

HUMAN RESOURCE ANALYSIS

Cover Page

Summary

Employee
Details

Attrition
Rate

Absence
Details

Salary Paid
Analysis



HR ANALYTICS DASHBOARD

Year

2014	2017	2020
2015	2018	2021
2016	2019	2022

Gender

F
M

1000

Total Head COunt

720

ACTIVE Head count

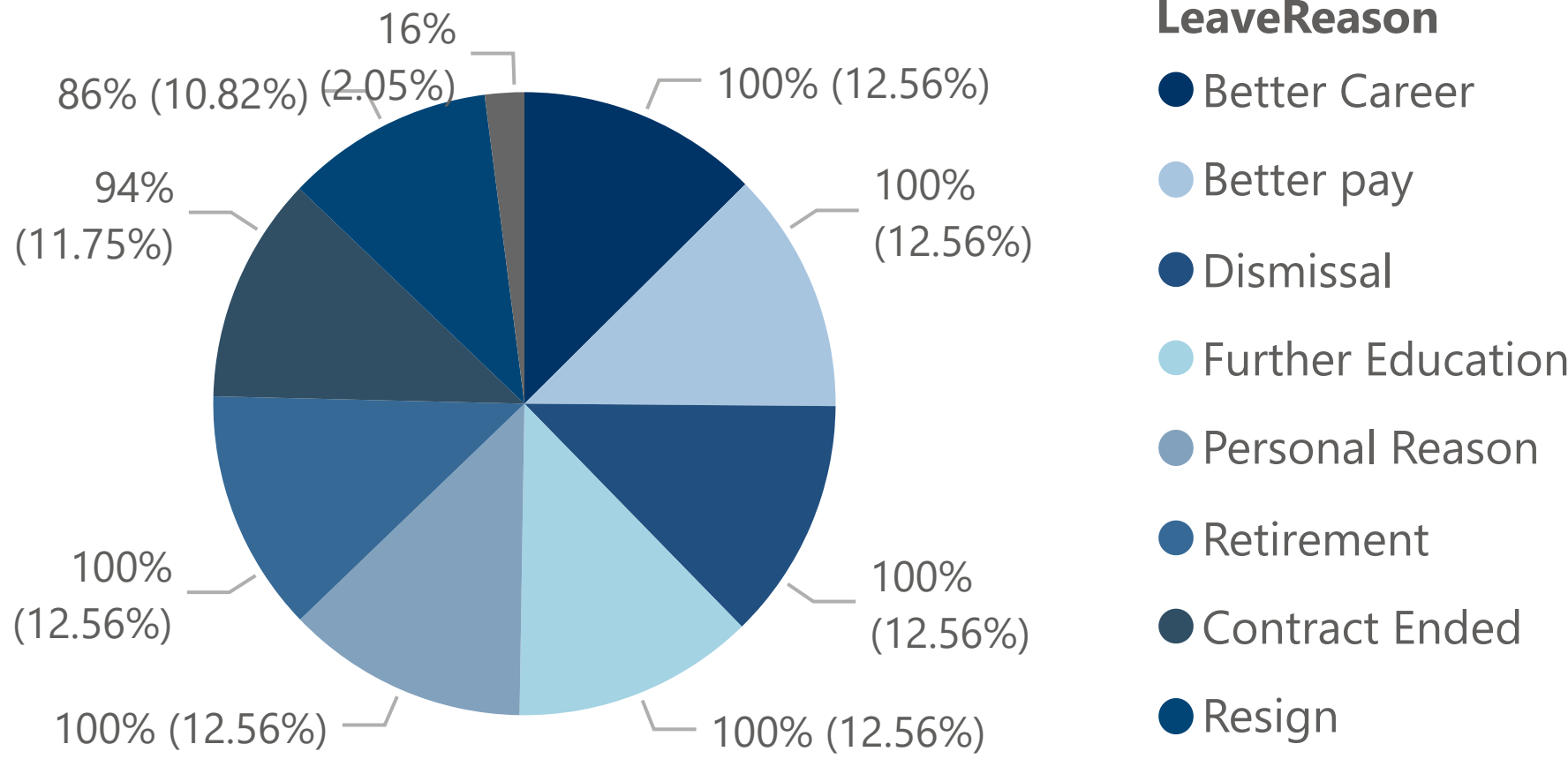
28%

Attrition Rate

72M

