DLN: 93493316000223

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

B Check Addre Name Initial Termi	k if applicable ess change	endar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31			
Addre Name Initial Termi Amen	ess change	C Name of organization) Employer i	dentification number
Initial Termi Amen		PALMETTO ELECTRIC COOPERATIVE INC		57-02213	355
Termi	e change	Doing Business As			-
Amen	l return	Number and street (or P O box if mail is not delivered to street address) Room/suite	e E	Telephone n	umber
_		PO BOX 820		(843)726	
	nded return	City or town, state or country, and ZIP + 4 RIDGELAND, SC 29936			
Applic	cation pending			<u> </u>	ts \$ 154,384,232
		F Name and address of principal officer	H(a) Is this affiliate		ırn for ┌ Yes 🔽 No
			ш/ь)		
					cluded? \(\text{Yes} \(\text{No} \) st (see instructions)
I Tax-€	exempt status	501(c)(3)	_	exemption	
J Wel	bsite: ► WV	/W PALMETTO COOP	H(c) Group	exemption	
K Form (of organization	✓ Corporation Trust Association Other ►	L Year of forma	ation 1940	M State of legal domicile SC
Part	t I Sum	mary			
Governance	TO PRO	escribe the organization's mission or most significant activities VIDE DIVERSIFIED, INNOVATIVE ENERGY AND RELATED SERVICE BUSINESS PRACTICES, WHILE ALWAYS ACTING IN A COMMUNITY			
ĕ	2 Charlet	and have been discounted in a constraint of the		v .f.t	
	∠ Cneckti	nis box দ if the organization discontinued its operations or disposed of	more than 25%	o orits net	a>>et>
න් ග	3 Number	of voting members of the governing body (Part VI, line 1a) $\cdot\cdot\cdot$. \cdot		_ 3	12
≝		of independent voting members of the governing body (Part VI, line 1b)		_	12
Activities &		mber of individuals employed in calendar year 2012 (Part V, line 2a). mber of volunteers (estimate if necessary)			5 166
`		related business revenue from Part VIII, column (C), line 12		. 7	
		lated business taxable income from Form 990-T, line 34		. 7	b
			Prior Y	'ear	Current Year
a l		butions and grants (Part VIII, line 1h)			0
듄	_	tment income (Part VIII, line 2g)	16	97,529	
產 [,		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,225,097	1,088,455
	12 Total	revenue—add lines 8 through 11 (must equal Part VIII, column (A), line			
		s and similar amounts paid (Part IX, column (A), lines 1-3)	16	2,045,298	154,384,232
1		ts paid to or for members (Part IX, column (A), line 4)	1	1,355,853	
	14 Benefi	es, other compensation, employee benefits (Part IX, column (A), lines			
1	15 Saları				2.462.024
1	15 Saları 5–10			2,240,534	2,163,034
1	15 Saları 5-10 16a Profes	sional fundraising fees (Part IX, column (A), line 11e)		2,240,534	2,163,034
Expenses	15 Saları 5–10 16a Profes b Total fu	sional fundraising fees (Part IX, column (A), line 11e)		2,240,534 8,448,911	0
Expenses	15 Saları 5–10 16a Profes b Total fu 17 Other	sional fundraising fees (Part IX, column (A), line 11e)	14		150,201,835
Expenses	 Saları 5-10 Profes Total fu Other Total 	sional fundraising fees (Part IX, column (A), line 11e)	14	8,448,911 2,045,298	150,201,835
Expenses	 Saları 5-10 Profes Total fu Other Total 	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	14	8,448,911 2,045,298 f Current	150,201,835 154,384,232
Expenses	15 Saları 5-10 16a Profes b Total fu 17 Other 18 Total 19 Reven	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	14 16 Beginning o	8,448,911 2,045,298 f Current	150,201,835 154,384,232 0 End of Year
Assets of Expenses Balances	 Salari 5-10 Profes Total fu Other Total Reven Total Total Total Total Total Total Total Total 	esional fundraising fees (Part IX, column (A), line 11e)	14. 16 Beginning o Yea 23 15	8,448,911 2,045,298 f Current	150,201,835 154,384,232 0 End of Year 240,971,163 162,685,134

