

800+ Full-Time Software / Tech Roles – India – 2025 Updated

I've curated a list of **800+ full-time Software/Tech placements** across India, based on verified public placement data from the 2025 graduating batch. This includes **Base Salary and Total Compensation (CTC)** figures wherever available. The data is collected from college placement cells (Tier 1, 2, and 3), Reddit threads, and student-shared spreadsheets.

Why am I sharing this?

Getting transparent and recent information about tech **job offers** in India has been tough — most public datasets are outdated or fragmented. This compilation is intended to help students understand **which companies made full-time offers**, the **roles offered**, and the **compensation details** in a volatile tech job market.

Company Name	Role	Base	CTC
Rubrik			145
Atlassian	Software Engineer		85
Pace Stock Broking	Multiple Profiles	30	75
Databricks	Software Engineer	39.6	68.36
Apple	Software Development (IS&T)	16	65
Apple	Software Development (Ops)	16	65
Apple	Data Science and ML (Ops)	16	65
Apple	Software Development (Wireless)	16	65
Apple	Software Engineering ML (AppleCare)	16	65
Rubrik			60
Zomato	Software Development Engineer - 1	24	56
CRED			55
D. E. Shaw	Software Development Engineer in Test	18	52
Google			52
Plutus Research Pvt. Ltd.	Multiple Profiles	24	51.5
Microsoft	Software Engineering	15	51.03
Microsoft Inc.			51
NUTANIX	Multiple Profiles	23	50.57
Meesho	Data Scientist - 1	22	50
Meesho	Data Scientist - I	22	50

Company Name	Role	Base	CTC
JAVIS	AI Product Manager	27	48.6
Meesho	SDE	20	46
26 Miles Capital	Quant Researcher	24	45
Zomato	Product Analyst	18	44
Amazon			42
Palo Alto Networks	Software Engineer	14	41.96
Palo Alto Networks	Business Systems Analyst	14	41.96
Visa	Software Engineer	16.57	41.64
Mihup	MLS	36	40
Samsung Bangalore	Engineer / Senior Engineer - Advanced Developer	15.19	40
Media.net	SDE	18	39.31
GOOGLE	Software Engineer	21	38.99
Texas Instruments	Embedded Software Engineer	19.25	38.53
Writesonic	Software Engineer	20	38.5
Eightfold.ai	Product Solutions Expert - 1	16.38	37.53
Typeface	Multiple	22	37.45
Trilogy Innovations	Software Development Engineer	30	36.5
Harness	Software Development Engineer	23	36
JAVIS	Software Development Engineer I (Front End)	20	36
JAVIS	Associate Product Manager (Front End)	20	36
JAVIS	Software Development Engineer I (Backend Java)	20	36
JAVIS	Associate Product Manager (Backend)	20	36
Meesho	Multiple Profiles	16	36
Wells Fargo	Program Analyst	24	35
Confluent	Software Engineer	23	35
InMobi	Software Development Engineer - 1	22	35
BitGo	Software Engineer	15	35
ORACLE	Multiple Profiles	17.78	34.1

Company Name	Role	Base	CTC
Meesho	Software Development Engineer	20	34
Paypal	Software Engineer	15	34
Paypal	Data Science	15	34
Phonepe			33.57
Palo Alto			33.33
Commvault	Software Development Engineer	16	33
Flipkart	Software Development Engineer - 1	18	32.57
Cleartrip	Software Development Engineer - 1	18	32.57
Trilogy Innovations (CODENATION)	Software Development Engineer	30	32.5
PhonePe	Software Engineer	19.5	32.5
Findoc	Quantative Researcher	20	32.36
Findoc	Software Developer	20	32.36
Expedia Group	Software Development Engineer - 1	15	32
NVIDIA	ASIC Engineer	23.86	31.86
NVIDIA	System Software Engineer	17.5	31.86
NVIDIA	Formal Verification Engineer	17.5	31.86
AQR Capital India Services LLP	Analyst	23.1	31.61
Myntra	SDE	18	30.5
Formi	Deep Learning Engineer	18	30.5
JAVIS	Customer Success Manager I	16.8	30.24
LG Ads Solutions(Alphonso)	Software Engineer	30	30
Winzo games	Software Developer	25.5	30
Vyapar App	Software Engineer - 1	15	30
Raam Group	Next Gen Leader	10	30
Arista Networks	Software Engineer	15.9	29.5
Arista Networks	Software Engineer	15.9	29.5
Arista			29.5
Morgan Stanley	Technology Analyst	13	29.48
Zomato	Software Development Engineer	24	29
Cohesity	Member of Technical Staff	21	28.63

