

B.S. Bajwa & Anr vs State Of Punjab & Ors on 11 December, 1997

Equivalent citations: AIR 1999 SUPREME COURT 1510, 1998 AIR SCW 3883, 1999 LAB. I. C. 229, (1998) 1 JT 57 (SC), 1998 (3) SERV LJ 28 SC, 1998 (1) SCALE 78, 1998 (2) SCC 523, 1998 (1) ADSC 261, (1998) 3 SERV LJ 28, 1998 ADSC 1 261, 1998 (1) JT 57, (1998) 1 SCT 670, (1998) 2 ALL WC 809, (1998) 78 FACLR 560, (1999) 1 LAB LN 1079, (1998) 1 SERV LR 461, (1998) 1 SUPREME 217, (1998) 1 SCALE 78, (1998) 1 ANDH LT 17, 1998 SCC (L&S) 611

Bench: Chief Justice, B.N. Kirpal, V.N. Khare

PETITIONER:

B.S. BAJWA & ANR

Vs.

RESPONDENT:

STATE OF PUNJAB & ORS.

DATE OF JUDGMENT: 11/12/1997

BENCH:

CJI, B.N. KIRPAL, V.N. KHARE

ACT:

HEADNOTE:

JUDGMENT:

(With CA 761614/96, CA No 8914-15/97 SLP No 23599-23600/97 (CC Nos.8677-8678/97) O R D E R Delay condoned. Leave granted in SLP No 23599-23600/97 (CC Nos. 8677-8678).

CA7605-7610/96 There appeals by special leave are against the Judgment dated 21st December, 1994 of the Division Bench in Letters Patent Appeal arising out of the judgment dated 25.4.1986 of the Single Judge in Civil Writ Petition No.772 of 1984 which was filed in the High Court by B.S Bajwa and B.D. Gupta. The grievance made by them was, in substance, with regard to their seniority and placement in the gradation list of the department.

The material facts in brief are this. Both B.S. Bajwa and B.D. Gupta joined the Army and were granted Short Service Commission on 30th March, 1963 and 30th October, 1963 respectively when they students in the final year of the Engineering Decgree Course. B.S. Bajwa graduated thereafter in June, 1963 and B.D. Gupta graduated in 1964. On being released from the Army B.S. Bajwa jointed the PWD (B&R) on 4.5.1971 and B.D. Gupta joined the same department on 12th May, 1972, There position in the gradation list was shown throughout with reference to these dates of joining the department. It is sufficient to state that throughout their career as Assistant Engineer, Executive Engineer and Superintending Engineer both B.S Bajwa and B.D. Gupta were shown as juniors to B.L. Bansal, Nirmal Singh, GR Chaudhary, D.P.Bajaj and Jagir Singh. It is also undisputed that B.L.Bansal, Nirmal Singh, G.R. Chaudhary, D.P. Bajaj and Jagir Singh got their promotions Executive Engineer select grade and promotion as Superintending Engineer prior to B.S. Bajwa and B.D. Gupta. It is obvious that the grievance, if any, of B.S. Bajwa B.D. Gupta to their placement below B.L. Bansal, Nirmal Singh, G.R. Chaudhary, D.P. Bajaj and Jagir Singh should have been from the very inception of their career in the department, i.e. from 1971-72. However, it was only in the year 1984 that B.S Bajwa and B.D. Gupta filed the aforesaid writ petition in the High Court claiming a much earlier date of appointment in the department. The learned Single Judge allowed the writ petition which led to Letters Patent Appeal No. 424/86 being filed by B.L. Bansal, Nirmal Singh, G.R. Chaudhary, D.P. Bajaj and Jagir Singh before a Division Bench of the High Court.