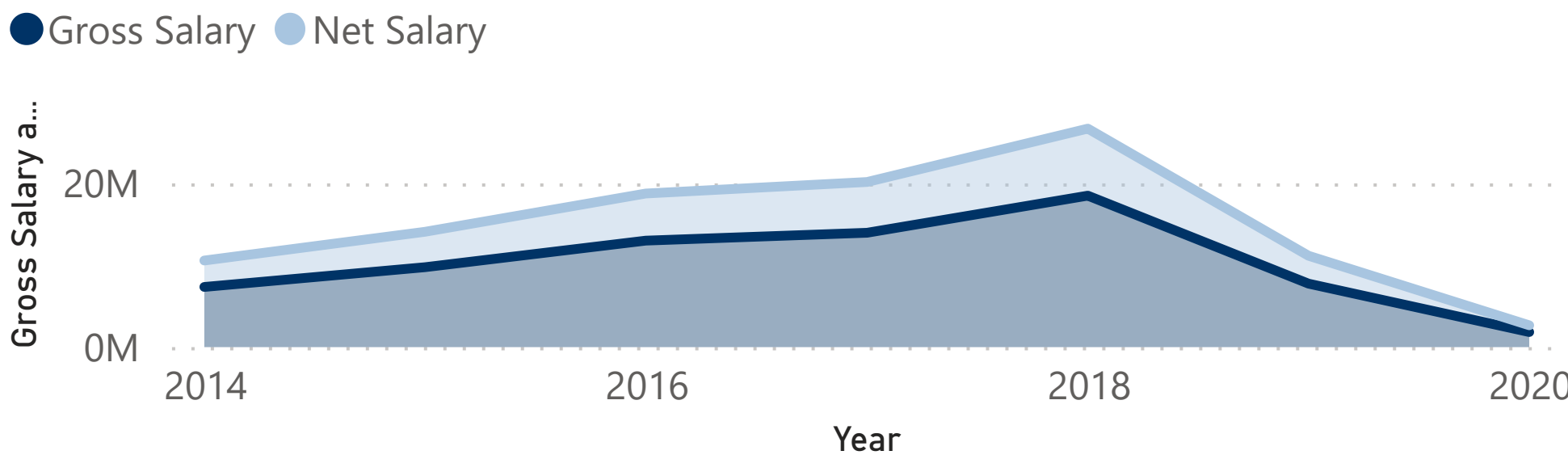
Total Gross Salary Paid

Attrition Rate by LeaveReason

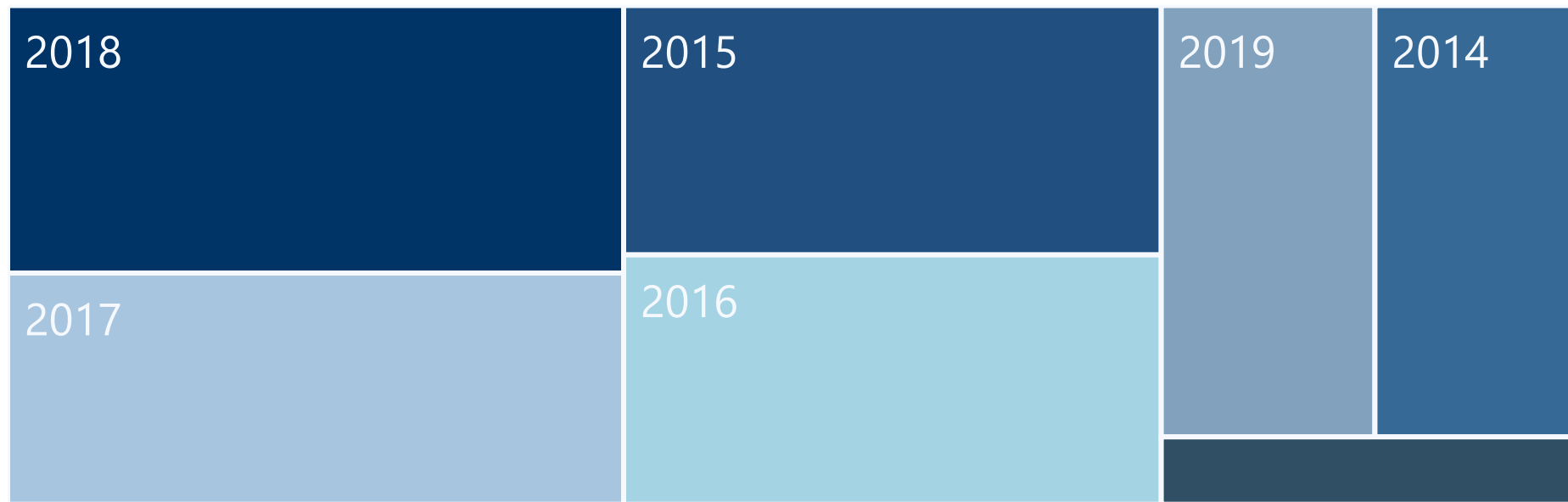


AbsenceReason	Total Absent Employees	Total Leave Days
Absent	13	189
Holiday	37	619
Non-Standard Work	6	92
Paid leave	92	1417
Sickness	39	632
Title Leave	16	233
Unauthorised Absence	6	56
UnPaid Leave	40	593
Total	249	3831

