

# HR ANALYSIS EMPOWER360

ANWAAR RAAFAT



EMPWER360

Overview

Active

Terminated

200

Total Employees

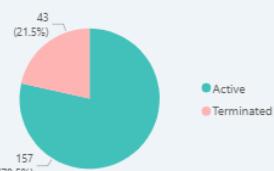
157

Active Employees

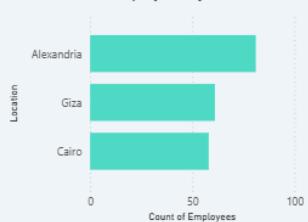
43

Terminated Employees

Count of EmployeeID by EmploymentStatus



Distribution of Employees by Location



Female

Male

Manager

- CEO
- Mariam Yous
- Mohamed Said
- Mona Lotfy
- Sarah Ahmed

New Hires per Year ● Terminations per year



● Active ● Terminated



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Overview Active Terminated

**19.88**  
Average of OvertimeHours

**14.77**  
Average of TrainingHours

**2.99**  
Average of PerformanceRating

**5.38**  
Average of SickDays

**Count of EmployeeID by Department and EmploymentStatus**

EmploymentStatus ● Active



Department	Count of Employees
Finance	23
HR	13
Sales	13
IT	10
Marketing	10

**Distribution of Employees by Location**



Location	Count of Employees
Alexandria	18
Cairo	15
Giza	18

**Manager**

- CEO
- Mariam Yous
- Mohamed Said
- Mona Lotfy
- Sarah Ahmed

**Count of EmployeeID by Department and EmploymentStatus**

EmploymentStatus ● Terminated



Department	Count of Employees
IT	13
Finance	12
Sales	9
HR	5
Marketing	4

**Department** **Average of GrossSalary** **Average of NetSalary** **Average of BaseSalary** **Average of Deductions**

Department	Average of GrossSalary	Average of NetSalary	Average of BaseSalary	Average of Deductions
HR	3921.38	3,648.87	2671.38	272.52
Sales	3374.00	3,104.37	2535.54	269.63
IT	3471.20	3,221.32	2451.20	249.89
Marketing	3711.10	3,462.79	2611.10	248.31
Finance	3428.65	3,212.73	2548.22	215.92
Total	3558.29	3,311.97	2564.09	246.32

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Overview Active Terminated

**21.91**  
Average of OvertimeHours

**15.23**  
Average of TrainingHours

**2.98**  
Average of PerformanceRating

**5.70**  
Average of SickDays

**Count of EmployeeID by Department and EmploymentStatus**

EmploymentStatus ● Terminated



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**Distribution of Employees by Location**



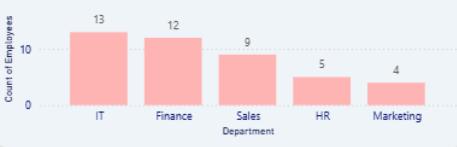
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**Count of EmployeeID by Department and EmploymentStatus**

EmploymentStatus ● Terminated



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**Department** **Average of GrossSalary** **Average of NetSalary** **Average of BaseSalary** **Average of Deductions**

Department	Average of GrossSalary	Average of NetSalary	Average of BaseSalary	Average of Deductions
IT	3952.23	3,648.70	2656.08	303.53
HR	3614.40	3,318.10	2754.40	296.30
Marketing	3562.75	3,299.30	2675.25	263.46
Finance	3784.17	3,526.92	2888.33	257.25
Sales	3781.00	3,532.97	2486.56	248.03
Total	3793.98	3,519.55	2698.63	274.43