DLN: 93493133009373

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service , 2012, and ending 12-31-2012 A For the 2012 calendar year, or tax year beginning 01-01-2012 C Name of organization D Employer identification number B Check if applicable CENTRAL ALABAMA ELECTRIC Address change COOPERATIVE 63-0038505 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number POST OFFICE BOX 681570 Terminated (334) 365-6762 _____Amended return City or town, state or country, and ZIP + 4 PRATTVILLE, AL 36068 Application pending **G** Gross receipts \$ 90,637,513 Name and address of principal officer Is this a group return for DAVID LOE VP -CORPORATE SERVICES ┌ Yes 🗸 No affiliates? **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) 「 501(c)(3) **▼ H(c)** Group exemption number ▶ Website: ► WWW CAEC COOP L Year of formation $m{M}$ State of legal domicile AL Part I Summary Briefly describe the organization's mission or most significant activities TO PROVIDE UTILITY SERVICE TO COOPERATIVE MEMBERS Activities & Governance 2 Check this box 🛏 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 128 6 Total number of volunteers (estimate if necessary) . . . 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a \boldsymbol{b} Net unrelated business taxable income from Form 990-T, line 34 $\,$ 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 0 86,981,573 86,968,417 Program service revenue (Part VIII, line 2g) . . 235,614 569,006 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,276,276 3,100,090 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 90,493,463 90,637,513 13 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 641,819 799,221 Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 819,644 1,132,941 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 85,374,766 82,536,970 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 86,836,229 84,469,132 18 19 Revenue less expenses Subtract line 18 from line 12 3,657,234 6,168,381 t Assets or id Balances **Beginning of Current End of Year** Year 208,584,100 20 Total assets (Part X, line 16) . 207,429,982 128,090,499 21 Total liabilities (Part X, line 26) . . 133,031,767 22 Net assets or fund balances Subtract line 21 from line 20 74,398,215 80,493,601 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2013-05-09 Signature of office Sign

May the IRS discuss this return with the preparer shown above? (see instructions) **TYes TNo**

Preparer's signature

Firm's name FGRUENLOH & ASSOCIATES PC

ROBERTSDALE, AL 36567

DAVID LOE VP CORPORATE SERVICES Type or print name and title

Print/Type preparer's name WAYNE A GRUENLOH

Firm's address PO BOX 895

Here

Paid

Preparer

Use Only

Check self-employed

Firm's EIN F

Phone no (251) 947-1040

Date 2013-05-09

(Code) (Expenses \$ including grants of \$) (Revenue \$)

PROVIDED ELECTRIC UTILITY SERVICE TO APPROXIMATELY 32,777 COOPERATIVE MEMBERS

d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

Total program service expenses > Form 990 (2012)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Νo
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^7$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2012)

Ген	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 27		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5-2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		NO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?	Ва		IN O
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	_		
_		8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
. 3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Se	ection A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax 10			
	year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee			
	or similar committee, explain in Schedule O			
	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or		163	
<i>7</i> a	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	blattle organization have a written windtheblower poney.		1 03	
	Did the organization have a written document retention and destruction policy?		Yes	
15	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14 15a	Yes	
a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14		
a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14 15a	Yes	
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14 15a	Yes	No
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a 15b	Yes	No
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	14 15a 15b	Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
 - ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►DAVID LOE 1802 US HWY 31 PRATTVILLE, AL (334)365-6762

