800+ Full-Time Software / Tech Roles - India - 2025 Updated

I've curated a list of **800+ full-time Software/Tech placements** across India, based on verified public placement data from the 2025 graduating batch. This includes **Base Salary and Total Compensation (CTC)** figures wherever available. The data is collected from college placement cells (Tier 1, 2, and 3), Reddit threads, and student-shared spreadsheets.

Why am I sharing this?

Getting transparent and recent information about tech **job offers** in India has been tough — most public datasets are outdated or fragmented. This compilation is intended to help students understand **which companies made full-time offers**, the **roles offered**, and the **compensation details** in a volatile tech job market.

Company Name	Role	Base	стс
Rubrik			145
Atlassian	Software Engineer		85
Pace Stock Broking	Multiple Profiles	30	75
Databricks	Software Engineer	39.6	68.36
Apple	Software Development (IS&T)	16	65
Apple	Software Development (Ops)	16	65
Apple	Data Science and ML (Ops)	16	65
Apple	Software Development (Wireless)	16	65
Apple	Software Engineering ML (AppleCare)	16	65
Rubrik			60
Zomato	Software Development Engineer - 1	24	56
CRED			55
D. E. Shaw	Software Development Engineer in Test	18	52
Google			52
Plutus Research Pvt. Ltd.	Multiple Profiles	24	51.5
Microsoft	Software Engineering	15	51.03
Microsoft Inc.			51
NUTANIX	Multiple Profiles	23	50.57
Meesho	Data Scientist - 1	22	50
Meesho	Data Scientist - I	22	50

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	Morgan Stanley	Technology Analyst	13	29.48
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	Cohesity	Member of Technical Staff	21	28.63

Company Name	Role	Base	стс
Okta	Software Engineer	13.75	27.95
Couchbase	Dev	20	27.15
Couchbase	QE	20	27.15
Couchbase	Support	20	27.15
InMOBI	Software Development Engineer	22	27
BROWSER STACK	Software Engineer- Backend	20.35	27
Coinbase	Software Development Engineer - 1	16.05	26.75
BNY Mellon	Multiple Profiles	17	26.64
FLIPKART	Associate Product Manager	18	26.57
Piramal Group	Tech	17	26.5
Amazon	AWS Cloud Support Associate	10.46	26.35
ARISTA NETWORK	Software engineer	18	26.11
Schlumberger	Full Stack Software Engineer	19.38	26.07
CARS24	Software Development Engineer	24	26
Infoedge	Data Scientist	18	26
Samsung Semiconductors	Software Engineer (Embedded)	19	25.85
Mastercard	Data Scientist I	22	25.8
HiLabs	Associate Product Manager	19	25.75
HiLabs	Data Scientist	19	25.75
HiLabs	Software Development Engineer	19	25.75
Formi	Software Engineer - Systems Generalist	12	25.5
WALMART	Software Development Engineer	17.8	25.25
Discovery India	SDE	18	25
Blitz	Software Development Engineer	17	25
Wokelo	Data Scientist	15	25
SAP Labs	Dev	10	25
SAP Labs	DevOps	10	25
SAP Labs	Support	10	25
SAP Labs	QA	10	25
HackerRank	Software Development Engineer - 1		25

GreyOrange Engineer – Software Development 24 Thoughtspot Member of Technical Staff 24.65 24.65 Siemens Multiple Profiles 16.32 24.02 Siteform Software Engineer 20 24 Optym Software Engineer – Backend 18 24 Wayfair 24 24 CoinSwitch 24 24 Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street Al Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Test Engineer 15 23.1 Renesas Test Engineer 15 23.1 Renesas Test Engineer 17 23 Renesas Test Engineer 17 23	Company Name	Role	Base	СТС
Siemens Multiple Profiles 16.32 24.02 Siteform Software Engineer 20 24 Optym Software Engineer – Backend 18 24 Wayfair 24 24 CoinSwitch 24 24 Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street Al Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renessa Analog Engineer 15 23.1 Renessas Validation Engineer 15 23.1 Renessas Test Engineer 15 23.1 Renessa Test Engineer 17 23	GreyOrange	Engineer – Software Development		25
Siteform Software Engineer 20 24 Optym Software Engineer – Backend 18 24 Wayfair 24 CoinSwitch 24 Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street Al Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Reco Graduate Engineer 17 23 NXP Semiconductors S	Thoughtspot	Member of Technical Staff	24.65	24.65
Optym Software Engineer – Backend 18 24 Wayfair 24 CoinSwitch 24 Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street Al Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 1 17 23 Renesas Test Engineer 1 17 23 Renesas Test Engineer 1 17 23	Siemens	Multiple Profiles	16.32	24.02
Wayfair 24 CoinSwitch 24 Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street Al Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 15 23.1 Tesco Graduate Engineer 17 23 NXP Semiconductors Software Engineer 17 23 Truva Software Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 2.2 StockX Associate Software Engineer 2 2 2 <	Siteform	Software Engineer	20	24
CoinSwitch 24 Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street Al Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 17 23 Renesas Test Engineer 17 23 NXP Semiconductors Software Engineer 13 23	Optym	Software Engineer – Backend	18	24
Sciforn Solutions Full Stack Web Developer 18 23.86 Quantum Street AI Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 17 23 Cloudera Software Engineer 13 23 Tuva Software Engineer 13 23 Truva Software Engineer 13 <td>Wayfair</td> <td></td> <td></td> <td>24</td>	Wayfair			24
Quantum Street AI Associate Software Engineer 15 23.76 FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.8 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 FischerJordan Data Analyst 14 22.3 <t< td=""><td>CoinSwitch</td><td></td><td></td><td>24</td></t<>	CoinSwitch			24
FischerJordan Multiple Profiles 15 23.63 Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 FischerJordan Data Analyst 14 22.3 Komprise Software Engineer 17.41 22 Urb	Sciforn Solutions	Full Stack Web Developer	18	23.86
Target Corporation Data Engineer 18 23.26 Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 Fischer Jordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Comp	Quantum Street Al	Associate Software Engineer	15	23.76
Renesas Analog Engineer 15 23.1 Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.8 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 Fischer-Jordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22	FischerJordan	Multiple Profiles	15	23.63
Renesas Validation Engineer 15 23.1 Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 Fischer-Jordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles 16 22 </td <td>Target Corporation</td> <td>Data Engineer</td> <td>18</td> <td>23.26</td>	Target Corporation	Data Engineer	18	23.26
Renesas Digital Design Engineer 15 23.1 Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 FischerJordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles 16 22 Grey Orange Engineer Software Verification 16	Renesas	Analog Engineer	15	23.1
Renesas Test Engineer 15 23.1 Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 Fischer Jordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles 16 22 GreyOrange Engineer Software Verification 16 22	Renesas	Validation Engineer	15	23.1
Tesco Graduate Engineer 18 23 Cloudera Software Engineer - 1 17 23 NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 Fischer-Jordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles 16 22 GreyOrange Engineer Software Verification 16 22	Renesas	Digital Design Engineer	15	23.1
ClouderaSoftware Engineer - 11723NXP SemiconductorsSoftware Engineer15.523TruvaSoftware Engineer1323DealShareSoftware Development Engineer1323Commonwealth Bank of AustraliaGraduate Data Scientist1822.81StockXAssociate Software Engineer2022.6WalmartSoftware Development Engineer - 216.8822.6Fischer JordanData Analyst1422.3KompriseSoftware Engineer2222KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	Renesas	Test Engineer	15	23.1
NXP Semiconductors Software Engineer 15.5 23 Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 Fischer Jordan Data Analyst 14 22.3 Komprise Software Engineer 20 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles Engineer Software Verification 16 22	Tesco	Graduate Engineer	18	23
Truva Software Engineer 13 23 DealShare Software Development Engineer 13 23 Commonwealth Bank of Australia Graduate Data Scientist 18 22.81 StockX Associate Software Engineer 20 22.6 Walmart Software Development Engineer - 2 16.88 22.6 FischerJordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles 16 22 GreyOrange Engineer Software Verification 16 22	Cloudera	Software Engineer - 1	17	23
DealShareSoftware Development Engineer1323Commonwealth Bank of AustraliaGraduate Data Scientist1822.81StockXAssociate Software Engineer2022.6WalmartSoftware Development Engineer - 216.8822.6FischerJordanData Analyst1422.3KompriseSoftware Engineer2222KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	NXP Semiconductors	Software Engineer	15.5	23
Commonwealth Bank of AustraliaGraduate Data Scientist1822.81StockXAssociate Software Engineer2022.6WalmartSoftware Development Engineer - 216.8822.6FischerJordanData Analyst1422.3KompriseSoftware Engineer2222KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	Truva	Software Engineer	13	23
StockXAssociate Software Engineer2022.6WalmartSoftware Development Engineer - 216.8822.6FischerJordanData Analyst1422.3KompriseSoftware Engineer2222KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	DealShare	Software Development Engineer	13	23
WalmartSoftware Development Engineer - 216.8822.6FischerJordanData Analyst1422.3KompriseSoftware Engineer2222KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	Commonwealth Bank of Australia	Graduate Data Scientist	18	22.81
FischerJordan Data Analyst 14 22.3 Komprise Software Engineer 22 22 Komprise Software Engineer 17.41 22 Urban Company Software Development Engineer - 1 16 22 Netradyne Technology Pvt Ltd Multiple Profiles 16 22 GreyOrange Engineer Software Verification 16 22	StockX	Associate Software Engineer	20	22.6
KompriseSoftware Engineer2222KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	Walmart	Software Development Engineer - 2	16.88	22.6
KompriseSoftware Engineer17.4122Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	FischerJordan	Data Analyst	14	22.3
Urban CompanySoftware Development Engineer - 11622Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	Komprise	Software Engineer	22	22
Netradyne Technology Pvt LtdMultiple Profiles1622GreyOrangeEngineer Software Verification1622	Komprise	Software Engineer	17.41	22
GreyOrange Engineer Software Verification 16 22	Urban Company	Software Development Engineer - 1	16	22
	Netradyne Technology Pvt Ltd	Multiple Profiles	16	22
Singularity Dynamics Software Development Engineer 13 22	GreyOrange	Engineer Software Verification	16	22
	Singularity Dynamics	Software Development Engineer	13	22

