



**Soft India**

**LG Soft India Private Limited**

Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road,  
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Website: www.lgsoftindia.com  
CIN: U85110KA1998PTC023521

**February 24, 2015**

**Mr. Anshu Agrawal**  
**Emp. No: SI003989**  
**Bangalore**

Dear Anshu,

As Per LGSI's reward program, you have been identified as a beneficiary of a Special Bonus, a special monetary incentive over and above the Annual CTC. Details mentioned below:

**Objective**

To recognize and value members who have performed well and have contributed towards R&D in LGSI.

**Bonus Attributes, Amount and Payment**

- Bonus Amount: INR 35000/-
- Payment: October 2015 Salary
- Nominated member should be an employee of LGSI at the time of payment of bonus and should not have resigned or intended to resign
- This Special Bonus will be a taxable bonus and is subject to tax deduction as per prevailing Income Tax rules.
- It is a special encouraging bonus and has not been included in the base salary.

**Confidentiality**

As a beneficiary of this Special Bonus, you are hereby required to maintain confidentiality regarding the contents and nature of this letter. Disclosing the details or intent of this letter shall be considered a violation of this confidentiality and is subject to disciplinary action including, but not limited to, loss of entitlement to receive the bonus.

Sincerely,

**Rajnesh Khosla**  
**Head – HR**