DLN: 93493178005442

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal	l Revenue	Service	► The organization may have to use a cop	by of this return to	satisfy st	ate reporting	j requireme	nts	Inspection	
A Fo	or the 2	2011 cal	endar year, or tax year beginning 01-01-20	11 and ending 12	2-31-2011		D Employ	er identif	ication number	
		pplicable	C Name of organization PIONEER ELECTRIC COOPERATIVE INC						cation number	
_	dress ch	_	Doing Business As			_	63-003 E Telepho		er	
	me cha	_					(334)3	82-663	6	
	ıtıal retu		Number and street (or P O box if mail is not deliv PO BOX 468	ered to street address)	Room/suit	e	<b>G</b> Gross red			
	rmınate					_		• •	. ,	
	nended		City or town, state or country, and ZIP + 4 GREENVILLE, AL 36037							
M Ap	plication	n pending	,							
			F Name and address of principal office	r		<b>H(a)</b> Is th		eturn for		
			CLEVELAND POOLE PO BOX 468			affilia	ates?		ΓYes <b>Γ</b> Nο	
			GREENVILLE,AL 36037			H(b) Are a	ll affiliates in	cluded?	┌ Yes ┌ No	
• Ta	av-evem	npt status	501(c)(3) ▼ 501(c) (12) ◀ (insert no )		. 527	_			e instructions)	
		•		1 4947(a)(1) or 1	327	H(c) Grou	ıp exemptic	n numbe	er ►	
J W	/ebsite	e: ► WW\	N PIONEERELECTRIC COM							
			Corporation Trust Association Other			<b>L</b> Year of fo	rmation 1940	M Sta	te of legal domicile AL	
Pa	rt I	Sumi	mary							
		•	scribe the organization's mission or most s LY DELIVER RELIABLE SERVICE, IN A T	_		AANNED AT	THE LOW	EST DO	SSIBLE COST TO	
e e		OUR MEN		IMPELY AND COOK	(12003)	TANNER, AT	THE LOW	L31 PO.	331666 6031 10	
Governance	-									
Ē	-									
ş.	2 -	Check th	s box 📭 if the organization discontinued	its operations or di	sposed of	more than 2	25% of its r	et asset		
			f voting members of the governing body (Pa				. 5 70 01 103 1	3	9	
Activities &			f independent voting members of the gover				-	4	9	
₽			nber of individuals employed in calendar ye				·	5	56	
3			nber of volunteers (estimate if necessary)		ne za, .	•		6	0	
đ	1		elated business revenue from Part VIII, co					7a	140,925	
	1		ated business taxable income from Form 99				<u> </u>	7b	45,785	
	+ -			,		Pric	r Year	<del></del>	Current Year	
	8	Contrib	utions and grants (Part VIII, line 1h)					0	0	
3	9		m service revenue (Part VIII, line 2g)				30,870,39	_	30,771,969	
Ravenue	10	_	ment income (Part VIII, column (A), lines 3		200,6	_	259,833			
Ě	11		evenue (Part VIII, column (A), lines 5, 6d,				485,46	_	371,456	
	12		evenue—add lines 8 through 11 (must equa		-		<u> </u>		· · · · · · · · · · · · · · · · · · ·	
			<u> </u>				31,556,5		31,403,258	
	13		and similar amounts paid (Part IX, column				325,1	_	175,774	
	14		s paid to or for members (Part IX, column (					0	2,976,137	
8	15	5-10)	s, other compensation, employee benefits (	Part IX, column (A	), lines		898,1	39	977,243	
Expenses	16a	Profess	ional fundraising fees (Part IX, column (A)	, lıne 11e)				0	0	
<u> </u>	Ь	Total fun	draising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 0							
ш	17		expenses (Part IX, column (A), lines 11a-1		<del></del> .		27,013,8	77	27,274,104	
	18		xpenses Add lines 13–17 (must equal Par				28,237,1	56	31,403,258	
	19	Revenu	e less expenses Subtract line 18 from line	12			3,319,3	70	0	
8 8 8		<del>_</del>				_	g of Current	:	End of Year	
Net Assets or Fund Balances	20	Totala	scats (Part V line 15)			<b> </b>	66 628 7	5.0		
A.S.	20		ssets (Part X, line 16)		•		66,628,7	_	58,783,833	
2 E	21		sets or fund balances Subtract line 21 fron				5,028,2	_	8,221,918	
	rt II		ature Block	11111e 20	• •		3,020,2		0,221,310	
		_	rjury, I declare that I have examined this retur	n including accomp	onvina col	and of and o	tatamente	nd to th	a bact of my	
know	rledge a		it is true, correct, and complete. Declaration							
know	rledge.									
		****	*			1 20	012.06.10		_	
Sigi	n	I B	ure of officer				012-06-19 ate			
Her		L CLEVE	LAND POOLE VP OF ADMINISTRATION							
			or print name and title							
		Preparer's	: <b>k</b>	Date	CI	heck If	Preparer's	taxpayer ı	dentification number	
Paid		signature		2012-06-19	se	elf	(see instru P00856177	ctions)		
	arer's	employed F   P								
-	Only	ıf self-em	ployed),		EIN ▶ 63-1035228					
	•	address,	and ZIP + 4 POBOX 96				Phone no 🕨 (334) 834-7660			
	_	<u> </u>	MONTGOMERY, AL 361010096							
May	the IR	S discus	s this return with the preparer shown above	? (see instructions				굣	Yes $\Gamma$ No	