Company Name	Role	Base	CTC
MakeMyTrip	Software Engineer	12	22
Cadence Design Systems			22
Hansa Solutions	Code Crafters	21	21.92
DEUTSCHE BANK	Graduate Analyst	20.21	21.71
UKG	Software Engineer	14	21.62
Samsung Delhi	Software Developer Engineer	14.5	21.5
Samsung Noida	R&D Engineer		21.5
Samsung Noida	R&D Engineer		21.5
Serko	Software Engineer-IC2	18	21.29
Serko	Software Engineer		21.28
Media.net	Sr Product Analyst	16	21.2
Aira Matrix	Trainee Engineer	19.06	21
CBX1	Software Engineer	17	21
CDOT	Scientist B	16.87	21
Schneider Electric	Graduate Engineer Trainee	15.26	21
Meesho	Business Analyst	13	21
Bajaj Auto	GTE	12.3	20.74
GAIL	Executive Trainee (Electrical)	20.57	20.57
Deutsche Bank	Graduate Analyst		20.2
BPCL	Marketing/Operations & Refinery		20.11
Oil India Limited	GET (core)	18.5	20
Saviynt	Associate Engineer	18	20
Cashfree	Software Development Engineer 1	18	20
Typeface	Software Engineer	16	20
Komprise	Software Test Engineer	15.54	20
Multiplier	Associate Software Engineer	15	20
Groww	Associate Business Analyst	14	20
FPL Technologies	Data Scientist	13	20
FPL Technologies	Software Engineer	13	20
Vyapar App	Software Engineer - 1	12	20

Company Name	Role	Base	стс
Citymall	Product Analyst	10	20
NetApp	Software Engineer (Cloud)		20
F5	Software Engineer		20
Petronet LNG Limited	Graduate Engineer Trainee (GET)	17.43	19.92
Petronet LNG Limited	Graduate Engineer Trainee (GET)	17.43	19.92
Akamai Technologies	Software Engineer	14.36	19.89
Akamai Technologies	SDET	14.36	19.89
Akamai Technologies		14.36	19.89
JPMorgan Chase & Co.	Software Engineer	13.5	19.5
Applied Materials			19.5
Oracle	Associate Application Developer	14.5	19.18
American Express	Engineer Trainee	13.87	19.15
Suki.ai	Software Development Engineer in Test (Women Only)	19	19
Superjoin	Engineering Explorer	13	19
Nation with Namo	Associate Political Consultant	10.2	19
Gupshup Technologies			19
Lowe's	Associate Software Engineer	14.15	18.76
IBM	Software Developer (Systems)	17	18.75
IBM	Software Developer (Software Labs)	17	18.75
IBM	Software Developer (Cloud)	17	18.75
Muses Consulting	Founding Full Stack Engineer	15	18.75
Optum	Full Stack Engineer	15.5	18.5
Amagi	Product Software Engineer	15.17	18.17
IDFC First Bank	Application Engineer	14	18.1
Sprinklr	Al Operations Engineer	18	18
QuickSell (Apport Technologies)	Backend Engineer	18	18
QuickSell (Apport Technologies)	Frontend Engineer	18	18
VGuard Industries Ltd.	Multiple Profiles	16.2	18
Rapido	Associate Product Engineer	15	18

Company Name	Role	Base	СТС
Propertyguru Technologies	Graduate Engineer	15	18
Cynlr	Software Developer	14	18
Barco	Software Development Engineer	12.94	18
Cleartax	Product Analyst	12	18
RTCamp	WordPress Developer		18
HCL Tech	Multiple Profiles		18
Indian Oil Corporation Limited	Officer/Engineer in Grade A	15.39	17.79
Mastercard	Associate Consultant	15	17.73
Genpact	Business Analyst	15	17.5
Sixt	Software Development Engineer - 1	13	17.5
HPE	Software Engineer (R&D)	12	17.5
HPE	Software Engineer (Operations)	12	17.5
HPE	Software Engineer (CTY)	12	17.5
Druva Inc.			17.5
HPCL	Officer- Engineering	15.01	17.41
lon Group			17.3
Gnani	Al Research Engineer	15	17.25
Standard Chartered	SDE	15.66	17.22
UIDAI	Technical Executive	17	17
PRAMANA	Engineer - Software	17	17
AspectRatio	Analyst	16	17
Dezerv Investments	Software Engineer	15	17
Dezerv	Software Engineer	15	17
Forsys Inc	Associate Software Engineer	13.16	17
BT Group	Software Engineering Professional	13	17
Druva			17
Dolat Capital	Software Developer C++		17
Nike	Software Engineer - 1	13.85	16.85
Publicis Sapient	Associate Software Development Engineer	15	16.68
ICICI	Manager 1	10.51	16.51