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	A verage Position (do not check more than one box, unless week (list person is both an officer ny hours and a director/trustee)				ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) RUBY NEELEY	8 30	х		Х				11,400	15,802	12,606
SECRETARY/TR	6 00							11,100		
(2) PATSY HOLMES	8 60	×						12,600	5,600	12,606
DIRECTOR	1 00				_					
(3) CHASE RIDDLE	9 40	х		х				15,300	0	12,606
CHAIRMAN (4) C MILTON JOHNSON	9 50									
DIRECTOR	9 30	×						15,033	0	12,606
(5) MARK PRESNELL	8 90									
DIRECTOR		Х						13,800	0	12,606
(6) VAN SMITH	7 70									
•		х						11,700	0	12,606
DIRECTOR (7) TERRY MITCHELL	7 40									
•	' ' ' '	х						11,400	0	12,606
DIRECTOR (8) JIMMIE HARRISON	6 40									
		х		Х				9,000	1,000	12,606
VICE CHAIRMA (9) DAVID KELLEY	1 00				_					
. ,	5 40	х						8,400	1,000	12,606
DIRECTOR	35									
(10) CHARLES BYRD	5 80	X						8,107	0	12,606
DIRECTOR								·		
(11) THOMAS STACKHOUSE	60 00			×				221,704	26,453	85,844
PRESIDENT/CE	15 00							221,701	20,100	
(12) DAVID LOE	55 00			×				141,822	0	50,897
VP CORP/FINA				^				111,022	Ŭ	30,037
(13) JULIE YOUNG	55 00							146 472	0	45.40
VP BUSINESS					L	Х		146,473	0	45,497
(14) ROY BILLINGS	55 00					Ü			ā	45 466
VP CUSTOMER/						X		142,474	0	45,482
(15) JAMES GRAY	55 00					,.				
VP ENGINEER/						X		140,457	0	59,631
(16) CARL MIMS	55 00									
MGR-OPERATIO						Х		112,927	0	49,785
(17) RANDALL MORGAN	55 00	 								
` '						х		110,344	0	50,585
MGR-OPERATIO										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	Name and Title A verage hours per week (list any hours A verage hours per ware than one box, unless week (list any hours and a director/trustee) A verage hours per wore than one box, unless compensation from the any hours and a director/trustee) A verage hours per wore than one box, unless compensation from the organization (W-organization (W-o						(E) Reportable compensation from related organizations (W	-	(F) Estima amount o compens from t	ted fother ation he		
		for related organizations below dotted line)	Individual trustie or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	C	organizati relate organiza	d
											-		
											-		
1b c	Sub-Total	s to Part VII, S	· · ection A	٠.			•	•					
d	Total (add lines 1b and 1c) .							►	1,132,941	49,8	55		513,781
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho received more th	an			
												Yes	No
3	Did the organization list any f oon line 1a? <i>If</i> "Yes," complete S					key •	emplo	yee,	or highest compen	sated employee	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual							4	Yes				
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
Se	ction B. Independent Co	ntractors											
1	Complete this table for your five	/e highest comp										tay year	

(A)	(B)	(c)
Name and business address	Description of services	Compensation
ASPLUNDH P O BOX 532729 ATLANTA GA 30353	ROW EXPENSE	2,245,037
GRESCO P O BOX 932918 ATLANTA GA 31193	MATERIALS	2,081,981
TEREX UTILITIES 12210 COLLECTIONS CENTER DRIVE CHICAGO IL 60693	DIGGERS/BUCKETS	435,206
HD SUPPLY POWER SOLUTIONS P O BOX 4851 ORLANDO FL 32802	MATERIALS	428,786
CHILTON COUNTY CONTRACTORS P O BOX 850 JEMISON AL 35085	SUBSTATION WORK	286,875
3. Total number of independent contractors (including but not limited to the	so listed above) who received more than	

Part V		Statement of Revenue				Page 9
raity	****	Check if Schedule O contains a response to any question	ın thıs Part VIII		<u></u>	<u> </u>
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ω£	1a	Federated campaigns 1a				
ant	ь	Membership dues 1b				
وَ ق	С	Fundraising events 1c				
iffs, ar A	d	Related organizations 1d				
9 ∺	e	Government grants (contributions) 1e				
ons Sir	l f	All other contributions, gifts, grants, and 1f				
Contributions, Gifts, Grants and Other Similar Amounts	•	sımılar amounts not ıncluded above ————————————————————————————————————				ļ
重点	g	Noncash contributions included in lines 1a-1f \$				
Cont and	h	Total. Add lines 1a-1f				
		Business Code				
ìШа	2a	ELECTRIC SALES	85,999,781			85,999,781
Жeк	ь	POLE ATTACHMENTS	968,636			968,636
93	С					
Ž.	d					
Ē	е					
Program Service Revenue	f	All other program service revenue				
<u>Ā</u>	g	Total. Add lines 2a-2f	86,968,417			
	3	Investment income (including dividends, interest, and other similar amounts)	569,006			569,006
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents Less rental				
	Ь	expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	(i) Securities (ii) Other Gross amount				
	'	from sales of assets other				
	Ь	than inventory Less cost or				
		other basis and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss)				
ıne	8a	Gross income from fundraising events (not including \$				
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 a				
jer	ь	Less direct expenses b				
₹	С	Net income or (loss) from fundraising events 🕨				
	9a	Gross income from gaming activities See Part IV, line 19				
	ь	Less direct expenses b				
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
	Ь	Less cost of goods sold b				
		Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
		CAPITAL CREDITS	2,746,574			2,746,574
	b	E I 90-0025341	424,421			424,421
	C	OTHER NON OPERATING INCOME	-70,905			-70,905
	d	All other revenue				
	e	Total. Add lines 11a-11d	3,100,090			
	12	Total revenue. See Instructions	90,637,513			90.637.513