Par	t III	Statement of Progra Check if Schedule O conta				
1	Briefl	y describe the organization	•	<u>.                                      </u>		·
TO S		-		ID COURTEOUS MANN	ER, AT THE LOWEST POSSIBI	LE COST TO OUR
2	the pr	ne organization undertake ar nor Form 990 or 990-EZ?		services during the year		Yes ✓ No
3	Dıd th	s," describe these new serv ne organization cease condu ces?		ant changes in how it co		Yes ✓ No
		s," describe these changes	on Schedule O		, , , , , , , , , ,	,
4	Descr expen	ribe the organization's progr	am service accomplish 501(c)(4) organizatior	ns and section 4947(a)	ree largest program services, as (1) trusts are required to report h program service reported	
4a	MEME WILCO AND N	EER ELECTRIC COOPERATIVE, INC BERS WHO HAVE 12,957 METERS OX COUNTIES ITS SERVICE AREA	HAS GROWN TO COVER TH THE SERVICE AREA OF PION ALSO EXTENDED INTO FIVE LIZING APPROXIMATELY 2,73	IEER ELECTRIC COOPERATIVE OTHER COUNTIES WHICH IN 30 MILES OF ELECTRIC DISTR	) (Revenue \$ DUTH CENTRAL ALABAMA COUNTIES, SI E, INC PRIMARILY COVERED BUTLER, I CLUDED PARTS OF AUTAUGA, CRENSH RIBUTION LINES, PIONEER ELECTRIC CO	LOWNDES, DALLAS AND AW, COVINGTON, CONECUH
4b	(Code	e ) (Expen	ses \$	including grants of \$	) (Revenue \$	)
<b>4</b> c	(Code	e ) (Expen	ses \$	ıncludıng grants of \$	) (Revenue \$	)
		er program services (Descr	be in Schedule O) including grants i	of \$	) (Revenue \$	)
 4e		Il program service expenses		-· <del>-</del> -	/ (ποτοπαο φ	,

Part IV	Checklist o	f Rec	uired	Sche	dules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part $I^{\text{CD}}$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V^{\bullet}$	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes	

Daret	Statemente Degarding Other IDS Eilinge and Tay Compliance	
	Statements Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response to any question in this Part V	•	• 1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 35			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
h	return			
ט	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
b	organization solicit any contributions that were not tax deductible?			
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
i	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand  13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule i	) contains a response to	any question in this Part VI										٠,١	_
---------------------	--------------------------	------------------------------	--	--	--	--	--	--	--	--	--	-----	---

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	anganiananan senempi siatas man respect to sacii anangemento il ili ili ili ili ili ili ili			I

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

(334)382-6636

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
  JOSEPH WATTS
  300 HERBERT STREET
  GREENVILLE, AL 36037

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organi	zation nor any re	lated or	ganız	zatio	ns c	ompe	nsat	ed any current or fo	rmer officer, direct	or, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) THOMAS THOMPSON TRUSTEE - PRESIDENT	7 00	х						21,759	0	0
(2) JOHN HENRY TRUSTEE - VICE PRESIDENT	5 00	х						17,779	0	0
(3) MELVIA CARTER TRUSTEE - SECRETARY	4 50	х						19,009	0	0
(4) DAVID LYON JR TRUSTEE	7 00	х						20,779	0	0
(5) THOMAS DUNCAN TRUSTEE	7 00	х						19,009	0	0
(6) GEORGE THOMPSON TRUSTEE	6 00	х						19,009	0	0
(7) GLENN E BRANUM TRUSTEE	7 00	х						20,279	0	0
(8) MELVIN DALE TRUSTEE	11 00	х						21,759	0	0
(9) LINDA ARNOLD TRUSTEE	9 00	х						22,009	0	0
(10) STEVE HARMON GENERAL MANAGER	40 00			х				206,291	0	51,989
(11) JOSEPH WATTS CHIEF FINANCIAL OFFICER	40 00			х				146,412	0	46,339
(12) CLEVELAND POOLE VP OF ADMINISTRATION	40 00			х				111,625	0	59,326
(13) JASON SETTLE VP OF ENGINEERING AND OPERATIONS	40 00			х				118,302	0	55,568

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (describe	unles ar	on (d e tha	n on son er a	e bo ıs b nd a	x, oth		Rep comp fro organi	(D) portable pensation om the zation (W-	(E) Reportable compensatior from related organizations (W- 2/1099-		ated of other sation the ion and	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former			MISC)		relat organiza	
1b	Sub-Total							 ►I		1		1		
С	Total from continuation sheets	to Part VII, Sec	tion A	· ·	•	Ė		<b>&gt;</b>						
d	Total (add lines 1b and 1c) .	<u> </u>						<u> </u>		764,021		0		213,222
2	Total number of individuals (inc \$100,000 of reportable comper	<del>-</del>				ted	above	) who	receive	ed more tha	in			
3	Did the organization list any <b>foi</b> on line 1a? <i>If</i> "Yes," complete Sc						mploy	ee, d	or highes	st compens	ated employee		Yes	No
4	For any individual listed on line organization and related organization and related organization.	1a, is the sum o	f report	able	com	pens						3		No
5	Did any person listed on line 1a services rendered to the organi									ganızatıon (	or individual for •	5		No
Se	ection B. Independent Cor	itractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax	n the organizatio												
	Na	(A) me and business ad	dress							Desc	(B) ription of services		(C Comper	
PO BO BUTLE	P UTSEY JR CONTRACTOR IX 457 IR, AL 36904									RIGHT OF W	'AY CLEARING			560,365
PO BC	CHECK INC DX 1515 RSET, KY 42502									UTILITY MET	TER SERVICES			208,950
	Total number of independent con \$100,000 of compensation from			ot lır	nıted	d to	those	liste	d above	l ) who recei	ved more than			

