



Fresher Hiring Program for Web Engineers (PHP)

[campus.rtcamp.com](http://campus.rtcamp.com)

# Our Story

Good Work. Good People.

- rt ⇒ “Round Table”
- Incorporated in 2009
- Globally distributed team of 130+

# WordPress

Democratize Publishing.

- WordPress is an open-source software
- 43% websites on the internet use WordPress
- WordPress economy was at \$596.7 billion in 2020
- The entire ecosystem is full of remote and globally distributed businesses

# Brands on WordPress



VOGUE



TIME



Press Room

*RollingStone*

WIRED

HYPEBEAST



Etsy

b0INGb0ING

Mashable

TEDBlog

yelp+ blog

cPanel®



OBAMA FOUNDATION

ANGRY BIRDS

VARIETY



007™

The New York Times

cc creative commons

Reader's Digest

KATY PERRY

hachette  
BOOK GROUP

# Training

Recognized by industry leaders

- We provide training to our team & other company employees
- Best training process to make professionals eligible for bigger and complex projects

# Tech Stack



Technologies you will work  
with at rtCamp.



# What we do

# Products

Connect tech companies with  
43% of the web



# Publishing

Deliver daily news & info to millions across the world



Grist

Inc 42

# eCommerce

Improve online shopping with  
WordPress



Digital River®

**NUTRABAY**

⊗ checkout.com



# Consulting

Build specialized solutions as  
per need

AUTOMATIC

HCL

COX  
AUTOMOTIVE

PMC

 NGINX<sup>®</sup>  
Part of F5

 VIDEOJET<sup>®</sup>

# Perks: From Day #1

- Latest MacBook!
- Goodies
- Health insurance
- Remote Work