Gross Salary and Net Salary by Year



Total Left employee by Year



Year

Select all

2014

2015

2016

2017

2018

2019

2020

2021

2022

Gender

Select all

F

M

1000

Total Head COunt

502

Total Male Head Count

498

Total Female Head Count

EMPLOYEE

DETAILS

720

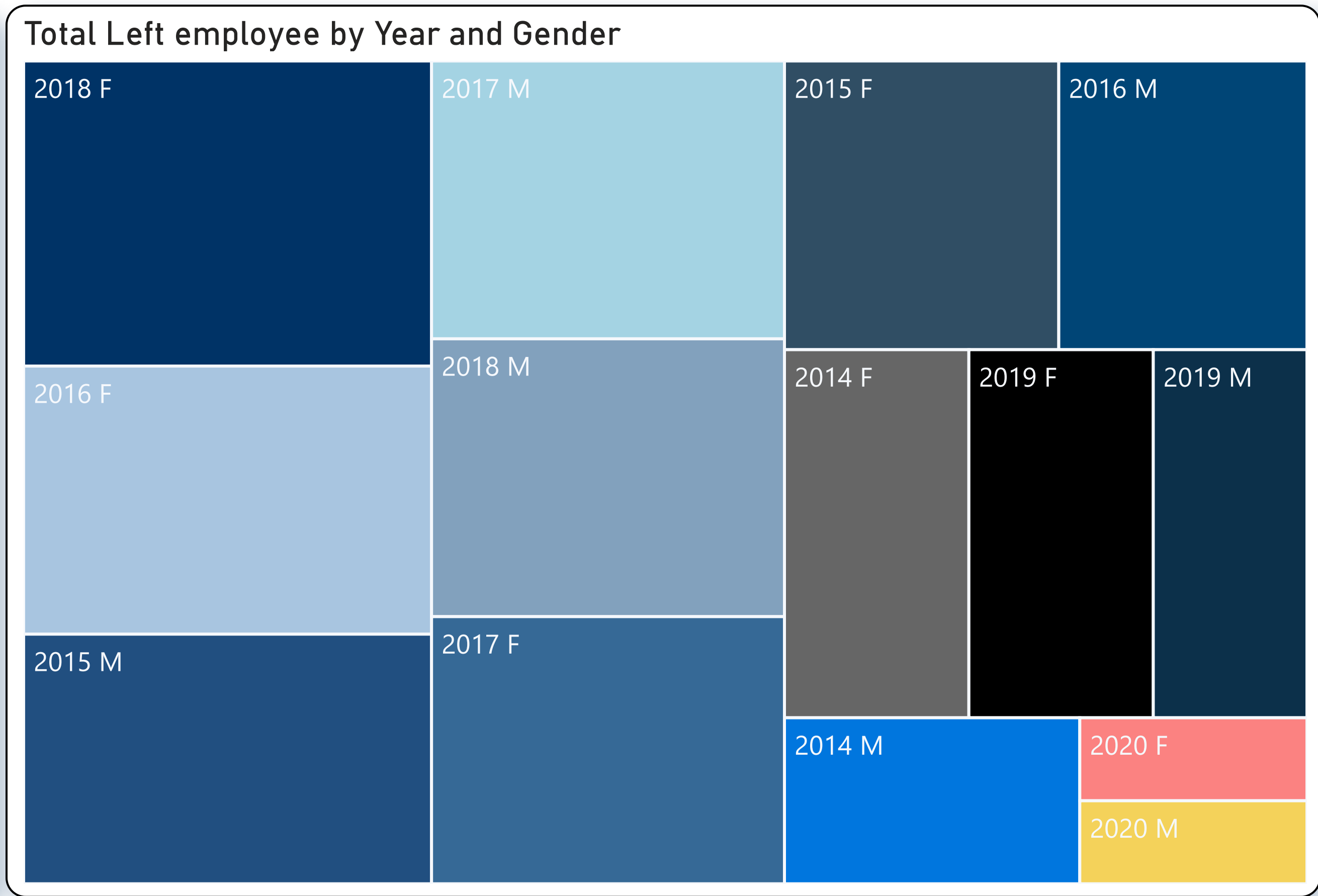
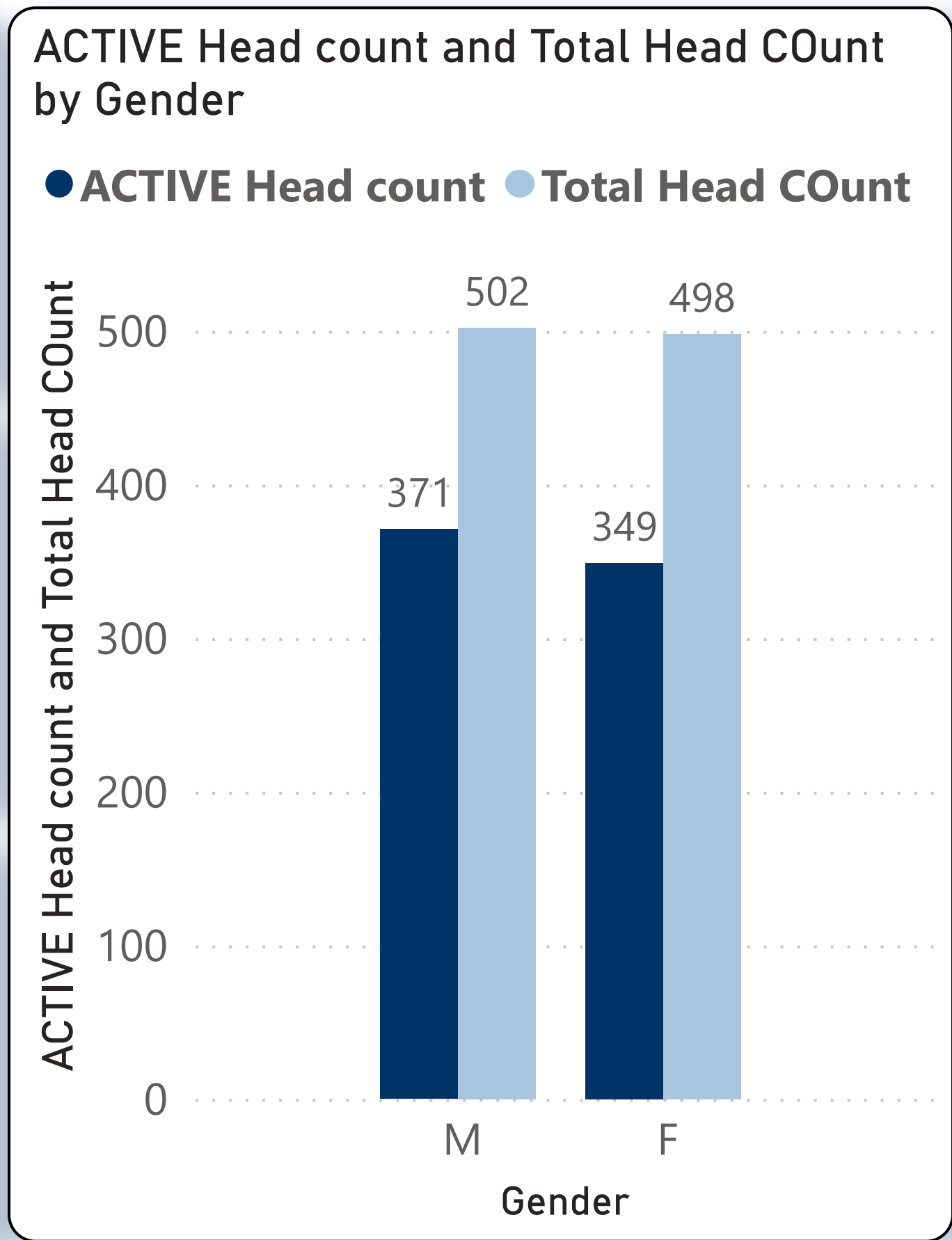
ACTIVE Head count

