

K. L. Rathee vs Union Of India & Ors on 7 July, 1997

Equivalent citations: AIR 1997 SUPREME COURT 2763, 1997 AIR SCW 2739, 1997 LAB. I. C. 2853, (1997) 5 JT 698 (SC), 1997 (3) SERVLJ 207 SC, 1997 (4) SCALE 384, 1997 (6) SCC 7, 1997 (5) JT 698, 1997 (2) UJ (SC) 103, (1997) 77 FACLR 197, (1998) 1 LABLJ 159, (1998) 1 LAB LN 357, (1997) 3 SCT 478, (1997) 4 SERVLJ 545, (1997) 4 SCALE 384, (1997) 7 SUPREME 248, (1997) 2 CURLR 423, (1997) 91 FJR 678, 1997 SCC (L&S) 1253

Bench: S.C. Agrawal, Suhas C. Sen

PETITIONER:

K. L. RATHEE

Vs.

RESPONDENT:

UNION OF INDIA & ORS.

DATE OF JUDGMENT:

07/07/1997

BENCH:

S.C. AGRAWAL, SUHAS C. SEN.

ACT:

HEADNOTE:

JUDGMENT:

J U D G M E N T SEN. J.

On 1.5.1968 the petitioner retired from Government service as Secretary, Industrial Licensing Policy Inquiry Committee and Joint Secretary to the Government of India in the Ministry of Industrial Development and Company Affairs, New Delhi. The petitioner got pension and other retirement benefits according to the Government rules in force at that time. On 25.5.1979 the Government of India introduced Liberalised Pension Formula. The main feature of this Formula was that it introduced revised method of calculation of pension based on slab system and raised monthly pension to Rs.1500/- per month. The benefit of the Liberalised pension Formula, 1979 was made available only to those Government servants who retired on or after 31.3.1979. A Writ Petition was

filed in this Court challenging the fixation of the cut-off date of 31.3.1979 for payment of Liberalised pension. It was claimed that irrespective of the date of retirement the benefit of the Liberalised Pension Formula must be made available to all the pensioners governed by 1972 Rules will be governed by this Liberalised scheme of pension irrespective of the date of their retirement. In that case, *D. S. Nakara & Ors. vs. Union of India & Ors.*, 1983 (2) SCR 165 it was argued on behalf of the petitioners that all petitioners entitled to receive pension under the relevant rules formed a class irrespective of the date of their retirement. There could not be a mini classification within this class. The classification based on retirement before or subsequent to the specified date was invalid. The scheme of liberalisation in computation of pension must be uniformly enforced with regard to all pensioners.

On the basis of the judgment of this Court on 22.10.1983 the Government issued orders extending the benefit of the judgment to all pensioners covered by CCS (Pension Rules) as well as Liberalised Pension Rules 1950.

After promulgation of the Order dated 22.10.1983 doubts arose regarding the extent of the benefit of various liberalisations made from time to time in Pension Rules. It was clarified by the Government that only the benefit of this liberalisation should be allowed to all pensioners as had been mentioned in the Government Orders dated 22.10.1983. In all other respects the rules, prevalent on the date of retirement of the pensioners, will apply. According to the clarification issued by the Ministry of Finances the revised pension is to be computed on the average emoluments drawn during the last 10 months of service. This rule will apply to all the pensioners. However the definition of emoluments as in force at the time of the retirement of an employee has not undergone any change. The case of the petitioner is that following Nakara's case he has to be given the same amount of pension as other employees of his rank irrespective of the date of retirement.

The case of the petitioner is that the judgment in leaves no room for doubt that there should be no discrimination among the persons getting pension from the Government. There cannot be any classification among the retired Government employees on the basis of date of retirement. Therefore they must be given higher pension on the same basis as it was being given to persons who have retired after 1st April, 1979.

We are unable to uphold this contention. Nakara's Case (*supra*) dealt with the manner of calculation. of pension on the basis Of average emoluments of a retired Government employee. Prior to the liberalisation of the formula for computation of pension made by the memorandum dated 25th May, 1979, average emoluments of the last thirty months of service of the employee provided the basis for calculation of pension. The 1979 memorandum provided that average emoluments must be calculated on the basis of the emoluments received by a Government servant during the last ten months of the service. That apart, a new slab system for computation of pension was introduced and the ceiling on pension was raised. As a result of these changes, the pensioners who retired prior to the specified date suffered triple jeopardy, viz., lower average emoluments, absence of slab system and the lower ceiling. This Court struck down the provision including the memorandum which provided that:

"the new rates of pension are effective from 1st April, 1979 and will be applicable to all service officers who became/become non effective on or after that date."

