

# HR Attrition Dashboard

## DEMOGRAPHIC

A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making

## TURNOVER ANALYSIS 1

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies

## TURNOVER ANALYSIS 2

A turnover analysis report 2 consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making

## EMPLOYEE WELNESS

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making

# DEMOGRAPHICS

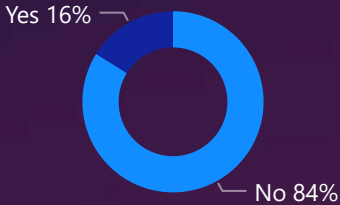
## Total Employee Count

1470

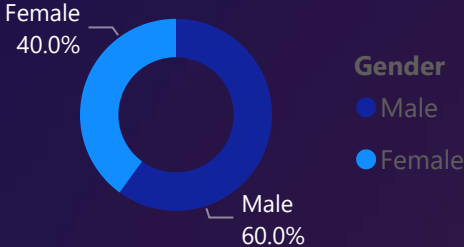
## Number of Attrition

237

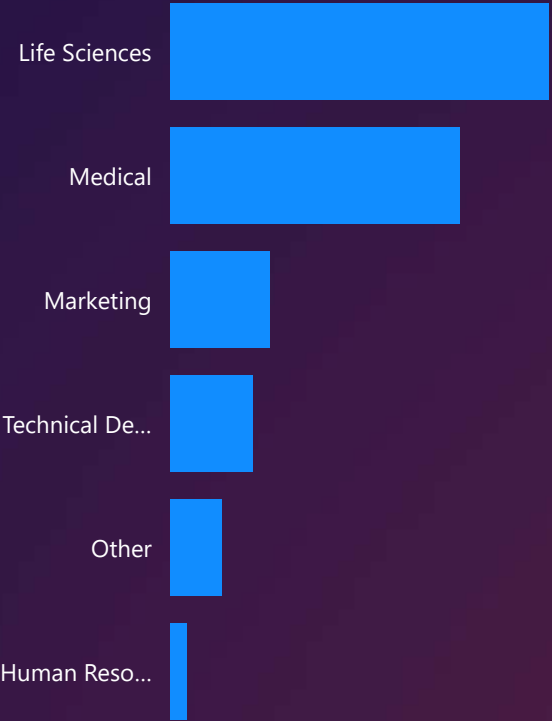
## Employee Count by Attrition



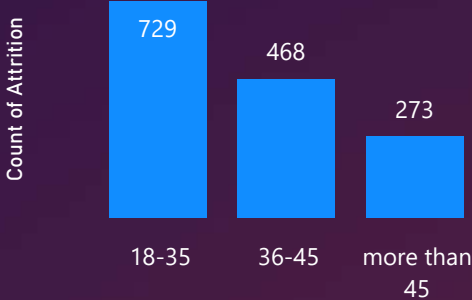
