

# **TOTAL PAY STATEMENT**

For the Year 2025-26

Employee No: 55088533

As on :10 February 2026

Employee Name: Mr. Anuj Namdeo

| Total Pay Components                       | Amount (pa) in INR |
|--|--------------------|
| <b>A] <u>Basic Pay</u></b>                 |                    |
| Basic                                      | 2,18,868           |
| <b>B] <u>Choice pay</u></b>                |                    |
| <b>( i ) Direct Payments</b>               |                    |
| House Rent Allowance                       | 1,04,209           |
| Residual Choice Pay                        | 2,04,641           |
| <b>Total direct Payments.....</b>          | <b>3,08,850</b>    |
| <b>Total Choice Pay - Total (i) + (ii)</b> | <b>3,08,850</b>    |
| <b>C] <u>Debits on account of</u></b>      |                    |
| Group term life ins-debit                  | 2,891              |
| GPA Premium                                | 620                |
| Medical Insurance Premium                  | 55,125             |
| Bonus                                      | 15,996             |
| <b>Total of Debits .....</b>               | <b>74,632</b>      |
| <b>D] <u>Retiral Costs</u></b>             |                    |
| Provident Fund                             | 26,264             |
| Gratuity                                   | 10,528             |
| <b>Total Cost of Retirals.....</b>         | <b>36,792</b>      |
| <b>E] <u>Fixed Pay (A + B + C + D)</u></b> | <b>6,39,142</b>    |
| <b>F] <u>Other Payments</u></b>            |                    |
| Performance Link Incentiv                  | 95,864             |
| <b>Total Other Payments</b>                | <b>95,864</b>      |
| <b>Total Pay (E + F)</b>                   | <b>7,35,006</b>    |