Company Name	Role	Base	СТС
Eleation	CAE Project Engineer	12.6	16.5
FLIPKART	Assistant Manager - Business Development	12	16.5
Juniper Networks	Software Engineering		16.5
Sandvine	Software Engineer	12.5	16.37
Sandvine	Software Test Engineer	12.5	16.37
Applied Materials	IT Solutions Management	9.46	16.3
GE Healthcare	Edison Engineering Developer	13	16.2
Xion Multiventures	Trainee Trader and Research	9.6	16.2
SEDEMAC Mechatronics Pvt. Ltd.	Engineer, Embedded Software	16	16
SEDEMAC Mechatronics Pvt. Ltd.	Multiple Profiles	16	16
Impactsure	Data Science Associate	16	16
Turing	Data Scientist	15.59	16
Qualcomm	Multiple Profiles	15	16
Zeta	Software Development Engineer	14.4	16
Nykaa	SDET (QA Automation)	14	16
Licious	Software Engineer	12	16
BlacknGreen	Inovation Engineer	12	16
ADDVERB	GET - Mobile Robotics-Software	10.45	16
ADDVERB	GET - Mobile Robotics-Software	10.45	16
Ittiam			16
Ciena			16
ACCENTURE	MC Delivery Associate	12	15.92
Aveva	Software Developer	13.5	15.8
Schlumberger	Electrical Component Hardware Engineer	14.57	15.71
Schlumberger	Electrical Engineer	14.57	15.71
TOM TOM Intl.			15.7
Media.net	Site Reliability Engineer	13	15.67
Akamai Technologies	Software Engineer (Cyber Security)		15.44
Akamai Technologies	SDET (Cyber Security)		15.44

ixigo Software Engineer 15 15 Hexaware Technologies SPGET 15 15 Beltech Al Private Limited Data Scientist 15 15 Consultadd Services Associate Software Engineer 14.97 16 KPIT Technologies Senior Software Engineer 14.5 15 Ananant Systems Multiple Profiles 14.26 15 Gigsky Software Engineer 14 15 SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 Auroville Investment Management Multiple Profiles 13.5 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 Fesca Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 (UI) </th <th>Company Name</th> <th>Role</th> <th>Base</th> <th>СТС</th>	Company Name	Role	Base	СТС
Beltech AI Private Limited Data Scientist 15 15 Consultadd Services Associate Software Engineer 14.97 15 KPIT Technologies Senior Software Engineer 14.5 15 Ananant Systems Multiple Profiles 14.26 15 Gigsky Software Engineer 14 15 SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 JK Tech Associate Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Galabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 Geometric Software GET Engineer 15 Econship <td>ixigo</td> <td>Software Engineer</td> <td>15</td> <td>15</td>	ixigo	Software Engineer	15	15
Consultadd Services Associate Software Engineer 14.97 15 KPIT Technologies Senior Software Engineer 14.5 15 Ananant Systems Multiple Profiles 14.26 15 Gigsky Software Engineer 14 15 SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 JK Tech Associate Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer	Hexaware Technologies	SPGET	15	15
KPIT Technologies Senior Software Engineer 14.5 15 Ananant Systems Multiple Profiles 14.26 15 Gigsky Software Engineer 14 15 SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 (Ul) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 McKesson Software Development Engineer (Data) 15 G2 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 13.9 14	Beltech Al Private Limited	Data Scientist	15	15
Ananant Systems Multiple Profiles 14.26 15 Gigsky Software Engineer 14 15 SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 Flowserve GET Engineer 15 Econship Software Development Engineer (Data) 15 Cadence 15 Aurva Software Engineer 13	Consultadd Services	Associate Software Engineer	14.97	15
Gigsky Software Engineer 14 15 SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Development (Backend) 15 Cadence 15 Aurva Software Engineer 13.9 14.99 Thorogood Data and Al Consultant <	KPIT Technologies	Senior Software Engineer	14.5	15
SIRIONLABS Associate Software Engineer 13.6 15 Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81	Ananant Systems	Multiple Profiles	14.26	15
Auroville Investment Management Multiple Profiles 13.5 15 JK Tech Associate Consultant 13 15 Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Engineer 11.5 14.5	Gigsky	Software Engineer	14	15
JK Tech Associate Consultant 13 15 Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 10.9 14.49	SIRIONLABS	Associate Software Engineer	13.6	15
Tescra Software Engineer 12 15 Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Engineer 13 14.8 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Auroville Investment Management	Multiple Profiles	13.5	15
Prime Numbers Software Engineer - 1 12 15 Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 Lam Research Software Engineer - 1 10.9 14.49	JK Tech	Associate Consultant	13	15
Gajabuja Associate Software Engineer 10 15 Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5	Tescra	Software Engineer	12	15
Lemnisk Software Engineer - 1 6 15 Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 15 McKesson Software Development Engineer (Data) 15 G2 15 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 Lam Research Software Engineer - 1 10.9 14.49	Prime Numbers	Software Engineer - 1	12	15
Lemnisk Software Engineer - 1 (UI) 6 15 Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 McKesson Software Development Engineer (Data) 15 G2 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Gajabuja	Associate Software Engineer	10	15
Lemnisk Software Engineer - Tech Integration 6 15 SigLens 15 McKesson Software Development Engineer (Data) 15 G2 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 14.5 Lam Research Software Engineer - 1 10.9 14.49	Lemnisk	Software Engineer - 1	6	15
SigLens 15 McKesson Software Development Engineer (Data) 15 G2 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 14.49	Lemnisk	Software Engineer - 1 (UI)	6	15
McKesson Software Development Engineer (Data) 15 G2 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Lemnisk	Software Engineer - Tech Integration	6	15
G2 15 Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	SigLens			15
Flowserve GET Engineer 15 Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 14.49	McKesson	Software Development Engineer (Data)		15
Econship Software Developer (Backend) 15 Cadence 15 Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	G2			15
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Aurva Software Engineer 15 Schlumberger Mechanical Engineer 13.9 14.99 Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Econship	Software Developer (Backend)		15
SchlumbergerMechanical Engineer13.914.99ThorogoodData and Al Consultant14.81Gameberry LabsSoftware Development Engineer1314.8PhillipsSoftware Engineer11.514.5UBS Business Solutions14.5Lam ResearchSoftware Engineer - 110.914.49	Cadence			15
Thorogood Data and Al Consultant 14.81 Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Aurva	Software Engineer		15
Gameberry Labs Software Development Engineer 13 14.8 Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Schlumberger	Mechanical Engineer	13.9	14.99
Phillips Software Engineer 11.5 14.5 UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Thorogood	Data and Al Consultant		14.81
UBS Business Solutions 14.5 Lam Research Software Engineer - 1 10.9 14.49	Gameberry Labs	Software Development Engineer	13	14.8
Lam Research Software Engineer - 1 10.9 14.49	Phillips	Software Engineer	11.5	14.5
	UBS Business Solutions			14.5
DISH Networks Engineer 12 14.1	Lam Research	Software Engineer - 1	10.9	14.49
	DISH Networks	Engineer	12	14.1

Company Name	Role	Base	СТС
Axxela Advisory	Trainee Analyst	10.2	14.1
Grid OS	Operations Associate	6	14.07
Grid OS	SDE	6	14.07
EPAM	Junior Software Engineer	14	14
LightFury Games	Unreal programmer	13.54	14
Egnyte	Software Engineer	13	14
64squares	Data Analyst	12.9	14
Signify Innovation Lab	Assistant Development Engineer	11	14
SignalChip	Design Engineer	11	14
Netradyne	Software Development Engineer in Test	10	14
Bain	Analyst	9.9	14
NVIDIA			14
Lumber	Full Stack Developer		14
HSBC	Trainee Analyst		14
ConcentricAl			14
BMC Softwares			14
BMC Softwares			14
Barclays	Technology Graduate Analyst		14
Avaya			14
Maersk Global Service Center			13.88
eQ Technologic			13.88
Zenoti	Software Engineer	12	13.72
ZS Associates			13.65
IG Group		12	13.63
Mastercard			13.4
eQ Technologie (SDE)			13.4
PubMatic India Pvt Ltd			13.39
Decimal Point Analytics	Data Scientist	11.88	13.2
ZL Technologies India Pvt Ltd	Member of Technical Staff-Software Engineer	12	13