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

4d Other program services (Describe in Schedule O) (Expenses \$

Total program service expenses ►

including grants of \$

) (Revenue \$

Part IV	Che	cklist	of Re	auirea	d Sche	dule
	~ ~	CKIISE	VI 11/	uunci	4 2011	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
.0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
.1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
.7	Did the organization report a total of more than $$15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{?}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
.8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1° If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		No_
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

G I	Statements Regarding Other 1R5 Fillings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	. l No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 65			.10
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
2	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
1	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
,	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
,	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
:	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	ОВ		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
,	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
i	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
•	required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
)	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	-		
•	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
)	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
1	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
Ь	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans 13b			
:	Enter the amount of reserves on hand			
ı	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax							
	year							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		Νo				
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	${f b}$ Each committee with authority to act on behalf of the governing body?							
9	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo				
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes					
b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes					
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a						
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	11a 12a 12b	Yes					
b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes					
b 12a b c 13	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes Yes					
b 112a b c 113 114 115	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13	Yes Yes Yes Yes					
b 112a b c 113 114 115	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes					
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes					
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No				

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►TANYA TRULL VP-FINANCE & ACCTG 4063 GRAYS HWY RIDGELAND SC, SC (843) 726-5551

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any love	more pers and	than on is	one bot ecto	not box h ar or/tr	offic ustee	ess er e)	from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustée or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		(W- 2/1099- MISC)	organization and related organizations	
(1) JAMES L ROWE	11 00	х						34,054	5,600	(
(2) C ALEX ULMER V CHAIRMAN	7 00	х						36,968	0	(
(3) EUNICE FSPILLARDS	5 50	х						35,835	0	(
SEC TREAS (4) DEBORAH MALPHRUS	3 00 8 00	х						34,818	0	(
(5) WILLIAM J NIMMER	4 00	х						33,512	0	(
(6) JAMES O FREEMAN	6 00	х						31,583	0	(
(7) JIMMIE D MCMILLAN	2 00	х						28,433	0	(
(8) JEREMIAH E VAIGNEUR CHAIRMAN	6 00	х						20,947	0	(
(9) CAROLYN GRANT	3 00	х						20,897	0	(
(10) DAVID A SOLARO	5 00	х						19,797	0	(
(11) HENRY DRIESSEN JR	3 00	х						19,770	0	(
(12) TERELL SMITH	4 00	х						17,747	0	(
(13) DR EARL BOSTICK SR	3 00	х						800	0	(
(14) G THOMAS UPSHAW	50 00			х				341,580	10,900	141,941	
PRES & CEO (15) A BERL DAVIS JR	2 00 50 00				х			210,533	0	97,324	
VP ENG & OPR	45.00				_			210,333	0	97,32-	
(16) JAMES E BAKER	45 00				х			189,091	0	88,774	
VP MKTG & PR (17) MARIJANE FREDERICK	40 00				<u> </u>						
VP HR					×			163,577	0	81,605	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	not bo: h ar	chec k, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099-		and re organiz	lated
. ,	1ARCUS L MCDOUGALL	40 00				x			159,185		0		80,969
	CUR SYS GARY E JEGER	50 00									\dashv		
` '	FOR SYS					Х			154,820		0		80,493
	DMER K DUBOSE	55 00					,		120.706				F0 02F
OPER	MGR						Х		130,700		0		59,835
	ANYA K TRULL INANCE	50 00					х		127,460		0		69,809
(22) [OPER	DANIEL O WOOD MGR	50 00					х		124,551		0	48,192	
, ,	ROBERT J CASAVANT						х		113,310	0		64,120	
(24) I	ENGIN EWIS F DAVIS										\dashv		
, ,	UST SV						х		113,066	0		63,799	
											\dashv		
											+		
											\dashv		
											+		
1b	Sub-Total						F				Т		
c	Total from continuation sheets to Part	VII, Section A					▶						
d	Total (add lines 1b and 1c)		•				►		2,163,034	16,500)		876,861
2	Total number of individuals (including b \$100,000 of reportable compensation				ed al	bove	e) who	rec	eived more than				
											_	Yes	No
3	Did the organization list any former offi on line 1a? <i>If</i> "Yes," complete Schedule J			e, key	y em •	nplo [.]	yee, o •	r hig	ghest compensate	ed employee	3		No
4	For any individual listed on line 1a, is the organization and related organizations of individual									om the	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?									ndıvıdual for	5		No
	ction R. Independent Contracto)rs									—		
1	Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of												