Company Name	Role	Base	CTC
Okta	Software Engineer	13.75	27.95
Couchbase	Dev	20	27.15
Couchbase	QE	20	27.15
Couchbase	Support	20	27.15
InMOBI	Software Development Engineer	22	27
BROWSER STACK	Software Engineer- Backend	20.35	27
Coinbase	Software Development Engineer - 1	16.05	26.75
BNY Mellon	Multiple Profiles	17	26.64
FLIPKART	Associate Product Manager	18	26.57
Piramal Group	Tech	17	26.5
Amazon	AWS Cloud Support Associate	10.46	26.35
ARISTA NETWORK	Software engineer	18	26.11
Schlumberger	Full Stack Software Engineer	19.38	26.07
CARS24	Software Development Engineer	24	26
Infoedge	Data Scientist	18	26
Samsung Semiconductors	Software Engineer (Embedded)	19	25.85
Mastercard	Data Scientist I	22	25.8
HiLabs	Associate Product Manager	19	25.75
HiLabs	Data Scientist	19	25.75
HiLabs	Software Development Engineer	19	25.75
Formi	Software Engineer - Systems Generalist	12	25.5
WALMART	Software Development Engineer	17.8	25.25
Discovery India	SDE	18	25
Blitz	Software Development Engineer	17	25
Wokelo	Data Scientist	15	25
SAP Labs	Dev	10	25
SAP Labs	DevOps	10	25
SAP Labs	Support	10	25
SAP Labs	QA	10	25
HackerRank	Software Development Engineer - 1		25

Company Name	Role	Base	CTC
GreyOrange	Engineer – Software Development		25
Thoughtspot	Member of Technical Staff	24.65	24.65
Siemens	Multiple Profiles	16.32	24.02
Siteform	Software Engineer	20	24
Optym	Software Engineer – Backend	18	24
Wayfair			24
CoinSwitch			24
Sciforn Solutions	Full Stack Web Developer	18	23.86
Quantum Street AI	Associate Software Engineer	15	23.76
FischerJordan	Multiple Profiles	15	23.63
Target Corporation	Data Engineer	18	23.26
Renesas	Analog Engineer	15	23.1
Renesas	Validation Engineer	15	23.1
Renesas	Digital Design Engineer	15	23.1
Renesas	Test Engineer	15	23.1
Tesco	Graduate Engineer	18	23
Cloudera	Software Engineer - 1	17	23
NXP Semiconductors	Software Engineer	15.5	23
Truva	Software Engineer	13	23
DealShare	Software Development Engineer	13	23
Commonwealth Bank of Australia	Graduate Data Scientist	18	22.81
StockX	Associate Software Engineer	20	22.6
Walmart	Software Development Engineer - 2	16.88	22.6
FischerJordan	Data Analyst	14	22.3
Komprise	Software Engineer	22	22
Komprise	Software Engineer	17.41	22
Urban Company	Software Development Engineer - 1	16	22
Netradyne Technology Pvt Ltd	Multiple Profiles	16	22
GreyOrange	Engineer Software Verification	16	22
Singularity Dynamics	Software Development Engineer	13	22

Company Name	Role	Base	CTC
MakeMyTrip	Software Engineer	12	22
Cadence Design Systems			22
Hansa Solutions	Code Crafters	21	21.92
DEUTSCHE BANK	Graduate Analyst	20.21	21.71
UKG	Software Engineer	14	21.62
Samsung Delhi	Software Developer Engineer	14.5	21.5
Samsung Noida	R&D Engineer		21.5
Samsung Noida	R&D Engineer		21.5
Serko	Software Engineer-IC2	18	21.29
Serko	Software Engineer		21.28
Media.net	Sr Product Analyst	16	21.2
Aira Matrix	Trainee Engineer	19.06	21
CBX1	Software Engineer	17	21
CDOT	Scientist B	16.87	21
Schneider Electric	Graduate Engineer Trainee	15.26	21
Meesho	Business Analyst	13	21
Bajaj Auto	GTE	12.3	20.74
GAIL	Executive Trainee (Electrical)	20.57	20.57
Deutsche Bank	Graduate Analyst		20.2
BPCL	Marketing/Operations & Refinery		20.11
Oil India Limited	GET (core)	18.5	20
Saviynt	Associate Engineer	18	20
Cashfree	Software Development Engineer 1	18	20
Typeface	Software Engineer	16	20
Komprise	Software Test Engineer	15.54	20
Multiplier	Associate Software Engineer	15	20
Groww	Associate Business Analyst	14	20
FPL Technologies	Data Scientist	13	20
FPL Technologies	Software Engineer	13	20
Vyapar App	Software Engineer - 1	12	20

