

admin@compozent.com

hr@compozent.com

Mumbai, Maharashtra, India

## Terms and Conditions for Internship

- **Duration** The internship will be for 1 month, with the start and end date as per mentioned in the offer letter. The internship period cannot be extended beyond this timeframe.
- Conduct Interns must conduct themselves professionally and respectfully at all times. Any inappropriate behaviour or violation of company policies may result in the termination of the internship.
- Confidentiality Interns may have access to sensitive or confidential information during their internship. It is their responsibility to maintain the confidentiality of such information and to comply with any applicable confidentiality policies.
- Compensation This internship is an unpaid position. The intern will not receive any salary or benefits from the company. However, the intern may be eligible for compensation as agreed with Compozent in writing.
- Evaluation The intern will have to complete the tasks given as per their domain. The company reserves the right to terminate the internship at any time if the intern fails to meet the expectations or requirements of the position. The intern would be in the end asked to submit the tasks done and accordingly would be evaluated.
- Change in Domain Once an intern selects an internship domain, they would not







admin@compozent.com

hr@compozent.com

Mumbai, Maharashtra, India

be allowed to change the domain. They could rejoin the internship after the end date.

- Certificate and Letter of Recommendation Interns, upon successful completion of the given tasks, would be eligible to receive a certificate of completion of internship and a letter of recommendation. Interns on completion of one task would be eligible for a certificate of completion and on completion of two tasks would be eligible for a letter of recommendation as well. The name on all documents would be as per the name provided by the intern on the registration form of the internship.
- **Termination** Either party may terminate the internship at any time, with or without cause, upon written notice to the other party.
- Charges for the Internship The intern would be liable to pay 49 INR as documentation and processing fee. The fee would be not refundable.

By accepting this internship, the intern agrees to abide by these terms and conditions and any other policies or guidelines that may be established by the company.