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
FRASER CONST CO LLC PO BOX 2600 PO BOX 2600 BLUFFTON SC 29910	CONSTRUCTION	5,514,083
INFRATECH CORP PO BOX 56346 PO BOX 56346 ATLANTA GA 30343	UTILITY CONSTR	1,225,352
ASPLUNDH TREE SERVICE PO BOX 532729 PO BOX 532729 ATLANTA GA 30353	TREE SERVICE	570,890
AMBASSADOR PERSONNEL PO BOX 2057 PO BO X 2057 THOMASVILLE GA 31799	SECURITY INSTAL	556,159
SUMTER UTILITIES PO BOX 846391 PO BOX 846391 DALLAS TX 75284	UTILITY CONSTR	367,494

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization -7

	····	Statement of Check if Schedule	O contains a respo	nse to any question	In this Part VIII . (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
s s	1a	Federated campa	ıgns 1a					
ant Juni	b	Membership dues	1b					
الجرق	c	Fundraising even	ts 1 c					
ar A	d	Related organizat	ions 1d					
9.≅	e	Government grants (contributions) 1e					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contributions similar amounts not i	s, gifts, grants, and 1f ncluded above					
를 <u>=</u>	g	Noncash contributions 1a-1f \$	s included in lines					
5 E	h	Total. Add lines 1	.a-1f	🕨				
				Business Code				
euri	2a	ELECTRIC SALES		221000	153,203,437	153,203,437		
Program Serwce Revenue	b							
93	c							
Xer M	d							
ž.	e							
150 OG 12	f	All other program	service revenue					
<u>ራ</u>	g	Total. Add lines 2	2a-2f		153,203,437			
	3		ne (including dividen amounts)		92,340			92,340
	4		ent of tax-exempt bond					
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross rents Less rental						
	Ь	expenses						
	С	Rental income or (loss)						
	d	Net rental income	e or (loss)					
	7a	Gross amount	(ı) Securities	(II) O ther				
	, u	from sales of assets other						
	ь	than inventory Less cost or						
	D	other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)	· · · · · ·					
<u>.</u>	8a	Gross income from						
Other Revenue		\$ of contributions re See Part IV, line	 eported on line 1c) 18					
<u>.</u>			a .					
<u>*</u>	b C	Less direct expe	nses b ss) from fundraising					
י כ			m gaming activities					
		See Part IV, line	19 a					
	b	Less direct expe						
	C 10a		ss) from gaming acti	vities				
	104	Gross sales of inv returns and allow						
	b	Less cost of goo	ds sold b					
	С		ss) from sales of inv					
	11-	Miscellaneous F		Business Code 221000	1,088,455	1,088,455		
	тта	CAPITAL CREDI ORGAN	IS - ASSOC	221000	1,008,455	1,000,435		
	b							
	c							
	d	All other revenue						
	е	Total. Add lines 1	.1a-11d		1,088,455			
	12	Total revenue. Se	e Instructions .	▶	154,384,232	154,291,892		92,340

