

## Bangladesh Software Developments (BSD)

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House (level 4th - 4D),  
Road #2, Nikunja-02,  
Khilkhet, Dhaka-1229,  
Dhaka Bangladesh

### Letter Of Appointment

26th March, 2021

Dear Md.Anwar Hossain,

On behalf of Bangladesh Software Development, I would like to offer you employment with our company starting 1st April 2021 with the following terms and conditions:

You will work as a Backend Developer in Bangladesh Software Development.

Your basic salary will be 10000 per month and you will receive a performance bonus based on your performance. Your salary will be reviewed after a year later.

You will be given 12 days of paid vacation leave and 8 days of sick leave.

You will be on a probation period for three months. After completing your probation period successfully, you will be a permanent member of Bangladesh Software Development and also eligible for other benefits.

We are looking forward to working with you. Please confirm your acceptance of this offer by signing this appointment letter.

Sincerely

Md Faruque Al Masud  
Chief Executive Officer  
Bangladesh Software Development

Md. Anwar Hossain