

# Cardiff Employment Survey

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The Cardiff Employment survey was first conducted in 2010 and gave those working in Cardiff the opportunity to say what they think of the city region. The survey looks at aspects of working life and asks respondents to rate what they think are the challenges the city region faces. Originally, the survey concentrated on the private sector but this year it is open to both private and public sector employees. You do not have to live in Cardiff to fill out the survey, just work here. The survey is conducted by Cardiff Business School in conjunction with Cardiff Business Partnership and is entirely anonymous: no respondent will be identified and all individual data will be kept confidential.



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## Your Information

### 1. Do you work in the Private or Public Sector? (Select one only)

☐ Private

☐ Public

### 2. Which Organisation do you work for?

### 3. How long have you worked in your present employment?

### 4. How much do you get paid for your job here, before tax and other deductions are taken out?

### 5. What is your Age Bracket?

### 6. Sex?

☐ Male

☐ Female

### 7. What is your current marital status?

☐ Single

☐ Married

☐ Co-habiting

### 8. Do you have children?

☐ Yes

☐ No

### 9. Where were you born?

Other (please specify)

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## 10. Where do you live?

Other (please specify first 4 digits of your postcode)

## 11. Do you own or rent your property?

☐ Rent

☐ Own

## 12. How long have you lived at this residence?

## 13. What is the Likelihood of staying in this location? 1 being unlikely and 5 you will definitely stay

## 14. How would you rate the area you live for each of the following? Where 1 is very bad and 5 is very good.

	1	2	3	4	5
Quality of the schools	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of colleges and universities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cultural opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job opportunities in your field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A good place to meet people and make friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vibrant nightlife	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Affordable housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Being able to get from place to place with little traffic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality health care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Weather	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Beauty or physical setting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Outdoor parks, Playgrounds and Trails	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Current economic conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Future economic conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**15. Overall how satisfied are you with where you live? 1 being unsatisfied and 5 highly satisfied**

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

## How Do You Get To Work

**16. What is the Primary Means of transport you use to get to work?**

**17. Do you use another method of transport as well as that identified in question 16 to get to work? If yes please specify**

☐ Yes

☐ No

**18. Other method of transport**

**19. Do you have a train station within 2 miles of where you live?**

☐ Yes

☐ No

☐ Don't know

## Skills and Qualifications

**20. What is the highest educational qualification that you hold?**

**21. Did you obtain this qualification in Cardiff?**

☐ Yes

☐ No

**22. Do you hold professional accreditations? if so please specify. Professional accreditation is a form of qualified status or individual registration awarded by a professional or regulatory body e.g CIMA**

**23. Are you currently undertaking or do you wish to undertake any of the following courses?**

	GCSE- A Level	NVQ	BTEC	City and Guilds	HND/HNC	Bachelor's Degree BA, BSc	Master's Degree	PhD
Studying	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Would like to study	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**24. Does your current role utilise skills you developed through formal education? e.g your degree**

☐ Yes

☐ No

**25. Does your current role reflect what your formal training was in?**

☐ Yes

☐ No

**26. In your current role do you feel you are able to work independently and be innovative? 1 being highly independent and 5 being very restricted**

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

27. How well do the work skills you personally have match the skills you need to do your present job?

## Your Views

### 28. How satisfied are you with the following aspects of your job? 1 being unsatisfied and 5 highly satisfied

	1	2	3	4	5
The sense of achievement you get from your work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The scope for using your own initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The amount of influence you have over your job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training you receive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The amount of pay you receive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your job security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The work itself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 29. What do you like about working for your current employer? Where 1 you like the most and 5 you dislike

	1	2	3	4	5
You enjoy working with colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enjoyable working environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
You work close to home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work is stimulating	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexible working arrangements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Good career prospects	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Good pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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**30. How would you rate these issues in terms of importance for Cardiff over the next ten years? Where 1 is not important and 5 is very important.**

	1	2	3	4	5
Creating more jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better environment and cleaner city	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better travel within the city	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better travel into the city (Rail, Air etc)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Making the city safer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Making it easier to get to work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Providing more things to do in the city	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Creating more graduate opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better digital communication (i.e. faster broadband)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Addressing social exclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More and better restaurants and bars	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## The Present and Future

**31. Overall, how satisfied are you with your life nowadays? 1 being highly satisfied and 5 being unsatisfied**

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

**32. Do you wish to keep working in Cardiff?**

- ☐ Yes
- ☐ No

**33. Likelihood of continuing to work in Cardiff**

End of Survey Thank You for Taking Part