



THE TABLEAU HR SCORECARD: MEASURING SUCCESS IN TABLEAU MANAGEMENT

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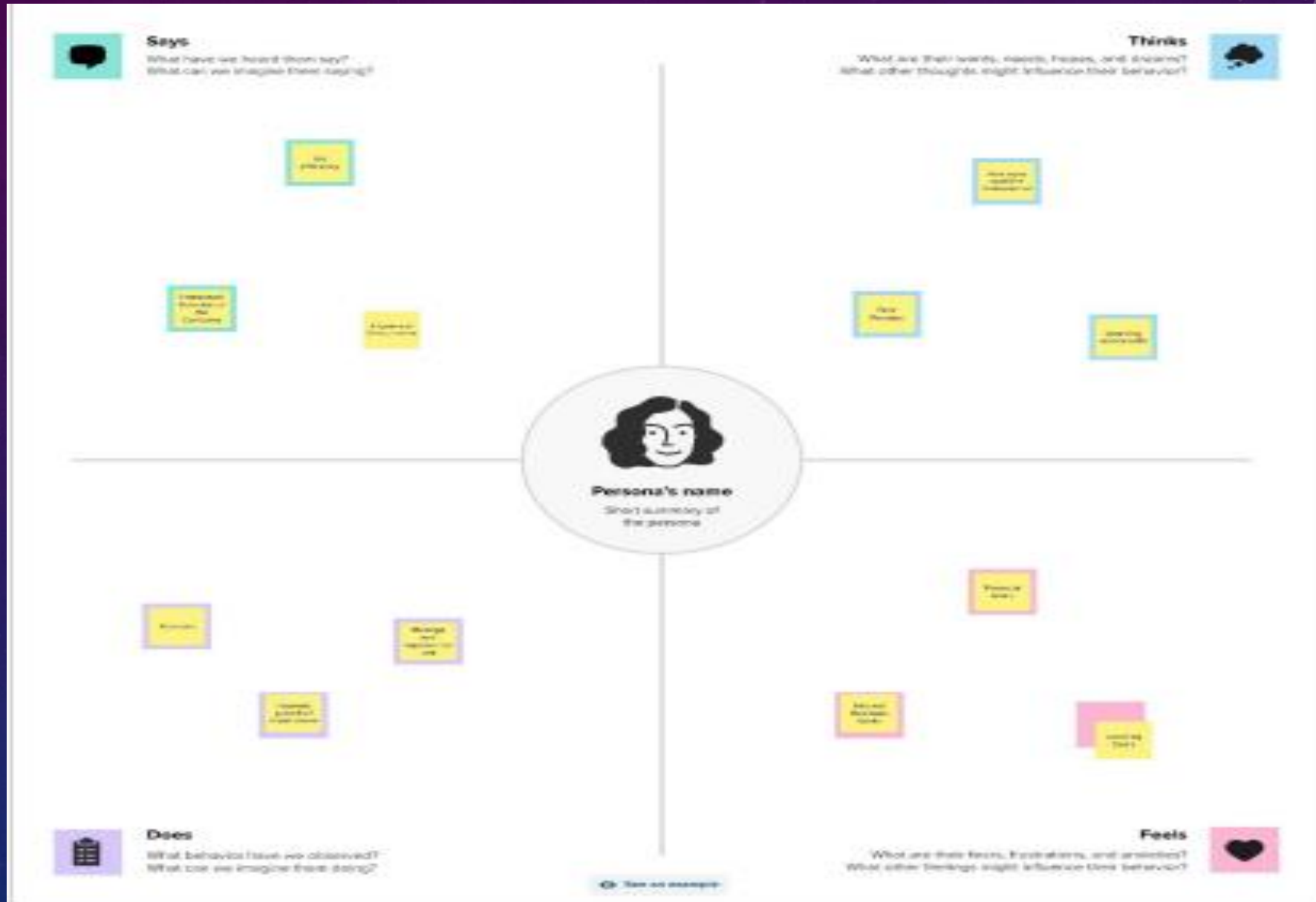
INTRODUCTION

- HR Scorecards emerge out of the “balanced scorecard” theory founded by management consultant Arthur M. Schneiderman.
- Schneiderman originated the balanced scorecard out of a work assignment to connect the dots between his employer’s quality improvement and strategic goals.
- The end goal for an HR scorecard is to establish a linkage between HR and organizational goals in support of strengthening the employer-employee relationship, creating a productive work environment and improving the bottom line.
- For example, one of the categories that HR scorecards measure is employee turnover.