Company Name	Role	Base	СТС
Talkdesk		12	13
ORMAE LLP	OR Scientist I	12	13
Nucleus Software	Software Engineer	11.6	13
Körber	Software Engineer	11.26	13
Tiger Analytics	Trainee - Analyst	11	13
JSW Group	Graduate Engineer Trainee	10.4	13
Futures First	Market Analyst	10	13
Consuma	Software Engineer (Backend)	9	13
MAQ Software	Software Engineer 1	7.36	13
Seclore	Product Manager		13
Pubmatic			13
Bharat Electronics	Probationary Engineer (E-II)		13
WCB Robotics	Associate Dessign Engineer- Electronics	12.8	12.8
WCB Robotics	Associate Dessign Engineer- Mechanical	12.8	12.8
WCB Robotics	Associate Dessign Engineer- Robotics	12.8	12.8
Amadeus	Software Development Engineer - 1	10	12.6
ANZ Bank	Graduate/Engineer	12.5	12.5
OYO	Young Leader Program	11.5	12.5
Lohum Cleantech pvt ltd	Graduate Trainee	11.25	12.5
L&T Finance	Graduate Engineer Trainee	9.38	12.5
L&T Finance	Graduate Engineer Trainee	9.38	12.5
Schlumberger (SLB)			12.5
LTIMindtree	Multiple Profiles		12.5
Flexera	Software Engineer		12.5
Bharat Electronics	R&D, Production		12.5
ACI Worldwide			12.5
IDeaS			12.4
Commonwealth Bank of Australia	Graduate Software Engineer		12.3
Societe Generale	Software Engineer	10	12.21
Societe Generale	Cybersecurity Engineer	10	12.21

Tata Steel Management Trainee Technical- Steel Operations 11.25 12.18 Tata Steel Management Trainee 11.25 12.18 eLitmus Software Developer 8 12.11 Maven Magnets Frontend Engineer 12 12 Garaaz Jr Computer Scientist 12 12 Anakin Skywalker Pvt Ltd Software Engineer 12 12 Anakin Skywalker Pvt Ltd Business Analyst 12 12 AmbOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10 12 WNS Analytics Analyst 10 12 Larkai Healthcare	Company Name	Role	Base	СТС
eLitmus Software Developer 8 12.11 Maven Magnets Frontend Engineer 12 12 Garaaz Jr Computer Scientist 12 12 Anakin Skywalker Pvt Ltd Software Engineer 12 12 Anakin Skywalker Pvt Ltd Business Analyst 12 12 AMDOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.91 12 WNS Analytics Analyst 10 12 Onix Associate Member of Technical Staff / Member of Te 10 12 Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App	Tata Steel	-	11.25	12.18
Maven Magnets Frontend Engineer 12 12 Garaaz Jr Computer Scientist 12 12 Anakin Skywalker Pvt Ltd Software Engineer 12 12 Anakin Skywalker Pvt Ltd Business Analyst 12 12 AMDOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Unix Associate Member of Technical Staff / Member of Te 10 12 Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App Software Development Engineer - 1 10 12	Tata Steel	Management Trainee	11.25	12.18
Garaaz Jr Computer Scientist 12 12 Anakin Skywalker Pvt Ltd Software Engineer 12 12 Anakin Skywalker Pvt Ltd Business Analyst 12 12 AMDOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Unix Associate Member of Technical Staff / Member of Te 10 12 Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App Software Development Engineer - 1 10 12 Infibeam Software Development Engineer - 1 10 12	eLitmus	Software Developer	8	12.11
Anakin Skywalker Pvt Ltd Software Engineer 12 12 Anakin Skywalker Pvt Ltd Business Analyst 12 12 AMDOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics Analyst 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Onix Associate Member of Technical Staff / Member of Te 10 12 Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App Software Development Engineer - 1 10 12 Infibeam Software Development Engineer - 1 10 12 Fidelity Investments Data Engineering 10 12	Maven Magnets	Frontend Engineer	12	12
Anakin Skywalker Pvt Ltd Business Analyst 12 12 AMDOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer - Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Onix Associate Member of Technical Staff / M	Garaaz	Jr Computer Scientist	12	12
AMDOCS SDE 12 12 Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics Analytics Analyst 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Onix Associate Member of Technical Staff / Member of Te 10 12 Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App Software Development Engineer - 1 10 12 Infibeam Software Development Engineer - 1 10 12 Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineer 10 12 Epsilon Software Engineer - 1 10 12	Anakin Skywalker Pvt Ltd	Software Engineer	12	12
Esyasoft Holding Limited Graduate Trainee Engineer (Non-core) 11.78 12 Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer - Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics Analyst McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst Onix Associate Member of Technical Staff / Member of Te Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Infibeam Software Development Engineer - 1 Fidelity Investments Data Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASSOciate Software Engineer (Analytics) 10 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee	Anakin Skywalker Pvt Ltd	Business Analyst	12	12
Cars24 Software Development Engineer 11.4 12 Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics Analyst 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analyst 10 12 WNS Analytics Analyst 10 12 Conix Associate Member of Technical Staff / Member of Te Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Infibeam Software Development Engineer - 1 10 12 Infibeam Software Development Engineer 10 12 Fidelity Investments Data Engineering 10 12 Epsilon Software Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	AMDOCS	SDE	12	12
Hero FinCorp Data Engineer – Graduate Trainee 11 12 McKinsey and Company Jr. Capabilities and Insights Analytics Analyst 10.91 12 McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analyst 10 12 Onix Associate Member of Technical Staff / Member of Te Cybersecurity and Blockchain Developer 10 12 Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Infibeam Software Development Engineer 1 10 12 Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineer 10 12 Epsilon Software Engineer 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	Esyasoft Holding Limited	Graduate Trainee Engineer (Non-core)	11.78	12
McKinsey and Company Jr. Capabilities and Insights Analytics Analyst McKinsey Software Development Engineer 10.91 12 Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Onix Associate Member of Technical Staff / Member of Te Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Infibeam Software Development Engineer - 1 Infibeam Software Development Engineer 10 12 Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineering 10 12 Epsilon Software Engineer ASIC Developer ABB Associate Software Engineer (Analytics) ASIC Developer A	Cars24	Software Development Engineer	11.4	12
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Nation with Namo Decision Scientist 10.2 12 WNS Analytics Analyst 10 12 Onix Associate Member of Technical Staff / Member of Technical Staff / Member of Te Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App Software Development Engineer - 1 Infibeam Software Development Engineer 10 12 Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer ASIC Develope	McKinsey and Company		10.91	12
WNS AnalyticsAnalyst1012OnixAssociate Member of Technical Staff / Member of Te1012Larkai HealthcareCybersecurity and Blockchain Developer1012Jar AppSoftware Development Engineer - 11012InfibeamSoftware Development Engineer1012Fidelity InvestmentsData Engineering1012Fidelity InvestmentsSoftware Engineering1012EpsilonSoftware Engineer1012BigEndian SemiconductorsASIC Developer1012ABBAssociate Software Engineer (Analytics)1012Baxter HealthcareSoftware Engineer - 1 (Digital)9.912Baxter HealthcareSoftware Engineer - 1 (Embedded)9.912Schneider ElectricGraduate Engineer Trainee912	McKinsey	Software Development Engineer	10.91	12
Associate Member of Technical Staff / Member of Technical Staff / Member of Te Larkai Healthcare Cybersecurity and Blockchain Developer 10 12 Jar App Software Development Engineer - 1 10 12 Infibeam Software Development Engineer 10 12 Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 ABB Associate Software Engineer (Analytics) 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee	Nation with Namo	Decision Scientist	10.2	12
OnixMember of Te1012Larkai HealthcareCybersecurity and Blockchain Developer1012Jar AppSoftware Development Engineer - 11012InfibeamSoftware Development Engineer1012Fidelity InvestmentsData Engineering1012Fidelity InvestmentsSoftware Engineering1012EpsilonSoftware Engineer1012BigEndian SemiconductorsASIC Developer1012ABBAssociate Software Engineer (Analytics)1012Baxter HealthcareSoftware Engineer - 1 (Digital)9.912Baxter HealthcareSoftware Engineer - 1 (Embedded)9.912Schneider ElectricGraduate Engineer Trainee912	WNS Analytics	Analyst	10	12
Jar App Software Development Engineer - 1 10 12 Infibeam Software Development Engineer 10 12 Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 ABB Associate Software Engineer (Analytics) 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	Onix		10	12
InfibeamSoftware Development Engineer1012Fidelity InvestmentsData Engineering1012Fidelity InvestmentsSoftware Engineering1012EpsilonSoftware Engineer1012BigEndian SemiconductorsASIC Developer1012ABBAssociate Software Engineer (Analytics)1012Baxter HealthcareSoftware Engineer - 1 (Digital)9.912Baxter HealthcareSoftware Engineer - 1 (Embedded)9.912Schneider ElectricGraduate Engineer Trainee912	Larkai Healthcare	Cybersecurity and Blockchain Developer	10	12
Fidelity Investments Data Engineering 10 12 Fidelity Investments Software Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 ABB Associate Software Engineer (Analytics) Baxter Healthcare Software Engineer - 1 (Digital) Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	Jar App	Software Development Engineer - 1	10	12
Fidelity Investments Software Engineering 10 12 Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 ABB Associate Software Engineer (Analytics) Baxter Healthcare Software Engineer - 1 (Digital) Baxter Healthcare Software Engineer - 1 (Embedded)	Infibeam	Software Development Engineer	10	12
Epsilon Software Engineer 10 12 BigEndian Semiconductors ASIC Developer 10 12 ABB Associate Software Engineer (Analytics) 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	Fidelity Investments	Data Engineering	10	12
BigEndian Semiconductors ASIC Developer 10 12 ABB Associate Software Engineer (Analytics) 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	Fidelity Investments	Software Engineering	10	12
ABB Associate Software Engineer (Analytics) 10 12 Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	Epsilon	Software Engineer	10	12
Baxter Healthcare Software Engineer - 1 (Digital) 9.9 12 Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	BigEndian Semiconductors	ASIC Developer	10	12
Baxter Healthcare Software Engineer - 1 (Embedded) 9.9 12 Schneider Electric Graduate Engineer Trainee 9 12	ABB	Associate Software Engineer (Analytics)	10	12
Schneider Electric Graduate Engineer Trainee 9 12	Baxter Healthcare	Software Engineer - 1 (Digital)	9.9	12
	Baxter Healthcare	Software Engineer - 1 (Embedded)	9.9	12
Deloitte USI Consulting Analyst 9 12	Schneider Electric	Graduate Engineer Trainee	9	12
	Deloitte USI Consulting	Analyst	9	12

