

Date : 01-Jul-2021
Name : Anshu .
Employee ID : 141902



Dear **Anshu .**,

We are pleased to promote you to the role of **Senior Executive - MIS at Band Level A2** with effect from **01-Jul-2021**. Both, the Management and your peers are proud to have your presence amongst them and extend their support to help you perform in your new role sustaining the high levels of performance consistently.

Your revised Basic Salary Per Annum shall be INR 180,000 per annum.

Please see the attached sheet for details on your revised compensation.

Your future increments would be governed by the Increment policy and are subject to management's discretion.

We would like to thank you for your contributions to help EXL achieve its business goals. We are on an exciting journey which will present to you several opportunities of development and growth. We look forward to your continued commitment and contribution in achieving the milestones in this journey.

All the terms & conditions of your appointment are as per your appointment contract duly modified in compliance with EXL's policies, amended as deemed necessary.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Nalin', is positioned above the printed name.

Nalin Kumar Miglani

Executive Vice President & Chief Human Resource Officer

Name : Anshu .
Employee ID : 141902

Fixed Compensation in INR, with effect from 01-Jul-2021 is given below:

Basic	180,000
Housing	17,484
Retirals	
Provident Fund	21,600
Gratuity	8,658
ESI	6,418
Fixed Compensation	234,160