

**VMware Software India Private Limited**

Tower 1, KALYANI MAGNUM, #165/2, 3rd Floor, Doraisanipalya, IIM Post, Bannerughatta road, Bangalore -  
560076, Karnataka, India

**Payslip for the month of December 2022**

Employee Code	: 329046	Bank Name	: HSBC Bank
Name	: Anshuman Biswal	Bank A/c No.	: 073098170006
Designation	: Senior Member of Technical Staff	PAN^	: ANWPB6800A
Department	: Ecosystem	PF Details	: UAN:100023624849 PFNo:PYBOM00464460000016891
Location	: Bangalore	ESI	:
Date of Joining	: 01/10/2017	Worked Days	: 31.00
Gender	: Male	LOP**	: 0.00

Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic	1,87,074	15,57,807	Labour Welfare Deduction	20	20
Special Allowance	1,81,574	15,08,307	ESPP Refund	0	- 4,853
Corporate Bonus	0	6,66,646	Provident Fund Deduction	22,449	1,86,937
Medical allowance	1,250	11,250	Other Deduction ESOP/RS	- 59,758	- 1,20,566
Recognition Exp Gross Up	49,803	49,803	ESPP Deduction	0	2,26,442
			Profession Tax	200	1,800
			Income Tax Deduction	1,86,164	10,79,045
Total Earnings	4,19,701	37,93,813	Total Deductions	1,49,075	13,68,825

Net PayableRs. 2,70,626

Net Payable in Words : Rupees Two Lakh Seventy Thousand Six Hundred and Twenty Six Only

PF Contribution (in Rs.) YTD* 2022-2023		
Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF	Total
1,86,937	1,86,937	3,73,874

This is computer generated payslip and does not require a signature.

\*YTD - Year-to-Date

\*\*LOP - Loss of Pay Days

^PAN - Permanent Account Number

^^VPF - Voluntary Provident Fund

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Tower 1, KALYANI MAGNUM, #165/2, 3rd Floor, Doraisanipalya, IIM Post, Bannerughatta road, Bangalore - 560076, Karnataka, India

**Payslip for the month of January 2023**

Employee Code	: 329046	Bank Name	: HSBC Bank
Name	: Anshuman Biswal	Bank A/c No.	: 073098170006
Designation	: Senior Member of Technical Staff	PAN^	: ANWPB6800A
Department	: Ecosystem	PF Details	: UAN:100023624849 PFNo:PYBOM00464460000016891
Location	: Bangalore	ESI	:
Date of Joining	: 01/10/2017	Worked Days	: 31.00
Gender	: Male	LOP**	: 0.00

Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic	1,87,074	17,44,881	Labour Welfare Deduction	0	20
Special Allowance	1,81,574	16,89,881	ESPP Refund	0	- 4,853
Corporate Bonus	0	6,66,646	Provident Fund Deduction	22,449	2,09,386
Medical allowance	1,250	12,500	Other Deduction ESOP/RS	0	- 1,20,566
Recognition Exp Gross Up	0	49,803	ESPP Deduction	0	2,26,442
			Profession Tax	200	2,000
			Income Tax Deduction	87,325	11,66,370
<b>Total Earnings</b>	<b>3,69,898</b>	<b>41,63,711</b>	<b>Total Deductions</b>	<b>1,09,974</b>	<b>14,78,799</b>

**Net Payable** Rs. 2,59,924

**Net Payable in Words** : Rupees Two Lakh Fifty Nine Thousand Nine Hundred and Twenty Four Only

**PF Contribution (in Rs.) YTD\* 2022-2023**

Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF	Total
2,09,386	2,09,386	4,18,772

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560076, Karnataka, India

**Payslip for the month of November 2022**

Employee Code	: 329046	Bank Name	: HSBC Bank
Name	: Anshuman Biswal	Bank A/c No.	: 073098170006
Designation	: Senior Member of Technical Staff	PAN^	: ANWPB6800A
Department	: Ecosystem	PF Details	: UAN:100023624849 PFNo:PYBOM00464460000016891
Location	: Bangalore	ESI	:
Date of Joining	: 01/10/2017	Worked Days	: 30.00
Gender	: Male	LOP**	: 0.00

Earnings	Current Month	YTD*	Deductions	Current Month	YTD*
Basic	1,87,074	13,70,733	ESPP Refund	0	- 4,853
Special Allowance	1,81,574	13,26,733	Provident Fund Deduction	22,449	1,64,488
Corporate Bonus	0	6,66,646	Other Deduction ESOP/RS	0	- 60,808
Medical allowance	1,250	10,000	ESPP Deduction	0	2,26,442
			Profession Tax	200	1,600
			Income Tax Deduction	87,325	8,92,881
<b>Total Earnings</b>	<b>3,69,898</b>	<b>33,74,112</b>	<b>Total Deductions</b>	<b>1,09,974</b>	<b>12,19,750</b>

**Net Payable** Rs. 2,59,924

**Net Payable in Words** : Rupees Two Lakh Fifty Nine Thousand Nine Hundred and Twenty Four Only

**PF Contribution (in Rs.) YTD\* 2022-2023**

Employee Contribution to PF (including VPF^^ if any)	Employer Contribution to PF	Total
1,64,488	1,64,488	3,28,976

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