Company Name	Role	Base	CTC
Citymall	Product Analyst	10	20
NetApp	Software Engineer (Cloud)		20
F5	Software Engineer		20
Petronet LNG Limited	Graduate Engineer Trainee (GET)	17.43	19.92
Petronet LNG Limited	Graduate Engineer Trainee (GET)	17.43	19.92
Akamai Technologies	Software Engineer	14.36	19.89
Akamai Technologies	SDET	14.36	19.89
Akamai Technologies		14.36	19.89
JPMorgan Chase & Co.	Software Engineer	13.5	19.5
Applied Materials			19.5
Oracle	Associate Application Developer	14.5	19.18
American Express	Engineer Trainee	13.87	19.15
Suki.ai	Software Development Engineer in Test (Women Only)	19	19
Superjoin	Engineering Explorer	13	19
Nation with Namo	Associate Political Consultant	10.2	19
Gupshup Technologies			19
Lowe's	Associate Software Engineer	14.15	18.76
IBM	Software Developer (Systems)	17	18.75
IBM	Software Developer (Software Labs)	17	18.75
IBM	Software Developer (Cloud)	17	18.75
Muses Consulting	Founding Full Stack Engineer	15	18.75
Optum	Full Stack Engineer	15.5	18.5
Amagi	Product Software Engineer	15.17	18.17
IDFC First Bank	Application Engineer	14	18.1
Sprinklr	AI Operations Engineer	18	18
QuickSell (Apport Technologies)	Backend Engineer	18	18
QuickSell (Apport Technologies)	Frontend Engineer	18	18
VGuard Industries Ltd.	Multiple Profiles	16.2	18
Rapido	Associate Product Engineer	15	18

Company Name	Role	Base	CTC
Propertyguru Technologies	Graduate Engineer	15	18
Cynlr	Software Developer	14	18
Barco	Software Development Engineer	12.94	18
Cleartax	Product Analyst	12	18
RTCamp	WordPress Developer		18
HCL Tech	Multiple Profiles		18
Indian Oil Corporation Limited	Officer/Engineer in Grade A	15.39	17.79
Mastercard	Associate Consultant	15	17.73
Genpact	Business Analyst	15	17.5
Sixt	Software Development Engineer - 1	13	17.5
HPE	Software Engineer (R&D)	12	17.5
HPE	Software Engineer (Operations)	12	17.5
HPE	Software Engineer (CTY)	12	17.5
Druva Inc.			17.5
H P C L	Officer- Engineering	15.01	17.41
Ion Group			17.3
Gnani	AI Research Engineer	15	17.25
Standard Chartered	SDE	15.66	17.22
UIDAI	Technical Executive	17	17
PRAMANA	Engineer - Software	17	17
AspectRatio	Analyst	16	17
Dezerv Investments	Software Engineer	15	17
Dezerv	Software Engineer	15	17
Forsys Inc	Associate Software Engineer	13.16	17
BT Group	Software Engineering Professional	13	17
Druva			17
Dolat Capital	Software Developer C++		17
Nike	Software Engineer - 1	13.85	16.85
Publicis Sapient	Associate Software Development Engineer	15	16.68
ICICI	Manager 1	10.51	16.51

Company Name	Role	Base	CTC
Election	CAE Project Engineer	12.6	16.5
FLIPKART	Assistant Manager - Business Development	12	16.5
Juniper Networks	Software Engineering		16.5
Sandvine	Software Engineer	12.5	16.37
Sandvine	Software Test Engineer	12.5	16.37
Applied Materials	IT Solutions Management	9.46	16.3
GE Healthcare	Edison Engineering Developer	13	16.2
Xion Multiventures	Trainee Trader and Research	9.6	16.2
SEDEMAC Mechatronics Pvt. Ltd.	Engineer, Embedded Software	16	16
SEDEMAC Mechatronics Pvt. Ltd.	Multiple Profiles	16	16
Impactsure	Data Science Associate	16	16
Turing	Data Scientist	15.59	16
Qualcomm	Multiple Profiles	15	16
Zeta	Software Development Engineer	14.4	16
Nykaa	SDET (QA Automation)	14	16
Licious	Software Engineer	12	16
BlacknGreen	Inovation Engineer	12	16
ADDVERB	GET - Mobile Robotics-Software	10.45	16
ADDVERB	GET - Mobile Robotics-Software	10.45	16
Ittiam			16
Ciena			16
ACCENTURE	MC Delivery Associate	12	15.92
Aveva	Software Developer	13.5	15.8
Schlumberger	Electrical Component Hardware Engineer	14.57	15.71
Schlumberger	Electrical Engineer	14.57	15.71
TOM TOM Intl.			15.7
Media.net	Site Reliability Engineer	13	15.67
Akamai Technologies	Software Engineer (Cyber Security)		15.44
Akamai Technologies	SDET (Cyber Security)		15.44

