# ANTHONY PAPAC

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#### **EDUCATION**

University of California, Los Angeles (UCLA)

Sept 2017 - June 2023 (Expected)

Ph.D. in Economics

California State University, Fullerton (CSUF)

Sept 2014 - May 2016

M.A. in Economics

Harvard University

Sept 2009 - May 2013

B.A. in Economics cum laude

## RESEARCH FIELDS

Applied Microeconomics, Labor Economics, Personnel Economics

#### JOB MARKET PAPER

## On-the-Job Search over the Business Cycle: Evidence from the United Kingdom

Little is known about the cyclical properties of on-the-job search (OJS) effort of employed workers. This paper provides new evidence that aggregate OJS effort rises during a recession, as more workers start searching on-the-job and average search intensity increases when unemployment is higher. To explore this further, this paper leverages the panel structure of the UK Labour Force Survey to account for compositional changes in the pool of employed workers and job seekers over the business cycle. In particular, this paper finds that higher unemployment increases the probability that a worker engages in OJS due to fear of job loss and the probability that a worker engages in OJS for an additional job. It also finds that higher unemployment increases the number of methods that job seekers use to search for another job. Results have important macroeconomic implications, as they suggest that employed workers are crowding out the job search of unemployed workers during a recession.

### WORKS IN PROGRESS

The Importance of Personality in the Union Wage Premium

## POLICY REPORTS

Pulse Study of Workers Receiving WIOA Title I Services in Los Angeles (2021) (with Till von Wachter, Robert Santillano, and Mary Yang)

Improving Michigan's Agricultural Policy through Tax Reductions for MAEAP Compliance (2012) (with Mark Skidmore)

### PROFESSIONAL EXPERIENCE

California Policy Lab (CPL)

Spring 2020 - Summer 2021

Research Assistant to Professor Till von Wachter

CSUF Mihaylo College of Business and Economics

Fall 2014 - Spring 2015

Research Assistant to Professors Andrew Gill and Kristin Kleinjans

**JCPenney Corporation** 

August 2013 - August 2014

Business Analyst

### TEACHING EXPERIENCE

Instructor (UCLA)

Summer 2020, Summer 2021

Econ 2: Principles of Macroeconomics

Teaching Assistant (UCLA)

Econ 2: Principles of Macroeconomics Econ 103: Introduction to Econometrics

Econ 102: Macroeconomic Theory

8 total quarters in 2019, 2020, 2021, 2022

 $Summer\ 2019$ 

Fall 2018

#### **SKILLS**

Computer: Python, Stata, GIS, LATEX Languages: English (native), Spanish

### AWARDS AND CERTIFICATES

Certificate of Completion - Udemy's Python for Data Science and Machine Learning Bootcamp (2022)

UCLA Graduate Fellowship (2017-2021)

UCLA Best Teaching Assistant Award (2018, 2019)

John Harvard Scholar (2013)

## **AFFILIATIONS**

American Society of Hispanic Economists

2020 - Present

Student Affiliate at the California Center for Population Research (CCPR)

2019 - Present

### REFERENCES

## Till von Wachter

Professor

UCLA Department of Economics

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## Maurizio Mazzocco

Professor

UCLA Department of Economics

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## Daniel Haanwinckel

Assistant Professor

UCLA Department of Economics

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