## Count of Attrition by Gender



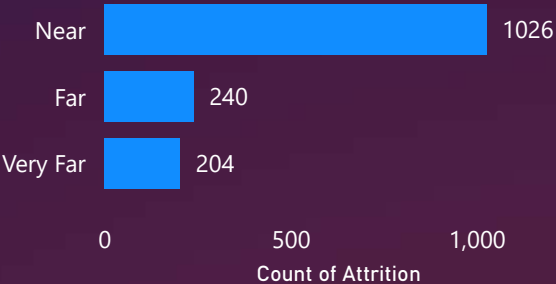
## Attrition by EducationField



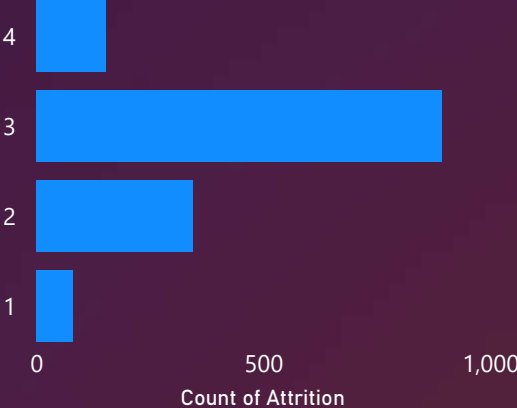
## Attrition by age group



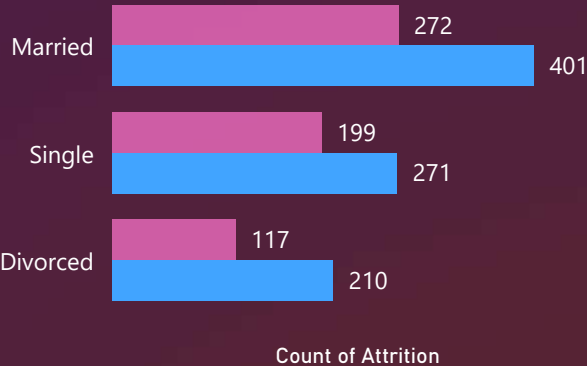
## Count of Attrition by Distance Group



## Attrition by WorkLifeBalance



## Attrition by MaritalStatus



AVG WOKING YEARS

11.28

# TURNOVER ANALYSIS 1

JOB ROLE COUNT

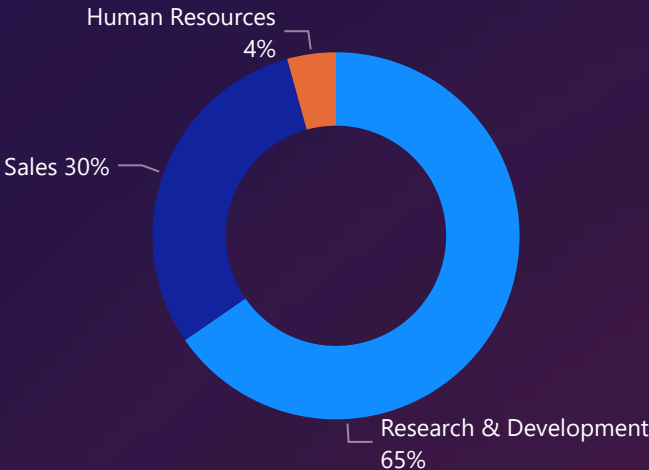
9

Attrition by JobRole and Gender



Count of Attrition

Count of Attrition by Department



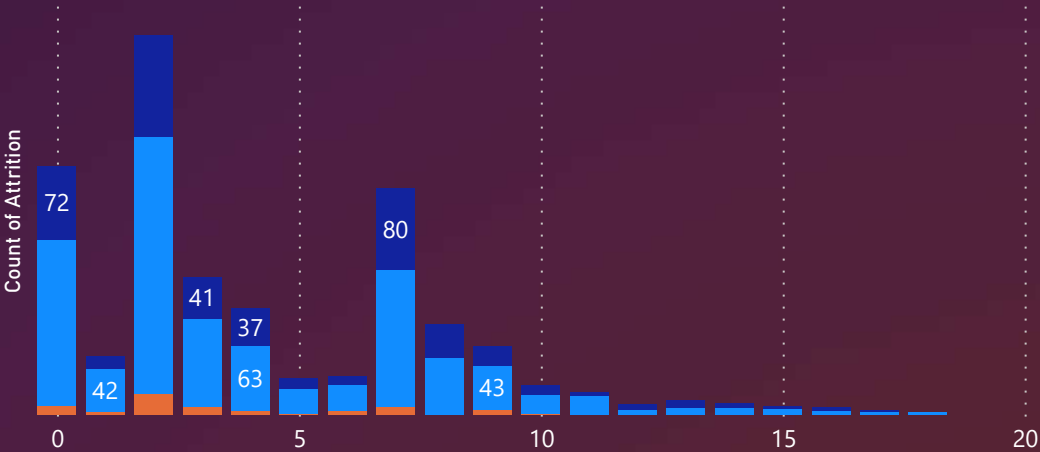
JobRole	Sum of Attvalue
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