The Court further held:

"Omitting the unconstitutional part it is declared that all pensioners governed by the 1972 Rules and Army Pension Regulations shall be entitled to pension as computed under the liberalised pension scheme from the specified date, irrespective of the date of retirement. Arrears of pension prior to the specified date as per fresh computation is not admissible"

It is to be seen that the judgment did not strike down the definition of 'emoluments'. It merely held That if pension was to be calculated on the basis of the last ten months' emoluments of a Government servant, after 1.4.1979, there is no reason why those who have retired before 1.4.1979 should get pension calculated on the basis of average of last thirty six months' emoluments. In other words, the rule of computation must be the same. This Court did not held that those who have retired before 1.4.1979 must be treated as having the same emoluments as those who retired on or after 1.4.1979 for the purpose of calculation of pension. Therefore, on the strength (supra), the petitioner is not entitled to ask for computation of pension with reference to emoluments which he never got. Rule 5(1) of CCS (Pension) Rules, 1972 provides:

"5/1) Any claim to pension or family pension shall be regulated by the provisions of these rules in force at the time when a Government servant retires or is retired or is discharged or is allowed to resign from service or dies, as the case may be."

The average of the last ten months' emoluments must form the basis for calculation of pension. That means those who were actually drawing larger emoluments in the last ten months of their service will get larger amounts of pension. does not lay down that the same amount of pension must be paid to persons retiring from Government service irrespective of the date of retirement. The contention of the petitioner that there is only one class of Government employees for the purpose of calculation of pension cannot be disputed. The Constitution Bench in Nakara's Case has clearly laid down that there cannot be any mini classification of Government servants for calculating the amount of pension payable. That means the same method should be adopted for calculating pension for all Government servants. But the question is what should be the quantum of pension payable to a Government servant? Even if pension is calculated on the basis of the same formula the basis of calculation has to be the average of the last ten months' emoluments. This principle of adopting last ten months' emoluments as the basis for calculation of pension must be uniformly applied to all persons drawing pension from the Central Government. This was all that was laid down in Nakara's case. It, however, did not lay down that the quantum of emoluments drawn during the last ten months of service of each Government employee must be taken to be the same for this purpose.

This aspect of the question was examined in the case of Indian Ex Services Leaque and ors. etc. v. Union of India and Ors.etc., (1991) 1 SCR 158. The case was argued on behalf of Armed Forces personnel retiring from commissioned ranks as well as Armed Forces personnel retiring from below

the commissioned rank who were represented by Shri K.L.Rathee. J.S. Verma J. (As His Lordship, then was) speaking for the Constitution Bench which heard the matter observed that the contention of the writ petitioners on the basis of Nakara decision was untenable. On behalf of the petitioners, it had been contended that all retirees who held the same ranks irrespective of their date of retirement must be given the same amount of pension. In effect, what was urged was that there must be "one rank one pension" for all the retirees irrespective of their date of retirement. This contention of the petitioners was rejected by the Constitution Bench by holding that Nakara's decision was of limited application. There was no scope for enlarging the ambit of that decision to cover all claims made by the petitioners for identical amount of pension to every retired person from the same rank irrespective of the date of retirement, even though the reckonable emoluments for the purpose of computation of pension were different.

In fact, the principle laid down in the case of Indian Ex-services League & Ors, (supra) negates the case of the petitioner in the instant case. Nakara's case does not lay down that the last ten months emolument must be deemed to be the same for all the employees at the time of their retirement. The Government rules in force at the time of retirement of the employees. But if the principle of average of last ten months' emoluments has been adopted for some employees, then that Principle must be extended to all the employees who have retired before them. Nakara's Case did not lay down that the reckonable emoluments for the purpose of calculation of pension must be the same for a person occupying the same post.

It is also to be noted that the case of Krishena Kumar v. Union of India and others, AIR 1990 SC 1782, another Constitution Bench examined the question whether on the strength of Nakara's Case, petitioners were entitled to the same Provident Fund benefits as were given to those who retired subsequent to 31st March, 1979. It was argued on behalf of the petitioner that state's obligation towards pensioners was the same as that towards persons who were to be paid Provident Fund benefits. This Court held that was not the ratio of Nakara's Case On retirement of an employee legal obligation under the Provident Fund account ended on payment of the Provident Fund dues of the employee. The Rules governing Provident Fund and contribution to such Fund were entirely different from the rules governing pension.

It was also held in the case of Union of India v. All India Services, Pensioners' Association and another, AIR 1988 SC 501, that the principles laid down in Nakara's Case could not be extended to the case of payment of gratuity.

It clearly appears from all these cases that is not a case of universal Application irrespective of the facts and circumstances of the case. When the Government decided that pension was to be calculated on the basis of average salary drawn over a period of last ten months, it was held in Nakara, that this principle has to be applied even to those persons who had retired before the notified date. That, however, does not mean that the emoluments of the person who were retiring after the notified date and those who have retired before the notified date holding the same status must be treated to be the same. This argument was specifically negated by the Constitution Bench in the case of All India Services Pensioners! Association (supra). What the petitioner is claiming in this case is more or less the same relief as was denied to him in the above case.

In view of the aforesaid this writ petition must fail and is dismissed with no order as to costs.