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	other organizati	ons must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa	-	•		<u>.</u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	2,019,363	2,019,363		
5	Compensation of current officers, directors, trustees, and key employees	1,553,947		1,553,947	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	609,087		609,087	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
L2	Advertising and promotion				
.3	Office expenses				
.4	Information technology				
.5	Royalties				
.6	Occupancy				
. 7	Travel				
L 8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
.9	Conferences, conventions, and meetings				
20	Interest	5,930,866	5,930,866		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,114,614	8,114,614		
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PURCHASED POWER	107,793,027	107,793,027		
b	ADMINISTRATIVE AND GENERA	16,556,484		16,556,484	
C	OPERATIONS	7,427,613	7,427,613	 	
d	MAINTENANCE	2,833,108	2,833,108	 	
е	All other expenses	1,546,123	1,546,123		
25	Total functional expenses. Add lines 1 through 24e	154,384,232	135,664,714	18,719,518	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in t	:his Pai	rt X	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			Degiiiiig or year	1	2.14 01 / 041
	2	Savings and temporary cash investments			16,993,322	2	13,160,995
	3	Pledges and grants receivable, net				3	, ,
	4	Accounts receivable, net			16,289,814	4	16,368,801
4ssets	5	Loans and other receivables from current and former officers employees, and highest compensated employees Complete Schedule L	ors, trustees, key of		-	.3,233,637	
	6	Loans and other receivables from other disqualified persons $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary organizations (see instructions) Complete Part II of Schedul	ibuting employers		5 6		
	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			1,432,270	8	1,662,102
	9	Prepaid expenses and deferred charges			704,698	9	622,107
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	257,889,749			
	ь	Less accumulated depreciation	10b	80,243,585	173,207,094	10c	177,646,164
	11	Investments—publicly traded securities			11		
	12	Investments—other securities See Part IV, line 11	12,584,769	12	13,213,981		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			11,065,776	15	18,297,013
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			232,277,743	16	240,971,163
	17	Accounts payable and accrued expenses	42,385,212	17	52,048,097		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
16	21	Escrow or custodial account liability Complete Part IV of Sc	hedule	D		21	
ilities	22	Loans and other payables to current and former officers, directly employees, highest compensated employees, and disquare	ctors,				
Liabili		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third part	ies .		114,910,792	23	110,637,037
	24	Unsecured notes and loans payable to unrelated third parties	s .			24	
	25	Other liabilities (including federal income tax, payables to re and other liabilities not included on lines 17-24) Complete F	art X	of Schedule		25	
	26	D			157,296,004	25 26	162,685,134
	26	Total liabilities. Add lines 17 through 25			157,290,004	20	102,085,134
У		Organizations that follow SFAS 117 (ASC 958), check here ▶ lines 27 through 29, and lines 33 and 34.	- ar	ia complete			
Ĕ	27	Unrestricted net assets				27	
<u>~</u> ഇ	28	Temporarily restricted net assets				28	
<u></u>	29	Permanently restricted net assets				29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.					
о У	30	Capital stock or trust principal, or current funds				30	
š	31	Paid-in or capital surplus, or land, building or equipment fund	١.			31	
Ą	32	Retained earnings, endowment, accumulated income, or othe			74,981,739	32	78,286,029
ž	33	Total net assets or fund balances			74,981,739	33	78,286,029
Z	34	Total liabilities and net assets/fund balances			232,277,743	34	240,971,163

Pai	TEXT Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				 ৮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		154,3	384,232
2	Total expenses (must equal Part IX, column (A), line 25)	2			384,232
3	Revenue less expenses Subtract line 2 from line 1	3			0
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		74 (981,739
5	Net unrealized gains (losses) on investments	5			301,/39
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		3,3	304,290
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		78,2	286,029
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of the	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

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DLN: 93493316000223

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

itema	al Revenue Service	rm 990. ► See separate instructions.	Inspection
	me of the organization METTO ELECTRIC COOPERATIVE INC		Employer identification number
PAL	METO ELECTRIC COOPERATIVE INC		57-0221355
Pa	art I Organizations Maintaining Donor Ad		
	organization answered "Yes" to Form 990	i .	A) Foundation of the management
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
2	Aggregate contributions to (during year)		
2 3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis	ors in writing that the assets held in done	or advised
	funds are the organization's property, subject to the o	<u> </u>	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and d		
	used only for charitable purposes and not for the bene conferring impermissible private benefit?	ent of the donor or donor advisor, or for an	y other purpose
Pa	rt II Conservation Easements. Complete if	f the organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the org	ganızatıon (check all that apply)	
	Preservation of land for public use (e.g., recreation	•	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held easement on the last day of the tax year	a qualified conservation contribution in th	ne form of a conservation
	,,,,,,,,,	Γ	Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified hist	oric structure included in (a)	2c
d	Number of conservation easements included in (c) acc historic structure listed in the National Register	quired after 8/17/06, and not on a	2d
3	Number of conservation easements modified, transfer	ے red, released, extinguished, or terminated	d by the organization during
	the tax year 🗠		
4	Number of states where property subject to conservat	tion easement is located 🖛	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		— ling of violations, and Yes No
_	Staff and volunteer hours devoted to monitoring, inspe	ecting and enforcing conservation easem	, ,
6	▶-	seemig, and emoremy conservation easem	ents daming the year
7	Amount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easements	during the year
,	▶ \$	5	· .
В	Does each conservation easement reported on line 2((d) above satisfy the requirements of sect	cion 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th		
	the organization's accounting for conservation easeme		statements that describes
aı	rt III Organizations Maintaining Collection		or Other Similar Assets.
	Complete if the organization answered "\ If the organization elected, as permitted under SFAS:	•	us statement and halance sheet
1a	works of art, historical treasures, or other similar assessivice, provide, in Part XIII, the text of the footnote	ets held for public exhibition, education, c	r research in furtherance of public
b	If the organization elected, as permitted under SFAS		
	works of art, historical treasures, or other similar asseservice, provide the following amounts relating to thes		r research in furtherance of public
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS		