Form 9							Page <b>9</b>
	<b>/</b>	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts ots	1a	Federated campaigns 1a					
E Z	b	Membership dues 1b					
ું 🔚	С	Fundraising events 1c					
<u>≅</u> ,≅	d	Related organizations 1d					
æ E E	e	Government grants (contributions) <b>1e</b>					
Contributions, gifts, grants and other similar amounts	f g	All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f \$					
ည်မှ	h	Total. Add lines 1a-1f	▶				
			Business Code				
i H	2a	SALES OF ELECTRICITY	221000	29,272,032	29,272,032		
Be Se	ь	PATRONAGE ALLOCATIONS	221000	1,499,937	1,499,937		
- S	С						
er E	d						
8	e						
ere.	f	All other program service revenue					
Program Serwce Revenue	g	Total. Add lines 2a-2f	<u> </u>	30,771,969			
	3	Investment income (including dividen		30,771,969			
		and other similar amounts)		251,738		140,925	110,813
	4	Income from investment of tax-exempt bond i	-				
	5	Royalties	▶ ↑				
		(ı) Real	(II) Personal				
	6a	Gross rents	185,664				
	b	Less rental expenses					
	c	Rental income	185,664				
	d	or (loss)  Net rental income or (loss)		185,664			185,664
		(ı) Securities	(II) Other				
	7a b	Gross amount from sales of assets other than inventory Less cost or	8,095				
	"	other basis and sales expenses					
	c	Gain or (loss)	8,095				
	d	Net gain or (loss)		8,095			8,095
an ne	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 a					
捶	b c	Less direct expenses <b>b</b> Net income or (loss) from fundraising	events -				
-	9a	Gross income from gaming activities See Part IV, line 19					
	b c	Less direct expenses b  Net income or (loss) from gaming activ	vities				
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold <b>b</b>					
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code		46		
	11a	RUS HIGH ENERGY GRANT	221000	163,145	163,145		
	Ь	NON-OPERATING INCOME	221000	22,647	22,647		
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d		185,792			
	12	<b>Total revenue.</b> See Instructions .	• • •	31,403,258	30,957,761	140,925	304,572

#### Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 175,774 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 2,976,137 5 Compensation of current officers, directors, trustees, and 977,243 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . Other employee benefits . . . . . . 10 Fees for services (non-employees) 11 Management . . . . . Legal . . . . . . . . . . Accounting . . . . . . . . . . . . Lobbying . . . . . . . . . . . . Professional fundraising See Part IV, line 17 . . Investment management fees . . . . . . g 12 Advertising and promotion . . . Office expenses . . . . . . 13 14 Information technology . . . . . 15 Royalties . . 16 17 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials . . . . . . 19 Conferences, conventions, and meetings . . . . Interest . . . . . . . . . . . . 3,277,893 20 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . . . . . 2,055,052 23 Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) UNRELATED BUSINESS INCO 5,753 COST OF POWER 15,364,204 **DISTRIBUTION - MAINTENA** 2,455,494 DISTRIBUTION - OPERATIO 1,226,180 d е All other expenses 2,889,528 25 Total functional expenses. Add lines 1 through 24f 31,403,258 Joint costs. Check here ► 🗀 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Part X **Balance Sheet** (A) (B) Beginning of year End of year 2,620,941 2,098,908 1 1 6.150.000 3.500.000 2 2 3 3 3.361.459 4 3.035.760 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 315.216 8 404.530 1.535.654 1,435,386 Prepaid expenses and deferred charges . . . . . . 10a 63,442,332 Land, buildings, and equipment cost or other basis *Complete* Part VI of Schedule D 10a 10b 19,729,197 10c b Less accumulated depreciation . . . . 40,889,871 43,713,135 11 11 12 179,113 12 Investments—other securities See Part IV, line 11 . . . . . . 13 10,192,732 13 11,919,636 Investments—program-related See Part IV, line 11 . . 14 14 1,383,773 15 898,396 15 66,628,759 67,005,751 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 2,927,696 2,292,012 17 Accounts payable and accrued expenses . 17 18 18 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . 57,286,259 23 55,104,137 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 1,386,589 25 1,387,684 D . . . . 26 61,600,544 26 58,783,833 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here F and complete lines 30 through 34. ö 0 0 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 0 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 5,028,215 8,221,918 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 5.028.215 33 8.221.918 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 66.628.759 34 67.005.751

Ра	Check if Schedule O contains a response to any question in this Part XI		•	. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		31.4	03,258
2	Total expenses (must equal Part IX, column (A), line 25)	2			03,258
3	Revenue less expenses Subtract line 2 from line 1	3			C
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,0	28,215
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3,1	.93,703
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8,2	21,918
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	•		지.	
		-		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b		Νo
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ne •	2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	sued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