By the impugned judgment the Letters Patent Appeal is said to have been allowed but in fact it amounts to dismissal of that LPA inasmuch as it granted certain benefits to B.S. Bajwa and B.D. Gupta which has the effect of making B.S. Bajwa and B.D. Gupta senior to the others by giving them a much earlier date of appointment in the department with effect from 6.4.1964 instead of 4.5.71 and 12.5.72. B.S. Bajwa and B.D. Gupta have preferred these appeals (CA Nos. 7610/96) despite even with this benefit and they claimed an even earlier date of appointment with reference to the date on which they were granted the Short Service Commission on 30th October, 1963. On the other hand, the grievance of D.P. Bajaj and Jagir Singh filed appeal as to grant of benefit of the date 6.4.1964 to B.S. Bajwa and B.D. Gupta because it affects their seniority in the cadre and would also adversely affect their prospects inspite of their earlier promotion to the cadre of Executive Engineer and Superintending Engineer.

It is significant that the Division Bench in the LAP, while dealing with the question of laches in filing the writ petition, came to the following conclusion:

"It is not disputed that in the confirmation list of P.W.D. (B&R) Branch published from time to time, the writ petitioners were shown junior than the appellants herein. No document has been produced on the record to show that they had ever objected to their position in the gradation list of prayed for the grant of the benefits claimed by them in the writ petitions filed in this Courts.

It also cannot be denied that the acceptance of the writ petition would adversely affect the service conditions of the in service employees like the appellants by altering their seniority and putting them to disadvantageous position. position. Administrative instructions of the Rules could not be altered to their disadvantage.

The intention of the Rule making authority is not so clear as to unambiguously is intention for conferment of the benefits in favour of the writ petitioners."

Obviously on this conclusion alone the writ petition should have been dismissed by setting aside the judgment of the Single Judge allowing the LPA without any caveat. However, the Division Bench, after reaching the above conclusion, proceeded to grant the benefit of a much earlier date, namely, 6.4.1964 as the date of appointment on the basis of a concession of the Additional Advocate General made therein without considering the effect of the same or of taking into account the inconsistency with its earlier finding. We have no doubt that the concession on the point, being one of law, it cannot bind the State and, therefore, it was open to the State to withdraw as it has been done by filing a review petition in the High Court itself. That apart that concession made on behalf of the State cannot bind D.P. Bajaj and Jagir Singh or anyone-else who would be adversely affected thereby. Those persons, therefore, have an independent right to assail that view taken by the Division Bench. It is with regard to this part of the judgment of which we say that even though the LPA is said to have been allowed but it has the effect and in reality of being dismissed because it who certain benefits to B.S. Bajwa and B.D. Gupta who were the respondents therein.

Having heard both sides we are satisfied that the writ petition was wrongly entertained and allowed by the single Judge and, therefore, the judgments of the Single Judge and the Division Bench have both to be set aside. The undisputed facts appearing from the record are alone sufficient to dismiss the writ petition on the ground of laches because the grievance made made by B.S. Bajwa and B.D. Gupta only in 1984 which was long after they had entered the department in 1971-72. During this entire period of more than a decade they were all along treated as junior to the order aforesaid persons and the rights inter se had crystallised which ought not to have been re-opened after the lapse of such a long period. At every stage the others were promoted before B.S. Bajwa and B.D. Gupta and this position was known to B.S. Bajwa and B.D. Gupta right from the beginning as found by the Division Bench itself. It is well settled that in service matters the question of seniority should not be re-opened in such situations after the lapse of a reasonable period because that results in disturbing the settled position which is not justifiable. There was inordinate delay in the present case for making such a grievance. This alone was sufficient to decline interference under Article 226 and to reject the writ petition.

In view of the above conclusion it is not necessary for us to express any opinion on the merits of the point raised by B.S. Bajwa and B.D. Gupta. We make it clear that the view thereon taken by the High Court is not to be treated as concluded or having affirmation of any kind. The appeals of B.S. Bajwa and B.D. Gupta are dismissed and the appeal filed by D.P. Bajaj and Jagir Singh is allowed. With the result that the judgment of the Single Judge of the High Court is set aside and the writ petition filed by B.S. Bajwa and B.D. Gupta stand dismissed.

CA7411-7614/96 For the reasons stated above, these appeals are dismissed.

CA Nos 8914-15/97 in SLP (C) No23599-23600/97 (CC Nos. 8677-8678/97) For the reasons stated above, these appeals are allowed.