LG Soft India

LG Soft India Private Limited
Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road,
Bangalore - 560 103, India
T. +91-80-6615-5000   F: +91-80-6615-5100
Website: www.lgsoftindia.com
CIN: U8511OKA1998PTC023521

February 24, 2015

Mr. Anshu Agrawal
Emp. No: SI003989
Team: CSP-2
Bangalore

Dear Anshu,

We are pleased to inform you that commensurate with your performance, you are promoted to "**Senior Software Engineer**" in "**GRADE 1**". Congratulations!

Your elevation is in recognition of your performance and contribution to the company's business.

We are confident that, in your new position, you will have enhanced opportunities to add value and growth to your career and to the organization.

We have also revised your compensation with effect from January 1, 2015. The details are in the enclosed **Annexure**. All the other terms and conditions of your employment remain the same.

Anshu, we take this opportunity to thank you for your contribution and support to the company's business and wish you continuing success.

Sincerely,

Rajnesh Khosla
Head – HR

	Employee Name	Anshu Agrawal
	Emp. No	**SI003989**
	Team	CSP-2
	Grade	GRADE 1
	Designation	Senior Software Engineer

I	Compensation Components w.e.f. January 1, 2015	Amount
	Basic	18695
	HRA	7478
	Conveyance Allowance	800
	Flexi Benefits	5000
	Special Allowance	12521
A	**Gross Monthly**	**44494**
B	**Annualized Monthly Gross**	**533928**
	Company's contribution to PF (Annual)	26921
C	**Annual Gross**	**560849**

In addition, you will also be entitled to other Welfare Benefits as per prevailing policies:

II	Welfare Benefits	Amount
	Birthday & Diwali Gifts per annum	5000
	Meal Vouchers per annum	24000
	Medical Insurance premium for self & family up to 3 lacs per annum	**As Per Company Policy**
D	**Total**	**29000**

III	CTC (C+D)	589849