



# LG Soft India

## LG Soft India Private Limited

Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road,  
Bangalore - 560 103, India  
Tel : 91-80-6615-5000 Fax : 91-80-6615-5100 www.lgsoftindia.com

14-Aug-12

Anshu Agrawal  
CDAC - Chennai

### OFFER OF EMPLOYMENT

Dear Anshu,

We are pleased to offer you employment in our company at Bangalore, as "Software Engineer" on the following terms and conditions:

1. Your compensation package on cost to company (CTC) basis would be Rs. 426000/- per annum. This would comprise of basic salary, allowances, company's provident fund contribution, benefits and reimbursements as governed by company's personnel policies and the Income Tax regulations in force from time to time. The breakup of your compensation package is attached.
2. An appointment letter would be issued to you upon your joining our organization. You are required to sign a Code of Conduct and a Non-Disclosure Agreement as part of the appointment formalities.
3. You will be on probation for a period of three months from the date of joining. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
4. This offer of employment is based on the information provided by you and by accepting this offer you specifically authorize the company or any external agency appointed by the company to verify your educational, employment history, conduct and any other background checks prior to your joining the company or thereafter. You shall extend your cooperation during such verification. This offer and subsequent appointment may be withdrawn or terminated if any information provided by you is found to be false or willfully suppressed.

You are required to inform us if there are any agreements, oral or written, which will restrain you from accepting this offer or from discharging your duties effectively on appointment.

5. Please sign and return the duplicate copy of this letter in acceptance of our offer on or before 17-Aug-12. You are required to join our organization on or before 23-Aug-12 as discussed, failing which this offer stands withdrawn.

We look forward to your joining the LGSI family.

Sincerely,

Chatur P. Gadhia,  
Head - HR & Innovation