

Capgemini India Private Limited

A-1, Technology Park, MIDC Talwade,

Pune - 411 062 - India Tel.: +91-20-27601000 Fax: +91-20-27601002 www.capgemini.com

November 21, 2016

Name: Anuradha Shankar Employee ID: 70971_FS

Dear Anuradha,

Congratulations on successfully completing your probation period. You are being confirmed at Software Engineer Level effective October 28, 2016.

All the other terms and conditions as detailed in your Employment Offer Letter remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Cappemini.

With Best Wishes,

Sincerely yours,

Ekta Singh

Vice President, People Care Head - India

Financial Services SBU