



Springboard certifies that

Tonia Chu

has successfully completed

Foundations of Data Science

a 100-hour online data science workshop that covers R, Analytics, and Data Storytelling. Tonia completed a final project, "Factors Affecting Engagement and Satisfaction of Employees in the Federal Workforce", that was reviewed by an independent industry expert.

A handwritten signature in black ink, reading "Parul Gupta", positioned above a horizontal teal line.

Parul Gupta
Head of Educational Programs, Springboard



A handwritten signature in black ink, reading "Marko Mitic", positioned above a horizontal teal line.

Marko Mitic
Data Science Mentor, Springboard

Verified Certificate of Completion 53724 | February 21, 2017