	990 (2012)				Page 10
	IX Statement of Functional Expenses in 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	ons must comr	lete column (A)	
<u> </u>	Check if Schedule O contains a response to any question in this Pa				
Do no	t include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21			3	
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	799,221			
5	Compensation of current officers, directors, trustees, and				
	key employees	480,266			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	652,675			
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	5,260,078			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,368,947			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	COST OF POWER	53,711,731			
b	DISTRIBUTION- MAINTENANCE	6,281,506			
c	ADMINISTRATIVE & GENERAL	4,115,811			
d	CONSUMER ACCOUNTS	3,822,356			
e	All other expenses	3,976,541			
25	Total functional expenses. Add lines 1 through 24e	84,469,132	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	.,,,			v

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Part X	·			<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		6,730,607	2	2,467,945
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		10,384,156	4	9,634,477
əts	5	Loans and other receivables from current and former officers, directors employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as define $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contribution and sponsoring organizations of section $501(c)(9)$ voluntary employee organizations (see instructions) Complete Part II of Schedule L	iting employers		6	
4ssets	7	Notes and loans receivable, net			7	
⋖	8	Inventories for sale or use		731,216	8	714,629
	9	Prepaid expenses and deferred charges		6,641,730	9	5,433,578
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	196,021,567			
	ь	Less accumulated depreciation 10b	40,697,707	151,366,706	10c	155,323,860
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11		30,904,301	12	34,411,408
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets		671,266	14	598,203
	15	Other assets See Part IV, line 11	•		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		207,429,982	16	208,584,100
	17	Accounts payable and accrued expenses		5,291,929	17	4,753,330
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
_	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
lities	22	Loans and other payables to current and former officers, directors, truskey employees, highest compensated employees, and disqualified				
Liabili		persons Complete Part II of Schedule L			22	
Ï	23	Secured mortgages and notes payable to unrelated third parties .		117,357,459	23	115,829,174
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third and other liabilities not included on lines 17-24) Complete Part X of S	d parties,			_
		D		10,382,379	25	7,507,995
	26	Total liabilities. Add lines 17 through 25		133,031,767	26	128,090,499
S D O		Organizations that follow SFAS 117 (ASC 958), check here ► □ and clines 27 through 29, and lines 33 and 34.	complete			
Ē a	27	Unrestricted net assets			27	
e H	28	Temporarily restricted net assets			28	
Z	29	Permanently restricted net assets			29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► 5 complete lines 30 through 34.	✓ and			
o S	30	Capital stock or trust principal, or current funds			30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund		167,040	31	167,675
	32	Retained earnings, endowment, accumulated income, or other funds		74,231,175	32	80,325,926
ž	33	Total net assets or fund balances	•	74,398,215	33	80,493,601
2	34	Total liabilities and net assets/fund balances		207,429,982	34	208,584,100

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		90,6	537,513
2	Total expenses (must equal Part IX, column (A), line 25)	2		84,4	169,132
3	Revenue less expenses Subtract line 2 from line 1	3		6,1	168,381
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		74,3	398,215
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-72,995
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		80,4	193,601
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	▼ Separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	ırate			
	✓ Separate basis Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equired	3b		

