```
In [1]: import numpy as np
         import pandas as pd
         import matplotlib.pyplot as plt
         import warnings
         warnings.filterwarnings('ignore')
         from sklearn import metrics
         from sklearn.metrics import accuracy_score
         from sklearn.naive_bayes import MultinomialNB
         from sklearn.multiclass import OneVsRestClassifier
         from pandas.plotting import scatter_matrix
         from sklearn.neighbors import KNeighborsClassifier
         data=pd.read_csv("Resume_DataSet (3).csv")
In [4]:
         data['cleaned_resume']= ' '
         data
Out[4]:
                                                                             cleaned resume
                 Category
                                                                     Resume
            0 Data Science
                                   Skills * Programming Languages: Python (pandas...
            1 Data Science
                                   Education Details \r\nMay 2013 to May 2017 B.E...
            2 Data Science
                                     Areas of Interest Deep Learning, Control Syste...
           3 Data Science
                                  Skills â□¢ R â□¢ Python â□¢ SAP HANA â□¢ Table...
            4 Data Science
                                     Education Details \r\n MCA YMCAUST, Faridab...
         957
                   Testing
                                      Computer Skills: â□¢ Proficient in MS office (...
         958
                   Testing
                                    â□□ Willingness to accept the challenges. â□□ ...
         959
                   Testing
                                  PERSONAL SKILLS â□¢ Quick learner, â□¢ Eagerne...
         960
                   Testing
                           COMPUTER SKILLS & SOFTWARE KNOWLEDGE MS-Power ...
         961
                                  Skill Set OS Windows XP/7/8/8.1/10 Database MY...
                   Testing
        962 rows × 3 columns
In [5]: data.info()
         <class 'pandas.core.frame.DataFrame'>
         RangeIndex: 962 entries, 0 to 961
         Data columns (total 3 columns):
                                Non-Null Count Dtype
          #
              Column
                                962 non-null object
              Category
                                962 non-null
          1
               Resume
                                                  object
               cleaned_resume 962 non-null
                                                  object
         dtypes: object(3)
         memory usage: 22.7+ KB
         print("The Different Categories in the Resume are:")
In [6]:
         print("\n")
         print(data['Category'].unique())
```

8/23/23, 4:32 PM Resume screening

The Different Categories in the Resume are:

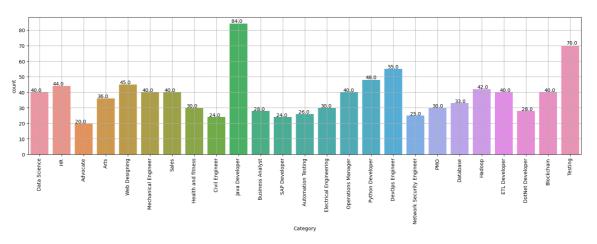
```
['Data Science' 'HR' 'Advocate' 'Arts' 'Web Designing'
'Mechanical Engineer' 'Sales' 'Health and fitness' 'Civil Engineer'
'Java Developer' 'Business Analyst' 'SAP Developer' 'Automation Testing'
'Electrical Engineering' 'Operations Manager' 'Python Developer'
'DevOps Engineer' 'Network Security Engineer' 'PMO' 'Database' 'Hadoop'
'ETL Developer' 'DotNet Developer' 'Blockchain' 'Testing']
```

```
In [7]: print("The Different Categories in the Resume and the number of records belongin
    print("\n")
    print(data['Category'].value_counts())
```

The Different Categories in the Resume and the number of records belonging to e ach category are as follows:

```
Java Developer
                              84
                              70
Testing
DevOps Engineer
                              55
Python Developer
                              48
Web Designing
                              45
HR
                              44
Hadoop
                              42
Blockchain
                              40
ETL Developer
                              40
Operations Manager
                              40
Data Science
                              40
Sales
                              40
Mechanical Engineer
                              40
Arts
                              36
Database
                              33
Electrical Engineering
                              30
Health and fitness
                              30
                              30
Business Analyst
                              28
DotNet Developer
                              28
Automation Testing
                              26
Network Security Engineer
                              25
SAP Developer
                              24
Civil Engineer
                              24
Advocate
                              20
Name: Category, dtype: int64
```

```
In [8]: import seaborn as sns
plt.figure(figsize=(20,5))
plt.xticks(rotation=90)
ax=sns.countplot(x="Category", data=data)
for p in ax.patches:
    ax.annotate(str(p.get_height()), (p.get_x() * 1.01 , p.get_height() * 1.01))
plt.grid()
```