Company Name	Role	Base	CTC
ixigo	Software Engineer	15	15
Hexaware Technologies	SPGET	15	15
Beltech AI Private Limited	Data Scientist	15	15
Consultadd Services	Associate Software Engineer	14.97	15
KPIT Technologies	Senior Software Engineer	14.5	15
Ananant Systems	Multiple Profiles	14.26	15
Gigsky	Software Engineer	14	15
SIRIONLABS	Associate Software Engineer	13.6	15
Auroville Investment Management	Multiple Profiles	13.5	15
JK Tech	Associate Consultant	13	15
Tescra	Software Engineer	12	15
Prime Numbers	Software Engineer - 1	12	15
Gajabuja	Associate Software Engineer	10	15
Lemnisk	Software Engineer - 1	6	15
Lemnisk	Software Engineer - 1 (UI)	6	15
Lemnisk	Software Engineer - Tech Integration	6	15
SigLens			15
McKesson	Software Development Engineer (Data)		15
G2			15
Flowserve	GET Engineer		15
Econship	Software Developer (Backend)		15
Cadence			15
Aurva	Software Engineer		15
Schlumberger	Mechanical Engineer	13.9	14.99
Thorogood	Data and AI Consultant		14.81
Gameberry Labs	Software Development Engineer	13	14.8
Phillips	Software Engineer	11.5	14.5
UBS Business Solutions			14.5
Lam Research	Software Engineer - 1	10.9	14.49
DISH Networks	Engineer	12	14.1

Company Name	Role	Base	CTC
Axxela Advisory	Trainee Analyst	10.2	14.1
Grid OS	Operations Associate	6	14.07
Grid OS	SDE	6	14.07
EPAM	Junior Software Engineer	14	14
LightFury Games	Unreal programmer	13.54	14
Egnyte	Software Engineer	13	14
64squares	Data Analyst	12.9	14
Signify Innovation Lab	Assistant Development Engineer	11	14
SignalChip	Design Engineer	11	14
Netradyne	Software Development Engineer in Test	10	14
Bain	Analyst	9.9	14
NVIDIA			14
Lumber	Full Stack Developer		14
HSBC	Trainee Analyst		14
ConcentricAI			14
BMC Softwares			14
BMC Softwares			14
Barclays	Technology Graduate Analyst		14
Avaya			14
Maersk Global Service Center			13.88
eQ Technologic			13.88
Zenoti	Software Engineer	12	13.72
ZS Associates			13.65
IG Group		12	13.63
Mastercard			13.4
eQ Technologie (SDE)			13.4
PubMatic India Pvt Ltd			13.39
Decimal Point Analytics	Data Scientist	11.88	13.2
ZL Technologies India Pvt Ltd	Member of Technical Staff-Software Engineer	12	13

Company Name	Role	Base	CTC
Talkdesk		12	13
ORMAE LLP	OR Scientist I	12	13
Nucleus Software	Software Engineer	11.6	13
Körber	Software Engineer	11.26	13
Tiger Analytics	Trainee - Analyst	11	13
JSW Group	Graduate Engineer Trainee	10.4	13
Futures First	Market Analyst	10	13
Consuma	Software Engineer (Backend)	9	13
MAQ Software	Software Engineer 1	7.36	13
Seclore	Product Manager		13
Pubmatic			13
Bharat Electronics	Probationary Engineer (E-II)		13
WCB Robotics	Associate Dessign Engineer- Electronics	12.8	12.8
WCB Robotics	Associate Dessign Engineer- Mechanical	12.8	12.8
WCB Robotics	Associate Dessign Engineer- Robotics	12.8	12.8
Amadeus	Software Development Engineer - 1	10	12.6
ANZ Bank	Graduate/Engineer	12.5	12.5
OYO	Young Leader Program	11.5	12.5
Lohum Cleantech pvt ltd	Graduate Trainee	11.25	12.5
L&T Finance	Graduate Engineer Trainee	9.38	12.5
L&T Finance	Graduate Engineer Trainee	9.38	12.5
Schlumberger (SLB)			12.5
LTIMindtree	Multiple Profiles		12.5
Flexera	Software Engineer		12.5
Bharat Electronics	R&D, Production		12.5
ACI Worldwide			12.5
IDEaS			12.4
Commonwealth Bank of Australia	Graduate Software Engineer		12.3
Societe Generale	Software Engineer	10	12.21
Societe Generale	Cybersecurity Engineer	10	12.21

