tid:	Unique teacher ID
school_year:	School year by spring (i.e. "2017" is 2016-17 year)
school_code:	Unique middle school ID
school_name:	Middle school name
t_male:	Teacher's gender
t_birth_year:	Teacher's year of birth
t_race_ethnicity:	Teacher's race/ethnicity
t_highest_degree:	Teacher's highest degree level
t_nbpts:	Teacher has certification from National Board for Professional Teaching Standards (1 = Yes; 0 = No)
t_new_hire:	Teacher is newly hired in school year (1 = Yes; 0 = No)
t_novice:	Teacher has no experience prior to school year (1 = Yes; 0 = No)
t_experience:	Teacher's years of experience prior to school year
t_job_area:	Teacher's job area
t_tenured:	Teacher is tenured (1 = Yes; 0 = No); determined by the district office based on teacher's years of experience
t_salary:	Teacher's monthly salary in school year; determined by the district office based on teacher's years of experience
t_eval_principal_observation:	Teacher's evaluation rating based on principal's twice-yearly observations of classroom instruction in school year
t_eval_student_growth:	Teacher's evaluation rating based on student test-score growth in school year
t_stay:	Teacher stays in same school for next school year (1 = Yes; 0 = No)
t_transfer:	Teacher transfers to different school in the district for next school year (1 = Yes; 0 = No)
t_leave:	Teacher leaves the district for next school year (1 = Yes; 0 = No)
sch_magnet:	School is a magnet school (1 = Yes; 0 = No)
sch_year_round:	School has a year-round calendar (1 = Yes; 0 = No)
sch_ela_avg:	Average of school's students' scores on state ELA tests in 5th grade (standardized to have mean of 0 and standard deviation of 1) as of school year
sch_math_avg:	Average of school's students' scores on state math tests in 5th grade (standardized to have mean of 0 and standard deviation of 1) as of school year
sch_enrollment:	School's enrollment in school year
sch_catchment_area_iep_pct:	Percentage of students in school catchment area with Individualized Education Plan in school year
sch_catchment_area_minority_pct:	Percentage of students in school catchment area from minority racial or ethnic group in school year
sch_catchment_area_frpl_pct:	Percentage of students in school catchment area

	receiving free or reduced-price lunch in school year