

GRACE HOPPER
CELEBRATION



HACK
&
STAY

#GHC18

CREATE YOUR NEXT JOB IN THE PLACE YOU ALREADY LOVE

CARLYN CHATFIELD

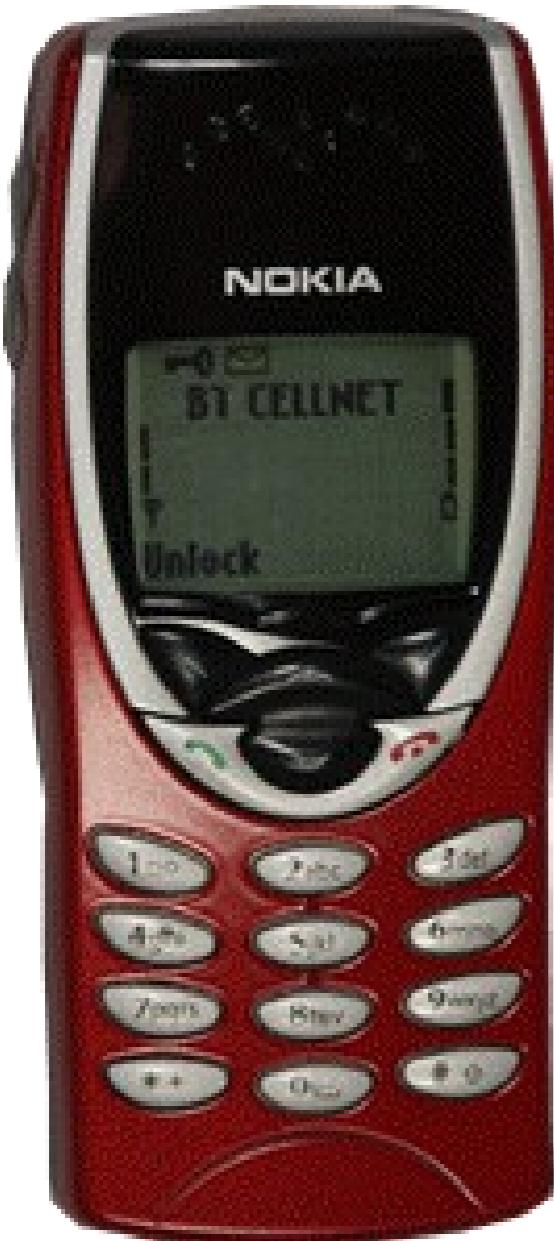
Hack &

Stays

- 1995: H&S #1 - 'computerized' business processes
- **1999: built Excel financial aid calculator**
- 2001: H&S #3 - Database report writer, Bus. Analyst
- 2004: H&S #4 - IT Tech Comms Manager
- 2015: H&S #5 - FAIL; looked for new job
- 2017: H&S #6 - CS Alumni Relations Specialist



1999



Financial Aid

Welcome to the Rice University Financial Aid site. This site is currently under construction, so please pardon the appearance.

Student Job Listings

- [Rice Work](#)
- [On-Campus Work-Study](#)
- [Off-Campus Work-Study](#)

Educational Loan Entrance Counseling Video

All students receiving educational loans must view the entrance counseling video as a condition of obtaining the loan. This video is broadcast on the Rice cable system on a regular schedule. Please tune to **channel 8** on any television connected to the Rice cable system.

Monday, Wednesday, Friday: 7:30 pm -7:50 pm

Tuesday, Thursday: 2:30 pm - 2:50 pm



2000 WEB: RICE AID ESTIMATOR (& PROMOTION!)

Rice University
Student Financial Services



Rice Calculator

Early Decision Financial Aid Estimate		
	Student	Parent(s)
Adjusted Gross Income (FAFSA/SAR #41)	\$ <input type="text" value="0"/> .00	\$ <input type="text" value="0"/> .00
US Income Tax (FAFSA/SAR #42)	\$ <input type="text" value="0"/> .00	\$ <input type="text" value="0"/> .00
Student Income (FAFSA/SAR #45)	\$ <input type="text" value="0"/> .00	
Father's Income (FAFSA/SAR #68)		\$ <input type="text" value="0"/> .00
Mother's Income (FAFSA/SAR #69)		\$ <input type="text" value="0"/> .00
Home Equity (current value - current debt)		\$ <input type="text" value="0"/> .00
Number in college		<input type="text" value="0"/>
Number in family		<input type="text" value="0"/>
Age of older parent		<input type="text"/>
Status of parent (2=married, 1=divorced,widowed)		<input type="text" value="0"/>