Company Name	Role	Base	CTC
Tata Steel	Management Trainee Technical- Steel Operations	11.25	12.18
Tata Steel	Management Trainee	11.25	12.18
eLitmus	Software Developer	8	12.11
Maven Magnets	Frontend Engineer	12	12
Garaaz	Jr Computer Scientist	12	12
Anakin Skywalker Pvt Ltd	Software Engineer	12	12
Anakin Skywalker Pvt Ltd	Business Analyst	12	12
AMDOCS	SDE	12	12
Esyasoft Holding Limited	Graduate Trainee Engineer (Non-core)	11.78	12
Cars24	Software Development Engineer	11.4	12
Hero FinCorp	Data Engineer – Graduate Trainee	11	12
McKinsey and Company	Jr. Capabilities and Insights Analytics Analyst	10.91	12
McKinsey	Software Development Engineer	10.91	12
Nation with Namo	Decision Scientist	10.2	12
WNS Analytics	Analyst	10	12
Onix	Associate Member of Technical Staff / Member of Te	10	12
Larkai Healthcare	Cybersecurity and Blockchain Developer	10	12
Jar App	Software Development Engineer - 1	10	12
Infibeam	Software Development Engineer	10	12
Fidelity Investments	Data Engineering	10	12
Fidelity Investments	Software Engineering	10	12
Epsilon	Software Engineer	10	12
BigEndian Semiconductors	ASIC Developer	10	12
ABB	Associate Software Engineer (Analytics)	10	12
Baxter Healthcare	Software Engineer - 1 (Digital)	9.9	12
Baxter Healthcare	Software Engineer - 1 (Embedded)	9.9	12
Schneider Electric	Graduate Engineer Trainee	9	12
Deloitte USI Consulting	Analyst	9	12

Company Name	Role	Base	CTC
Lummus Technology Heat Transfer BV	Process Engineer	8.5	12
TREDENCE	Multiple Profiles	8	12
Acies Consulting	Multiple Profiles	8	12
Acies Consulting	Multiple Profiles	8	12
Acies Consulting	Multiple Profiles	8	12
Qest	Software Engineer	7.2	12
OneCap	Software Development Engineer	6	12
Zensar Technologies			12
Tredence	Data Analyst		12
Schneider Electric			12
Purple Block	Data Science		12
Platform9			12
Physics Wallah	Software Development Trainee		12
Netcore	Associate Software Engineer		12
NCR Atleos			12
MortgageKart			12
Logik	Software Development Engineer		12
Krowmaerd Private Limited	Venture Associate		12
iNube	Software Analyst		12
Gnani	AI Engineer		12
General Mills	ECP Trainee		12
Dell			12
ConSecure	Software Engineer - NextGen Intelligence		12
COGNIZANT	Junior Engineer - Full Stack Developer		12
Class24	Educator		12
Cimpress	Software Engineer		12
Candescent	Software Engineer		12
Bizom (Mobisy Technologies Pvt Ltd)			12
Aspect Ratio			12
Northern Trust			11.7

Company Name	Role	Base	CTC
Fluence Energy.	Multiple Profiles	11.6	11.6
Mastercard			11.55
Toshiba Software	Associate Software Engineer	10	11.5
SCA Technologies	Associate Software Engineer and Software Engineer	9.2	11.5
Havells India Limited	IoT and Software Roles	8	11.5
ISGEC	GET	7.97	11.5
Toshiba			11.5
eQ Technologic (QA)			11.13
Thoughtworks			11.1
AccioJob	Data Engineer		11.1
AccioJob	Infrastructure Engineer		11.1
Chella Software	Software Engineer	11	11
Sonalika Tractor	Assistant Manager	10.51	11
Mphasis	Senior Software Engineer	10.45	11
Mphasis	Multiple Profiles	10.45	11
Labellerr	Multiple Profiles	9	11
Antier Solutions Pvt Ltd.	Associate Software Engineer	8.8	11
Infinity Learn	SDE Technology Role	8.5	11
Superleap	Technical Product Analyst	6	11
Siemens Regular			11
Siemens DISW			11
Siemens			11
OnlineSales.ai			11
Jindal Stainless	Graduate Engineer Trainee (GET)		11
Hindustan Uniliver Limited			11
Energy Exemplar	Software Developement		11
Energy Exemplar			11
Econship	Operation Executive (NVOCC Industry)		11
Dover	Software Engineer		11