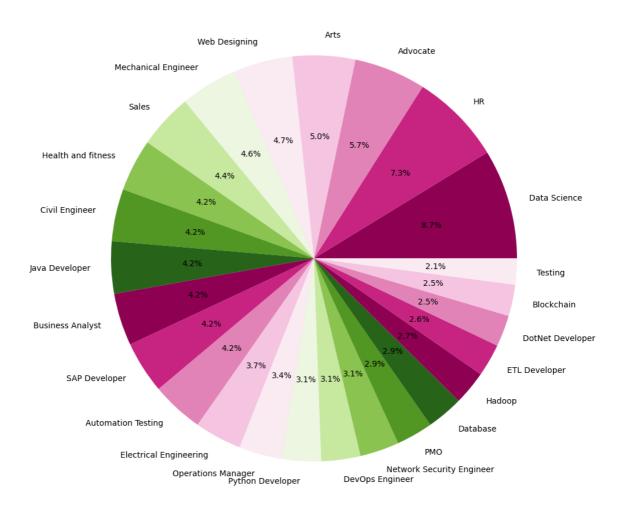
```
In [9]: from matplotlib.gridspec import GridSpec
    count=data['Category'].value_counts()
    labels=data['Category'].unique()

plt.figure(1, figsize=(25,25))
    the_grid= GridSpec(2,2)

cmap=plt.get_cmap('PiYG')
    colors= [cmap(i) for i in np.linspace(0,1,10)]
    plt.subplot(the_grid[0,1], aspect=1, title='CATEGORY DISTRIBUTION')

plt.pie(count, labels=labels, autopct='%1.1f%%', colors=colors)
    plt.show()
```

## CATEGORY DISTRIBUTION



```
import re
def cleanResume(resumeText):
    resumeText=re.sub('http\S+\s*', ' ', resumeText)
    resumeText=re.sub('RT|cc', ' ', resumeText)
    resumeText=re.sub('#\S+', ' ', resumeText)
    resumeText=re.sub('@\S+', ' ', resumeText)
    resumeText=re.sub('[%s]' %re.escape("""!"#$%&'()*+,-./:;<=>?@[\]^_`{|}~"""),
    resumeText=re.sub(r'[^\x00-\x7f]', r' ', resumeText)
    resumeText=re.sub('\s+', ' ', resumeText)
    return resumeText

data['cleaned_resume']=data.Resume.apply(lambda x: cleanResume(x))
```

## In [11]: data.head()

```
Out[11]:
                                                                                              cleaned_resume
                  Category
                                                            Resume
                      Data
                                    Skills * Programming Languages:
                                                                         Skills Programming Languages Python
            0
                    Science
                                                   Python (pandas...
                                                                                                 pandas num...
                      Data
                              Education Details \r\nMay 2013 to May
                                                                       Education Details May 2013 to May 2017
            1
                    Science
                                                          2017 B.E...
                                                                                                      B E UIT...
                      Data
                                     Areas of Interest Deep Learning,
                                                                        Areas of Interest Deep Learning Control
            2
                    Science
                                                     Control Syste...
                                                                                                      System...
                      Data
                              Skills â□¢ R â□¢ Python â□¢ SAP HANA
                                                                         Skills R Python SAP HANA Tableau SAP
            3
                    Science
                                                                                                  HANA SQL ...
                                                                              Education Details MCA YMCAUST
                      Data
                               Education Details \r\n MCA YMCAUST,
            4
                    Science
                                                           Faridab...
                                                                                            Faridabad Haryan...
```

```
In [13]:
         import nltk
         from nltk.corpus import stopwords
         import string
         from wordcloud import WordCloud
         oneSetOfStopWords = set(stopwords.words('english')+['``',"''"])
         totalWords =[]
         Sentences = data['Resume'].values
         cleanedSentences = ""
         for i in range(0,160):
             cleanedText = cleanResume(Sentences[i])
             cleanedSentences += cleanedText
             requiredWords = nltk.word_tokenize(cleanedText)
             for word in requiredWords:
                 if word not in oneSetOfStopWords and word not in string.punctuation:
                     totalWords.append(word)
         wordfreqdist = nltk.FreqDist(totalWords)
         mostcommon = wordfreqdist.most_common(50)
         print(mostcommon)
         wc = WordCloud().generate(cleanedSentences)
         plt.figure(figsize=(15,15))
         plt.imshow(wc, interpolation='bilinear')
         plt.axis("off")
         plt.show()
```