[Next page](#)

DEBUGGING SKILLS -> HACK-N-STAY #3: BUSINESS ANALYST



BARBARY BRUNNER

Hack &

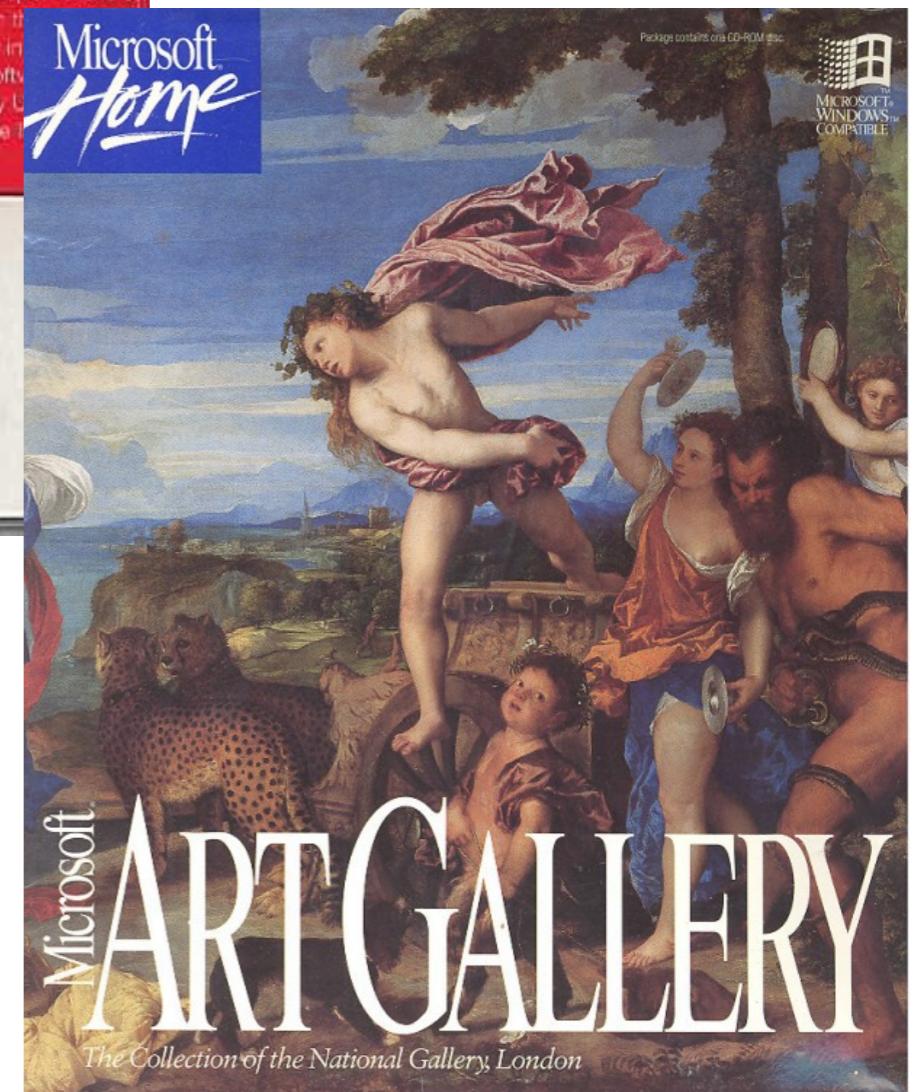
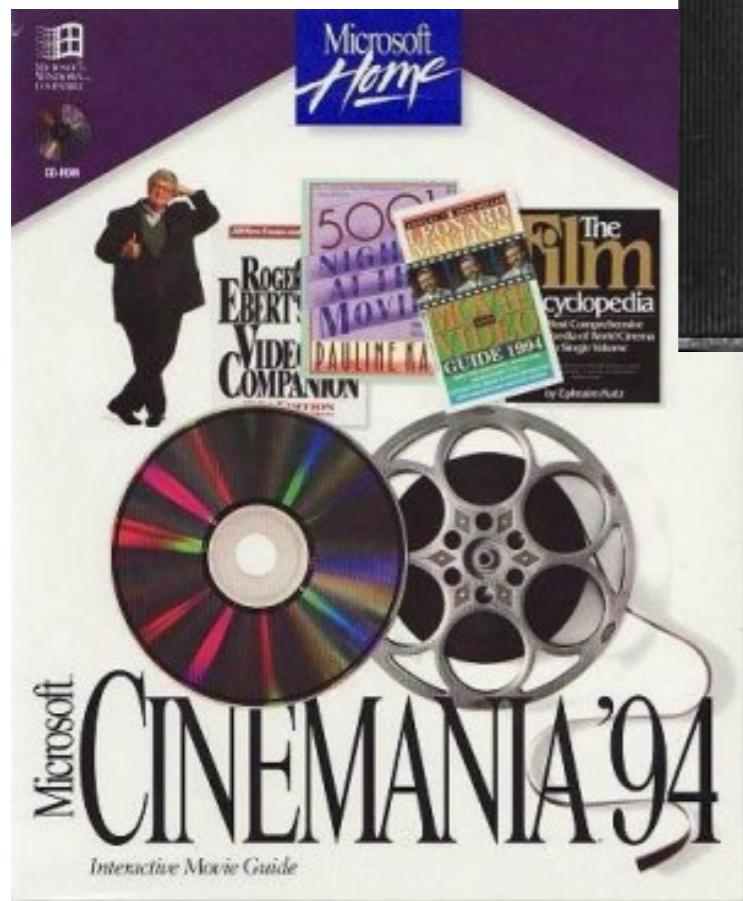
1993 Program Manager: Learned
to write code to fill in a team gap
to move from editor to Program
Manager

