- It was realized that soft skills also to be included with training module for increase the employability of participants and minimize the drop outs from employment
- Though conducted career guidance programs and awareness programs among participants & parents, some of the participants not responded or uncontactable following completion of the training. Some of the participants do not like to respond the calls as they feel nuisance. Some of the participants specially females are change their mind set and not interested to join tourism and hospitality industry following completion of the training, even though they committed at the beginning
- Some participants including PWDs expect monthly allowance during the course for cover the family expenses, since the participants are main breadwinner of the family
- since other REACT agencies also working in the same four districts, as participants are choosing the REACT agency based on the benefit as well as training providers also give priority to REACT agency, who is going to pay high course fee. Different course fee offers by each REACT agency
- Some Training providers getting delay on obtain center registration from TVEC
- Female hesitate to follow tourism related courses due to cultural barriers and parents are not interested
- Challenges on place the participants on suitable jobs and dropout rate is considerably increasing due to less salary and hotelier management/work environment at eastern province

## 5. Media Coverages

(Please add copies of / links of media coverage / publication of any project intervention)

http://www.island.lk/index.php?page\_cat=article-details&page=article-details&code\_title=193310

S. Kukan

**Operations Manager** 

Berendina Employment Center (Gte) Ltd

Signature and Stamp of the Authorized Person