Company Name	Role	Base	CTC
Cashfree Payments	DevOps		11
Altometa			11
Eurofins	Associate Software Engineer		10.75
Delta Electronics India Pvt. Ltd	Enginner	9.16	10.61
nVent			10.56
IDEaS - A SAS Company (Associate Software Developer)			10.5
TIAA			10.48
Conga			10.44
Thomson Digital	Tutor	10	10
Prism Johnson Limited	Assistant Manager - Commercial & Special Projects	10	10
Nihilent	AI/ML Engineer	10	10
Nihilent	Data Engineer	10	10
Nihilent	Cloud Engineer	10	10
Evalueserve	Multiple Profiles	10	10
Edhitch	Deep Learning Engineer	10	10
Edhitch	Data Scientist	10	10
Edhitch	Software Developer	10	10
Telstra		9.43	10
Leumas	Supply Chain Management & Operations Lead	9.4	10
Oracle	Associate Consultant	9.34	10
SRF	Design Trainee	9.2	10
Nayara Energy	Graduate Engineer	9.09	10
Next Education	Engineer- Software	9.02	10
Octro Inc.,	Member of Technical Staff (Eq to Data engineer)	9	10
Nine Education	Senior Faculty	9	10
Jindal Steel & Power Limited	GET (Graduate Engineer Trainee)	9	10
Citymall	Data Analyst	9	10

Company Name	Role	Base	CTC
Bizacuity Solutions Pvt. Ltd.	Software Engineer	9	10
Tejas Networks	NMS	8.97	10
Tejas Networks	Hardware	8.97	10
Nagarro	Multiple Profiles	8.83	10
Jar App	Data Analyst	8.1	10
TREDENCE	Data Engineering	8	10
snappint	Data Analyst	8	10
CuriousBit Games Private Limited	Associate Business Analyst	8	10
Pursuit Software	Software Development	8	10
Leumas	Mechanical Engineering Robotics	8	10
Leumas	Embedded Robotics Engineer	8	10
Beghou Consulting	Associate	8	10
Cyfuture India Pvt. Ltd.	Associate Software Engineer_AIML	7.85	10
Cyfuture India Pvt. Ltd.	Associate Software Engineer (Trainee)	7.85	10
Cyfuture India Pvt. Ltd.	Solution Architect (Trainee)	7.85	10
Cyfuture India Pvt. Ltd.	Cloud Support Engineer (Trainee)	7.85	10
Frinks AI	Software Engineer	7	10
UnORG Vendor Solutions Private Limited	Associate Profit Centre Head	6	10
Consuma Technologies Pvt. Ltd.	Analyst	6	10
Bluebird	Software Engineer	6	10
Zoomcar	DevOps		10
Zensar			10
Whirpool			10
UST			10
UPL	NextGen		10
UPL	Automation Engineer		10
Tejas Networks	Software		10
ST Telemedia			10
SEDEMAC Mechatronics			10

Company Name	Role	Base	CTC
SAS			10
Philips			10
IDfy			10
GKN Aerospace	Graduate Trainee		10
Cummins			10
CloudLex			10
Broadridge			10
Bizom	Product Trainee		10
Azentio	Software Development Engineer in Test		10
Avegen			10
Signify Innovations India Ltd. (Cooper Lighting Solutions)			9.87
Maruti Suzuki India Ltd.	Graduate Engineer Trainee	7.75	9.56
Reliance Industries Limited	Graduate Engineer Trainee	9.5	9.5
Reliance Industries Limited	Graduate Engineer Trainee	9.5	9.5
Pentair Water India	Associate Engineer, Trainee	8.5	9.5
Pentair Water India	Assistant Engineer Trainee	8.5	9.5
Pentair Water India	Trainee Associate Engineer, Water Chemistry Lab	8.5	9.5
Havells India Limited	Power Electronics and Solar Roles	7	9.5
Oracle Financial Services			9.5
Infosys	Specialist Programmer		9.5
Infosys			9.5
Oracle 2			9.34
QBit Labs	R&D Engineer Trainee (DSP)	8.73	9.33
Chaitanya's Academy	Trainee Faculty	7.2	9.2
FN Mathlogic	Analyst	7	9.1
Tata Consultancy Services	Multiple Profiles		9.08
E Ring	Software Engineer I	9	9
TVS Motors	Senior Engineer	8.39	9