Other hack-n-stays:
2003 – Add Hardware design
leadership to my responsibilities to
become indispensable and win a
Director Title



2007- Take my first ever marketing role
to get the VP bump and join the
number 1 business in the category.





SARA CARLSTEAD BRUMFIELD

Hack & Stays

1999 - Developer; hacked a high profile project

Other hack-n-stays:

2010 - The part time deal

2015 - the 1 month transition back to development

2016 - Staying in tech on my own terms



*Unmatched Power for
Text Processing and Scripting*

4th Edition
Covers Version 5.14

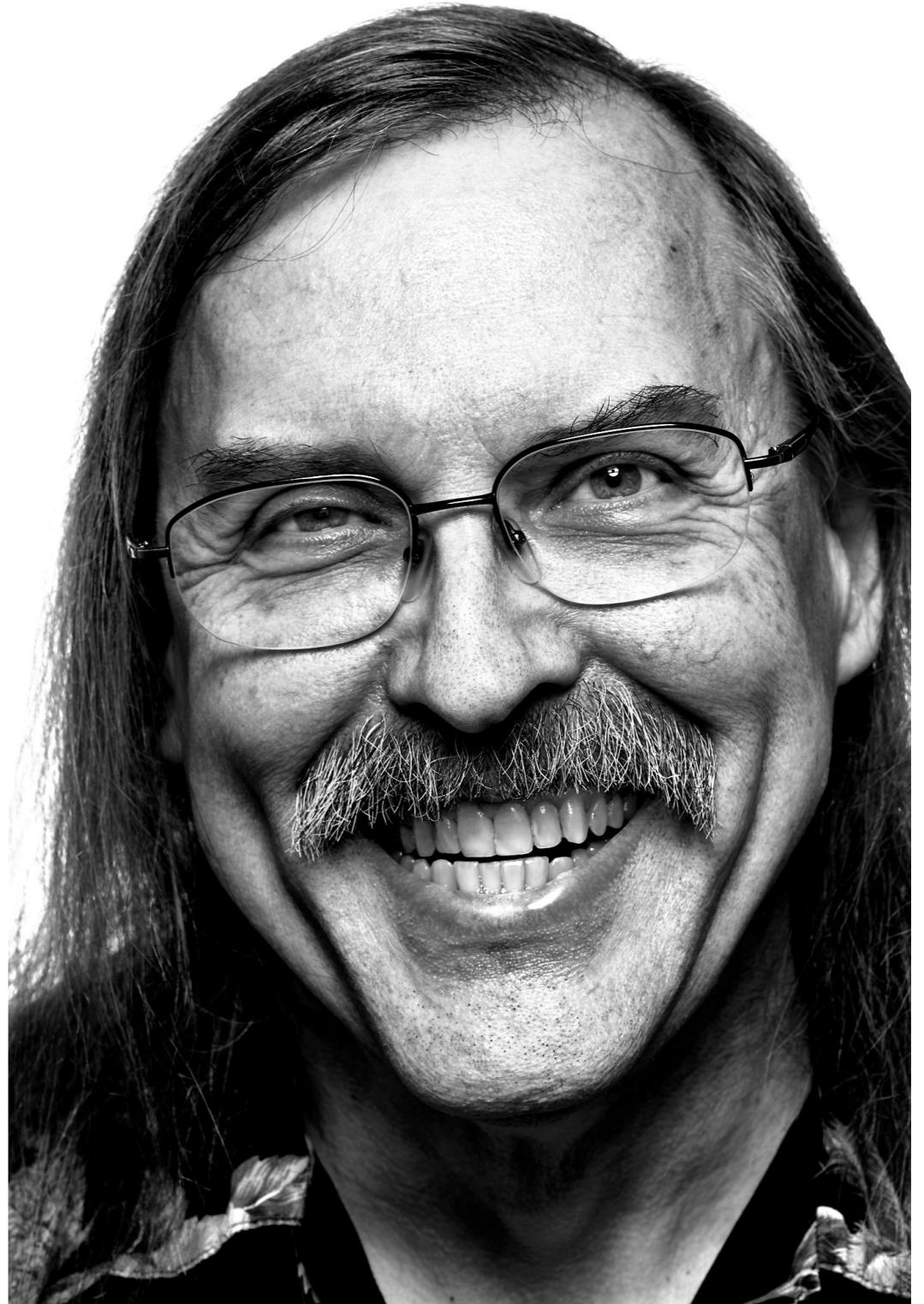