371

ACTIVE MALE Count

349

ACTIVE FEMALE Count





Attrition Rate

28%

Attrition Rate

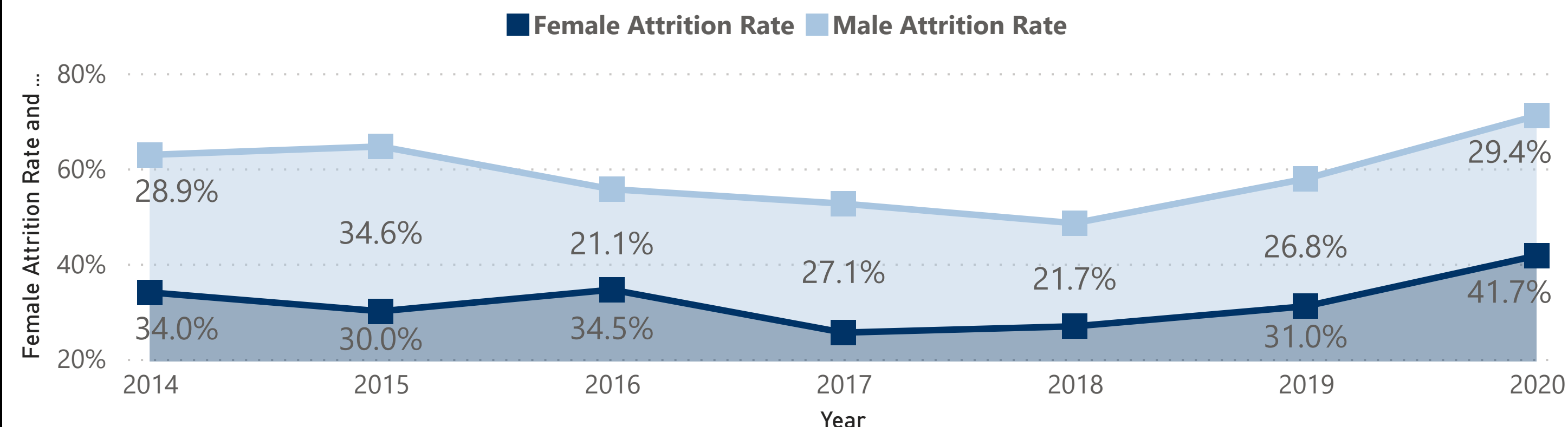
26.1%

Male Attrition Rate

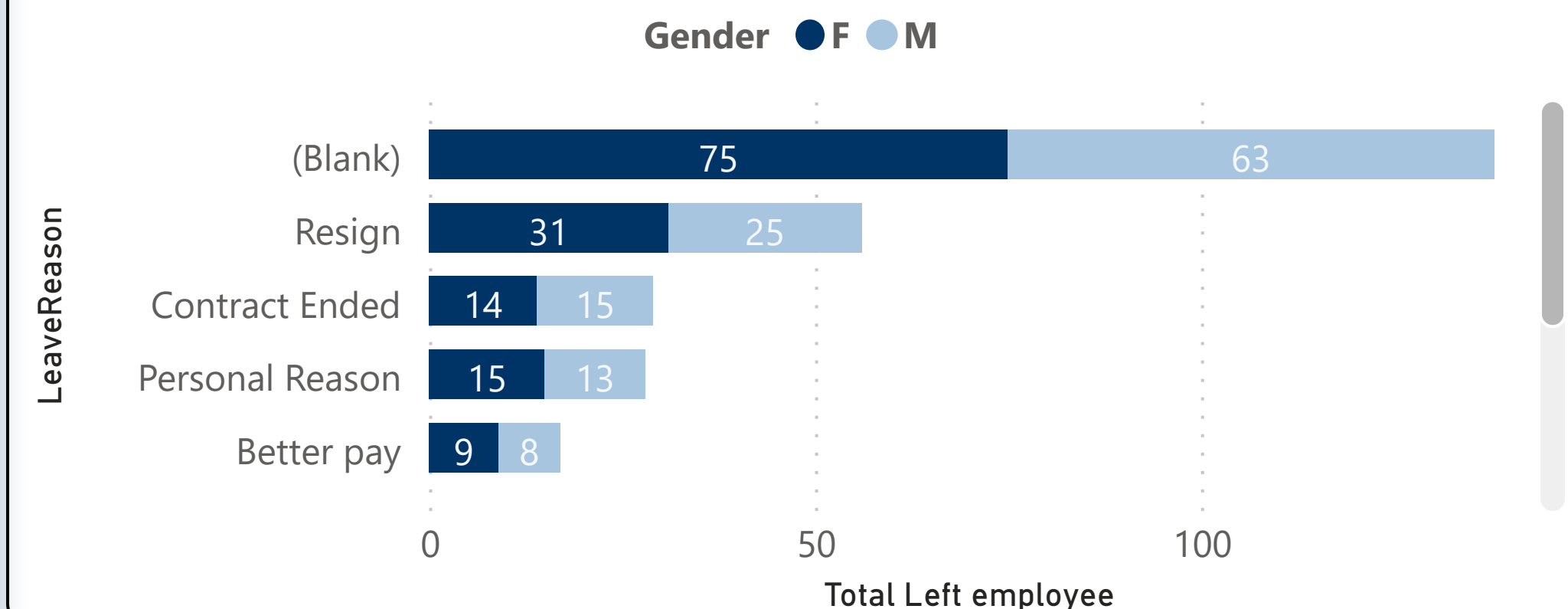
29.9%

