



RISING SUN
making IT work

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RSTPL/07-08/APPT- 08

6th Nov. 2007

Mr. Anurag Saxena
61-B, New Civil Lines,
Near Saras Hotel,
Bharatpur,
Rajasthan

Sub : Terms and conditions of appointment

Dear Mr. Saxena,

With reference to your application desiring employment in our Organization, the management is pleased to offer you the employment on the following terms & conditions:

1. Initially you shall be on probation for a period of 3 months from the date of your joining and the said period of probation shall be liable to be extended or dispensed with earlier at the discretion of the Management.
2. During or at the expiry of your probationary period or the extended period probation, the Management will have the right to terminate your services without any notice or without assigning any reasons and unless confirmed in writing, you will continue to be on probation.
3. DESIGNATION: Software Developer
4. Joining Date : 3rd December 2007.
5. Your monthly remuneration and other perquisites will be as per details mentioned in the Annexure 'A'.
6. That you will be the whole-time employee of the company and will not engage yourself in any work similar in nature to that of the company and/or in which you may for the time being be engaged by the company and/or engage yourself anywhere in your work, profession

or employment either honorary or otherwise during the period of your employment with the company.

7. That in case of any change in the address during the course of employment, it will be your duty to intimate the management in writing within three days from the date of such change.
8. That all communication sent to you by the management at your last given address will be deemed to have been received by you.
9. You will not give to anyone, by word of mouth or otherwise, any particulars or details of our manufacturing process, technical know-how, security arrangements administrative and/or organizational matters whether confidential, secret or otherwise either during the employment with us or afterwards, which you acquire during the course of your employment.
10. That your services will be liable to be transferred from one place to another place in India purely at the discretion of the management and on account of exigencies of work.
11. That you will be governed by the rules and regulations of the Company and any amendment made therein from time to time.

Please return the duplicate copy of this offer of appointment after affixing your signature on the same in token of your having accepted the above terms and conditions and report for duty before

Yours faithfully,

For RISING SUN TECHNOLOGIES PVT. LTD.,



DIRECTOR

ADITYA SANGHI

I have read and understood the above terms and conditions of employment and agree to them and undertake to abide by them.

Signature of Employee

RSTPL/07-08/APPT-08

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ANNEXURE 'A'

Mr. Anurag Saxena,

Details of Monthly Remuneration and Prerequisites

Basic Salary	Rs. 8500
Conveyance	Rs. 1000
Telephone/Communications Expenses	Rs. 500
Total	Rs. 10000

(Rs. Ten Thousand Only Per Month)



ADITYA SANGHI