Programming
Perl

O'REILLY®

*Tom Christiansen,
brian d foy & Larry Wall
with Jon Orwant*

Faces of Open Source / Peter Adams



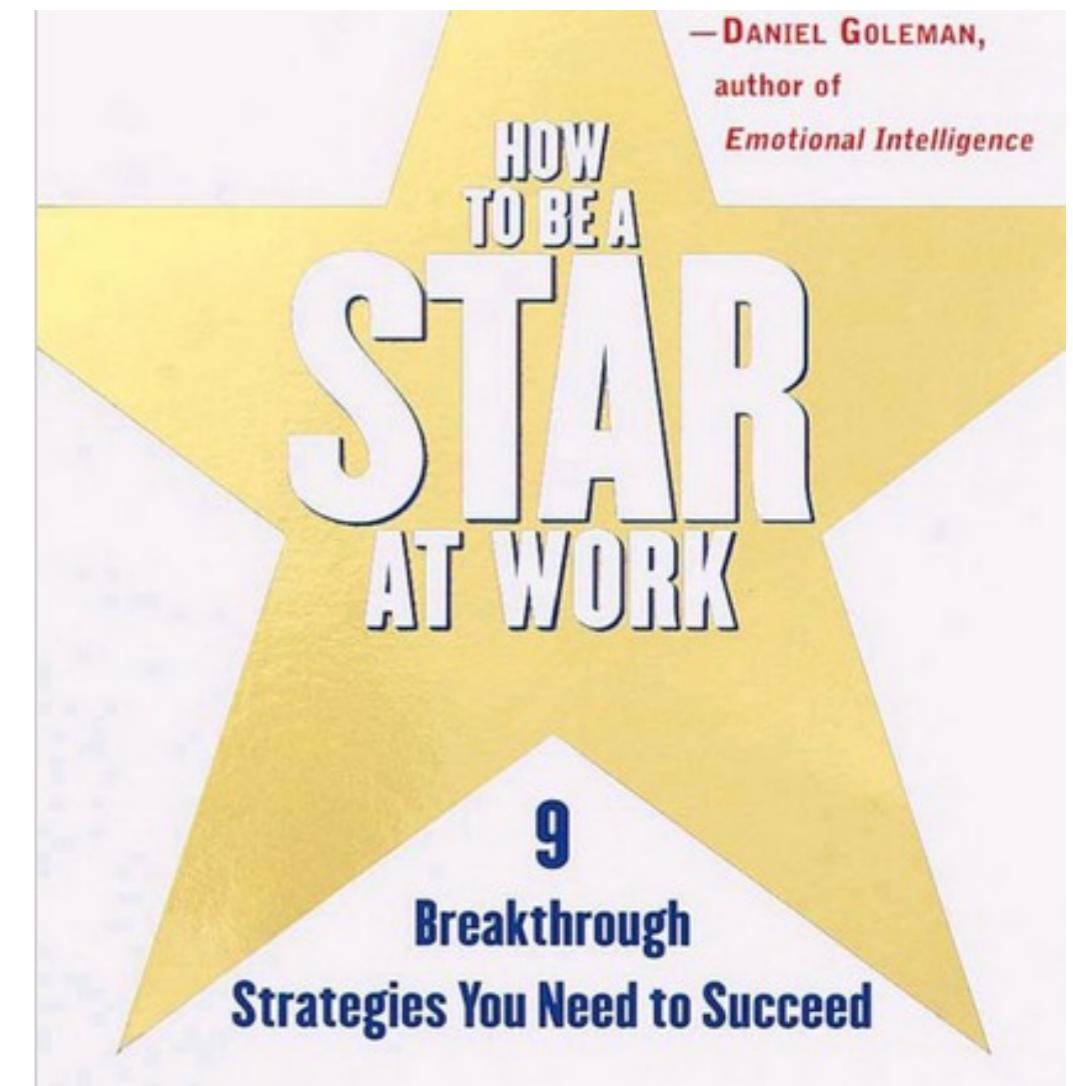


PAIN POINTS, WHITE SPACE, & GAPS

SARA

 #GHC18

Look
for the
White Space



Pay Attention to Customers

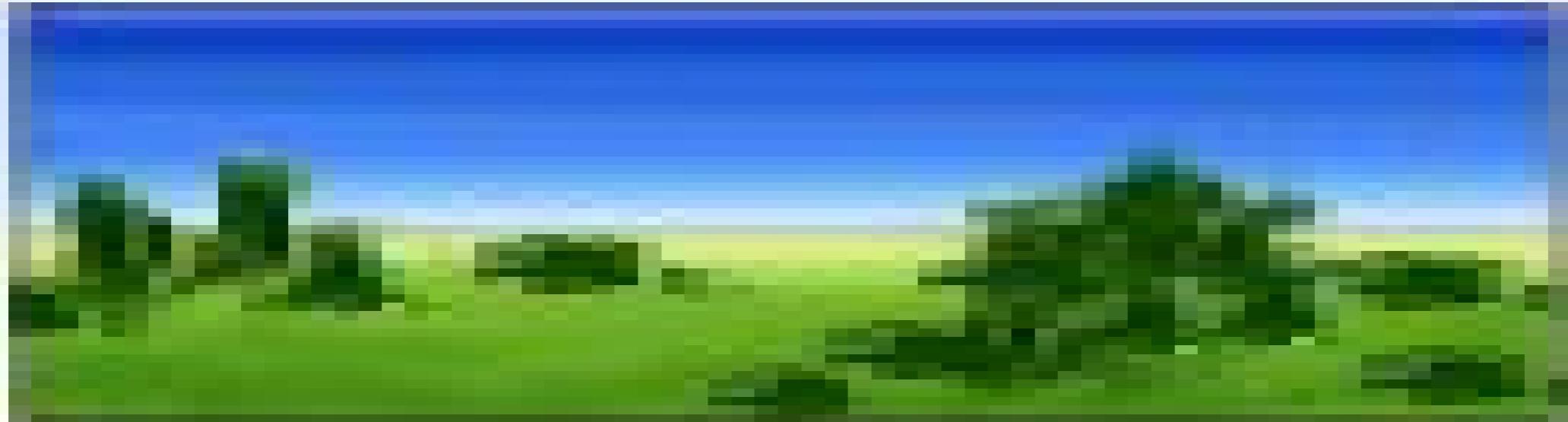




Activity #1

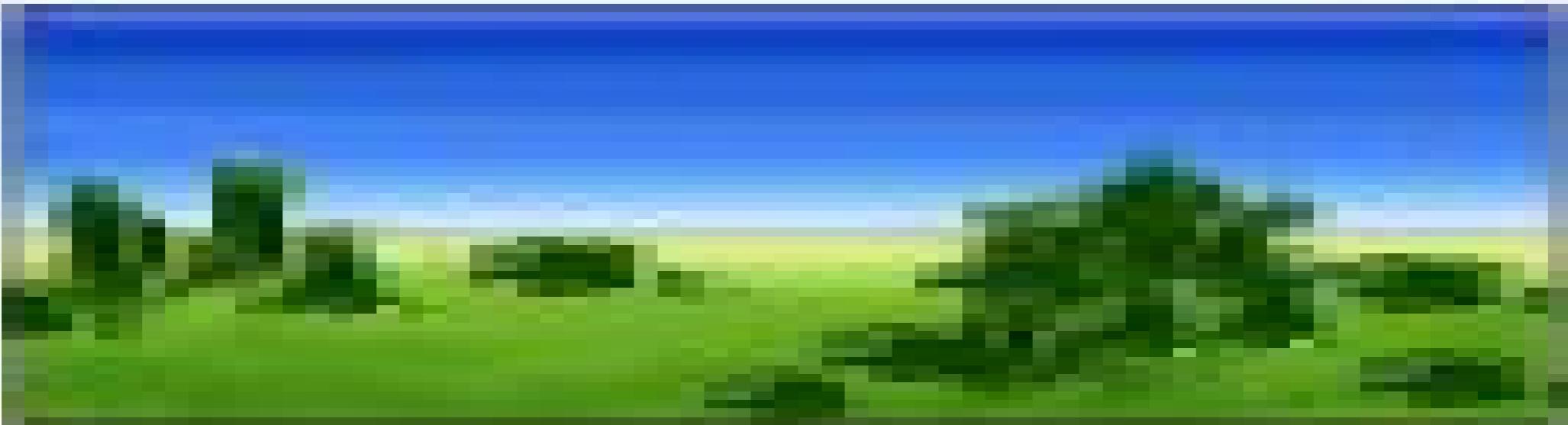
Brainstorm & identify gaps, white space,
and pain points in your organization.

(13 minutes)



Rearranging your Skills Briefcase





Skills Growth Inquiry

- At the end of the week, what are the things you've done that make you feel like you've had a successful or good week?
- What sort of tasks have you accomplished that are fulfilling?
- What sort of interactions have you had that fuel you and make you feel like a great team member?
- How do you like to be recognized for your work?
- What do you want to do more of? Less of?
- What is someone else doing that you'd like to do?



Activity #2

Brainstorm & list necessary skills required to address gaps.

(15 minutes)

CARLYN

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Measuring Your Success



S.M.A.R.T.
*specific,
measurable,
attainable,
relevant, timely*
- George T. Doran