Female Attrition Rate

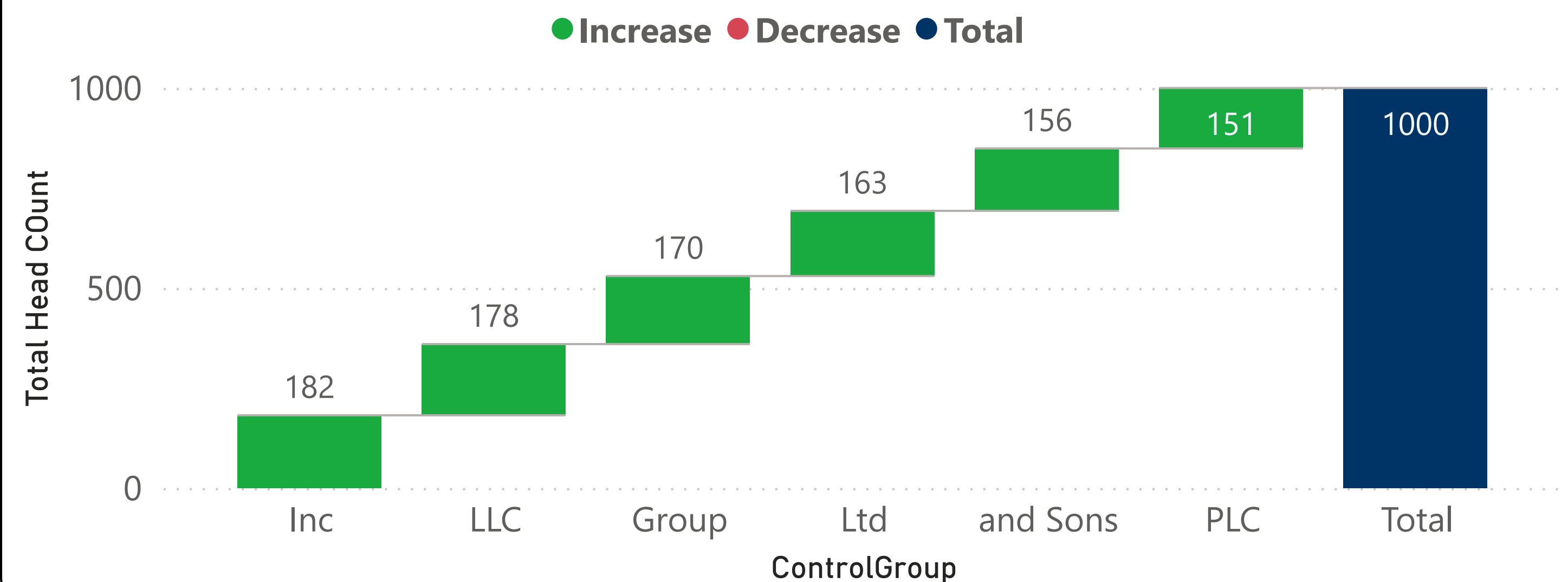
Female Attrition Rate and Male Attrition Rate by Year



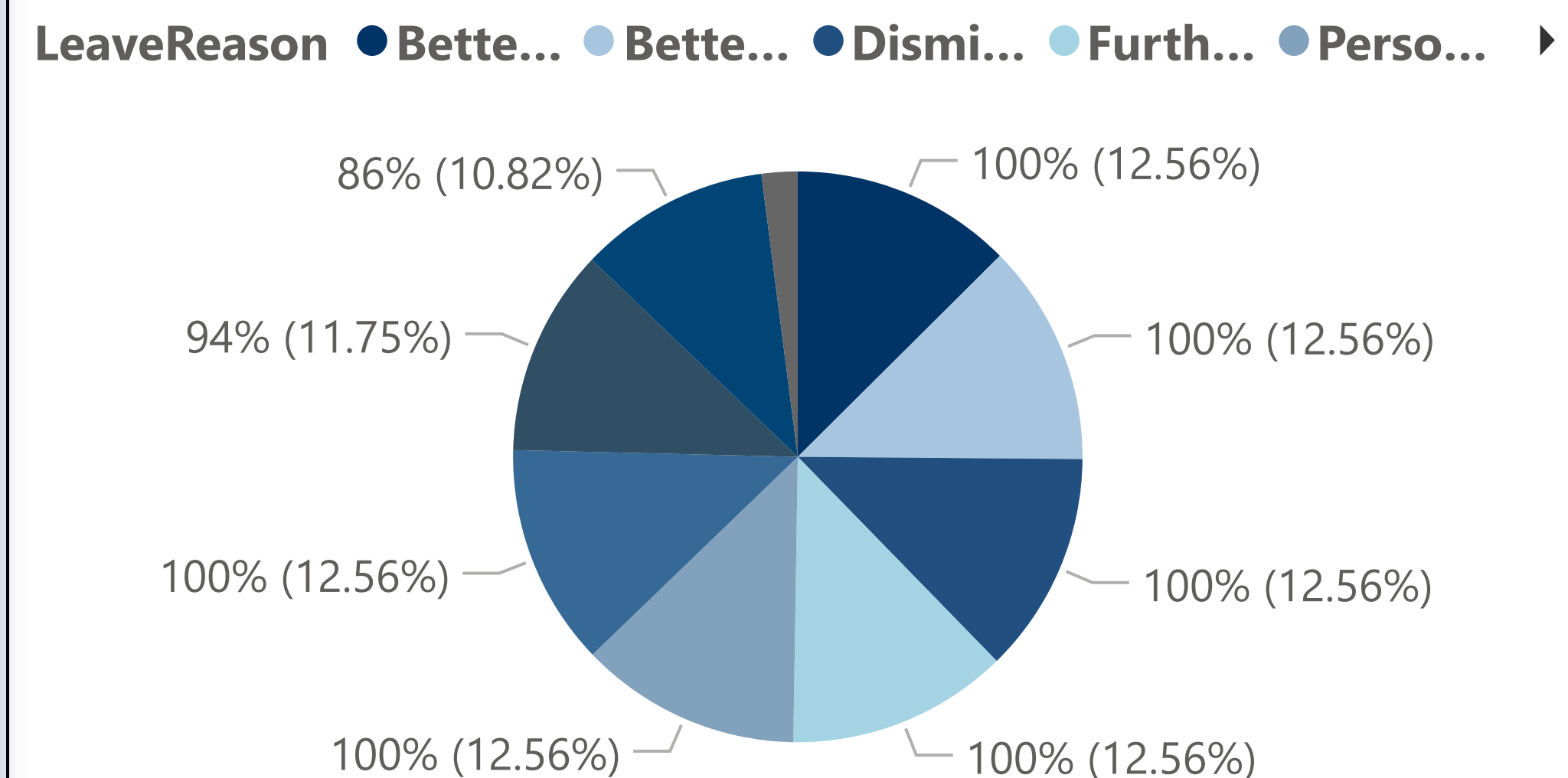
Total Left employee by LeaveReason and Gender