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	<u>llections of Ar</u>	t, HIS	stori	cai ii	reasu	res, or C	tne	r Similar As	sets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck	any of	the foll	owing that	are a	significant use	ofits	
а	Public exhibition		d	Γ	Loan	or excl	hange prog	rams	i		
b	Scholarly research		e	Г	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	v furth	er the o	rganizatioi	ı's ex	cempt purpose	ın	
•	Part XIII						-			•••	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang		-						es" to Form 9		,
	Part IV, line 9, or reported an an										
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interm	edıary	/ for o	ontribi	utions o	or other ass	ets	not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	e follo	wing	able		_				
									1A	nount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year						L	1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ie 21?	>						┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expla	anatı	on has	been p	rovided in F	art	XIII		Γ
Pa	rt V Endowment Funds. Complete										
	·	(a)Current year	(b)Prior	year	b (c) T\	wo years bac	((d)	Three years back	(e)Four y	ears back
1a	Beginning of year balance							_			
b	Contributions							╄			
С	Net investment earnings, gains, and losses										
d	Grants or scholarships							T			
е	Other expenditures for facilities							1			
	and programs							\bot			
f	Administrative expenses							╄			
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end balan	ce (lır	ne 1g	, colum	nn (a)) l	neld as				
а	Board designated or quasi-endowment ►										
b	Permanent endowment ►										
С	Temporarily restricted endowment ▶										
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posses	ssion of the organiz	atıon	that	are hel	d and a	dmınıstere	d for	the		
	organization by								<u> </u>	Yes	No
	(i) unrelated organizations		•					•	3a		
b	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio							•	3a(
4	Describe in Part XIII the intended uses of the					•		•	3		
Par	t VI Land, Buildings, and Equipme					10.					
	Description of property		, ,	(a	Cost o	r other	(b)Cost o		(c) Accumulated depreciation	(d) Bo	ok value
	Land			+			(other)	+			
	Buildings		•	-				\dashv			
	Leasehold improvements		•	-				+			
	Equipment		•					+		1	
	Other				257	889,749		+	80,243,585	1-	77,646,164
	· · · · · · · · · · · · · · · · · · ·	<u> </u>					L	L		1 1	77,646,164

Part VII Investments—Other Securities. See			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1)Financial derivatives		Cost of elia-of-year in	larket value
(2)Closely-held equity interests			
(3)O ther			
(A) INVESTMNTS IN ASSOC ORGANIZATIONS	13,213,981	С	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	/	_	
Part VIII Investments—Program Related. See			
(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year n	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			\ <u></u>
(a) Descrip	otion	()) Book value
(1) DEFERRED CHARGES			18,297,013
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15			18,297,013
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
See Additional Data Table			
	1		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)			

Par	XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	157,109,56
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII).............2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	157,109,56
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	<u>.</u>]	
C	Add lines 4a and 4b	4c	-2,725,330
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	154,384,23
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per l	Return
1	Total expenses and losses per audited financial statements	1	152,364,869
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses	_	
d	Other (Describe in Part XIII).............2d	_	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	152,364,869
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	3	
c	Add lines 4a and 4b	4c	2,019,36
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	154,384,23
	YHH Supplemental Information		