SARA

 #GHC18

**Link to
specific
business
needs &
numbers**





Activity #3

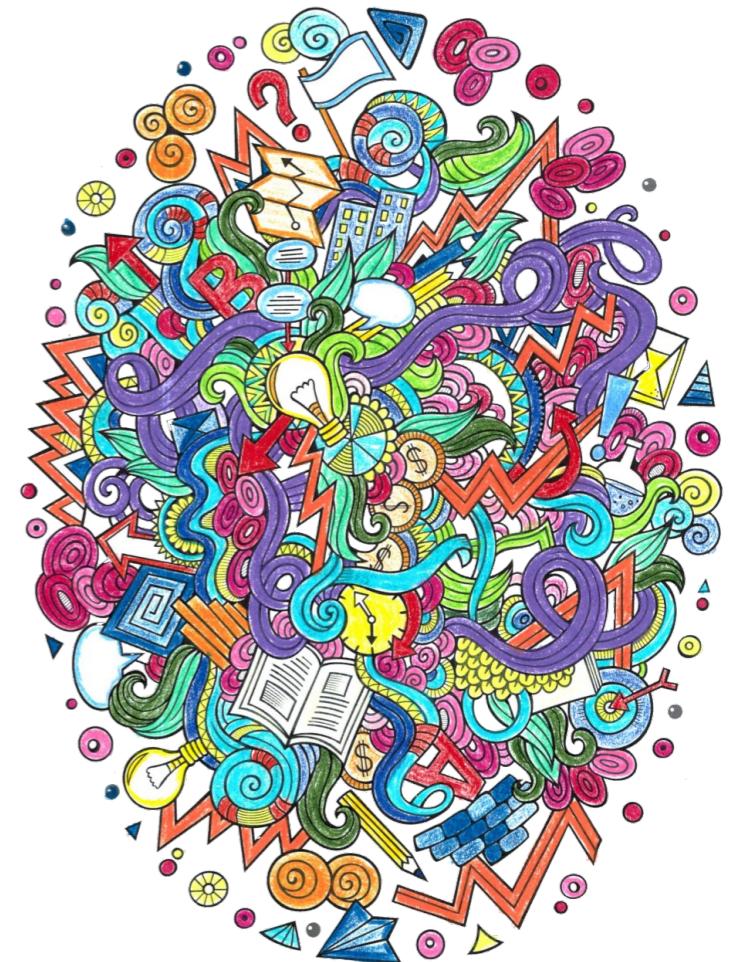
How will you measure
your success?

(4 minutes)