Attrition by BusinessTravel and Gender



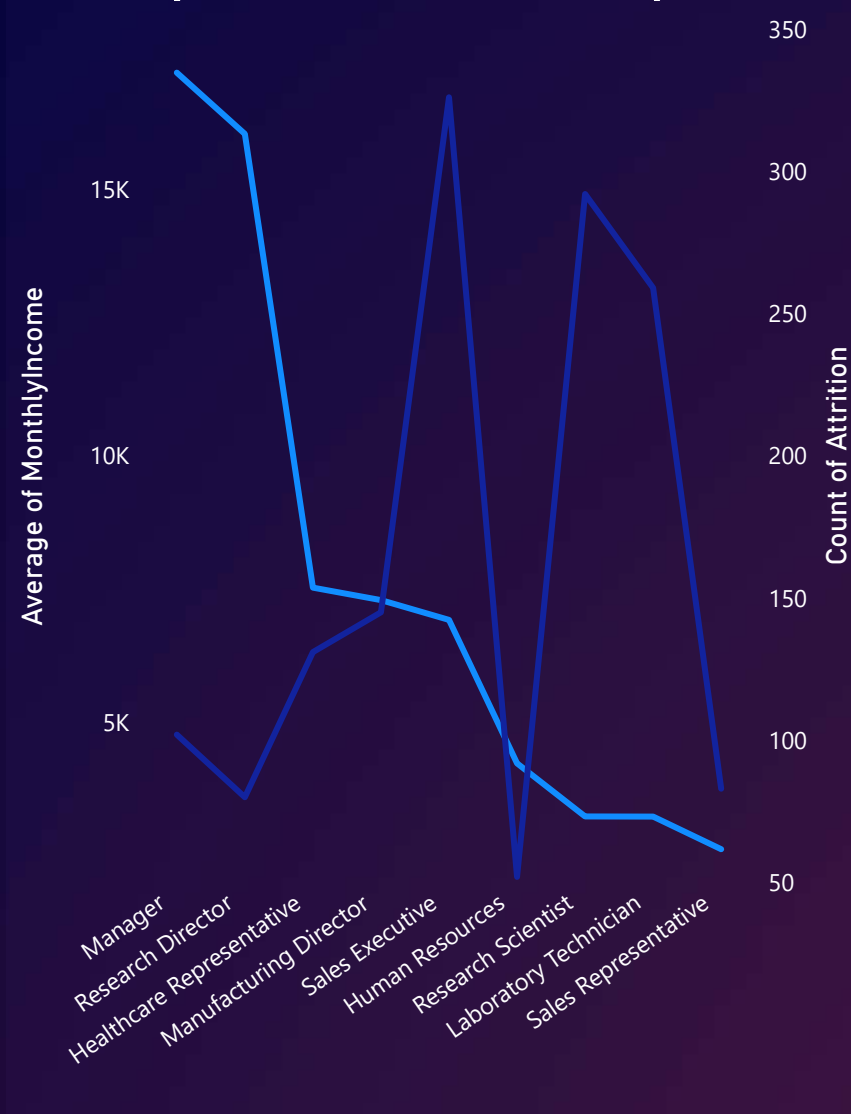
Count of Attrition

Attrition by YearsInCurrentRole and Department

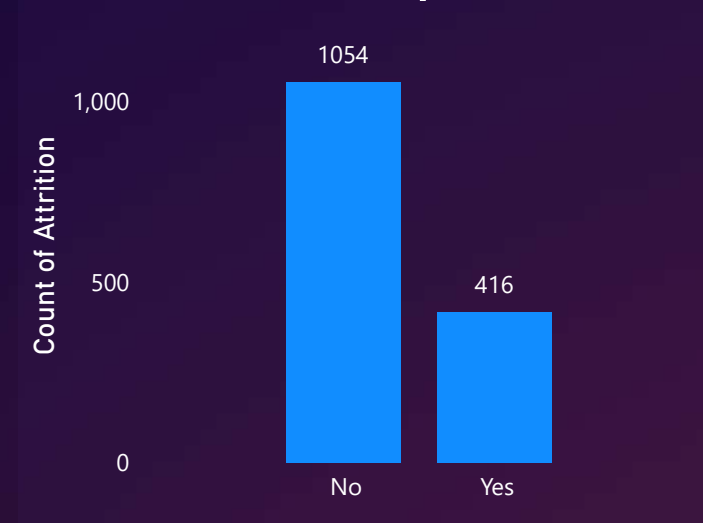


# TURNOVER ANALYSIS 2

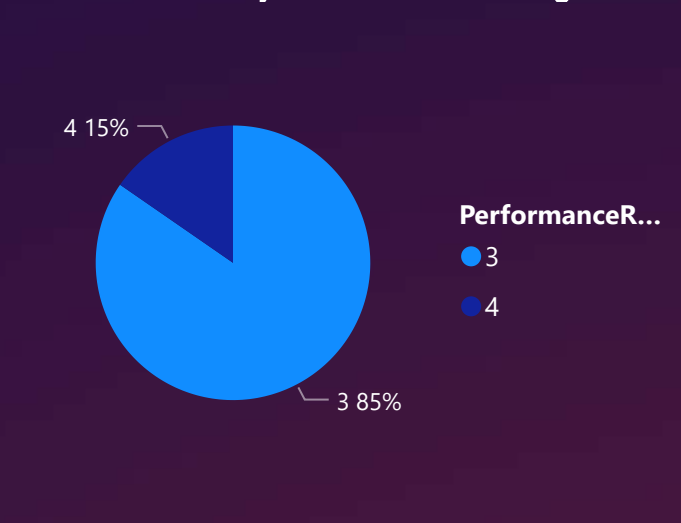
MonthlyIncome and Count of Attrition by JobRole