Company Name	Role	Base	СТС
Lummus Technology Heat Transfer BV	Process Engineer	8.5	12
TREDENCE	Multiple Profiles	8	12
Acies Consulting	Multiple Profiles	8	12
Acies Consulting	Multiple Profiles	8	12
Acies Consulting	Multiple Profiles	8	12
Qest	Software Engineer	7.2	12
OneCap	Software Development Engineer	6	12
Zensar Technologies			12
Tredence	Data Analyst		12
Schneider Electric			12
Purple Block	Data Science		12
Platform9			12
Physics Wallah	Software Development Trainee		12
Netcore	Associate Software Engineer		12
NCR Atleos			12
MortgageKart			12
Logik	Software Development Engineer		12
Krowmaerd Private Limited	Venture Associate		12
iNube	Software Analyst		12
Gnani	Al Engineer		12
General Mills	ECP Trainee		12
Dell			12
ConSecure	Software Engineer - NextGen Intelligence		12
COGNIZANT	Junior Engineer - Full Stack Developer		12
Class24	Educator		12
Cimpress	Software Engineer		12
Candescent	Software Engineer		12
Bizom (Mobisy Technologies Pvt Ltd)			12
Aspect Ratio			12
Northern Trust			11.7

Mastercard 11.55 Toshiba Software Associate Software Engineer 10 11.5 SCA Technologies Associate Software Engineer and Software Engineer and Software Engineer and Software Engineer and Software Engineer 8 11.5 Havells India Limited IoT and Software Roles 8 11.5 ISGEC GET 7.97 11.5 Toshiba 11.5 11.5 eQ Technologic (QA) 11.1 11.3 Thoughtworks 11.1 11.1 AccioJob Data Engineer 11.1 AccioJob Infrastructure Engineer 11.1 Chella Software Software Engineer 11.1 MaccioJob Infrastructure Engineer 11.1 Software Engineer 11.1 11 MaccioJob Infrastructure Engineer 11.1 MaccioJob Infrastructure Engineer 11.1 MaccioJob Infrastructure Engineer 11.1 Multiple Profiles 10.45 11 Mphasis Senior Software Engineer 10.45 11 <tr< th=""><th>Company Name</th><th>Role</th><th>Base</th><th>СТС</th></tr<>	Company Name	Role	Base	СТС
Toshiba Software Associate Software Engineer 10 11.5 SCA Technologies Associate Software Engineer and Software Engineer and Software Engineer 9.2 11.5 Havells India Limited IoT and Software Roles 8 11.5 ISGEC GET 7.97 11.5 Toshiba 11.5 11.1 11.3 PeQ Technologic (QA) 11.1 11.3 11.1 Accio.Job Data Engineer 11.1 11.1 Accio.Job Infrastructure Engineer 11.1 11 Chella Software Software Engineer 11.1 11 Mphasis Senior Software Engineer 10.51 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens <td>Fluence Energy.</td> <td>Multiple Profiles</td> <td>11.6</td> <td>11.6</td>	Fluence Energy.	Multiple Profiles	11.6	11.6
SCA Technologies Associate Software Engineer and Software Engineer 9.2 11.5 Havells India Limited IoT and Software Roles 8 11.5 ISGEC GET 7.97 11.5 Toshiba 11.5 11.5 eQ Technologic (QA) 11.1 11.1 AccioJob Data Engineer 11.1 AccioJob Infrastructure Engineer 11.1 Chella Software Software Engineer 11.1 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens Pick 11 11 OnlineSales.ai 11 11	Mastercard			11.55
SCA Technologies Engineer 9.2 11.5 Havells India Limited IoT and Software Roles 8 11.5 ISGEC GET 7.97 11.5 Toshiba 11.5 11.5 eQ Technologic (QA) 11.1 11.3 Thoughtworks 11.1 11.1 Accio.Job Data Engineer 11.1 Accio.Job Infrastructure Engineer 11.1 Chella Software Software Engineer 11.1 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Siemens DISW 11 11 Siemens DISW 11 11 Siemens DISW 11 11 Siemens Dis	Toshiba Software	Associate Software Engineer	10	11.5
ISGEC GET 7.97 11.5 Toshiba 11.5 11.5 eQ Technologic (QA) 11.13 11.13 Thoughtworks 11.1 11.1 AccioJob Data Engineer 11.1 AccioJob Infrastructure Engineer 11 11 Chella Software Software Engineer 11 11 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens DISW 11 11 Siemens Office Salai 11 11 OnlineSales.ai 11 11 Unidal Stainless Graduat	SCA Technologies		9.2	11.5
Toshiba 11.5 eQ Technologic (QA) 11.13 Thoughtworks 11.1 AccioJob Data Engineer 11.1 AccioJob Infrastructure Engineer 11.1 Chella Software Software Engineer 11 11 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 9 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infrinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens 11 11 OnlineSales.ai 11 11 Unidal Stainless Graduate Engineer Trainee (GET) 11 Energy Exemplar Software Developement 11	Havells India Limited	loT and Software Roles	8	11.5
Page Technologic (QA) 11.13 11.13 11.14 11.15 11	ISGEC	GET	7.97	11.5
Thoughtworks 11.1 AccioJob Data Engineer 11.1 AccioJob Infrastructure Engineer 11.1 Chella Software Software Engineer 11 11 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens 11 11 OnlineSales.ai 11 11 Hindustan Uniliver Limited 11 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Toshiba			11.5
AccioJob Data Engineer 11.1 AccioJob Infrastructure Engineer 11.1 Chella Software Software Engineer 11 11 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 11 Siemens DISW 11 11 Siemens 11 11 OnlineSales.ai 11 11 Unidad Stainless Graduate Engineer Trainee (GET) 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	eQ Technologic (QA)			11.13
AccioJob Infrastructure Engineer 11.1 Chella Software Software Engineer 11 11 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens 11 11 OnlineSales.ai 11 11 Unidal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Thoughtworks			11.1
Chella Software Software Engineer 11 11 Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 11 Siemens DISW 11 11 Siemens 11 11 OnlineSales.ai 11 11 Unidal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited 11 11 Energy Exemplar Software Developement 11 Econship Operation Executive (NVOCC Industry) 11	AccioJob	Data Engineer		11.1
Sonalika Tractor Assistant Manager 10.51 11 Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 Siemens DISW 11 OnlineSales.ai 11 Undal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	AccioJob	Infrastructure Engineer		11.1
Mphasis Senior Software Engineer 10.45 11 Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 Siemens DISW 11 Siemens DISW 11 OnlineSales.ai 11 Jindal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Chella Software	Software Engineer	11	11