BARBARY

 #GHC18

**Bonus:
Asking for help
& what you want.
Find a mentor who
will hold you to your
goals**

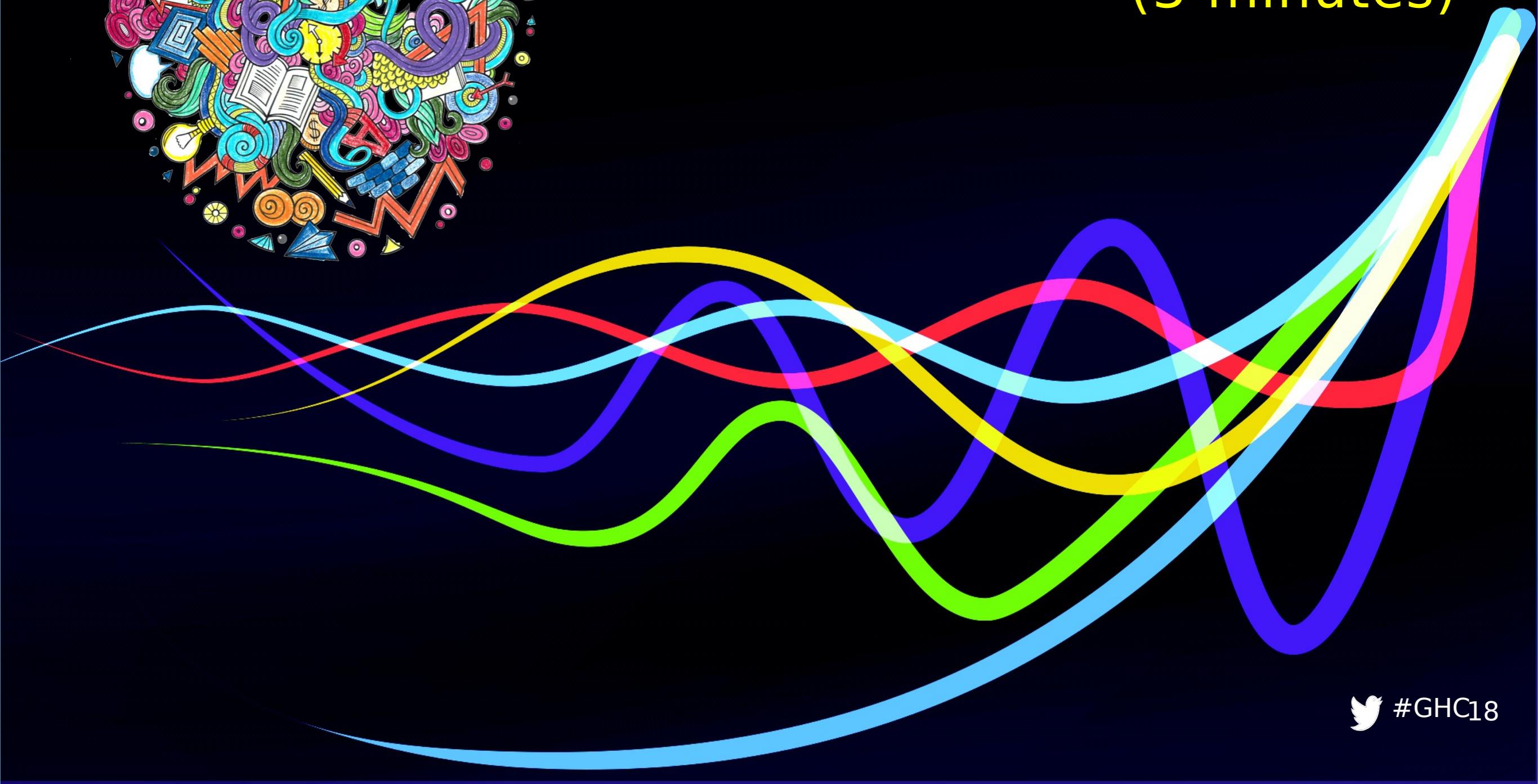




Bonus:

Practice 'the ask' in your small group.

(3 minutes)



OPTIONS

Other than full-time

1999 – Developer; hacked a high profile project

Other hack-n-stays:

2010 – The part time deal

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2016 – Staying in tech on my own terms



