

SCHEDULE 8

Form of Compliance Certificate

To: Barclays Bank PLC as Facility Agent

From: Anuj kumar jaiswal

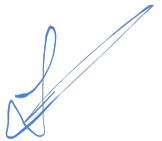
Dated: 10 January 2026

To whom it may concern

Anuj kumar jaiswal – Facilities agreement dated 24 December 2021 (the "Facilities Agreement")

1. We refer to the Facilities Agreement. This is a Compliance Certificate. Terms defined in the Facilities Agreement have the same meaning when used in this Compliance Certificate unless given a different meaning in this Compliance Certificate.
2. We confirm that in respect of the Testing Period ended on 2026-01-10 (the "Test Date") the Senior Secured Net Leverage Ratio on the Test Date was **4.40x** (Limit: 6.75x) and the Financial Covenant [has] been complied with.
3. We confirm that the Senior Secured Net Leverage Ratio was **4.40:1** on the Test Date, therefore:
 - (a) the Margin for each Loan under Senior Term Facility A should be [•] per cent per annum;
 - (b) the Margin for each Loan under Senior Term Facility B should be [•] per cent per annum;
 - (c) the Margin for each Loan under the Revolving Facility should be [•] per cent per annum.
4. We confirm that the Material Subsidiaries [have not changed since the Closing Date] [date of the previous Compliance Certificate delivered with the Annual Financial Statements] [are:
 - (a) [•]; and
 - (b) [•]].
5. We confirm that no Default is continuing.

Yours faithfully,



For and on behalf of

Anuj kumar jaiswal

Chief Financial Officer / Director