[('Details', 484), ('Exprience', 446), ('months', 376), ('company', 330), ('des cription', 310), ('1', 290), ('year', 232), ('January', 216), ('Less', 204), ('Data', 200), ('data', 192), ('Skill', 166), ('Maharashtra', 166), ('6', 164), ('Python', 156), ('Science', 154), ('I', 146), ('Education', 142), ('College', 140), ('The', 126), ('project', 126), ('like', 126), ('Project', 124), ('Learning', 116), ('India', 114), ('Machine', 112), ('University', 112), ('Web', 106), ('using', 104), ('monthsCompany', 102), ('B', 98), ('C', 98), ('SQL', 96), ('time', 92), ('learning', 90), ('Mumbai', 90), ('Pune', 90), ('Arts', 90), ('A', 84), ('application', 84), ('Engineering', 78), ('24', 76), ('various', 76), ('Software', 76), ('Responsibilities', 76), ('Nagpur', 76), ('development', 74), ('Management', 74), ('projects', 74), ('Technologies', 72)]



```
In [14]: from sklearn.preprocessing import LabelEncoder

var_mod = ['Category']
le = LabelEncoder()
for i in var_mod:
    data[i] = le.fit_transform(data[i])
```

In [15]: data.head()

Out[15]:		Category	Resume	cleaned_resume
	0	6	Skills * Programming Languages: Python (pandas	Skills Programming Languages Python pandas num
	1	6	Education Details \r\nMay 2013 to May 2017 B.E	Education Details May 2013 to May 2017 B E UIT
	2	6	Areas of Interest Deep Learning, Control Syste	Areas of Interest Deep Learning Control System
	3	6	Skills â□¢ R â□¢ Python â□¢ SAP HANA â□¢ Table	Skills R Python SAP HANA Tableau SAP HANA SQL
	4	6	Education Details \r\n MCA YMCAUST, Faridab	Education Details MCA YMCAUST Faridabad Haryan

In [16]: data.Category.value\_counts()

```
Out[16]: 15
               84
         23
               70
         8
               55
         20
               48
         24
               45
         12
               44
         13
               42
               40
         3
         10
               40
         18
               40
               40
         6
         22
               40
         16
               40
               36
         1
         7
               33
         11
               30
         14
               30
         19
               30
         4
               28
         9
               28
         2
               26
         17
               25
         21
               24
         5
               24
               20
         Name: Category, dtype: int64
In [17]: from sklearn.model_selection import train_test_split
         from sklearn.feature extraction.text import TfidfVectorizer
         from scipy.sparse import hstack
         requiredText = data['cleaned_resume'].values
         requiredTarget = data['Category'].values
         word vectorizer = TfidfVectorizer(
             sublinear_tf=True,
             stop_words='english',
             max_features=1500)
         word vectorizer.fit(requiredText)
         WordFeatures = word vectorizer.transform(requiredText)
         print ("Feature completed .....")
         x_train,x_test,y_train,y_test = train_test_split(WordFeatures,requiredTarget,ran
         print(x_train.shape)
         print(x_test.shape)
         Feature completed .....
          (769, 1500)
         (193, 1500)
In [19]: from sklearn.linear_model import LogisticRegression
         lr=LogisticRegression()
         lr.fit(x_train,y_train)
         pred=lr.predict(x_test)
         from sklearn.metrics import confusion_matrix
         cnf_matrix=confusion_matrix(y_test,pred)
         acc=accuracy_score(y_test,pred)
```

8/23/23, 4:32 PM Resume\_screening

```
print("Confusion Matrix")
print(cnf_matrix)
print("\n")
print("Accuracy of Logistic Regression is:", acc)
print("\n Classification report for %s:\n%s\n" % (lr, metrics.classification_report)
```

