Project: TalentBridge (Internal Job Portal)

Purpose:

To provide a centralized platform for internal job opportunities, allowing employees to explore, apply, and grow within the organization while supporting HR in managing internal mobility and talent retention.

Requirement Description:

TalentBridge will allow internal employees to explore and apply for open job positions within the organization. The system will allow HR to post job listings, manage applications, and track candidate status. Employees will be able to filter jobs by department, location, and skill set. They will be able to upload resumes, apply for roles, and receive notifications about the hiring process.

Key Features:

· Job posting and management

· Employee application portal

· Resume upload and application tracking

· Job search and filtering options

· Automated notifications and interview scheduling

Module Details:

Job Posting

HR/Managers can create and publish job listings with details, criteria, and duration.

Job Search & Filter

Employees search jobs by department, location, skill level, and keywords.

Application Management

Allows employees to apply and track application status. HR can update progress (screening, interview, offer, etc).

Interview Scheduling

Manages scheduling of interviews with calendar invites and reminders.

User Profile Management

Users maintain resumes and skills. Can pre-fill job applications.

Notifications

Notifies users of new jobs, status changes, and interview schedules.