Company Name	Role	Base	CTC
Decimal Point Analytics	SDE	8.1	9
PeopleBox	Software Engineer	8	9
The Digital Fifth	Analyst		9
TCS R&1			9
Tata Consultancy Services	Systems Engineer		9
Principal Global			9
Oro Labs.AI Dev			9
OneSubsea			9
Metro GSC			9
Jones Lang Lasalle Technologies			9
HummingBird Web Solutions			9
HSBC			9
Flex Trade			9
Emplay	Associate Data Scientist		9
Eaton Supply Chain Management			9
Bhoomi Software			9
Bentley Systems			9
Altizon			9
Gensol EPC (Blusmart)			8.85
EY India		7.5	8.59
Merkle	Software Engineer	7	8.5
Merkle	Analyst	7	8.5
Quantiphi	Multiple Profiles	6.5	8.5
Quantiphi	Business Analyst		8.5
Quantiphi	Framework Engineer		8.5
Quantiphi	Machine Learning Engineer		8.5
Quantiphi			8.5
Merilytics			8.5
HelpShift			8.5
Aptiv			8.5

Company Name	Role	Base	CTC
AstraZeneca			8.43
Resonance Hyderabad	Trainee Faculty	7.56	8.4
ICICI Bank	Software Engineer		8.3
Nibrus Technologies	Software Engineer	6.5	8.2
HashedIn Technologies			8.1
Mygate	Associate Software Engineer	8	8
Maven Magnets	Data Scientist	8	8
Jindal Power	GET	8	8
ITS Planners and Engineers Private Limited	Hardware Engineering	8	8
ITS Planners and Engineers Private Limited	Multiple Profiles	8	8
Easy Insights	Frontend Developer	8	8
Easy Insights	Product Marketing Associate	8	8
Easy Insights	Data Engineer	8	8
DOMO	Production Engineer / Operators	8	8
Husk Power Systems	Embedded Engineer	7.2	8
Air Liquide Global E&C Solution India	Trainee Engineer	7.1	8
Transorg Analytics	Data Analyst	7	8
Krazybee Services	Software Engineer	7	8
ITS Planners and Engineers Private Limited	Data Scientist	7	8
Empyreal Galaxy	Software Engineer	7	8
Decision Point	Business Analyst	7	8
Decision Point	Data Scientist	7	8
JSW Group	Graduate Engineer Trainee	6.8	8
Sunstone Education Technology Private Limited	Graduate Trainee	6.5	8
AMG Technologies LLP (Edu-versity)	Business Development Specialist	6.5	8
Raam Group	Management Trainee	6	8
Ichelon Consulting Group	Entrepreneur In Residence (EIR)	6	8

Company Name	Role	Base	CTC
Acengage	Data Scientist	6	8
Morphle Labs	Software Testing	5	8
Consilio	Associate	5	8
Wissen technology			8
Tyfone	Software Engineer		8
Think41			8
Shadowfax			8
Sedemac			8
Rockwell			8
Rackware Automation			8
Promobi			8
Principal Global			8
Panzura			8
O9 Solutions	SDET		8
Nihilent			8
Nice Systems			8
Nice			8
National Petroleum Construction Company (NPCC)			8
Meeraq	Software		8
Media.net	Web Application Developer		8
Mahindra and Mahindra	Graduate and Post Graduate Engineer Trainee		8
Kylas			8
KreditBee	Software Engineer		8
KPMG	Consultant		8
HP	GIT Role		8
Honeywell			8
Esyasoft Technologies	Software Engineer Trainee		8
EPAM	Junior Software Engineer		8

Company Name	Role	Base	CTC
Emerson			8
Embitel Technologies	Trainee Engineer		8
Digital.ai			8
Crestron			8
ConSecure	Software Engineer (Next-Gen Cybersecurity)		8
Colgate	Data Analysis		8
Ciklum			8
CerenceAI			8
Celstream	Software Engineer		8
Bounteous x Accolite			8
BlackBuck	Associate Software Engineer		8
Bizom	Presales		8
Mahanagar Gas Limited			7.8
Dassault Systems			7.8
Godrej & Boyce			7.75
RSM USI			7.7
Delloite USI	Consulting Analyst	6	7.6
Delloite India	HC HRT	6	7.6
Delloite India	QE	6	7.6
Delloite India	ADMM	6	7.6
Delloite India	M&C	6	7.6
Delloite India	ET&P SAP	6	7.6
Delloite India	FT GBS	6	7.6
Delloite India	ET&P Oracle	6	7.6
K12 Techno Services Pvt. Ltd.	Academic Manager- OCFP (ORCHIDS Career Foundation)	7.5	7.5
Vimo	Automation QA	7.2	7.5
Volvo	Associate Graduate Engineer		7.5
Tata Power			7.5