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OMB No 1545-0047

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SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

nterna	al Revenue Service	► Attach to For	m 990. ► See separate instructions.			Inspec	tion
	me of the organi			Emplo	yer identifica	tion numb	er
	NTRAL ALABAMA ELEC OPERATIVE	LIRIC		38505	505		
Pa	art I Organi	izations Maintaining Donor Adv	vised Funds or Other Similar F			. Comple	te if the
	organiz	ration answered "Yes" to Form 990		1 4			
	Total mumbar at	h and of warm	(a) Donor advised funds	(1	b) Funds and	other acco	ınts
1 2	Total number at	ributions to (during year)					
3		its from (during year)					
4	Aggregate valu						
5	Did the organiz funds are the o	ed	☐ Yes				
6	Did the organiz	ration inform all grantees, donors, and donartically and donartically and for the beneforms sold private benefit?	onor advisors in writing that grant funds		purpose	┌ Yes	┌ No
Pa	rt III Conse	rvation Easements. Complete ıf	the organization answered "Yes"	to Form	990, Part I\	/, line 7.	
2	Preservation Protection Preservation Complete lines	conservation easements held by the orgon of land for public use (e g , recreation of natural habitat on of open space 2 a through 2d if the organization held and last day of the tax year	or education) Preservation of a	certified	historic struc	ture	
					Held at the	End of the	Year
а	Total number o	f conservation easements		2a			
b	Total acreage i	restricted by conservation easements		2b			
С	Number of cons	servation easements on a certified histo	oric structure included in (a)	2c			
d		servation easements included in (c) acq ure listed in the National Register	juired after 8/17/06, and not on a	2d			
3	Number of cons	servation easements modified, transferr	ed, released, extinguished, or terminat	ed by the	organization	during	
	the tax year ►						
4	Number of stat	es where property subject to conservati	ion easement is located ▶				
5		nization have a written policy regarding t the conservation easements it holds?	the periodic monitoring, inspection, han	ıdlıng of v	iolations, and	☐ Yes	┌ No
6	Staff and volun	teer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments du	ring the year		
7	A mount of expe	enses incurred in monitoring, inspecting	, and enforcing conservation easement	s during	the year		
8	Does each con and section 17	servation easement reported on line 2(o 0(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ction 170	ı(h)(4)(B)(ı)	┌ Yes	┌ No
9	balance sheet,	escribe how the organization reports cor and include, if applicable, the text of the n's accounting for conservation easeme	e footnote to the organization's financia				
Pai		izations Maintaining Collection ete if the organization answered "Y		or Oth	er Similar	Assets.	
1a	works of art, his	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse e, in Part XIII, the text of the footnote t	ts held for public exhibition, education,	or resea	rch ın furthera		
b	works of art, his	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse e the following amounts relating to thes	ts held for public exhibition, education,				lıc
	(i) Revenues II	ncluded in Form 990, Part VIII, line 1			► \$		
		uded in Form 990, Part X			 \$		
2	If the organizat	tion received or held works of art, histor nts required to be reported under SFAS			al gain, provi	de the	

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	t IIII Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	<u>cal Treasu</u> i	res, or Oth	<u>ıer Siı</u>	<u>milar Asse</u>	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, ch	ecka	any of the follo	wing that are	a sıgn	ıfıcant use of	its	
а	Public exhibition		d	Γ	Loan or exch	ange prograi	ns			
b	Scholarly research		e	Γ	Other					
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how	v the y	further the o	rganızatıon's	exemp	t purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						ımılar	Г	Yes	┌ No
Paı	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Complet	te ıf	the	organization		"Yes" 1	to Form 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other intermed	diary	for c	ontributions o	r other asset	s not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	follow	ving t	able			Amou		
_						-		Amou	int	
c d	Beginning balance					1				
e	Additions during the year Distributions during the year					10				
f	Ending balance					1				
2a	Did the organization include an amount on Fo	orm 990 Part X line	21?				-		Yes	
b	-					dd	± \/			, I.C
	If "Yes," explain the arrangement in Part XII rt V Endowment Funds. Complete								• •	•
ГG	Endowment Funds. Complete	(a)Current year		Prior		o years back)Four y	ears back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curi	rent year end balanc	e (lın	e 1g,	column (a)) h	eld as				
а	Board designated or quasi-endowment ►									
b	Permanent endowment ►									
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%								
За	Are there endowment funds not in the posses	ssion of the organiza	tion t	hat a	re held and a	dmınıstered f	or the			
	organization by							- 40	Yes	No
	(i) unrelated organizations			•				3a(i)		<u> </u>
h	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio			 ched	 ule R2			. 3a(ii)		<u> </u>
4	Describe in Part XIII the intended uses of the						•	30		<u> </u>
	rt VI Land, Buildings, and Equipme									
	Description of property		,	(;	a) Cost or other sis (investment)	(b)Cost or ot basis (othe		c) Accumulated depreciation	(d) B	ook value
1a	Land			1		†				
b	Buildings									
c	Leasehold improvements									
	Equipment									
e	Other									
	Add lines 1a through 1a (Column (d) must e		colu	mn //	2) line 10(c))				+	