Mphasis Multiple Profiles 10.45 11 Labellerr Multiple Profiles 9 11 Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 Siemens DISW 11 Siemens OnlineSales.ai 11 Jindal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Sonalika Tractor	Assistant Manager	10.51	11
Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 Siemens DISW 11 OnlineSales.ai 11 Jindal Stainless Graduate Engineer Trainee (GET) Hindustan Uniliver Limited Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11 Econship	Mphasis	Senior Software Engineer	10.45	11
Antier Solutions Pvt Ltd. Associate Software Engineer 8.8 11 Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular Siemens DISW 11 Siemens OnlineSales.ai Jindal Stainless Graduate Engineer Trainee (GET) 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Mphasis	Multiple Profiles	10.45	11
Infinity Learn SDE Technology Role 8.5 11 Superleap Technical Product Analyst 6 11 Siemens Regular 11 Siemens DISW 11 Siemens OnlineSales.ai 11 Jindal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited 11 Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Labellerr	Multiple Profiles	9	11
Superleap Technical Product Analyst 6 11 Siemens Regular 11 Siemens DISW 11 OnlineSales.ai 11 Jindal Stainless Graduate Engineer Trainee (GET) 11 Hindustan Uniliver Limited 11 Energy Exemplar Software Developement 11 Energy Exemplar 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Antier Solutions Pvt Ltd.	Associate Software Engineer	8.8	11
Siemens Regular Siemens DISW 11 Siemens OnlineSales.ai Jindal Stainless Graduate Engineer Trainee (GET) Hindustan Uniliver Limited Energy Exemplar Software Developement 11 Energy Exemplar Operation Executive (NVOCC Industry) 11	Infinity Learn	SDE Technology Role	8.5	11
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Cashfree Payments DevOps 11 Altometa 11 Eurofins Associate Software Engineer 10.75 Delta Electronics India Pvt. Ltd Enginner 9.16 10.61 nVent 10.56 IDeaS - A SAS Company (Associate Software Developer) 10.5 TIAA 10.48 Conga 10.44 Thomson Digital 10.0 10 Prism Johnson Limited Assistant Manager - Commercial & Special Projects 10.0 10 Nihilent Al/ML Engineer 10.0 10 Nihilent Data Engineer 10.0 10 Nihilent Cloud Engineer 10.0 10 Edhitch Deep Learning Engineer 10.0 10 Edhitch Deta Scientist 10.0 10 Edhitch Data Scientist 10.0 10 Edhitch Software Developer 10.0 10 Telstra Supply Chain Management & Operations Lead 9.4 10 SRF Design Trainee 9.2<	Company Name	Role	Base	СТС
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Delta Electronics India Pvt. Ltd Enginner 9.16 10.61 nVent 10.56 10.56 10.56 IDeaS - A SAS Company (Associate Software Developer) 10.5 10.5 TIAA 10.48 10.48 Conga 10.04 10 Prism Johnson Limited Assistant Manager - Commercial & Special Projects 10 10 Nihilent Al/ML Engineer 10 10 Nihilent Data Engineer 10 10 Nihilent Cloud Engineer 10 10 Nihilent Deep Learning Engineer 10 10 Edhitch Deep Learning Engineer 10 10 Edhitch Death Scientist 10 10 Edhitch Software Developer 10 10 Edhitch Software Developer 10 10 Eleumas Supply Chain Management & Operations Lead 9.4 10 Oracle Associate Consultant 9.3 10 SRF Design Trainee 9.2 10 <td>Altometa</td> <td></td> <td></td> <td>11</td>	Altometa			11
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TIAA	Delta Electronics India Pvt. Ltd	Enginner	9.16	10.61
Software Developer) 10.48 TIAA 10.48 Conga 10.44 Thomson Digital Tutor 10 10 Prism Johnson Limited Assistant Manager - Commercial & Special Projects 10 10 Nihilent Al/ML Engineer 10 10 Nihilent Data Engineer 10 10 Nihilent Cloud Engineer 10 10 Evalueserve Multiple Profiles 10 10 Edhitch Deep Learning Engineer 10 10 Edhitch Data Scientist 10 10 Edhitch Software Developer 10 10 Telstra Supply Chain Management & Operations Lead 9.4 10 Leumas Supply Chain Management & Operations Lead 9.4 10 SRF Design Trainee 9.2 10 Nayara Energy Graduate Engineer 9.02 10 Next Education Engineer - Software 9.02 10 Octro Inc., Memb	nVent			10.56
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SRF Design Trainee 9.2 10 Nayara Energy Graduate Engineer 9.09 10 Next Education Engineer- Software 9.02 10 Octro Inc., Member of Technical Staff (Eq to Data engineer) 9 10 Nine Education Senior Faculty 9 10 Jindal Steel & Power Limited GET (Graduate Engineer Trainee) 9 10	Leumas		9.4	10
Nayara Energy Graduate Engineer 9.09 10 Next Education Engineer- Software 9.02 10 Octro Inc., Member of Technical Staff (Eq to Data engineer) 9 10 Nine Education Senior Faculty 9 10 Jindal Steel & Power Limited GET (Graduate Engineer Trainee) 9 10	Oracle	Associate Consultant	9.34	10
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Jindal Steel & Power Limited GET (Graduate Engineer Trainee) 9 10	Octro Inc.,		9	10
	Nine Education	Senior Faculty	9	10
Citymall Data Analyst 9 10	Jindal Steel & Power Limited	GET (Graduate Engineer Trainee)	9	10
	Citymall	Data Analyst	9	10

Company Name	Role	Base	СТС
Bizacuity Solutions Pvt. Ltd.	Software Engineer	9	10
Tejas Networks	NMS	8.97	10
Tejas Networks	Hardware	8.97	10
Nagarro	Multiple Profiles	8.83	10
Jar App	Data Analyst	8.1	10
TREDENCE	Data Engineering	8	10
snapmint	Data Analyst	8	10
QuriousBit Games Private Limited	Associate Business Analyst	8	10
Pursuit Software	Software Development	8	10
Leumas	Mechanical Engineering Robotics	8	10
Leumas	Embedded Robotics Engineer	8	10
Beghou Consulting	Associate	8	10
Cyfuture India Pvt. Ltd.	Associate Software Engineer_AIML	7.85	10
Cyfuture India Pvt. Ltd.	Associate Software Engineer (Trainee)	7.85	10
Cyfuture India Pvt. Ltd.	Solution Architect (Trainee)	7.85	10
Cyfuture India Pvt. Ltd.	Cloud Support Engineer (Trainee)	7.85	10
Frinks Al	Software Engineer	7	10
UnORG Vendor Solutions Private Limited	Associate Profit Centre Head	6	10
Consuma Technologies Pvt. Ltd.	Analyst	6	10
Bluebird	Software Engineer	6	10
Zoomcar	DevOps		10
Zensar			10
Whirpool			10
UST			10
UPL	NextGen		10
UPL	Automation Engineer		10
Tejas Networks	Software		10
ST Telemedia			10
SEDEMAC Mechatronics			10

