



**Job Title:** SDET Intern

**Company:** Simplify Workforce

**Location:** NJ, United States (India offices in Noida and Hyderabad)

**Company Description:**

Simplify Workforce([www.simplifyvms.com](http://www.simplifyvms.com)) is the most innovative technology that provides a cloud-based Vendor Management System (VMS) to manage contingent workforce and services procurement programs. Customers leverage Simplify Workforce to gain visibility into their external/non-employee workforce, including contingent labour, Statement of Work (SOW) and independent contractors, all while optimizing client spend, candidate quality, compliance procedures and talent supply efficiency. At Simplify Workforce we are developing AI/ML based deep tech solutions that can be consumed by Enterprises as customizable SaaS offering. We have a passionate and savvy team of technologists/professionals in the contingent workforce and services procurement industry, with one vision to create the greatest VMS/TTM (Total Talent Management) platform in the industry combined with exceptional user experience.

**Job Description:**

As an SDET intern, you will be responsible for developing and executing automated tests to ensure the quality of software applications. You will work closely with the development and QA teams to create and maintain automated test suites, perform manual testing when necessary, and contribute to the continuous improvement of the software development process.

**Responsibilities:**

- Design and develop automated test scripts to validate software applications.
- Collaborate with the development and QA teams to identify test scenarios and requirements.
- Execute and maintain automated test suites and report test results
- Identify and document defects and work with the development team to resolve them.
- Participate in manual testing activities when necessary.
- Write test plans and test cases for assigned features.
- Thinks to improve the quality of product and QA best practices.
- Participate in team meetings and provide input to improve processes and procedures.
- Review feature specification and design for testability and proposing solutions.
- Implement test automation and framework enhancements with a quality mindset.
- Translates business requirements to functional and technical requirements.
- Effectively manages and reports on QA risks and mitigation and QA timelines.
- Develops relationships and collaborates with internal and external stakeholders for QA timelines.
- Ability to work under pressure and handle multiple project deadlines.

**Requirements:**

- Currently enrolled in B.Tech computer science, information technology, or electronics and communication.
- Familiarity with software testing methodologies and tools.
- Experience with one or more programming languages such as Java, Python, or C#.
- Knowledge of automated testing tools such as Selenium or Appium.
- Awareness of various automation frameworks like BDD, Hybrid , Data driven etc.
- Understanding of version control systems, such as Git.
- Ability to work collaboratively in a team environment.
- Strong problem-solving skills.
- Excellent verbal and written communication skills.

**Company values:**

Simplify is fanatical about people and helping them to become successful. It's why we're in the talent industry. But we're also a youthful technology company with the vibrancy and creativity of a start-up. Our company culture is to encourage our team members to be self-starters and curious. We're always on the look-out for talent to add to our team, people with a flair for technology and a passion for what they do. We operate a flat management structure.

**Equal Opportunity Employer:**

We are an equal opportunity employer and prohibits discrimination and harassment of any kind. All applicants will be considered for employment regardless of their race, color, religion, gender, or disability.

**Additional Information:**

As an SDET intern at Simplify, you will gain valuable experience in software testing and automation, setting yourself up for a successful career in the field. Join our team today and help us create the greatest Total Talent Management platform in the industry!

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