Confusio	n M	latr	ix																			
[[ 3 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0] [ 0 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
[ 0 3 0]	Ø	V	V	V	V	Ø	Ø	V	V	V	V	V	V	Ø	V	V	V	Ø	V	Ø	V	Ø
[ 0 0 0]	4	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
[ 0 0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0]																						
0 0	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	0	0	0	10	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0]	Ü	U	U	U	Ü	Ü	O	,	U	U	Ü	Ü	Ü	Ü	Ü	O	O	Ü	Ü	Ü	Ü	U
[ 0 0 0]	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0
[ 0 0	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
0]			•	•	_				•	•	_	_	_	_		_	_					
[ 0 0 0]	0	0	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0
[ 0 0 0]	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0
[ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0
0] [ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
0]																						
[ 0 0 0]	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0
[ 0 0 0]	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0
[ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	0	0	0
0] [ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0
0] [ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0
0] [ 0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15
0]																						
[ 0 0 8]]	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Accuracy of Logistic Regression is: 0.9896373056994818

Classification report for LogisticRegression():

р	recision	recall	f1-score	support
0	1.00	1.00	1.00	3
1	1 00	1 00	1 00	3

2	1.00	0.80	0.89	5
3	1.00	1.00	1.00	9
4	1.00	1.00	1.00	6
5	1.00	1.00	1.00	5
6	1.00	1.00	1.00	9
7	1.00	1.00	1.00	7
8	1.00	0.91	0.95	11
9	1.00	1.00	1.00	9
10	1.00	1.00	1.00	8
11	0.90	1.00	0.95	9
12	1.00	1.00	1.00	5
13	1.00	1.00	1.00	9
14	1.00	1.00	1.00	7
15	0.95	1.00	0.97	19
16	1.00	1.00	1.00	3
17	1.00	1.00	1.00	4
18	1.00	1.00	1.00	5
19	1.00	1.00	1.00	6
20	1.00	1.00	1.00	11
21	1.00	1.00	1.00	4
22	1.00	1.00	1.00	13
23	1.00	1.00	1.00	15
24	1.00	1.00	1.00	8
accuracy			0.99	193
macro avg	0.99	0.99	0.99	193
weighted avg	0.99	0.99	0.99	193

```
In [20]: clf = OneVsRestClassifier(KNeighborsClassifier())
    clf.fit(x_train, y_train)
    prediction = clf.predict(x_test)

from sklearn.metrics import confusion_matrix
    cnf_matrix=confusion_matrix(y_test,pred)
    acc=accuracy_score(y_test,prediction)

print("Confusion Matrix")
    print(cnf_matrix)
    print("\n")
    print("Accuracy of KNeighbors Classifier is:", acc)

print("\n Classification report for classifier %s:\n%s\n" % (clf, metrics.classi)
```

Accuracy of KNeighbors Classifier is: 0.9896373056994818

Classification report for classifier OneVsRestClassifier(estimator=KNeighborsClassifier()):

precision recall f1-score support

1.00 1.00 1.00 3

	1	1.00	1.00	1.00	3
	2	1.00	0.80	0.89	5
	3	1.00	1.00	1.00	9
	4	1.00	1.00	1.00	6
	5	0.83	1.00	0.91	5
	6	1.00	1.00	1.00	9
	7	1.00	1.00	1.00	7
	8	1.00	0.91	0.95	11
	9	1.00	1.00	1.00	9
	10	1.00	1.00	1.00	8
	11	0.90	1.00	0.95	9
	12	1.00	1.00	1.00	5
	13	1.00	1.00	1.00	9
	14	1.00	1.00	1.00	7
	15	1.00	1.00	1.00	19
	16	1.00	1.00	1.00	3
	17	1.00	1.00	1.00	4
	18	1.00	1.00	1.00	5
	19	1.00	1.00	1.00	6
	20	1.00	1.00	1.00	11
	21	1.00	1.00	1.00	4
	22	1.00	1.00	1.00	13
	23	1.00	1.00	1.00	15
	24	1.00	1.00	1.00	8
accura	ісу			0.99	193
macro a	ıvg	0.99	0.99	0.99	193
weighted a	ıvg	0.99	0.99	0.99	193