Part VIII Investments—Other Securities. See f	<u>form 990, Part X, line 12</u>) - •	
(a) Description of security or category	(b) Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
(3)Other	24 107 472		
(A) INV IN ASSOC ORG - PATRONAGE CAP	24,107,472		С
(B) OTHER INVESTMENTS	6,893,585		С
(C)INV IN ASSOC ORG - NONGEN FUNDS	1,561,426		<u>C</u>
(D) INV IN COOPERATIVE UTILITY SERVICES	1 412 455		С
(D) INV IN COOPERATIVE OTIEIT SERVICES	1,412,455		
(E) INV IN ECONOMIC DEVELOPMENT PROJ	436,470		С
	24 411 400		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	34,411,408	2	
Part VIII Investments—Program Related. See (a) Description of investment type	(b) Book value		od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip	tion		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.			
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	, line 25. (b) Book value		
(-) December of behalter			
1 (a) Description of liability			
1 (a) Description of liability Federal income taxes	(b) Book value		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES	(b) Book value 3,166,006		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS	(b) Book value 3,166,006 1,626,913		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS	3,166,006 1,626,913 1,354,560		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		
1 (a) Description of liability Federal income taxes OTHER LIABILITIES ACCUMULATED OPERATING PROVISIONS CONSUMER DEPOSITS CAPITAL LEASE	3,166,006 1,626,913 1,354,560 1,234,451		

	Reconciliation of Revenue per Audited Financial Statements With Revenue p	oer K	eturn
1	Total revenue, gains, and other support per audited financial statements	1	90,637,513
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	90,637,513
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	90,637,513
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return
1	Total expenses and losses per audited financial statements	1	83,669,910
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	83,669,910
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
	Add lines 4a and 4b	4c	799,222
С			

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	RETIREMENT OF CAPTIAL CREDITS PAID 799,222

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Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Inspection **Employer identification number**

CENTRAL ALABAMA ELECTRIC COOPERATIVE 63-0038505 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, 2 directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a 5b Any related organization? If "Yes." to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6b Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)THOMAS STACKHOUSE PRESIDENTCEO	(i) (ii)	219,108		2,596 26,453		19,162	307,548 26,453	
(2)DAVID LOE VP CORPFINANCIAL	(i) (ii)	139,272		2,550	41,624	9,273	192,719	
(3)JULIE YOUNG VP BUSINESS & ADMIN	(i) (ii)	143,923		2,550	41,624	3,873	191,970	
(4)ROY BILLINGS VP CUSTOMERENERGY	(i) (ii)	141,585		889	41,610	3,872	187,956	
(5)JAMES GRAY VP ENGINEEROPERAT	(i) (ii)	139,319		1,138	41,885	17,746	200,088	
(6)CARL MIMS MGR- OPERATIONS WEST	(i) (ii)	110,911		2,016	33,486	16,299	162,712	
(7)RANDALL MORGAN MGR-OPERATIONS EAST	(i) (ii)	109,354		990	33,486	17,099	160,929	