#### **Additional Data**

Software ID: Software Version:

**EIN:** 63-0033945

Name: PIONEER ELECTRIC COOPERATIVE INC

#### Form 990, Special Condition Description:

**Special Condition Description** 

DLN: 93493178005442

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

itemal	Revenue Service	Form 990. ► See separate instructions.	Inspection	
	me of the organization NEER ELECTRIC COOPERATIVE INC		Employer identification number	
1 10	TER ELECTRIC GOOT ENTITY INC		63-0033945	
Pa	rt I Organizations Maintaining Donor A		unds or Accounts. Complete if t	the
	organization answered "Yes" to Form 9	90, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year	(a) Dollor advised fullds	(b) Funds and other accounts	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv	L visors in writing that the assets held in don	ı or advised	
	funds are the organization's property, subject to the			No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be	<del>_</del>	·	
	conferring impermissible private benefit	ment of the donor of donor advisor, of for ar	Yes N	Vo
Pai	rt III Conservation Easements. Complete	e if the organization answered "Yes" to	o Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organızatıon (check all that apply)		
	Preservation of land for public use (e.g., recrea		historically importantly land area	
	Protection of natural habitat	Preservation of a c	certified historic structure	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qua easement on the last day of the tax year	ilified conservation contribution in the form	of a conservation	
	easement on the last day of the tax year	1	Held at the End of the Year	
а	Total number of conservation easements		2a	
ь	Total acreage restricted by conservation easement	s	2b	
c	Number of conservation easements on a certified hi	•	2c	
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transf	ı ferred. released. extınguıshed. or termınate	ed by the organization during	
	the taxable year 🛌	, , ,	, ,	
4	Number of states where property subject to conserv	vation easement is located 🕨		
5	Does the organization have a written policy regarding		—— dling of violations, and	
	enforcement of the conservation easements it holds		☐ Yes ☐ N	Мо
6	Staff and volunteer hours devoted to monitoring, ins	specting and enforcing conservation easem	nents during the year ▶	
7	Amount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easements	s during the year	
	<b>▶</b> \$			
8	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	2(d) above satisfy the requirements of sec	tion Yes N	۷o
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of	the footnote to the organization's financial		
Dar	the organization's accounting for conservation ease  time Organizations Maintaining Collections		or Other Similar Assets	
GI.	Complete if the organization answered		or other similar Assets.	
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets helprovide, in Part XIV, the text of the footnote to its fi	d for public exhibition, education or researc	ch in furtherance of public service,	
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research ii		
	(i) Revenues included in Form 990, Part VIII, line	1	<b>►</b> \$	
	(ii) Assets included in Form 990, Part X		<b>►</b> \$	
2	If the organization received or held works of art, his following amounts required to be reported under SFA		or financial gain, provide the	-
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$	

Assets included in Form 990, Part X

Par	Organizations Maintaining Collections of	r Art, His	TOF	cai ireas	ures, or othe	er Similar ASS	ets (co	<u> intinuea)</u>
3	Using the organization's accession and other records, checitems (check all that apply)	ck any of th	ne fo	lowing that	are a significant i	use of its collection	on	
а	Public exhibition	d	Γ	Loan or ex	change programs	5		
b	Scholarly research	е	Γ	Other				
С	Preservation for future generations							
4	Provide a description of the organization's collections and Part XIV	explain ho	w the	y further the	e organization's e	xempt purpose ın		
5	During the year, did the organization solicit or receive done assets to be sold to raise funds rather than to be maintained						Yes	┌ No
Pai	<b>t IV</b> Escrow and Custodial Arrangements. Co Part IV, line 9, or reported an amount on For				on answered "\	es" to Form 99	90,	
1a	Is the organization an agent, trustee, custodian or other in included on Form 990, Part X?	termediary	for	contributions	s or other assets		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV and complete	e the follov	ving t	able		T -		
					<u> </u>	Amo	ount	
C	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
T	Ending balance				1f			
2a	Did the organization include an amount on Form 990, Part	X, line 21?	1				Yes	No
	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete if the organiz		)Prior			<u> </u>	<b>e)</b> Four Y	ears Back
1a	Beginning of year balance	<u> </u>	<u>,                                     </u>				. ,	
b	Contributions							
c	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end balance	held as						
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment 🕨							
c	Term endowment ▶							
3a	Are there endowment funds not in the possession of the or	ganızatıon	that	are held and	l admınıstered for	the		
	organization by (i) unrelated organizations					3a(i)	Yes	No
	(ii) related organizations		•			3a(ii		<del>                                     </del>
b	If "Yes" to 3a(II), are the related organizations listed as re					3b	<del>'</del>	<u> </u>
4	Describe in Part XIV the intended uses of the organization	's endowm	ent f	unds				
Pai	t VI Land, Buildings, and Equipment. See For	m 990, Pa	irt X	, line 10.				
	Description of property			) Cost or other is (investment)		(c) Accumulated depreciation	<b>(d)</b> Bo	ok value
1a	Land			590,290	260,041			850,331
b	Buildings			551,19	4,517,176	1,805,303		3,263,068
c	Leasehold improvements							
d	Equipment				57,523,630	17,923,894	3	9,599,736
	Other							
Tota	I. Add lines 1a-1e (Column (d) should equal Form 990, Part X,	, column (B	), line	= 10(c).) .			4	3,713,135

