

**VMware Software India Private Limited**

Tower 1, KALYANI MAGNUM, #165/2, 3rd Floor, Doraisanipalya, IIM Post, Bannerughatta road, Bangalore -
560076, Karnataka, India

Payslip for the month of December 2022

Employee Code	: 329046	Bank Name	: HSBC Bank
Name	: Anshuman Biswal	Bank A/c No.	: 073098170006
Designation	: Senior Member of Technical Staff	PAN^	: ANWPB6800A
Department	: Ecosystem	PF Details	: UAN:100023624849 PFNo:PYBOM00464460000016891
Location	: Bangalore	ESI	:
Date of Joining	: 01/10/2017	Worked Days	: 31.00
Gender	: Male	LOP**	: 0.00

Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic	1,87,074	15,57,807	Labour Welfare Deduction	20	20
Special Allowance	1,81,574	15,08,307	ESPP Refund	0	- 4,853
Corporate Bonus	0	6,66,646	Provident Fund Deduction	22,449	1,86,937
Medical allowance	1,250	11,250	Other Deduction ESOP/RS	- 59,758	- 1,20,566
Recognition Exp Gross Up	49,803	49,803	ESPP Deduction	0	2,26,442
			Profession Tax	200	1,800
			Income Tax Deduction	1,86,164	10,79,045
Total Earnings	4,19,701	37,93,813	Total Deductions	1,49,075	13,68,825

Net PayableRs. 2,70,626

Net Payable in Words : Rupees Two Lakh Seventy Thousand Six Hundred and Twenty Six Only

PF Contribution (in Rs.) YTD* 2022-2023		
Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF	Total
1,86,937	1,86,937	3,73,874

This is computer generated payslip and does not require a signature.

*YTD - Year-to-Date

**LOP - Loss of Pay Days

^PAN - Permanent Account Number

^^VPF - Voluntary Provident Fund