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

I dentifier	Return Reference	Explanation
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER		THE COOPERATIVE HAS A MARGIN STABILITION PLAN IN WHICH 0 ACTUAL MARGINS ABOVE OR BELOW THE ESTABLISHED T I E R 0 (TIMES INTEREST EARNED RATIO) ARE DEFERRED AND RECORDED 0 AS A DEFERRED DEBIT OR CREDIT FOR FINANCIAL REPORTING 0 FOR TAX RETURN REPORTING OF REVENUES, AS WELL AS FOR 0 PATRONAGE CAPITAL CREDITS ALLOCATIONS, THE PLAN IS 0 DISREGARDED 0 ADJUST FINANCIAL REPORTING FOR THE CHANGE IN THE REVENUE 0 RECOVERED AND THE CURRENT YEAR T I E R ADJUSTMENT -2,896,073 THE COOPERATIVE RECOGNIZES UNBILLED REVENUE FOR FINANCIAL 0 REPORTING FOR TAX RETURN REPORTING OF PATRONAGE CAPITAL 0 CREDIT ALLOCATIONS, AS WELL AS FOR REPORTING OF REVENUES, 0 UNBILLED REVENUE IS DISREGARDED 0 ADJUST FINANCIAL REPORTING FOR THE CHANGE IN UNBILLED 0 REVENUE FROM 2011 TO 2012 170,743
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	AMOUNT REPORTED ON FORM 990, PART IX, LINE 4 AS BENEFITS 0 PAID TO OR FOR MEMBERS IS NOT REPORTED AS AN EXPENSE IN 0 THE FINANCIAL STATEMENTS GENERALLY ACCEPTED ACCOUNTING 0 PRINCIPLES (GAAP) DOES NOT RECOGNIZE PATRONAGE DIVIDENDS 0 PAID AS AN EXPENSE 2,019,363

DLN: 93493316000223

OMB No 1545-0047

Schedule J

(Form 990)

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Department of the Treasury

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization PALMETTO ELECTRIC COOPERATIVE INC **Employer identification number**

57-0221355

Pa	Questions Regarding Compensation		Vaa	N-
1a	Chack the appreniate boy(as) if the organization provided any of the following to an few a negroup late 4 in Farms		Yes	No
Tq	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990
See Additional Data Table							

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier	Return Reference	Explanation
OTHER ADDITIONAL INFORMATION	SCHEDULE J, PART III	G THOMAS UPSHAW PARTICIPATES IN A NONQUALIFIED PLAN, BUT NO PAYMENTS WERE MADE IN 2012

Schedule J (Form 990) 2012

Software ID: Software Version:

EIN: 57-0221355

Name: PALMETTO ELECTRIC COOPERATIVE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Torm 350, Schedule 3, Fure 12 Officers, Breckers, Frances, Rey Employees, and Figures Compensated Employees									
(A) Name	1	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(ii) Bonus & Incentive compensation		(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
G THOMAS UPSHAW	(I) (II)			14,423	120,107	21,834	483,521 10,900		
A BERL DAVIS JR	(I) (II)			4,127	75,490	21,834	307,857		
JAMES E BAKER	(I) (II)			3,082	66,940	21,834	277,865		
MARIJANE FREDERICK	(I) (II)			3,463	59,771	21,834	245,182		
MARCUS L MCDOUGALL	(I) (II)			2,109	59,135	21,834	240,154		
GARY E JEGER	(I) (II)			1,745	58,659	21,834	235,313		
OMER K DUBOSE	(I) (II)			1,717	38,001	21,834	190,535		
TANYA K TRULL	(I) (II)			1,122	47,975	21,834	197,269		
DANIEL O WOOD	(I) (II)			2,865	42,573	5,619	172,743		
ROBERT J CASAVANT	(I) (II)			2,060	42,286	21,834	177,430		
LEWIS F DAVIS	(I) (II)	112,126		940	41,965	21,834	176,865		
				·	·			'	

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SCHEDULE O

As Filed Data -

DLN: 93493316000223

OMB No 1545-0047

2012

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization PALMETTO ELECTRIC COOPERATIVE INC

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

57-0221355

ldentifier	Return Reference	Explanation
ADDITIONAL INFORMATION	FORM 990	IN ACCORDANCE WITH ITS BY LAWS, THE COOPERATIVE IS OBLIGATED TO PAY BY CREDITS TO A CAPITAL ACCOUNT FOR EACH PATRON ALL SUCH AMOUNTS IN EXCESS OF OPERATING COSTS AND EXPENSES ALL SUCH AMOUNTS CREDITED TO THE CAPITAL ACCOUNT OF ANY PATRON SHALL HAVE THE SAME STATUS AS THOUGH THEY HAD BEEN PAID TO THE PATRON PURSUANT TO THE BY LAWS, THE COOPERATIVE HAS INTERPRETED PATRONAGE DIVIDENDS PAID TO ITS MEMBERS REPORTED ON FORM 990, PART IX, LINE 4 TO BE CAPITAL CREDITS ALLOCATED FOR 2012