Part VII Investments—Other Securities. See	e Form 990, Part X, line 12		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value		l of valuation year market value
(1)Financial derivatives		Cost of ella-of-	year market value
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>+</b>		
Part VIII Investments—Program Related. Se		3.	
			of valuation
(a) Description of investment type	(b) Book value		year market value
See Additional Data Table			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<b>1</b> 1,919,636		
Part IX Other Assets. See Form 990, Part X, I			
(a) Descr			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15)		
Part X Other Liabilities. See Form 990, Part			
1 (a) Description of Liability	(b) A mount		
	(b) Amount		
Federal Income Taxes			
CONSUMER DEPOSITS	923,057		
PENSION BENEFIT OBLIGATION	330,273		
UNCLAIMED CAPITAL CREDITS	130,784		
UNCLAIMED REBATES AND DEPOSITS	3,570		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	1,387,684		

	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
	Total expenses (Form 990, Part IX, column (A), line 25)	2	
	Excess or (deficit) for the year Subtract line 2 from line 1	3	
	Net unrealized gains (losses) on investments	4	
	Donated services and use of facilities	5	
	Investment expenses	6	
	Prior period adjustments	7	
		8	
	Other (Describe in Part XIV)		
	Total adjustments (net) Add lines 4 - 8	9	
)	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
14	Reconciliation of Revenue per Audited Financial Statements With Revenue p		eturn
	Total revenue, gains, and other support per audited financial statements	1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
)	Donated services and use of facilities		
:	Recoveries of prior year grants		
ı	Other (Describe in Part XIV)		
•	Add lines <b>2a</b> through <b>2d</b>	2e	
	Subtract line <b>2e</b> from line <b>1</b>	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
	Other (Describe in Part XIV)		
	Add lines <b>4a</b> and <b>4b</b>	4c	
	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
rt	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
	Total expenses and losses per audited financial statements	1	
	A mounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities		
)	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIV) 2d		
:	Add lines <b>2a</b> through <b>2d</b>	2e	
	Subtract line <b>2e</b> from line <b>1</b>	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
•	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
•	Other (Describe in Part XIV)		
	Add lines <b>4a</b> and <b>4b</b>	4c	
3			
!	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	

Identifier Return Reference Explanation

additional information

### **Additional Data**

Software ID: Software Version:

**EIN:** 63-0033945

Name: PIONEER ELECTRIC COOPERATIVE INC

Form 990, Schedule D, Part VIII - Investments— Program Related

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
PATRONAGE CAPITAL - COBANK	221,631	С
PATRONAGE CAPITAL - OTHER	9,885	С
PATRONAGE CAPITAL - POWERSOUTH ENERGY COOPERATIVE	6,513,453	С
PATRONAGE CAPITAL - GRESCO	74,736	C
PATRONAGE CAPITAL - NRUCFC	1,396,746	С
PATRONAGE CAPITAL - NISC	32,545	С
PATRONAGE CAPITAL - FEDERATED RURAL ELECTRIC INSURANCE EXCHANGE	59,163	С
CFC SECURITIES	400,000	С
CFC LOAN RETAINED	2,215,516	С
PATRONAGE CAPITAL - UNITED UTILITY	57,650	С
INVESTMENTS IN ECONOMIC DEVELOPMENT PROJECTS	831,652	С
OTHER INVESTMENTS IN ASSOCIATED ORGANIZATIONS	64,256	С
ERC LOANS RECEIVABLE	42,403	С

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493178005442

Schedule I (Form 990)

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

**Inspection** 

Department of the Treasury Internal Revenue Service

PIONEER ELECTRIC COOPERATIVE INC

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990 Name of the organization

Employer identification number

63-0033945

Pa	rt I General Information on Grants and Assistance		,
1 2	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	✓ Yes	┌ N
Pa	<b>Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	)	

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) THE PURPOSE OF THIS GRANT IS TO HELP PIONEER ELECTRIC COOPERATIVE MEMBERS REDUCE THEIR ELECTRIC BILLS CERTAIN LOWINCOME MEMBERS WHOSE TOTAL ANNUAL ELECTRIC BILLS ARE \$3,000 OR MORE COULD RECEIVE HOME IMPROVEMENTS AT NO COST FUNDED BY A GRANT FROM THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) RURAL DEVELOPMENT, THIS PROGRAM AIDS CERTAIN LOW-INCOME MEMBERS IN MAKING NECESSARY CHANGES TO THEIR HOMES TO INCREASE ENERGY EFFICIENCY	26		167,874	FMV	THE GRANT ALLOWS MEMBERS WHO ARE APPROVED TO REPLACE THEIR COSTLY HOME HEATING AND COOLING UNITS OR SYSTEMS WITH ENERGY-EFFICIENT HEAT PUMPS IT ALSO PAYS FOR INSULATION AND OTHER WEATHERIZATION IMPROVEMENTS

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 WHEN AN APPLICANT IS APPROVED, PIONEER ELECTRIC COOPERATIVE'S ENERGY
MONITORING GRANTS		SPECIALIST WILL PERFORM AN ENERGY AUDIT TO DETERMINE THE BEST SOLUTIONS AND COORDINATE THE
IN THE U S		WORK WITH A LOCAL CONTRACTOR THE CONTRACTOR WILL BE PAID BY PIONEER DIRECTLY FROM THE GRANT
		DOLLARS