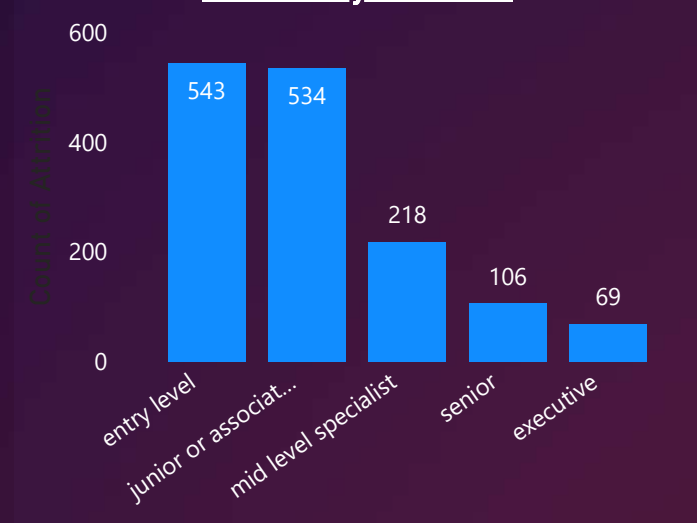
Count of Attrition by OverTime



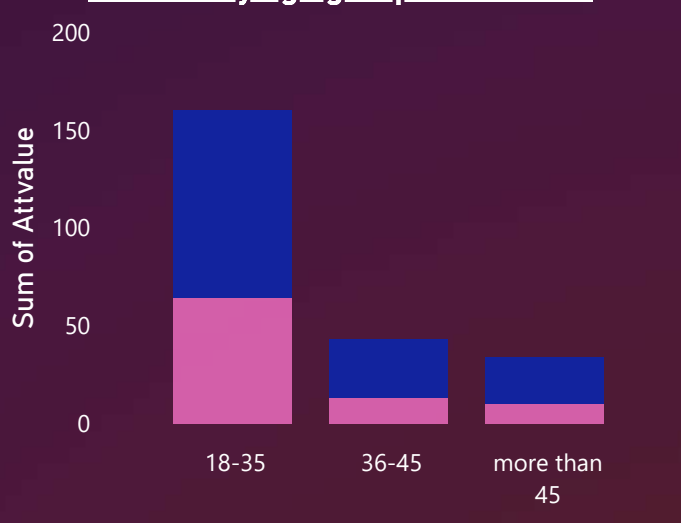
Attrition by PerformanceRating



Attrition by JobLevel



Attrition by age group and Gender



AVG Monthly Income

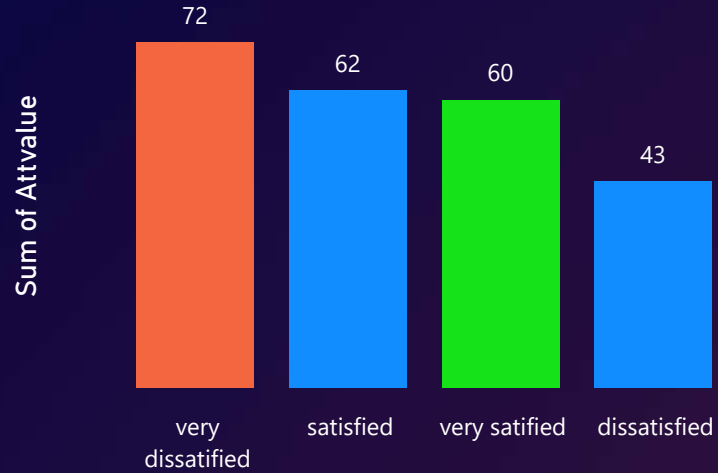
6.5K

## EMPLOYEE WELNESS

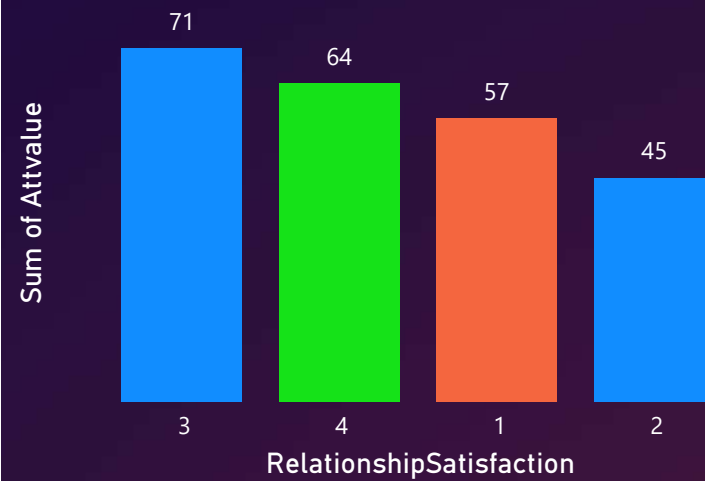
AVG Hourly Rate