Company Name	Role	Base	СТС
SAS			10
Philips			10
IDfy			10
GKN Aerospace	Graduate Trainee		10
Cummins			10
CloudLex			10
Broadridge			10
Bizom	Product Trainee		10
Azentio	Software Development Engineer in Test		10
Avegen			10
Signify Innovations India Ltd. (Cooper Lighting Solutions)			9.87
Maruti Suzuki India Ltd.	Graduate Engineer Trainee	7.75	9.56
Reliance Industries Limited	Graduate Engineer Trainee	9.5	9.5
Reliance Industries Limited	Graduate Engineer Trainee	9.5	9.5
Pentair Water India	Associate Engineer, Trainee	8.5	9.5
Pentair Water India	Assistant Engineer Trainee	8.5	9.5
Pentair Water India	Trainee Associate Engineer, Water Chemistry Lab	8.5	9.5
Havells India Limited	Power Electronics and Solar Roles	7	9.5
Oracle Financial Services			9.5
Infosys	Specialist Programmer		9.5
Infosys			9.5
Oracle 2			9.34
QBit Labs	R&D Engineer Trainee (DSP)	8.73	9.33
Chaitanya's Academy	Trainee Faculty	7.2	9.2
FN Mathlogic	Analyst	7	9.1
Tata Consultancy Services	Multiple Profiles		9.08
E Ring	Software Engineer I	9	9
TVS Motors	Senior Engineer	8.39	9

Company Name	Role	Base	СТС
Decimal Point Analytics	SDE	8.1	9
PeopleBox	Software Engineer	8	9
The Digital Fifth	Analyst		9
TCS R&1			9
Tata Consultancy Services	Systems Engineer		9
Principal Global			9
Oro Labs.Al Dev			9
OneSubsea			9
Metro GSC			9
Jones Lang Lasalle Technologies			9
HummingBird Web Solutions			9
HSBC			9
Flex Trade			9
Emplay	Associate Data Scientist		9
Eaton Supply Chain Management			9
Bhoomi Software			9
Bentley Systems			9
Altizon			9
Gensol EPC (Blusmart)			8.85
EY India		7.5	8.59
Merkle	Software Engineer	7	8.5
Merkle	Analyst	7	8.5
Quantiphi	Multiple Profiles	6.5	8.5
Quantiphi	Business Analyst		8.5
Quantiphi	Framework Engineer		8.5
Quantiphi	Machine Learning Engineer		8.5
Quantiphi			8.5
Merilytics			8.5
HelpShift			8.5
Aptiv			8.5

Company Name	Role	Base	СТС
AstraZeneca			8.43
Resonance Hyderabad	Trainee Faculty	7.56	8.4
ICICI Bank	Software Engineer		8.3
Nibrus Technologies	Software Engineer	6.5	8.2
HashedIn Technologies			8.1
Mygate	Associate Software Engineer	8	8
Maven Magnets	Data Scientist	8	8
Jindal Power	GET	8	8
ITS Planners and Engineers Private Limited	Hardware Engineering	8	8
ITS Planners and Engineers Private Limited	Multiple Profiles	8	8
Easy Insights	Frontend Developer	8	8
Easy Insights	Product Marketing Associate	8	8
Easy Insights	Data Engineer	8	8
DOMO	Production Engineer / Operators	8	8
Husk Power Systems	Embedded Engineer	7.2	8
Air Liquide Global E&C Solution India	Trainee Engineer	7.1	8
Transorg Analytics	Data Analyst	7	8
Krazybee Services	Software Engineer	7	8
ITS Planners and Engineers Private Limited	Data Scientist	7	8
Empyreal Galaxy	Software Engineer	7	8
Decision Point	Business Analyst	7	8
Decision Point	Data Scientist	7	8
JSW Group	Graduate Engineer Trainee	6.8	8
Sunstone Education Technology Private Limited	Graduate Trainee	6.5	8
AMG Technologies LLP (Edu-versity)	Business Development Specialist	6.5	8
Raam Group	Management Trainee	6	8
Ichelon Consulting Group	Entrepreneur In Residence (EIR)	6	8

Acengage Data Scientist 6 8 Morphle Labs Software Testing 5 8 Consilio Associate 5 8 Wissen technology 8 8 Tyfone Software Engineer 8 Think41 8 8 Shadowfax 8 8 Sedemac 8 8 Rockwell 8 8 Rackware Automation 8 8 Promobi 8 8 Principal Global 8 8 Panzura 8 8 O9 Solutions SDET 8 Nihilent 8 8 Nice Systems 8 8 Nice 8 8 Nice Systems 8 8 Nice Ompany (NPCC) 8 Meeraq Software 8 Media.net Web Application Developer 8 Kylas 8 KreditBee Software Engineer	ompany Name	Role	Base	СТС
Consilio Associate 5 8 Wissen technology 8 Tyfone Software Engineer 8 Think41 8 8 Shadowfax 8 8 Sedemac 8 8 Rockwell 8 8 Rackware Automation 8 9 Promobi 8 8 Principal Global 8 8 Panzura 8 9 Solutions SDET 8 Nice Systems 8 8 Nice Systems 8 Nice 8 National Petroleum Construction Company (NPCC) 8 Meeraq Software 8 Media.net Web Application Developer 8 Mahindra and Mahindra Graduate and Post Graduate Engineer Trainee 8 Kylas 8	cengage	Data Scientist	6	8
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Media.net Web Application Developer 8 Mahindra and Mahindra Graduate and Post Graduate Engineer Trainee 8 Kylas				8
Mahindra and Mahindra Graduate and Post Graduate Engineer Trainee Kylas 8	leeraq	Software		8
Mahindra and Mahindra Trainee Kylas 8	ledia.net	Web Application Developer		8
	lahindra and Mahindra			8
KreditBee Software Engineer 8	ylas			8
	reditBee	Software Engineer		8
KPMG Consultant 8	PMG	Consultant		8
HP GIT Role 8	P	GIT Role		8
Honeywell 8	oneywell			8
Esyasoft Technologies Software Engineer Trainee 8		Software Engineer Trainee		8
EPAM Junior Software Engineer 8	PAM	Junior Software Engineer		8

Company Name	Role	Base	СТС
Emerson			8
Embitel Technologies	Trainee Engineer		8
Digital.ai			8
Crestron			8
ConSecure	Software Engineer (Next-Gen Cybersecurity)		8
Colgate	Data Analysis		8
Ciklum			8
CerenceAl			8
Celstream	Software Engineer		8
Bounteous x Accolite			8
BlackBuck	Associate Software Engineer		8
Bizom	Presales		8
Mahanagar Gas Limited			7.8
Dassault Systems			7.8
Godrej & Boyce			7.75
RSM USI			7.7
Delloite USI	Consulting Analyst	6	7.6
Delloite India	HC HRT	6	7.6
Delloite India	QE	6	7.6
Delloite India	ADMM	6	7.6
Delloite India	M&C	6	7.6
Delloite India	ET&P SAP	6	7.6
Delloite India	FT GBS	6	7.6
Delloite India	ET&P Oracle	6	7.6
K12 Techno Services Pvt. Ltd.	Academic Manager- OCFP (ORCHIDS Career Foundation	7.5	7.5
Vimo	Automation QA	7.2	7.5
Volvo	Associate Graduate Engineer		7.5
Tata Power			7.5