DLN: 93493178005442

OMB No 1545-0047

Open to Public

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

PIONEER ELECTRIC COOPERATIVE INC

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Inspection **Employer identification number** 

63-0033945

Ра	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			
C	Participate in, or receive payment from, an equity-based compensation arrangement?			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form $990$ , Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(i) Base (ii) Bonus & (iii) Other		(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or	
	compensation	compensation	compensation				Form 990-EZ
(1) STEVE HARMON (I)	204,590 0	0 0	1,701 0	37,206 0	14,783 0	258,280 0	0
(2) JOSEPH WATTS (I)	143,592 0	0 0	2,820 0	31,945 0	14,394 0	192,751 0	0 0
(3) CLEVELAND (1) POOLE (II)	110,855 0	0 0	770 0	45,429 0	13,897 0	170,951 0	0 0
(4) JASON SETTLE	117,234 0	0 0	1,068 0	41,760 0	13,808 0	173,870 0	0 0

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	Identifier	Return Reference	Explanation
--	------------	------------------	-------------

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493178005442

# Schedule L Trans

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

OMB No 1545-0047

Name of the organization PIONEER ELECTRIC COOPERATIVE INC							E	mployer i	dent if ica	tion numb	er		
								3-00339					
Part I Excess Benefit Train Complete if the organization										ne 40h			
1 (a) Name of disq			103 011 011	, , , , , ,	<b>(b)</b> Desc				(c) Corrected?				
					(-,				Yes	No			
2 Enter the amount of tax impos		_		_				ear unde	r				
section 4958								[	·				
5 Enter the amount of tax, if any	, 011 11116	e 2, abo	ve, reilliburse	a by th	e organization .	• •			* <u> </u>				
Part III Loans to and/or													
Complete if the organi	<u>zation a</u> T	nswere	d "Yes" on Fo	rm 990	), Part IV, line 26	, or For	m 990-l			a			
		(b) Loan to				(e)	In		(f) Approved (		(g)Written		
(a) Name of interested person and purpose		om the ization?	(c)Orıgı prıncıpal ar		(d)Balance due	defau		by board or		agreeme			
purpose	<u> </u>	1	principal ai	illoulit			1	committee?			- No.		
	То	From				Yes	No	Yes	No	Yes	No		
	+						+		+				
	1						+	+					
Total				<b>▶</b> \$									
Part IIII Grants or Assistan						. line :	27.						
					nip between interested person			(c)A mount of grant or type of assistance					
		_	and	i the or	ganızatıon								
		_											

Part IV Business Transactions Involving Interested Person
---

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the transaction		(d) Description of transaction	organi	arıng of zatıon's nues?
	organization			Yes	No
(1) CALVIN POOLE	FAMILY MEMBER OF CLEVELAND POOLE, VP OF ADMINISTRATION	20,824	ATTORNEY RETAINER/LEGAL FEES		No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2011

OMB No 1545-0047

Inspection

### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization PIONEER ELECTRIC COOPERATIVE INC