IF YOU FAIL

Hack &

Stays

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TRY AGAIN, LATER

PRESENTERS

 #GHC18



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Brumfield

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Barbary
Brunner

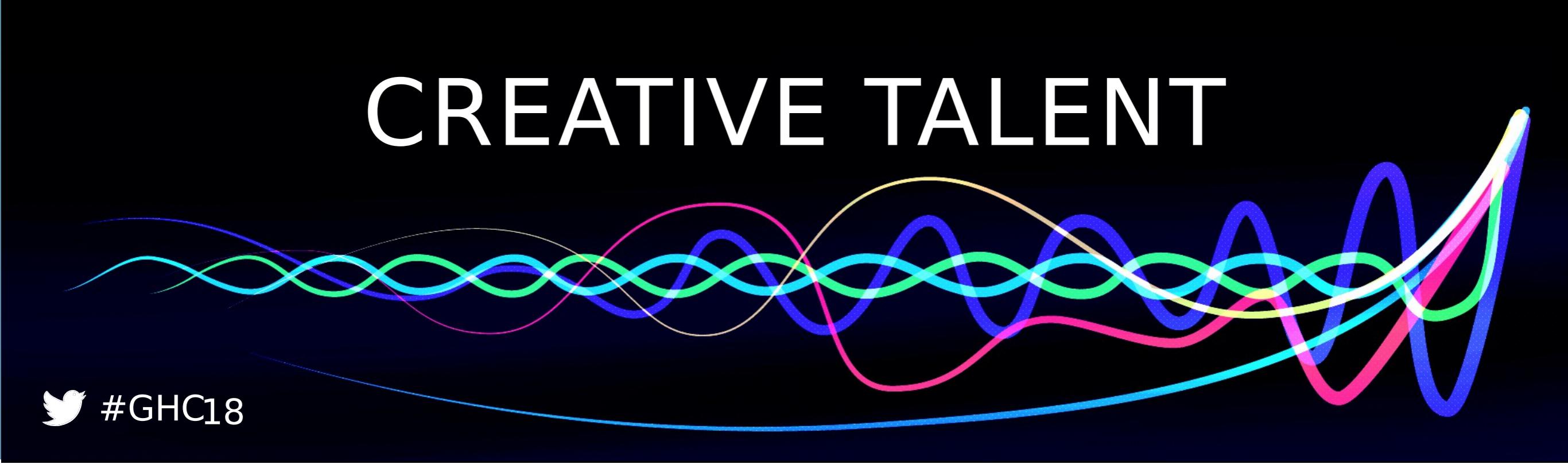
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CREATIVE TALENT



 #GHC18

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