Change ID	Description	Reason	Impact	Requested By	Approval	Status
CH-01	Add mobile access	User demand	Medium	Sponsor	Approved	Implemented
CH-02	Extend training	Low adoption	Low	PM	Approved	Completed
CH-03	Modify user roles	Security concerns	High	IT Manager	Approved	In Progress
CH-04	Update dashboard	KPI improvement	Low	Sponsor	Approved	Planned