**Employer identification number** 

63-0033945

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	PIONEER ELECTRIC COOPERATIVE IS A NOT-FOR-PROFIT MEMBERSHIP ORGANIZATION WHOSE MEMBERS HAVE IDENTICAL VOTING RIGHTS AND ARE ASSIGNED MARGINS IN ACCORDANCE WITH THE COOPERATIVES BY LAWS
	FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS OF PIONEER ELECTRIC COOPERATIVE MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY AT THE ANNUAL MEETING
	FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERSHIP MUST APPROVE DECISIONS THAT INVOLVE SUBSTANTIAL TRANSFERS OF COOPERATIVE ASSETS, AMENDMENTS TO THE COOPERATIVE'S BYLAWS, AS WELL AS OTHER DECISIONS REQUIRING APPROVAL OF THE MEMBERSHIP BY LAW, THE ARTICLES OF INCORPORATION, AND/OR THE COOPERATIVE'S BYLAWS
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WAS REVIEWED BY THE CHIEF FINANCIAL OFFICER, VP OF ADMINISTRATION, AND THE ACCOUNTING MANAGER BEFORE IT WAS PRESENTED TO THE BOARD OF TRUSTEES THE EXTERNAL ACCOUNTANT WHO ASSISTED MANAGEMENT IN THE PREPARATION OF THE FORM 990 CONDUCTED A FORMAL REVIEW OF THE FORM 990 WITH THE TRUSTEES AT THE JUNE 2012 BOARD MEETING
	FORM 990, PART VI, SECTION B, LINE 12C	ON AN ANNUAL BASIS, PIONEER ELECTRIC COOPERATIVE REQUIRES DISCLOSURE OF POTENTIAL CONFLICTS OF INTERESTS ON A QUESTIONNAIRE. THESE ARE THEN REVIEWED BY THE ACCOUNTING STAFF AT THE COOPERATIVE. IF CONFLICTS ARE FOUND, THEY ARE REPORTED TO THE BOARD (IN THE CASE OF CONFLICTS OF INTEREST INVOLVING BOARD MEMBERS OR THE GENERAL MANAGER) OR TO THE GENERAL MANAGER (IN THE CASE OF CONFLICTS OF INTEREST INVOLVING KEY EMPLOYEES)
	FORM 990, PART VI, SECTION B, LINE 15	INFORMATION IS GATHERED FROM STATE AND NATIONAL ELECTRIC COOPERATIVE ORGANIZATIONS TO INSURE THAT LEVELS OF COMPENSATION ARE WITHIN STATISTICAL NORMS OF THE INDUSTRY FOR THE GENERAL MANAGER'S COMPENSATION, THE BOARD OF TRUSTEES REVIEW THE FACTS AND FIGURES AND DETERMINE THE RATE OF COMPENSATION FOR THE KEY STAFF, THE GENERAL MANAGER GIVES AN OVERVIEW OF THE SALARIES AS THEY COMPARE WITH STATE AND NATIONAL AVERAGES WITH THE BOARD, THOUGH HE MAKES THE FINAL DETERMINATION
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT PIONEER ELECTRIC COOPERATIVE'S MAIN OFFICE IN GREENVILLE, ALABAMA THE COOPERATIVE'S BY-LAWS ARE ALSO AVAILABLE ON ITS WEBSITE
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	UTILITY TAX REFUNDS 189,763 ALLOCATION OF CURRENT YEAR MARGINS TO MEMBERS 2,976,137 OTHER CHANGES 27,803 TOTAL TO FORM 990, PART XI, LINE 5 3,193,703
	FORM 990, PART XII, LINE 2	PIONEER ELECTRIC COOPERATIVE'S FINANCIAL STATEMENT YEAR END DIFFERS FROM ITS TAX YEAR END THE COOPERATIVE RECEIVES AUDITED FINANCIAL STATEMENTS ON AN ANNUAL BASIS FOR THE YEAR ENDED JUNE 30TH
	FORM 990, PART IX, LINE 4	THE INSTRUCTIONS TO THE 2011 FORM 990 INDICATE THAT ORGANIZATIONS EXEMPT UNDER SECTION 501(C)(12) SHOULD REPORT PATRONAGE DIVIDENDS PAID TO THEIR MEMBERS IN PART IX, LINE 4 OF THE FORM 990 PIONEER ELECTRIC COOPERATIVE HAS INTERPRETED THE WORDS "PATRONAGE DIVIDENDS PAID" IN THE INSTRUCTIONS TO MEAN MARGINS THAT ARE ASSIGNED OR ASSIGNABLE TO THE MEMBERS ACCORDING TO PIONEER ELECTRIC COOPERATIVES BY LAWS, THE NET MARGINS OF THE COOPERATIVE ARE ASSIGNED AND ALLOCATED TO THE MEMBERS THEREFORE, THE AMOUNT LISTED IN PART IX, LINE 4 REPRESENTS THE ENTIRE NET MARGINS ASSIGNABLE TO THE MEMBERS FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Form **4562** 

DLN: 93493178005442

OMB No 1545-0172

## **Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury nternal Revenue Service (99)	•		Attachment Sequence No <b>179</b>						
Name(s) shown on return			Business	or activity to w	hich thi	s form	relates		Identifying number
PIONEER ELECTRIC CO	OPERATIVE INC	2	F∩RM 99	0 PAGE 10				۱,	63-0033945
Part I Election	To Expense (	Certain Pro			179				03-0033943
	ou have any li		_			ı com	olete Part I.		
1 Maximum amount (see	e instructions)							1	500,000
2 Total cost of section 1	179 property plac	ed in service	(see instru	ctions) .				2	
3 Threshold cost of sec	tion 179 property	/ before reduct	ion in limita	ation (see instr	uctions			3	2,000,000
4 Reduction in limitation	Subtract line 3	from line 2 If	zero or less	s, enter - 0 -				4	1
5 Dollar limitation for ta					)- If ma	arried f	iling		
separately, see instru								5	
. ,,									
6 (a)	Description of pr	operty		(b) Cost (bu		use	(c) Elected	cost	
									_
<b>7</b> Listed property Enter	the amount from	line 29 .			. 1	7			$\dashv$
8 Total elected cost of s			inte in colu	mn (c) lines 6	and 7			8	$\dashv$
9 Tentative deduction		•		iiii (c), iiiies o	and 7	•		9	
						•		<del>-</del>	<del>-</del>
10 Carryover of disallowe		•				•		. 10	
11 Business income limitation								11	<del></del>
<b>12</b> Section 179 expense					n line 11	٠ .		12	!
13 Carryover of disallowe					.►	13			
Note: Do not use Part									
									rty ) (See instructions )
14 Special depreciation a tax year (see instruct		ified property	(other than	listed property	) placed	l ın ser	vice during the		
		Lankan						14	
15 Property subject to section 168(f)(1) election								15	
16 Other depreciation (in								16	2,055,052
Part IIII MACRS De	epreciation (I	o not includ		ction A	e msu	uction	15.)		
17 MACRS deductions fo	rassets placed i	n service in ta			011			17	,
<b>18</b> If you are electing						r into	one or more	_	
general asset accor					-		▶□		
Section B—Ass	•							reci	iation System
		(c) Bası							
(a) Classification of property	(b) Month and deprecial year placed in service use		vestment	(d) Recovery period	<b>(e)</b> Co	nventi	on <b>(f)</b> Meth	od	( <b>g)</b> Depreciation deduction
<b>19a</b> 3-year property	1	,	/						1
<b>b</b> 5-year property									
<b>c</b> 7-year property									
<b>d</b> 10-year property									
<b>e</b> 15-year property									
<b>f</b> 20-year property	_								
<b>g</b> 25-year property				25 yrs			S/L S/L		
<b>h</b> Residential rental			27 5 yrs						
property				27 5 yrs	1	M	S/L		
i Nonresidential real				39 yrs		M	S/L		
property	n C. Assets Dis	and in Comice I	)ing 2011	Tay Veer Using		M	S/L	C	
<b>20a</b> Class life	on C—Assets Plac	.eu iii service i	Jurniy 2011	. iak teat USING	, the Al	cernat	S/L	лі эуѕ	).ciii
<b>b</b> 12-year	┪			12 yrs			S/L		+
c 40-year	†			40 yrs	N	IM	S/L		+
	ry (see instruc	tions)		. 5 , 15	<u> </u>	• •			
21 Listed property Enter								21	
22 Total. Add amounts fro	om line 12, lines	14 through 17							
23 For assets shown aborton of the basis at				year, enter the	• [	23		•	

