Job Title: Software Intern

Company: Simplify Workforce

Location: NJ, United States (India offices in Noida and Hyderabad)

Company Description:
Simplify Workforce (www.simplifyvms.com) is the most innovative technology that provides a cloud-based Vendor Management System (VMS) to manage contingent workforce and services procurement programs. Customers leverage Simplify Workforce to gain visibility into their external/non-employee workforce, including contingent labour, Statement of Work (SOW) and independent contractors, all while optimizing client spend, candidate quality, compliance procedures and talent supply efficiency. At Simplify Workforce we are developing AI/ML based deep tech solutions that can be consumed by Enterprises as customizable SaaS offering. We have a passionate and savvy team of technologists/professionals in the contingent workforce and services procurement industry, with one vision to create the greatest VMS/TTM (Total Talent Management) platform in the industry combined with exceptional user experience.

Job Description:
We are seeking a highly motivated and talented software development intern to join our team. The ideal candidate will have a passion for programming and a desire to learn new skills.
As a software intern, you will be responsible for assisting the development team in designing, coding, and testing software applications. You will have the opportunity to work with a team of experienced developers and gain hands-on experience in developing software applications.

Responsibilities:
- Assist in developing software applications using various programming languages.
- Collaborate with the development team to design and implement new features in Product.
- Take ownership and responsibility for assigned tasks
- Perform testing and debugging of software applications.
- Participate in code reviews and contribute to code quality and standards.
- Research and evaluate new technologies to enhance software applications.
- Assist in maintaining and updating existing software applications.
- Participate in team meetings and provide input to improve processes and procedures.
- Learn and apply new technologies and programming languages as required. Ability to adapt to new stacks.

Requirements:
- Currently enrolled in B.Tech CS /IT/ECE.
- Strong understanding of programming concepts and principles

- Good Knowledge of Coding Design Patterns and SOLID Principles.
- Familiarity with one or more programming languages such as JavaScript, Java, Python, C++, Ruby etc.
- Familiar with some web frameworks, Either in Front-End (React, Vue, Angular, Vanilla JS etc) or Backend (Django, Spring, Play, Flask etc).
- Experience with software development tools such as IDEs, version control systems, etc.
- Basic Understanding of Multi-Process Architectures (MVC and MVT). Aware of Networking Concepts and how Web Applications Work.
- Knowledge on DBMS Concepts and hands-on on any RDBMS or NoSQL with at least on Oracle/MySQL/MariaDB/MongoDB.
- Good to have hands-on experience with web application projects.
- Ideas on different code editors Visual Studio Code, Atom, Sublime Text, etc.
- Ability to work collaboratively in a team environment.
- Excellent verbal and written communication skills.
- Excellent problem-solving and analytical skills

Company values:
Simplify is fanatical about people and helping them to become successful. It's why we're in the talent industry. But we're also a youthful technology company with the vibrancy and creativity of a start-up. Our company culture is to encourage our team members to be self-starters and curious. We're always on the look-out for talent to add to our team, people with a flair for technology and a passion for what they do. We operate a flat management structure.

Equal Opportunity Employer:
We are an equal opportunity employer and prohibits discrimination and harassment of any kind. All applicants will be considered for employment regardless of their race, color, religion, gender, or disability.

Additional Information:
As a Software intern at Simplify, you will gain valuable experience in software development with different tools and technologies, setting yourself up for a successful career in the field. Join our team today and help us create the greatest Total Talent Management platform in the industry!

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