PURPOSE

- HR Scorecard is a report that you conduct to calculate the success rate of human resource employees and the overall department.

EMPATHY MAP



- 10 slides a page
- There's a table
- All pages are numbered

[Learn how to use the Simulation tools](#)
Discover Simulation experiences in technology and production areas

To solve the problem in HR scorecard selection,

The representative ability index used in the present study is defined as the ratio between

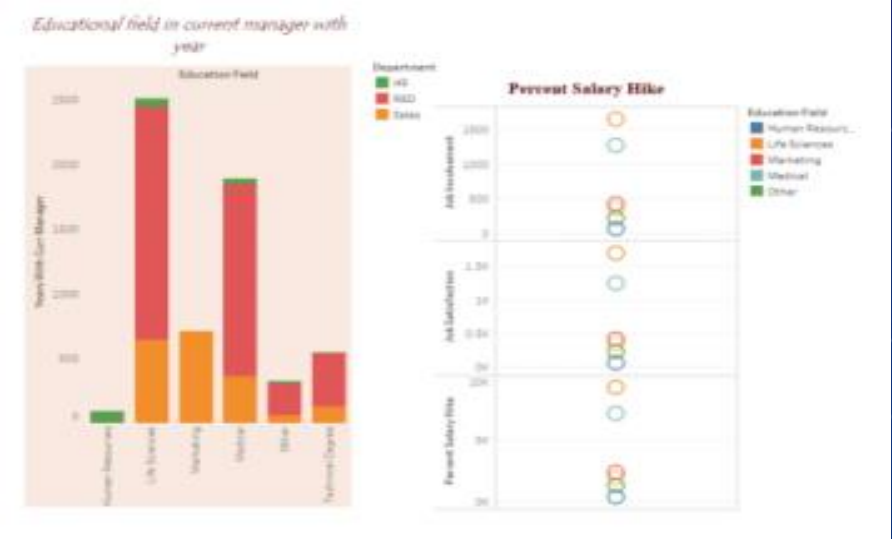
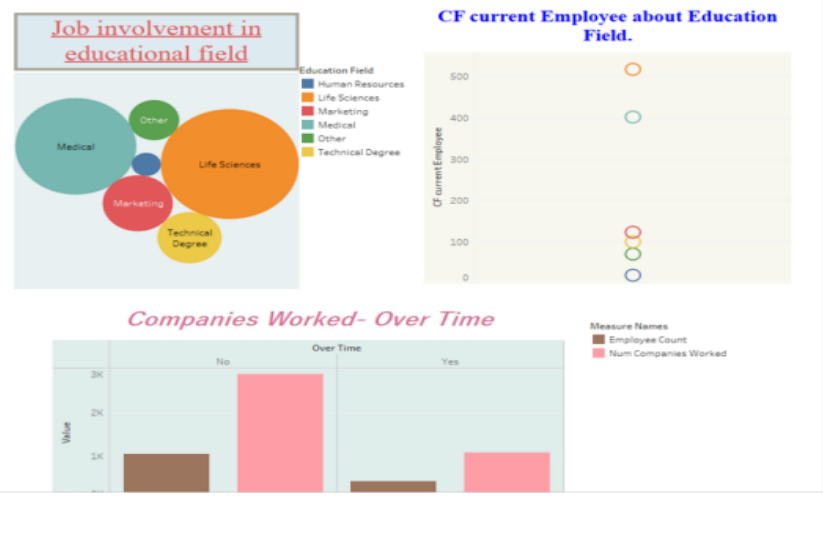
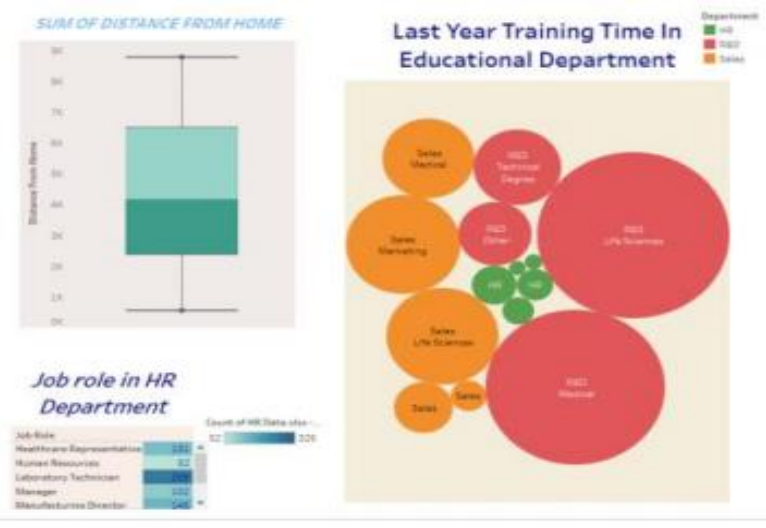
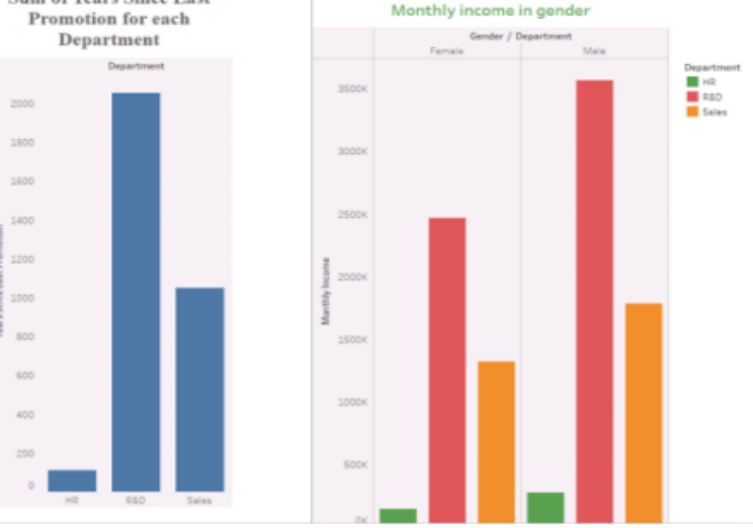
Have some sharing your ideas with chatting online or instant chat as you go. (lots of early talks have chat groups) give each member a worksheet like this. It's easier to type than an early talk, try and use it you are bound to get into smaller sub-groups.