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other I	nforma	tion (C	aution	: See i	the i	instruc	tions	for li	mits 1	or pa	sseng	er au	tomot	iles.)	
<b>24a</b> Do you have evider	nce to support	the business/inv	estment ι	ise claime	d? <b>┌ Yes</b>	. Г <sub>No</sub>		2	<b>4b</b> If "\	∕es," ıs	the ev	ıdence	written?	Гүе	sГN	)	
(a) Type of property (list vehicles first)	Type of property (list Date placed in investment Cost or			rother	(busines	(e) deprecia ss/investr e only)		<b>(f)</b> Recover period	covery Method/			(h) Depreciation/ deduction			(i) Elected section 179 cost		
<b>25</b> Special depreciation allo 50% in a qualified busi	•		erty placed	in service (	during the	tax year	and u	used moi	e than	25							
<b>26</b> Property used more	e than 50%	ın a qualıfıed	business	use													
		%									+			-			
		%									+						
<b>27</b> Property used 50%	orless in a		iness us	e													
		%							S/L - S/L -		_						
		%							S/L -								
28 Add amounts in co	olumn (h), lır	ies 25 throug	jh 27 En	ter here a	and on lu	ne 21, <sub>l</sub>	oage	1 .	28	8							
29 Add amounts in co	olumn (ı), lın	e 26 Enterh	ere and c	n line 7,	page 1					•		29					
			ction B														
Complete this section If you provided vehicles to														e vehic	les		
					a)	(1			(c)		((			≘)		f)	
year (do not inclu-			-	Vehi	cle 1	Vehi	cle 2	: V	ehicle	3	Vehi	cle 4	Vehi	cle 5	Vehi	icle 6	
31 Total commuting i	miles driven	during the ye	ear .							$\neg \dagger$							
32 Total other persor	nal(noncomm	nuting) miles	drıven							$\neg \dagger$							
33 Total miles driven through 32	during the y		s 30														
34 Was the vehicle a			•	Yes	No	Yes	No	Ye	s   1	No.	Yes	No	Yes	No	Yes	No	
during off-duty ho	urs? .															1	
35 Was the vehicle us		by a more tl	nan 5%														
<b>36</b> Is another vehicle			e? .														
Section	on C—Que	stions for	Employ	ers W	ho Pro	vide \	/ehi	icles	or U	se by	/ The	ir En	nploy	ees			
Answer these questio 5% owners or related				eption to	comple	ting Se	ction	B for v	ehicle	s use	d by e	mploy	ees wh	o are	not mo	re tha	
<b>37</b> Do you maintain a employees?		y statement											our.	Y	es	No	
<b>38</b> Do you maintain a	written polic	y statement	that prof	nibits per	sonal us	e of vel	nicle	s, exce	pt con	nmutır	ng, by						
employees? See t						ers, dire	ector	s, or 1	% or m	nore o	wners		• •				
<b>39</b> Do you treat all us	se of vehicles	s by employe	es as pei	sonal us	e? .		•	•		•	•		•				
<b>40</b> Do you provide movehicles, and reta				oyees, ol	btaın ınfo	rmatio •	n fro	m your • •	emplo •	yees	about •	the us	e of the	9			
<b>41</b> Do you meet the r	equirements	concerning	qualified a	automobi	le demor	nstratio	n us	e? (See	ınstrı	uction	s)						
<b>Note:</b> If your answ	ver to 37, 38	, 39, 40, or 4	l 1 is "Ye:	s," do no	t comple	te Sect	ion E	3 for the	cove	red ve	hicles	5					
Part VI Amo	rtization																
(a) Description of c	(b)							Code Amor		(e) mortization period or percentage		A mort			<b>(f)</b> tization for is year		
<b>42</b> A mortization of co	sts that her		ur 2011	tax vear	(see ins	truction	ns )		<u> </u>		5						
			1	,	,_ ,_ ,,,,	T	,										
						-+			$\dashv$								
43 Amortization of co	sts that beg	an before you	ur 2011 t	ax year					•		43						
44 Total. Add amoun	_	•		•	ere to re	port				Ì	44						