

# CheatSheet: Behavior Questions For Coder Interview

## INTERVIEW

- PDF Link: [cheatsheet-behavior-A4.pdf](#), Category: interview
- Blog URL: <https://cheatsheet.dennyzhang.com/cheatsheet-behavior-A4>
- Related posts: CheatSheet: System Design For Job Interview, interview

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- **Behavioral Interview** is about you and your history, your resume, and your motivation.

## 1.1 Reference

Num	Name
Reference	Use STAR principle for interview questions
Reference	YouTube: Andrew LaCivita - Job Interview Tips, YouTube: Dan Croitor - Leadership Series
Reference	YouTube: Intro to Behavioural Interviews, YouTube: Prepare for Your Google Interview: Leadership
Culture	Link: Amazon 14 Leadership Principles, Link: Netflix Culture, Link: Facebook's 5 Core Values

Amazon: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/amazon>

Facebook: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/facebook.jpg>

Google: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/google.jp>

Common core values: <https://raw.githubusercontent.com/dennyzhang/cheatsheet.dennyzhang.com/master/cheatsheet-behavior-A4/tech-feature.jpg>

## 1.2 Top 15 Behavior Questions

Num	Name	Link
1	[Background] Tell me about yourself?	Github Link
2	[Goal] Why you want to change your job?	Github Link
3	[Background] Why our company?	Github Link
4	[Background] Your understanding about this role?	
5	[Background] Why you would be a good fit for this role?	
6	[Challenge] Tell me the most challenging project which you done?	Github Link
7	[Conflict] How do you resolve conflicts with your manager/teammates?	Github Link
8	[Closing] Do you have some question for me or this position?	Github Link
9	[Experience] Tell me a project which you have failed	Github Link
10	[Experience] If you have another chance, how you will do better?	
11	[Failure] How do you handle missing a deadline or project delay?	Github Link
12	[Failure] Tell me a time you messed up/ took at risk / failed / feel frustrated?	Github Link
13	[Ambiguity] Tell me a time you had to make a decision without data.	Github Link
14	[Experience] What areas are your technical strength?	Github Link
15	[Experience] Tell me a time you step outside of your job scope and solved a problem	Github Link
16	[Experience] Tell me about a time you received negative feedback from your manager	Github Link
17	Describe your favorite manager/ team worker.	
18	Tell me a time that you have to earn trust/gain buy-in from another group	
19	Tell us about a time you were given feedback that made you change your strategy	
20	Tell me about a time you decided to take on a project instead of being assigned to you	
21	Tell me about a project that went beyond your scope of work.	
22	What if you will do, if you think your manager is not fair.	
23	What if people take your credits?	

### 1.3 Principles Of Behavior Questions

Num	Name	Link
1	STAR principle	
2	Communication and Leadership style	
3	Navigating complexity and ambiguity	
4	Working with teams	
5	Vision	
6	Delivering results	

### 1.4 Category Of Behavior Questions

Num	Example
1	Background: Make sure overall it's a mutual fit
2	Collaboration: Interpersonal skills
3	Conflict: Deal with conflicts
4	Ambiguity: Deliver in spite of uncertainty
5	Customer Facing: customers first
6	Experience: Examine relevant industry project experience

### 1.5 More Resources

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<https://hire.google.com/articles/leadership-interview-questions/>

<https://hire.google.com/articles/7-proven-job-interview-questions/>