# Work-Life Balance

- 25-days paid time off
- Weekend fixed off
- Company retreat
- Gaming nights



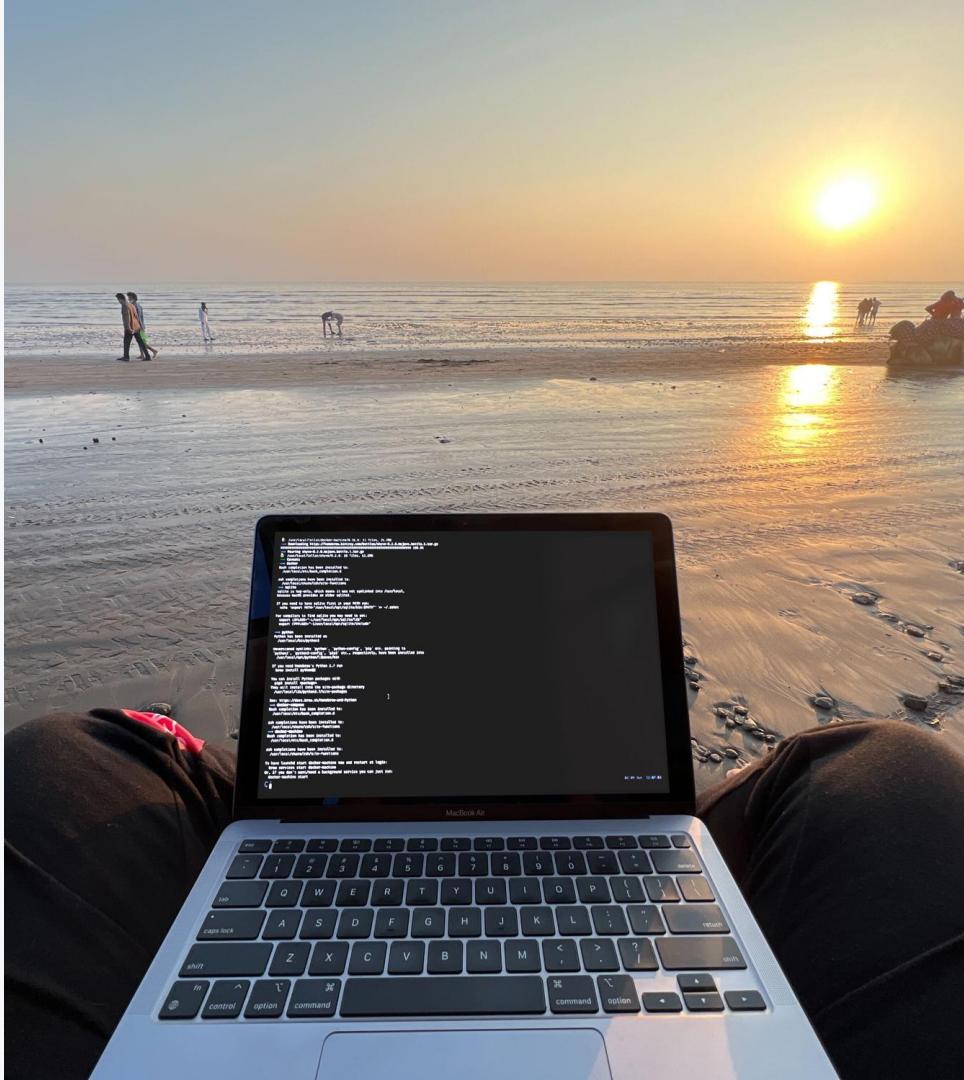
# Continuous Growth

- Annual increments
- Device allowance
- Conference allowance



# Always Remote

You can work from anywhere in the world even during training period.



# Salary



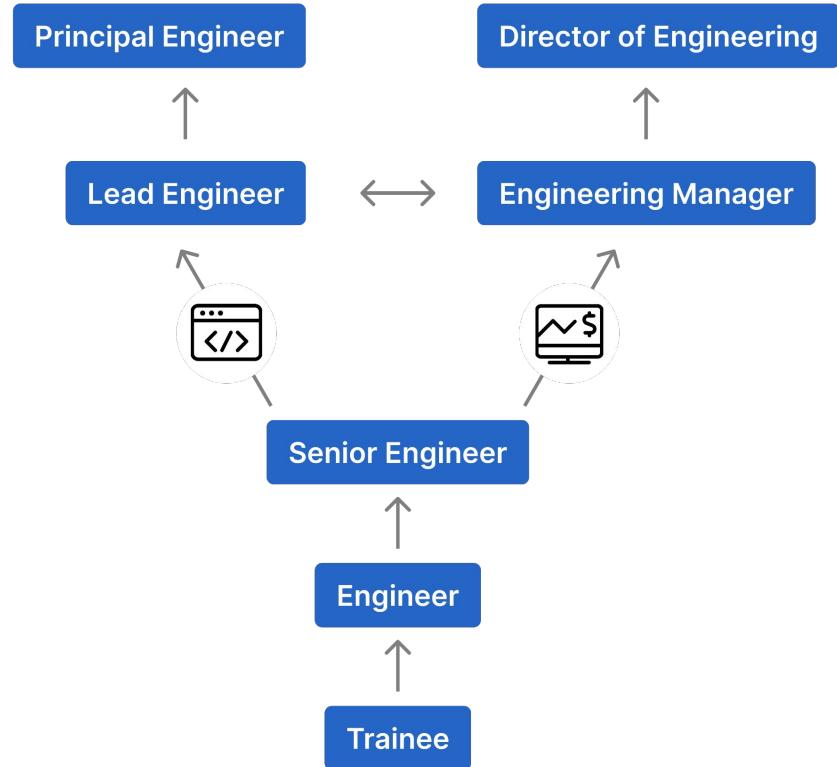
The salary you will receive for your work and contributions.

- A monthly salary between ₹1 Lakh to ₹1.5 Lakh per month
- These numbers are in CTC terms with no hidden/variable part
- During your training period of 6 months, your fixed pay will be ₹50,000 per month

# Career Progression



Create your own growth path  
with multiple opportunities.



# Hiring Process

## Shortlisting



## Interview



~ 60 mins

## Offer



~ 2 mins

# Eligibility



Skills and experience you'll need to be selected.

- Students from CS/CE/IT backgrounds are welcome to apply.
- Knowledge of PHP is necessary.
- No minimum percentage criteria. You can apply even if you have active backlogs or have dropped out.

# Next Steps



Information to get you started  
with your application!

- Details about the Hiring Program
- Student Registration Link  
<https://campus.rtcamp.com>
- The shortlisting process will take  
**anywhere from 7 - 14 days.**
- Interviews of the shortlisted candidates will be conducted over Zoom, and students will **receive the interview schedule on their registered email.**

# Let's do some **Good Work** together 😊