Company Name	Role	Base	СТС
Sell.do			7.5
Schlumberger (SLB)			7.5
Reliance Industries Ltd			7.5
Rahi Technolgies			7.5
Quorum			7.5
IdeaS- A SAS Company (Product Success Specialist)			7.5
Bizom	Business Development Manager		7.5
HP	Managed Services		7.48
Oracle			7.27
AAKASH Educational Institute	Asst Lecturer	7.25	7.25
Sun Life	Gradute Engineer Trainee		7.25
Axis IIT/NEET	Marketing(Marketing and Management)	5.4	7.2
Axis IIT/NEET	Trainee Faculty	5.4	7.2
Winman Software	Software Engineer - L1	3.75	7.2
Narayan Group of Education	Associate Trainee		7.2
Evam Labs			7.2
Evam Labs	DS/DE/FS/UI		7.2
Wynum Automation			7.1
Xindus Technologies	QA Engineer, Frontend and Backend Dev Trainee	7	7
Skyroot Aerospace	Engineer	7	7
K12 Techno Services Pvt. Ltd.	OCFP Faculty	7	7
Ideametrics	R&D Engineer- New Product Development	7	7
Dimensionless.ai	Full Stack Developer	7	7
PhData	Consultant	6.39	7
Ex Navodayan Foundation	Teaching Faculty	6.3	7
Star Alucast	Junior Metallurgist	6.22	7
Webknot Technologies	Software Developer Trainee	6	7
Robust Results Private Limited	Junior Physics Faculty	6	7

Company Name	Role	Base	СТС
Robust Results Private Limited	Junior Chemistry Faculty	6	7
Robust Results Private Limited	Junior Maths Faculty	6	7
Robust Results Private Limited	Software Developer	6	7
KPMG	GRCS Telecom	6	7
Ajax Engineering	Graduate Engineer Trainee (GET)	6	7
KPMG	Digital Trust	5	7
KPMG	Analyst	5	7
Xceedance			7
Tyfone	QA Engineer		7
Tudip Technologies	Associate Software Engineer		7
Think 41	Full Stack Engineer		7
TCS Digital			7
TCS Digital			7
Ria Advisory			7
Rhythmflow			7
PayU			7
Oro Labs. Al			7
Ninjacart	Tech		7
Mphasis			7
Mphasis			7
Incubyte			7
Hourglass			7
Honeywell			7
Fractal analytics			7
Equifax			7
Entrata			7
EMIDS	Associate Software Engineer		7
DeltaX			7
DeltaX			7
Cencora			7

Company Name	Role	Base	СТС
Bizom	Sales Developement Representative		7
Avaada	Graduate Engineering Trainee		7
Accelya			7
7-Eleven GSC	Cybersecurity		7
(NTT solutions)SAP			7
CALDERYS	Graduate Engineer Trainee	6	6.9
NCS Technologies			6.82
Cognizant GenC Next			6.75
Larson & Toubro			6.72
Arya.ag	ASDE	5.45	6.6
Siemens Limited			6.6
Greenway Health India	Associate Software Engineer	5.5	6.5
Field Genie Pvt. Ltd.	Al Architect	5.25	6.5
L7 Informatics		3.25	6.5
Technip Energies			6.5
Technimont			6.5
Techbulls SoftTech			6.5
Qualys			6.5
Johnson Control			6.5
Hyosung T&D India			6.5
Faurecia Forvia			6.5
EY	Senior Analyst		6.5
Cognizant	GenC		6.5
Burns & Mcdonnell			6.5
Atlas Copco Gecia			6.5
Afcons			6.5
Adani Group			6.5
GW DeepConnect Technlogies	Software Engineer	5	6.48
Siemens Energy			6.38
Columbia Sportswear Company	Software Engineer Trainee		6.26
		-	

Company Name	Role	Base	СТС
Textron			6.25
CCTech			6.2
Sgurr Energy			6.1
HomeVille	FullStack Developer		6.1
SRI CHAITANYA EDUCATIONAL INSTITUTIONS	ASSOCIATIVE LECTURER IN MATHS/PHYSICS/CHEMISTRY	6	6
Infinity Learn	Faculty	6	6
C2L BIZ SOLUTIONS PVT LTD	Trainee Solution Architect	6	6
Aspire IIT & Medical	Physics Faculty; Chemistry Faculty; Mathematics Fa	6	6
AAA Global	Recruitment Analyst	5.98	6
ALLEN CARRIER INSTT.	Trainee Faculty	5.55	6
Bakliwal Tutorials	Trainee Faculty	5.4	6
CreditAccess Grameen Limited	Data Analyst	5.2	6
Snapmint	Junior Analyst	5	6
Cubic Logics	Software Development Engineer	4.5	6
Tsalla Aerospace	Junior Engineer	4.2	6
BCE Global Tech	Dev	4	6
Walter P Moore			6
Wafer Space (An ACL Digital Company)			6
Vayavya Lab			6
Siemens	Multiple Profiles		6
SecPod	Test automation Engineer		6
Nouveau Labs	Software Engineer		6
miniOrange			6
Man Truck			6
L&T	Graduate Engineer Trainee		6
Jacobs			6
Fluidyn			6
FleetGaurd Filters			6

Company Name	Role	Base	СТС
Dataeaze			6
ConSecure	PreSales		6
Cloudstrats			6
Bizom	Marketing		6
Bizom			6
Allied Softech			6
6D Technologies	Al & Data Science Engineering		6
Worley Services India Pvt Ltd			5.8
NCS			5.62
PeopleBox	SDET	4.5	5.5
MathCo (The MathCompany)	Trainee Analyst	4.5	5.5
Wipro	Turbo Telecom, Automotive, Embedded & CPPE		5.5
Toyo Engineering			5.5
Thyssenkrupp			5.5
Tech Mahindra	Graduate Trainee		5.5
Tata Consulting Engineers (TCE)			5.5
Smile Lab			5.5
Jisa Softech			5.5
Harman			5.5
Harman			5.5
DoubleTick			5.5
Centiro			5.5
Capgemini			5.5
AmpereHour Energy			5.5
Ellicium			5.1
Winman Software	Software Engineer - L2		5
Tsalla Aerospace	Junior Engineer		5
Safran Engineering service			5
Kenscio	Software Developer		5

Company Name	Role	Base	СТС
Jones Lang LaSalle Incorporated India (JLL)			5
Invimatic			5
International Design & Engg. Sol.			5
Healthasyst	Software Developer Trainee		5
Eximietas Design	Engineer		5
ConSecure	Software Engineer - Full Stack Dev		5
Cognizant			5
BYLD Group	R&D Engineer		5
IBM	Assoicate System Engineer		4.75
Torrent Power			4.5
Telamon			4.5
TATA Technologies			4.5
Quality Power			4.5
IBM			4.5
Healthasyst	Software QA Trainee		4.5
Cognizant			4.5
Bosch			4.5
Ascendion	Associate Engineer		4.5
Adani Cement			4.5
Accenture	Associate Software Engineer		4.5
HCLTech	Graduate Engineer Trainee		4.25
Eram Magnaflux			4.25
Enpro Industries			4.25
Capgimini	4.25 LPA Role		4.25
Shah Technical Consultant			4.2
Rudder Analytics			4.2
LTIMindTree	Graduate Engineer Trainee		4.05
VRF Aircon Pvt Ltd			4
SimplyFI Softech	Innovation Trainee & Innovation Engineer		4

Company Name	Role	Base	СТС
Microland	Engineering Trainee		4
Cognizant GenC			4
Arys Garage	Software Engineer		4
CGI	Associate Software Engineer		3.92
Shapoorji PallonJi			3.75
Nagarjuna Construction Company (NCC)			3.75
Infosys	Systems Engineer		3.6
Infosys			3.6
Wipro	Elite - Telecom, Automotive, Embedded & CPPE		3.5
TCS Ninja			3.3
Tech Mahindra	Graduate Trainee		3.25

✓ Notes:

- There may be **duplicates** (e.g., the same company listed via multiple colleges or with slightly different role names).
- I do **not own or validate** this data it's curated from **public sources** including Reddit, placement cells, and community spreadsheets.
- If you find errors or want to add more verified entries, feel free to raise a **Pull Request or Issue** on GitHub.

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- Please **upvote** so more students can find this.
- If you notice corrections or updates, **comment below** I plan to refresh the list monthly.
- You can also contribute directly to the GitHub repo by opening a PR or Issue.

Thanks, and best of luck to upcoming batches preparing for placements and internships! *

~ @anxkhn 01/06/25 - v1.1