



Dear Gurwinder Kaur KHAIRA

We have granted you a Temporary Activity (subclass 408) visa on 20 May 2022.

*****Important information on travel to Australia*****

The Australian Government has implemented a number of arrangements in response to the COVID-19 pandemic. Information about these arrangements is updated regularly on our website.

Please check the website for current arrangements prior to travelling
covid19.homeaffairs.gov.au

Application status

Temporary Activity (subclass 408): **Granted**

Visa conditions

8501 - Maintain health insurance
8107 - Work limitation
8303 - Activity limitation

An explanation of each condition of this Temporary Activity (subclass 408) visa is included in this letter.

You can check these conditions at any time by using the Visa Entitlement Verification Online (VEVO) service. The four-digit number presented next to each condition above is used in VEVO to identify each condition that applies to this Temporary Activity (subclass 408) visa.

Visa duration and travel

Date of grant	20 May 2022
Stay until	20 May 2023
Must not arrive after	20 May 2023
Length of stay	20 May 2023
Travel	Multiple entries

Visa summary

Name	Gurwinder Kaur KHAIRA
Date of birth	28 May 1995
Visa	Temporary Activity (subclass 408)
Activity	Australian Government Endorsed Events

Date of grant	20 May 2022
Visa grant number	0059537315405
Passport (or other travel document) number	K6142332
Passport (or other travel document) country	INDIA
Application ID	910647662
Transaction reference number	EGOS37PKF1
Proposer	PARTNER IN YOUR CARE PTY LTD

Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

Temporary Activity (subclass 408) visa conditions

Work limitation (visa condition 8107)

This condition means that if you have been granted works rights in Australia, but these work rights are subject to limitations. Your condition allows you to be employed by a particular employer or undertake specific activities in Australia.

If you are working for a particular employer you must:

- continue to be employed by that employer
- not work for any other employer
- not be self-employed
- not undertake any work that is inconsistent with the purpose of the visa.

If you are allowed to undertake specific activities in Australia other than employment you must:

- continue to undertake those activities
- not undertake any activities that are inconsistent with the purpose of the visa
- not be self-employed
- not undertake work for another person that is inconsistent with the purpose of the visa.

Failure to meet the above requirements will mean you are in breach of condition 8107 and your visa may be cancelled.

Maintain health insurance (visa condition 8501)

This condition means that you must maintain adequate health insurance while you are in Australia. Reciprocal health arrangements may not be adequate.

More information: immi.homeaffairs.gov.au/help-support/meeting-our-requirements/health/adequate-health-insurance

Activity limitation (visa condition 8303)

This condition means that you must not become involved in activities disruptive to, or violence threatening harm to the Australian community or a group within the community.

Australian working conditions

Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit www.fairwork.gov.au for information for visa holders and international students. This includes information in 41 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at www.fairwork.gov.au/pay

More information on employment in Australia is available on our website immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions and on the website of the Department of Employment, Skills, Small and Family Business www.employment.gov.au

Tax file number

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website www.ato.gov.au

Information pack on domestic and family violence, sexual assault and forced marriage

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at www.dss.gov.au/familysafetypack

Character requirements

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character

Update us

You are required to tell us about any changes to your details as soon as possible.

These changes may include your name, passport, contact details, address or family members.

If you do not notify us of your new details, this can have serious consequences for you.

You must do this in writing and can use Form 1022 *Notification of changes in circumstances* (Section 104 of the *Migration Act 1958*), which is available at www.homeaffairs.gov.au/allforms

More information: immi.homeaffairs.gov.au/change-in-situation

Useful links

- Check your visa details in VEVO: www.homeaffairs.gov.au/vevo
- Update your details in ImmiAccount: www.homeaffairs.gov.au/immiaccount
- Understand your workplace rights: www.homeaffairs.gov.au/workplace-rights
- Learn about family safety: www.dss.gov.au/family-safety-pack
- Update your details (including passport or if you have a baby): immi.homeaffairs.gov.au/change-in-situation
- More information: www.homeaffairs.gov.au

Yours sincerely

Anthony
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Department of Home Affairs

Sent to: ROBBY.SAWHNEY@GMAIL.COM

Sent on: 20 May 2022