ldentifier	Return Reference	Explanation
CLASSES OF MEMBERS OR STOCKHOLDERS	FORM 990, PAGE 6, PART VI, LINE 6	THE ORGANIZATION IS ORGANIZED AND OPERATED AS A COOPERATIVE IS IS COMPRISED OF MEMBERS WHO OWN AND MANAGE THE CORPORATION THE MEMBER IS DEFINED AS A "PERSON" (AN INDIVIDUAL, CORPORATION, OR COOPERATIVE) ENTITLED TO PARTICIPATE IN THE COOPERATIVE'S MANAGEMENT A PERSON MAY BECOME A MEMBER OF THE COOPERATIVE BY A APPLYING FOR MEMBERSHIP THEREIN UPON SUCH TERMS AS MAY BE ESTABLISHED BY THE BOARD OF DIRECTORS, B AGREEING TO PURCHASE ELECTRIC ENERGY FROM THE COOPERATIVE, C AGREEING TO COMPLY WITH AND BE BOUND BY THE ARTICLES OF INCORPORATION AND BY LAWS OF THE COOPERATIVE AND ANY RULES AND REGULATIONS ADOPTED BY THE BOARD OF DIRECTORS, D PAYING THE MEMBERSHIP FEE.

ldentifier	Return Reference	Explanation
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	EACH MEMBER HAS ONE VOTE DIRECTORS ARE ELECTED BY THE MEMBERS

ldentifier	Return Reference	Explanation
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	EACH MEMBER OF THE COOPERATIVE SHALL BE ENTITLED TO ONE (1) VOTE AND NO MORE UPON EACH MATTER SUBMITTED TO A VOTE AT ALL MEETINGS OF THE MEMBERS OF THE COOPERATIVE A MEMBER HAS THE RIGHT TO HELP ELECT THE BOARD OF DIRECTORS AND PARTICIPATE IN THE COOPERATIVE'S BUSINESS DIRECTORS SHALL SERVE TERMS OF THREE (3) YEARS EACH AND SHALL BE ELECTED AT EACH ANNUAL MEETING OF THE MEMBERS AND EACH SHALL SERVE UNTIL A SUCCESSOR HAS BEEN ELECTED REMOVAL - ANY MEMBER MAY BRING CHARGES AGAINST A DIRECTOR BY FILING SUCH CHARGES IN WRITING WITH THE SECRETARY, TOGETHER WITH A PETITION SIGNED BY AT LEAST TEN PER CENTUM OF THE MEMBERS AND REQUEST THE REMOVAL OF SUCH DIRECTOR BY REASON THEREOF DISSOLUTION AND/OR SALE OF ASSETS - SALE OF THE COOPERATIVE'S PROPERTY AND ASSETS SHALL BE AUTHORIZED IN THE FOLLOWING MANNER 1) THE BOARD OF DIRECTORS SHALL ADOPT A RESOLUTION RECOMMENDING SUCH SALE, AND DIRECTING THE RESOLUTION TO A VOTE AT A MEETING OF THE MEMBERS 2) WRITTEN OR PRINTED NOTICE WILL BE PROVIDED TO THE MEMBERS, 3) THE VOTING MEMBERS MAY AUTHORIZE THE SALE AND SUCH AUTHORIZATION SHALL REQUIRE THE AFFIRMATIVE VOTE OF AT LEAST 2/3 OF ALL THE MEMBERS OF THE COOPERATIVE

Identifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	A DRAFT COPY OF THE FORM 990 IS MADE AVAILABLE TO THE BOARD OF DIRECTORS AT THE REGULAR BOARD MEETING PRIOR TO THE DUE DATE OF THE RETURN BEING FILED FOR THEIR REVIEW

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	EACH YEAR THE BOARD OF TRUSTEES SHALL REVIEW WHETHER ANY CURRENT OR FORMER OFFICER, TRUSTEE OR KEY EMPLOYEE 1 HAS A DIRECT BUSINESS RELATIONSHIP WITH THE COOPERATIVE OR AN INDIRECT BUSINESS RELATIONSHIP WITH THE COOPERATIVE REQUIRING DISCLOSURE ON SCH L OF THE FORM 990 2 HAS A FAMILY MEMBER WHO HAD A DIRECT OR INDIRECT BUSINESS RELATIONSHIP WITH THE COOPERATIVE REQUIRING DISCLOSURE ON SCH L OF THE FORM 990, OR 3 SERVES AS AN OFFICER, TRUSTEE, DIRECTOR, KEY EMPLOYEE, PARTNER OR MEMBER OF AN ENTITY (OR SHAREHOLDER OF A PROFESSIONAL CORPORATION) DOING BUSINESS WITH THE COOPERATIVE, SUCH THAT DISCLOSURE IS REQUIRED ON SCH L OF THE FORM 990

Identifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	l ' '	EXECUTIVE COMPENSATION IS REVIEWED, RECOMMENDED, AND APPROVED BY THE PRESIDENTIAL APPRAISAL COMMITTEE.

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS	FORM 990, PAGE 6, PART	KEY EMPLOYEES COMPENSATION IS REVIEWED BY AN INDEPENDENT
FOR OFFICERS	VI, LINE 15B	COMPENSATION CONSULTANT AND APPROVED BY THE CEO

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE MADE AVAILABLE TO MEMBERS UPON REQUEST AT EACH OFFICE AND THE COOPERATIVE'S WEBSITE WWW PALMETTO COOP CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST AT EACH OFFICE ANNUAL REPORTS ARE MAILED TO THE MEMBERS EACH YEAR AND ADDITIONAL COPIES ARE AVAILABLE AT EACH OFFICE AND ON THE COOPERATIVE'S WEBSITE

ldentifier	Return Reference	Explanation
RECONCILIATION OF CHANGES - OTHER	FORM 990, PART XI, LINE 9	THE COOPERATIVE HAS A MARGIN STABILITION PLAN IN WHICH 0 ACTUAL MARGINS ABOVE OR BELOW THE ESTABLISHED T I E R 0 (TIMES INTEREST EARNED RATIO) ARE DEFERRED AND RECORDED 0 AS A DEFERRED DEBIT OR CREDIT FOR FINANCIAL REPORTING 0 FOR TAX RETURN REPORTING OF REVENUES, AS WELL AS FOR 0 PATRONAGE CAPITAL CREDITS ALLOCATIONS, THE PLAN IS 0 DISREGARDED 0 ADJUST FINANCIAL REPORTING FOR THE CHANGE IN THE REVENUE 0 RECOVERED AND THE CURRENT YEAR TIER ADJUSTMENT 2,896,073 THE COOPERATIVE RECOGNIZES UNBILLED REVENUE FOR FINANCIAL 0 REPORTING FOR TAX RETURN REPORTING OF PATRONAGE CAPITAL 0 CREDIT ALLOCATIONS, AS WELL AS FOR REPORTING OF REVENUES, 0 UNBILLED REVENUE IS DISREGARDED 0 ADJUST FINANCIAL REPORTING FOR THE CHANGE IN UNBILLED 0 REVENUE FROM 2011 TO 2012 -170,743 AMOUNT REPORTED ON FORM 990, PART IX, LINE 4 AS BENEFITS 0 PAID TO OR FOR MEMBERS IS NOT REPORTED AS AN EXPENSE IN 0 THE FINANCIAL STATEMENTS GENERALLY ACCEPTED ACCOUNTING 0 PRINCIPLES (GAAP) DOES NOT RECOGNIZE PATRONAGE DIVIDENDS 0 PAID AS AN EXPENSE 2,019,363

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS EXPLANATION	FORM 990, PART XI, LINE 9	INCREASE IN MEMBERSHIPS 3,715 RETIREMENT OF CAPITAL CREDITS 1,330,648 DECREASE IN OTHER EQUITIES 113,470 FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS (SUMMARY) INCREASE IN MEMBERSHIPS 3,715 DECREASE IN OTHER EQUITIES (113,470) PATRONAGE CAPITAL RETIRED (1,330,648) SUBTOTAL (1,440,403) ADJUST FOR 2012 PATRONAGE CAPITAL REPORTED AS EXPENSE ON FORM 990, BUT REPORTED AS INCREASE IN EQUITY PER AUDITED FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH GAAP (SEE SCH D) 2,019,363 ADJUST FOR CHANGE IN UNBILLED REVENUE DISREGARDED FOR TAX REPORTING (SEE SCH D) 2,896,073 NET CHANGE PER TAX RETURN 3,304,290