

# Antonis Maronikolakis, PhD Student

[github](#)[email](#)[linkedin](#)[website](#)[scholar](#)

## 🎓 Education

*PhD*, Supervised by Hinrich Schütze January 2020 - Current

Ludwig-Maximilians-Universität, Munich, Germany

Topic: Multilingual Data and Model Development for Social Media Text

- Worked on **Social NLP**, curating parody and hate speech datasets, as well as analyzing existing datasets for bias. Proposed mitigation strategies for gender and racial biases in multilingual settings.
- Examined **few-shot learning** and **multilinguality** capabilities of large language models.
- **Worked on a grant proposal**, receiving funding from the ERC for our proof-of-concept project Respond2Hate.
- **Supervised student theses**, publishing two papers on hate speech detection and bias analysis, as well as two papers in the field of generated text analysis and domain adaptation.

*MSc* Speech and Language Processing - First Honours (1:1)

September 2018 - September 2019

University of Sheffield, Sheffield, UK

Thesis: Text Generation for News Headlines

*BSc* Computer Science - 8.4/10.0 (Upper 2:1)

October 2014 - June 2018

University of Piraeus, Athens, Greece

Thesis: Approximation and Heuristic Algorithms for Ridesharing

## 💻 Professional Experience

» Junior Applied Scientist at Zalando

*Customer Reviews Moderation and Ranking*

June 2022 - November 2022

- Worked in the domain of fashion customer reviews, researching methods to improve reviews moderation and ranking.
- Developed a few-shot learning model to improve reviews moderation in a multilingual setting.
  - Finetuned BERT models using pattern-exploiting few-shot learning (PET).
  - Showed that we can improve performance in lower-resource settings with multilingual transfer.
  - Run a Monte Carlo simulation to identify training examples most conducive to performance.
  - Our method outperforms production models using a fraction of the training data (32 vs. 20k).
- Explored methods to improve ranking of customer reviews, aiming to rank higher-information reviews closer to the top for better visibility.
  - Oversaw an A/B test to compare our proposed ranking algorithm with the current method.
- Researched methods to automatically identify language of reviews, speeding up review moderation and translation efforts.
- Undertook onboarding duties for newer researchers when my lead had to take an extended leave.

» NLP Researcher at [AI4Dignity](#)

*Hate Speech Data Analysis for Marginalized Global Communities*

January 2021 - December 2021

- Worked in a multi-disciplinary team of NLP researchers, anthropologists and fact-checkers.
- Led the data collection and annotation team, culminating in a dataset of 20k examples spanning 4 countries (Brazil, Germany, India and Kenya).
- Developed machine learning models, performed data analysis and deployed a proof-of-concept tool to combat hate speech in the examined countries.
- Our work has been published at [Findings of ACL 2022](#). We have also published [a policy brief](#) at the EU Commission and a paper on [ethical scaling of hate speech detection](#) in a sociology journal.

» Speech Processing Practitioner for [VoiceBase](#) Research Lab

*Analyzed Variational Autoencoders and Phrase Detection methods*

November 2018 - August 2019

- Joined Dr. Thomas Hain's research lab as a student research assistant.
- Assisted researchers on work with Variational Autoencoders, Phrase Detection and Extraction.

» AI Programmer/Writer for Google Summer of Code

*Mentored under Dr. Peter Norvig, working on AI algorithms*

June 2017 - September 2017

- Worked on the [Python repository](#) of *Artificial Intelligence: A Modern Approach*, implementing and writing about NLP and ML algorithms, as well as polishing pseudocode for the book.

## Publications

### 2023

[Sociocultural knowledge is needed for selection of shots in hate speech detection tasks](#). Antonis Maronikolakis, Abdullatif Köksal, Hinrich Schütze. Pre-print.

[This joke is \[MASK\]: Recognizing Humor and Offense with Prompting](#). Junze Li, Mengjie Zhao, Yubo Xie, Antonis Maronikolakis, Pearl Pu, Hinrich Schütze. Transfer Learning for Natural Language Processing Workshop (NeurIPS).

### 2022

[Listening to Affected Communities to Define Extreme Speech: Dataset and Experiments](#). Antonis Maronikolakis, Axel Wisiosek, Leah Nann, Haris Jabbar, Sahana Udupa and Hinrich Schütze. 2022. In Findings of the Association for Computational Linguistics: ACL 2022.

[Ethical Scaling for Content Moderation: Extreme Speech and the \(In\)Significance of Artificial Intelligence](#). Sahana Udupa, Antonis Maronikolakis, Hinrich Schütze, Axel Wisiosek. 2022. Harvard Kennedy School, Shorenstein Center.

[Separating Hate Speech and Offensive Language Classes via Adversarial Debiasing](#) Shuzhou Yuan, Antonis Maronikolakis, Hinrich Schütze. 2022. The 6th Workshop on Online Abuse and Harms (NAACL).

[Analyzing Hate Speech Data along Racial, Gender and Intersectional Axes](#). Antonis Maronikolakis, Philip Baader, Hinrich Schütze. 2022. 4th Workshop on Gender Bias in Natural Language Processing (NAACL).

### 2021

[Wine is Not v i n. – On the Compatibility of Tokenizations Across Languages](#). Antonis Maronikolakis, Philipp Dufter, and Hinrich Schütze. 2021. In Findings of the Association for Computational Linguistics: EMNLP 2021.

[Artificial Intelligence, Extreme Speech, and the Challenges of Online Content Moderation](#). Sahana Udupa, Elonnai Hickok, Antonis Maronikolakis, Hinrich Schuetze, Laura Csuka, Axel Wisiosek, Leah Nann. 2021. AI4Dignity Project. EU Commission Policy Brief.

[BERT Cannot Align Characters](#). Antonis Maronikolakis, Philipp Dufter, and Hinrich Schütze. 2021. In Proceedings of the Second Workshop on Insights from Negative Results in NLP (EMNLP).

[Identifying Automatically Generated Headlines Using Transformers](#). Antonis Maronikolakis, Hinrich Schütze, and Mark Stevenson. 2021. In Proceedings of the Fourth Workshop on NLP for Internet Freedom: Censorship, Disinformation, and Propaganda (NAACL).

[Multidomain Pretrained Language Models for Green NLP](#). Antonis Maronikolakis and Hinrich Schütze. 2021. In Proceedings of the Second Workshop on Domain Adaptation for NLP (EACL).

### 2020

[Analyzing Political Parody in Social Media](#). Antonis Maronikolakis, Danae Sánchez Villegas, Daniel Preotiuc-Pietro, and Nikolaos Aletras. 2020. In Proceedings of the 58th Annual Meeting of the Association for Computational Linguistics.

## Talks & Awards

- New approaches to dealing with content moderation challenges - ActiveFence - 2022
- [Introduction to AI4Dignity](#) - Konvens 2021, MMHS Workshop - 2021
- [Extreme Speech Detection with NLP](#) - LMU, AI4Dignity Counterathon - 2021
- Scholarship for academic excellence - 2016-2017, 2017-2018
- Kaggle Machine Learning Competitions (2018) - Silver and Bronze Medals
- Microsoft Imagine Cup Competition (2015 and 2016) - National Finalist
- National Computer Science Competition 2014 - Finalist