Total Head C0unt by ControlGroup



Attrition Rate by LeaveReason



Absence Details

39

Sickness absence Count

632

Sickness leave Days

Gender

All



249

Total Absent Employees

39

Sickness absence Count

3831

Total Leave Days

632

Sickness leave Days

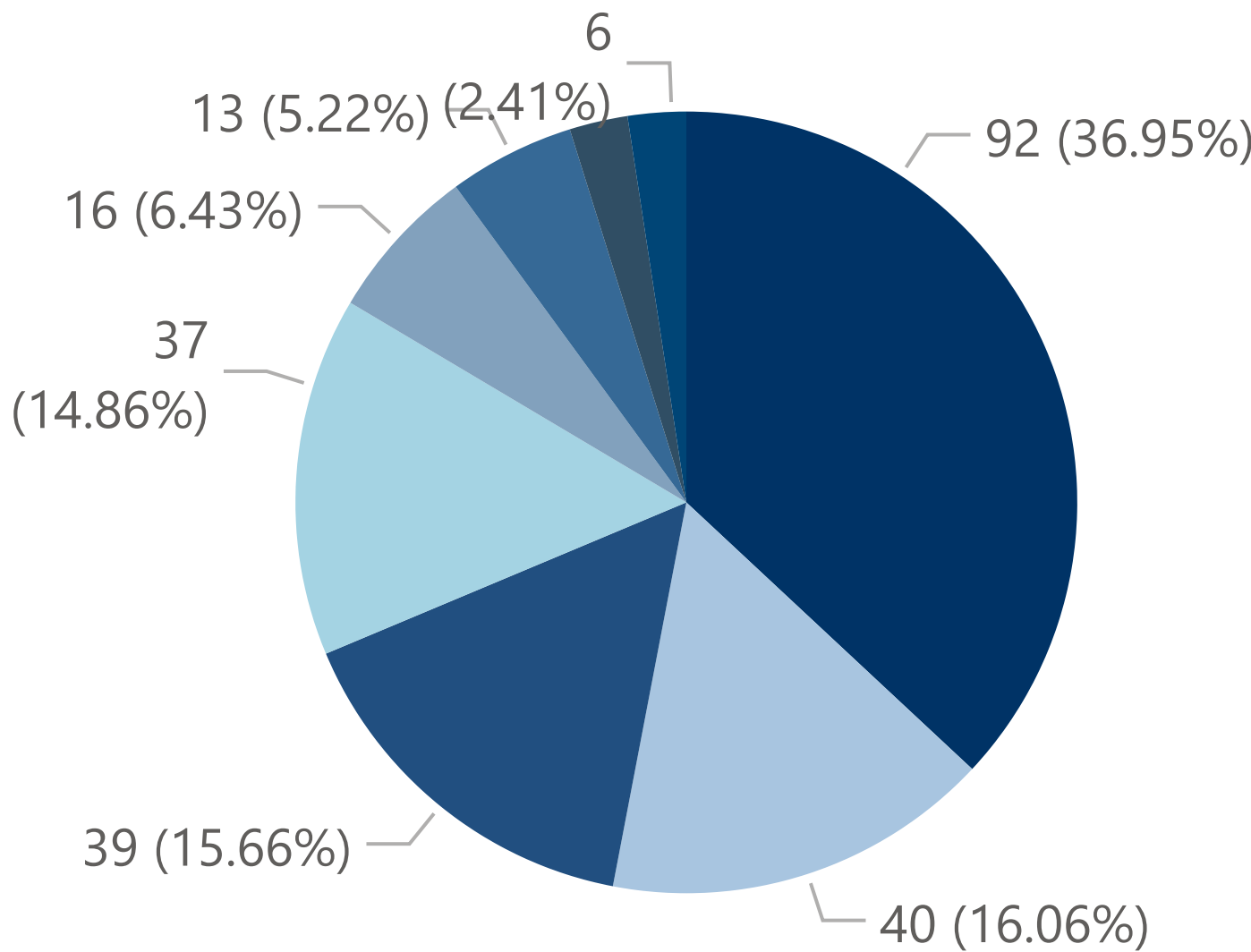
Leave Year

All



Total Absent Employees by AbsenceReason

AbsenceReas... ● Paid le... ● UnPaid ... ● Sickn... ● Holiday



AbsenceReason	Total Absent Employees	Total Leave Days
Paid leave	92	1417
UnPaid Leave	40	593
Sickness	39	632
Holiday	37	619
Title Leave	16	233
Absent	13	189
