

# Antoine Lucas — CV

## Antoine Lucas

**Biostatistician & Data Scientist** · Pharma · Cosmetics · Biotech · Paris, France

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Biostatistician & Data Scientist with 5+ years building production-grade data solutions in regulated industries — pharma, cosmetics, and biotech. Expertise spans statistical modelling, Design of Experiments (DoE), applied ML (computer vision, natural language processing (NLP)), and multi-omics analysis. Proven track record translating complex scientific questions into end-to-end systems: from study design and model development through to validated deployment and stakeholder training. Strong communicator bridging wet-lab science, software engineering, and business.

## Experience

**Data Scientist & ML Engineer** — *Chanel Parfums Beauté R&D* · via *Astek / IT&M Stats* Sep 2025 – present

- Designed and deployed computer vision models (texture classification, colour analysis) and NLP pipelines (olfactory descriptor mining from scientific literature) for fragrance and cosmetics formulation R&D
- Modelled sensory and physico-chemical properties with partial least squares (PLS) regression, Gaussian processes, and Bayesian optimisation to accelerate ingredient screening cycles
- Built DoE workflows (mixture designs, response-surface methods) cutting required experiments per formulation cycle by 30–40%
- Engineered machine learning operations (MLOps) infrastructure: drift monitoring, fully reproducible pipelines (Docker + GitHub Actions) in a Good Practices (GxP)-adjacent environment
- Delivered R Shiny dashboards covering sensory scoring, spectral data visualisation, and interactive experiment planning for R&D scientists
- Responsible for data science platform tooling: Azure ML, Posit Connect, Databricks — provisioning, access governance, and lifecycle management
- Owner and maintainer of a 20+ app catalog (R Shiny, Streamlit) used daily by R&D scientists

**Data Scientist — Internal & Consulting** — *Astek / IT&M Stats* May – Sep 2025

- Developed reusable internal R packages and Quarto automated reporting templates, cutting analyst turnaround time by ~25% across consulting engagements
- Led internal upskilling programme on tidymodels, causal inference, and reproducible research for 8 statistical consultants
- Scoped and prototyped ML solutions for pre-sales client engagements in pharma and agri-food verticals
- Fine-tuned a Phi-3 large language model (LLM, Microsoft) on open Hugging Face datasets for fake news detection and climate claim proof retrieval — full pipeline from data preparation to evaluation

**Data Scientist — Multi-omics** — *Abolis · Microbiome Studio* · via *Astek / IT&M Stats* Dec 2024 – May 2025

- Fast-paced 8-person startup contributing to a software-as-a-service (SaaS) product (FastAPI Python backend, Vue.js front-end), with full individual autonomy
- Delivered end-to-end pipelines in R and Python for tabular and large-scale omics data (genomics, transcriptomics, metabolomics)
- Applied permutational multivariate analysis of variance (PERMANOVA), sparse PLS-DA, and co-occurrence network analysis to characterise microbial interactions and identify key functional drivers
- Integrated analysis outputs into the production SaaS platform via representational state transfer (REST) API

**Data Scientist / Scrum Master** — *Sanofi R&D · via Astek / IT&M Stats Jul 2023 – Nov 2024*

- Architected and delivered a full R Shiny platform (golem) managing pilot manufacturing chains for 100+ GxP clinical projects — 50+ daily active users across 3 departments
- Designed the data model, module architecture, and automated validation report generation to satisfy GxP audit-trail requirements (Installation/Operational/Performance Qualification (IQ/OQ/PQ) on Posit Connect)
- Owned the full delivery lifecycle: user-story workshops → agile sprints → user acceptance testing (UAT) → IQ/OQ documentation → production deployment
- Sole developer on the engineering side, working directly with 5+ senior sponsors across R&D and manufacturing
- Mentored 1 intern on building Shiny application modules

**Biostatistician** — *L'Oréal R&D · via Astek / IT&M Stats Oct 2021 – Jul 2023*

- Delivered 100+ statistical analyses on ingredient efficacy (hydration, anti-ageing biomarkers) and molecular safety (quantitative structure-activity relationship (QSAR), genotoxicity) across cosmetic and dermocosmetic pipelines
- Designed and analysed clinical and semi-clinical studies from protocol writing through regulatory-grade reports — consistent 2-week delivery cycle
- Built internal R tooling (survival analysis, mixed-effects models, automated Rmarkdown reporting) adopted as standard across the biostatistics team
- Mentored 2 junior analysts and 1 intern; co-authored methodology guides on non-inferiority testing and adaptive designs

## Education

**Diplôme d'Ingénieur** — *Statistiques appliquées aux Sciences de la Vie Institut Agro - Agrocampus Ouest, Rennes · 2021*

**Master** — *Mathématiques Appliquées · Statistiques INSA Rennes · Agrocampus Ouest · Université Rennes 2 · ENSAI · ENSAE (joint programme) · 2021*

## Technical Skills

### Languages

R · Python · SQL · Bash

### ML & Stats

scikit-learn · tidymodels · XGBoost · Bayesian optimisation · DoE · PLS · PERMANOVA · survival analysis

### Apps & Viz

R Shiny (golem) · ggplot2 · Plotly · Quarto · Power BI

CV / NLP

PyTorch · OpenCV · Hugging Face · sentence-transformers

MLOps

Docker · GitHub Actions · Posit Connect · Azure ML  
· Databricks · renv · uv

Domains

GxP · IQ/OQ/PQ · Clinical biostatistics · Multi-omics  
· Cosmetic R&D

## Certifications

- GitHub Foundations — GitHub (2024)
- Scrum Master — Agilbee (2023)

## Languages

French (native) · English (fluent, professional)