Students should write on the same page about what's important moving forward. Place your class on the grid to determine what class is important and which are feasible.

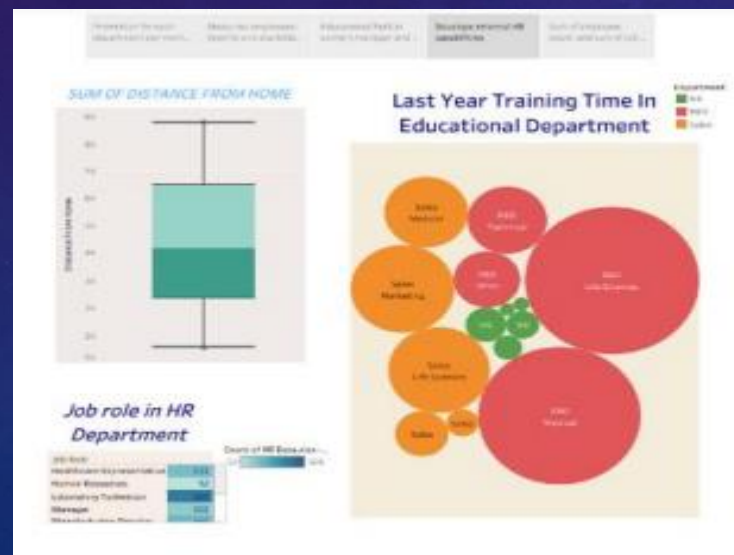
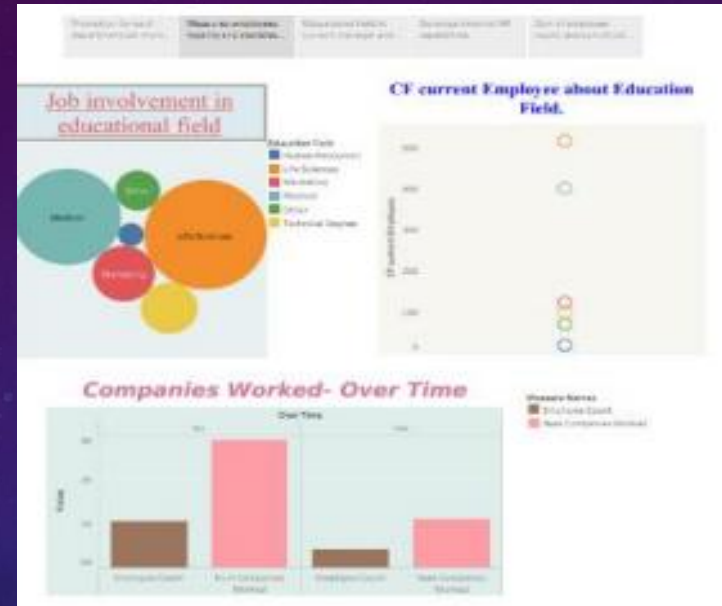
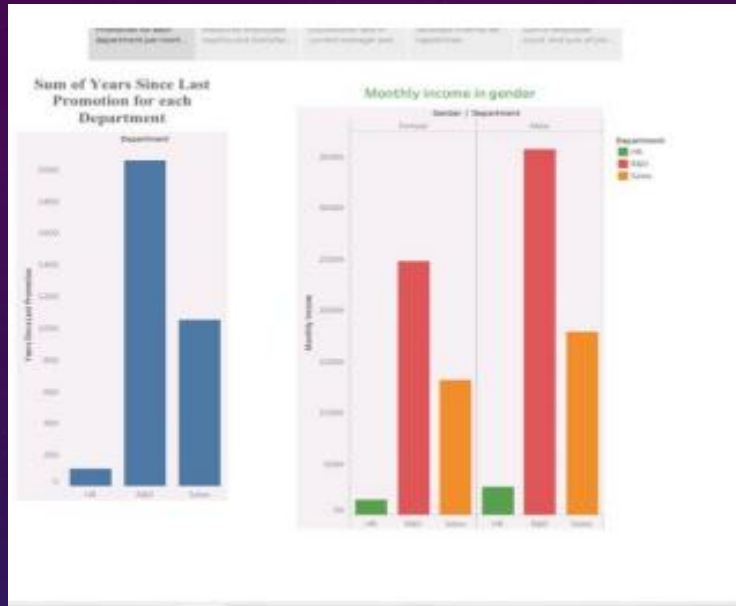
Use the appropriate trust as an image to put in check with members of your company who represent the trust.



DASHBOARD



STORY



ADVANTAGES & DISADVANTAGES

ADVANTAGES

- Make communication easier
- Facilities better alignment
- It can get complicated
- Brings structure to business strategy
- It must be tailored to the organization

DISADVANTAGES

- It can be an overwhelming frame work
- It cannot be copied precisely from examples
- It requires strong leadership support to be successful
- It can be difficult to keep everyone on the same page
- It may appear too rigid for the way new manage

APPLICATIONS

Scorecards are business intelligent tools that provide the perfect way to monitor, measure and manage business performance

CONCLUSION

HR scorecard is a grate tool when used right. To ensure that it is used right, HR teams have to ensure that the data they collecting is accurate and that they are consistent in their measurement of the KPIs.

FUTURE SCOPE

You can take HR analytics or do some relevant courses to empower your working as an HR professional