Non-Standard Work	6	92
Unauthorised Absence	6	56
Total	249	3831



Salary Paid Analysis

72M

Total Gross Salary Paid

32M

Total Net Salary Paid

Status

Select all

Current

Future

Year

Select all

2014

2015

2016

2017

2018

2019

2020

2021

2022

Type

Select all

MONTHLY

WEEKLY

40M

Total Compensation Paid

10M

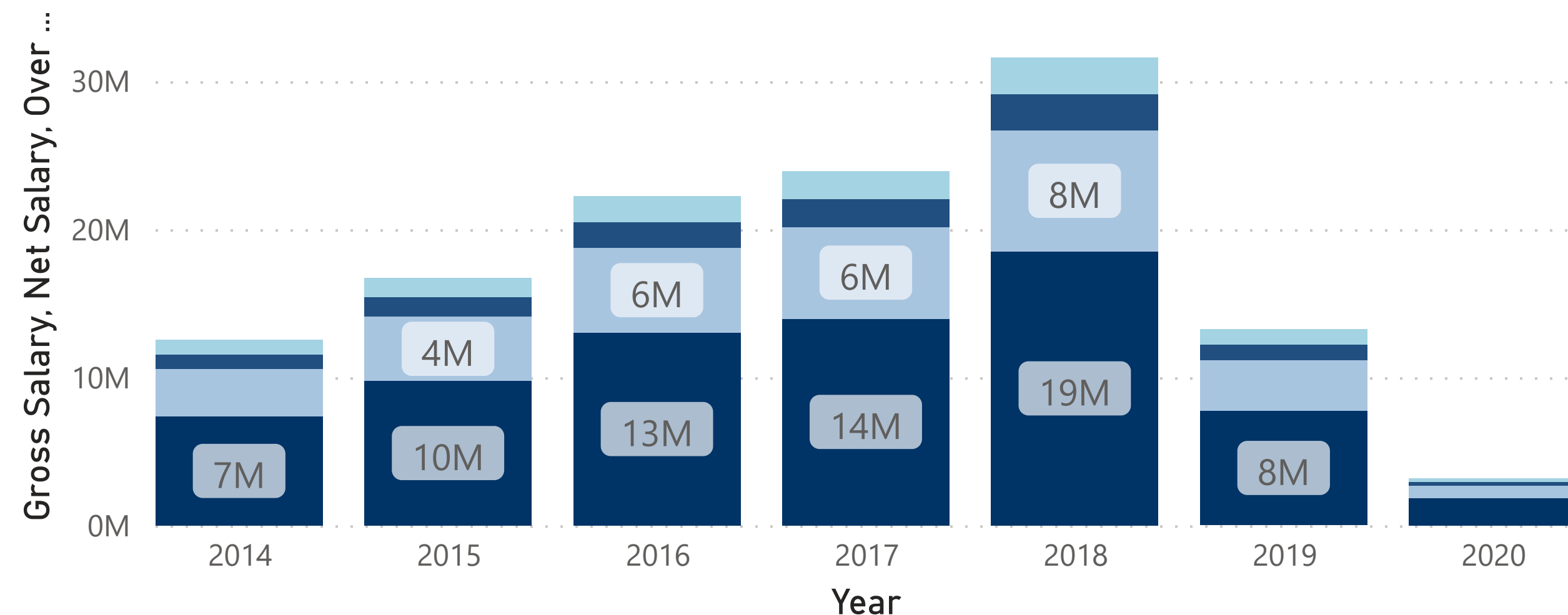
Total Overtime Paid

10M

Total Pension Paid

Gross Salary, Net Salary, Over Time and Pension by Year

● Gross Salary ● Net Salary ● Over Time ● Pension



Gross Salary and Net Salary by Year

■ Gross Salary ■ Net Salary