65.9

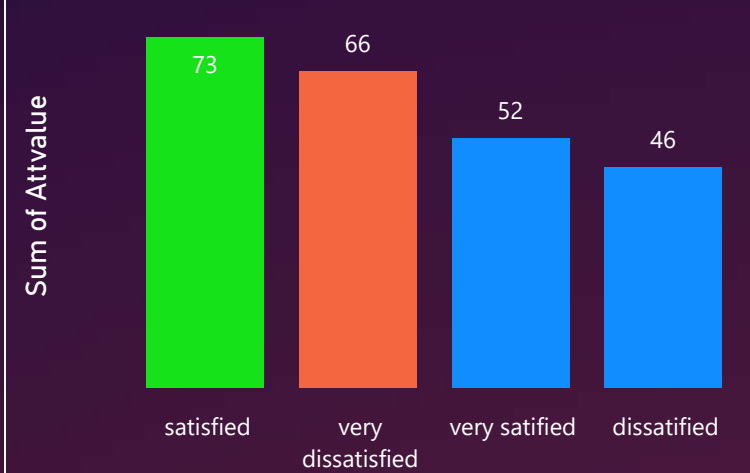
Attrition by EnvironmentSatisfaction



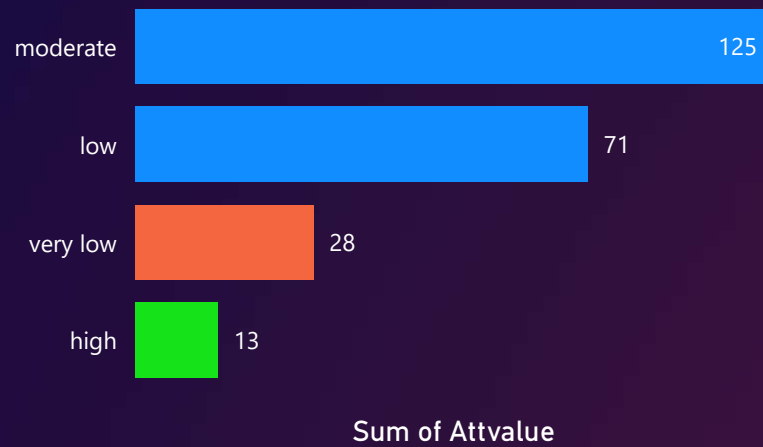
Attvalue by Relationship Satisfaction



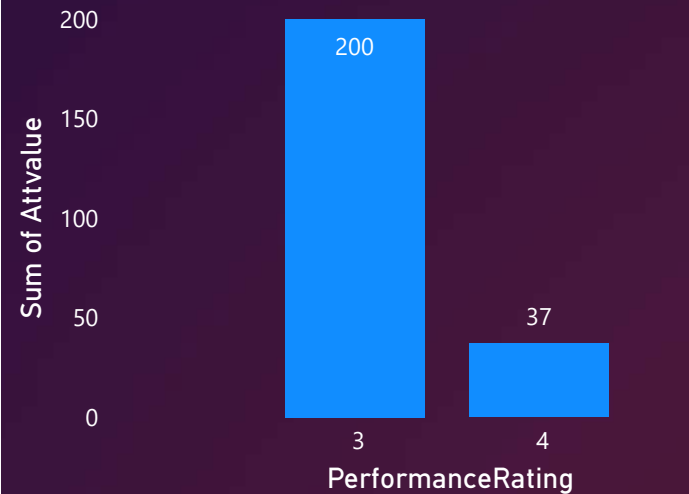
Attvalue by Job Satisfaction



Attvalue by JobInvolvement



Sum of Attvalue by PerformanceRating



Attvalue by Work LifeBalance

