

## **Vividh Kamgar Sabha vs Kalyani Steels Ltd. & Anr on 9 January, 2001**

**Equivalent citations: AIR 2001 SUPREME COURT 1534, 2001 (2) SCC 381, 2001 AIR SCW 170, 2001 LAB. I. C. 499, 2001 (1) SCALE 82, 2001 LAB LR 187, (2002) 1 JCR 429 (SC), 2001 (2) SRJ 90, (2001) 1 JT 303 (SC), (2001) 1 ALLMR 860 (SC), 2001 (1) JT 303, 2001 (1) UJ (SC) 454, (2001) 1 LABLJ 569, (2001) 1 LAB LN 782, (2001) 2 MAHLR 201, (2001) 1 CURLR 532, 2001 SCC (L&S) 436, (2001) 98 FJR 261, (2001) 88 FACLR 727, (2001) 3 RAJ LW 373, (2001) 1 SCT 708, (2001) 1 SERVLR 26, (2001) 1 SUPREME 76, (2001) 1 SCALE 82, (2001) 2 BOM CR 324, 2001 (1) BOM LR 585, 2001 BOM LR 1 585**

**Bench: S.N.Variava, S.R.Babu**

CASE NO. :  
Appeal (civil) 3375 of 1998

PETITIONER:  
VIVIDH KAMGAR SABHA

Vs.

RESPONDENT:  
KALYANI STEELS LTD. & ANR.

DATE OF JUDGMENT: 09/01/2001

BENCH:  
S.N.Variava, S.R.Babu

JUDGMENT:

L.....I.....T.....T.....T.....T.....T.....T.....T..J J U D G M E N T S. N. VARIAVA, J.

This Appeal is against an Order passed by the Industrial Court on 20th August, 1996. Briefly stated the facts are as follows: The Appellants claim to be a Union representing the workmen of a Canteen run by the Respondents. The Appellant Union claimed that even though the Appellants are actually the employees of the Respondents, the Respondents are not treating them at par with other employees and have notionally engaged contractors to run the canteen. As the Respondents were not accepting the Appellants' claim to treat them as their employees, the Appellant filed a Complaint