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

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DLN: 93493133009373

OMB No. 1545-0047

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

CENTRAL ALABAMA ELECTRIC COOPERATIVE										rication	numbei	•
Part I Excess Benefit	Trans	sactions (section 50	01(c)(3) a	nd section 5	01(c)(4) org		-0038 itions				
Complete if the org	anızatıo									V , line 4	10b	
1 (a) Name of disqualifie	ed perso			oetween dis		(c) Descrip	otion of	ftrans	action		d) Corre	ected?
			person and	lorganızatı	on					<u> </u>	res	No
2 Enter the amount of tax 49583 Enter the amount of tax,							yearu • •	nders	ection \$ \$			
Complete if the organization report (a) Name of (b) Relation	organization reported an amou e of (b) Relationship (c) Pu ed with organization of lo		n answered "Yes" on Form 990-EZ, Part V nount on Form 990, Part X, line 5, 6, or 22			ne 38a, or Fo (f) Balance due	rm 990 (g) defa	In	(h Appro by boa commi) oved ard or	(i)Writ agreem	
	-+		То	From			Yes	No	Yes	No	Yes	No
	-+									1	_	
											_	
											- - -	
											- - -	
											- - -	
			▶ \$								_ - - -	
art IIII Grants or Ass			ting Inte			IV line 27					- - - -	
Grants or Ass Complete if the (a) Name of interested	organi (b) Rela intereste		ting Inte	es" on Fo		IV, line 27. (d) Type of		tance	(e)	Purpose	e of ass	stanc
Complete if the	organi (b) Rela intereste	ization ans ationship bet ed person an	ting Inte	es" on Fo	rm 990, Part			tance	(e)	Purpose	e of assi	stanc

Part IV Business Transactions I Complete if the organization			ine 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	t zation's
				Yes	No
(1) SOUTH EAST DATA CORPORATION	BOARD MEMBER		SOFTWARE SUPPORT		No
(2) GRESCO UTILITY SUPPLY	BOARD MEMBER		UTILITY SUPPLIES		No
		_			

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schodula I /Form 000 or 000 F7\ 2012

Schedule L (Form 990 or 990-EZ) 2012

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization CENTRAL ALABAMA ELECTRIC COOPERATIVE

Employer identification number

63-0038505

ldentifier	Return Reference	Explanation
ADDITIONAL INFORMATION	FORM 990	PART IX, LINE 4 - RETIREMENT OF CAPITAL CREDITS DISCLOSED REPRESENT THE RETIREMENT OF PATRONAGE CAPITAL ALLOCATED IN PRIOR YEARS WHICH WERE PAID TO MEMBERS IN THE CURRENT YEAR
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	PROVIDED ELECTRIC UTILITY SERVICE TO APPROXIMATELY 32,777 COOPERATIVE MEMBERS
CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	MEMBER OWNED COOPERATIVE
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	BOARD OF DIRECTORS IS ELECTED BY MEMBERS
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	BY LAW CHANGES AND ELECTION OF BOARD OF DIRECTORS
ORGANIZATIONS PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE BOARD IS GIVEN A COPY OF THE RETURN AND A REVIEW IS CONDUCTED AT THE COOPERATIVE BOARD MEETING BEFORE FILING
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	OFFICER, DIRECTORS OR TRUSTEES, KEY EMPLOYEES, AND VICE-PRESIDENTS OF THE COOPERATIVE ARE REQUIRED TO NOTIFY MANAGEMENT OR THE BOARD AS POTENTIAL CONFLICTS ARISE. THE COOPERATIVE REVIEWS ALL PAYMENTS AND EACH SUPERVISOR DETERMINES IF A POTENTIAL CONFLICT SHOULD BE CONSIDERED
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE COOPERATIVE USES AN INDEPENDENT CONSULTANT WHO PRESENTS A COMPENSATION COMPARISON FOR ALL POSITIONS AT THE COOPERATIVE, THIS COMPARISION IS THE BASIS FOR ALL COMPENSATION
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE COOPERATIVE USES AN INDEPENDENT CONSULTANT WHO PRESENTS A COMPENSATION COMPARISON FOR ALL POSITIONS AT THE COOPERATIVE, THIS COMPARISION IS THE BASIS FOR ALL COMPENSATION
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE BY-LAWS ARE ON THE COOPERATIVE'S WEBSITE. THE BY-LAWS AND THE POLICIES, INCLUDING THE CONFLICT OF INTEREST POLICY, AND THE FINANCIAL STATEMENT (RUS FORM 7) ARE AVAILABLE UPON REQUEST
ADDITIONAL INFORMATION	FORM 990, PART VII	(SECTION A AND PART IX, LINES 5, 7, & 24) PORTIONS OF THESE COMPENSATION AND BENEFIT EXPENSES ARE REIMBURSED BY COOPERATIVE UTILITY SERVICES, LLC BASED ON THE PORTION OF TIME SPENT BY THE RESPECTIVE INDIVIDUALS IN MANAGING AND OPERATING THOSE ENTITIES (PART VIII, LINE 11B) COOPERATIVE UTILITY SERVICES, LLC IS OWNED BY TWO ELECTRIC COOPERATIVES, FOR THE PURPOSE OF OBTAINING A GOVERNMENT CONTRACT FOR ELECTRIC FACILITY MAINTENANCE CENTRAL ALABAMA ELECTRIC COOPERATIVE OWNS A 50% INTEREST IN THE ORGANIZATION
GROUP RETURN METHOD	FORM 990, PAGE 7, PART VII	PARENT ORGANIZATION HAS FILED A SEPARATE RETURN
RECONCILIATION OF CHANGES - OTHER	FORM 990, PART XI, LINE 9	RETIREMENT OF CAPTIAL CREDITS PAID 799,222
OTHER CHANGES IN NET ASSETS EXPLANATION	FORM 990, PART XI, LINE 9	CAPITAL CREDITS UNCLAIMED 200,788 FAS 158 ADJUSTMENT 72,361 MEMBERSHIPS 635 RETIREMENT OF CAPITAL CREDITS 2011 1,000,009

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493133009373

OMB No 1545-0047

Open to Public **Inspection**

Schedule R (Form 990) 2012

Employer identification number

SCHEDULE R (Form 990)

Name of the organization CENTRAL ALABAMA ELECTRIC

COOPERATIVE

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions. Department of the Treasury Internal Revenue Service

63-0038505 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (b) (a) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) CENTRAL ALABAMA COOP SERVICES INC ECON DEV ΙAL 3,542,675 CENTRAL AL P O BOX 681570 PRATTVILLE, AL 36068 26-2934191 Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No

Cat No 50135Y

(a) Name, address, and EIN o related organization	F	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predomin income(rela unrelate excluded f tax und sections 5 514)	ated, d, from er	(f) Share of total Income	(g) Share of of-ye asse	end- ar	(h Disprop allocati	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana part	ral or aging	(k) Percent owners
OPERATIVE UTILITY SERVICES LLC		UTILITY MT	AL	N/A	RELATED		3,869,411	14,05	2 226	Yes	No No		Yes Yes	No	
X 30 SPRINGS, AL 36089 5341			AL	IN/A	KELATED		3,009,411	14,03	3,220		NO		163		
IV Identification of Related (swere	ed "Ye	es" to Form	990	, Par	t IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domici (state or fo country	le oreign	Direct	(d) controlling ntity	(e Type of (C co cor or tr	f entity Shar orp, S II rp,	(f) re of total ncome	Share of-	(g) of end- year ssets		(h) Percentage ownership	Sect (b	(i) ion 512)(13) itrolled ntity?	
													Ye	:S	No
					+										

1	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 Dur	ring the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations lis	sted in Parts II-IV?				
a I	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
Ь	Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c (Gift, grant, or capital contribution from related organization(s)				1c		No
d I	Loans or loan guarantees to or for related organization(s)				1d		No
e I	Loans or loan guarantees by related organization(s)				1e		No
f [Dividends from related organization(s)				1f		No
g S	Sale of assets to related organization(s)				1g		No
h I	Purchase of assets from related organization(s)				1h		No
i E	exchange of assets with related organization(s)				1i		No
j L	ease of facilities, equipment, or other assets to related organization(s)				1j		No
k I	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I P	erformance of services or membership or fundraising solicitations for related organization(s)				11		No
m P	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o :	Sharing of paid employees with related organization(s)				10	Yes	
рΙ	Reimbursement paid to related organization(s) for expenses				1р	Yes	
q I	Reimbursement paid by related organization(s) for expenses				1q		No
r	Other transfer of cash or property to related organization(s)				1r		No
s (Other transfer of cash or property from related organization(s)				1s		No
2 I	f the answer to any of the above is "Yes," see the instructions for information on who must complete						
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount ir	nvolved	
1) COO	PERATIVE UTILITY SERVICES LLC	Р	1,111,294				
2) CEN	ITRAL ALABAMA COOP SERVICES INC	В	148,234				
		+					

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization. See instructions re	egardıng exclu	ısıon for ce	ertaın ınvestn	ment	partnerships								
(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under section 512-	org	(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
				ш					Щ_		L	1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Additional Data Return to Form

Software ID: Software Version:

EIN: 63-0038505

Name: CENTRAL ALABAMA ELECTRIC

COOPERATIVE