Company Name	Role	Base	CTC
Sell.do			7.5
Schlumberger (SLB)			7.5
Reliance Industries Ltd			7.5
Rahi Technologies			7.5
Quorum			7.5
IdeaS- A SAS Company (Product Success Specialist)			7.5
Bizom	Business Development Manager		7.5
HP	Managed Services		7.48
Oracle			7.27
AAKASH Educational Institute	Asst Lecturer	7.25	7.25
Sun Life	Gradute Engineer Trainee		7.25
Axis IIT/NEET	Marketing(Marketing and Management)	5.4	7.2
Axis IIT/NEET	Trainee Faculty	5.4	7.2
Winman Software	Software Engineer - L1	3.75	7.2
Narayan Group of Education	Associate Trainee		7.2
Evam Labs			7.2
Evam Labs	DS/DE/FS/UI		7.2
Wynum Automation			7.1
Xindus Technologies	QA Engineer, Frontend and Backend Dev Trainee	7	7
Skyroot Aerospace	Engineer	7	7
K12 Techno Services Pvt. Ltd.	OCFP Faculty	7	7
Ideametrics	R&D Engineer- New Product Development	7	7
Dimensionless.ai	Full Stack Developer	7	7
PhData	Consultant	6.39	7
Ex Navodayan Foundation	Teaching Faculty	6.3	7
Star Alucast	Junior Metallurgist	6.22	7
Webknot Technologies	Software Developer Trainee	6	7
Robust Results Private Limited	Junior Physics Faculty	6	7

Company Name	Role	Base	CTC
Robust Results Private Limited	Junior Chemistry Faculty	6	7
Robust Results Private Limited	Junior Maths Faculty	6	7
Robust Results Private Limited	Software Developer	6	7
KPMG	GRCS Telecom	6	7
Ajax Engineering	Graduate Engineer Trainee (GET)	6	7
KPMG	Digital Trust	5	7
KPMG	Analyst	5	7
Xceedance			7
Tyfone	QA Engineer		7
Tudip Technologies	Associate Software Engineer		7
Think 41	Full Stack Engineer		7
TCS Digital			7
TCS Digital			7
Ria Advisory			7
Rhythmflow			7
PayU			7
Oro Labs. AI			7
Ninjacart	Tech		7
Mphasis			7
Mphasis			7
Incubyte			7
Hourglass			7
Honeywell			7
Fractal analytics			7
Equifax			7
Entrata			7
EMIDS	Associate Software Engineer		7
DeltaX			7
DeltaX			7
Cencora			7

Company Name	Role	Base	CTC
Bizom	Sales Development Representative		7
Avaada	Graduate Engineering Trainee		7
Accelya			7
7-Eleven GSC	Cybersecurity		7
(NTT solutions)SAP			7
CALDERYS	Graduate Engineer Trainee	6	6.9
NCS Technologies			6.82
Cognizant GenC Next			6.75
Larson & Toubro			6.72
Arya.ag	ASDE	5.45	6.6
Siemens Limited			6.6
Greenway Health India	Associate Software Engineer	5.5	6.5
Field Genie Pvt. Ltd.	AI Architect	5.25	6.5
L7 Informatics		3.25	6.5
Technip Energies			6.5
Technimont			6.5
Techbulls SoftTech			6.5
Qualys			6.5
Johnson Control			6.5
Hyosung T&D India			6.5
Faurecia Forvia			6.5
EY	Senior Analyst		6.5
Cognizant	GenC		6.5
Burns & Mcdonnell			6.5
Atlas Copco Gecia			6.5
Afcons			6.5
Adani Group			6.5
GW DeepConnect Technologies	Software Engineer	5	6.48
Siemens Energy			6.38
Columbia Sportswear Company	Software Engineer Trainee		6.26

Company Name	Role	Base	CTC
Textron			6.25
CCTech			6.2
Sgurr Energy			6.1
HomeVille	FullStack Developer		6.1
SRI CHAITANYA EDUCATIONAL INSTITUTIONS	ASSOCIATIVE LECTURER IN MATHS/PHYSICS/CHEMISTRY	6	6
Infinity Learn	Faculty	6	6
C2L BIZ SOLUTIONS PVT LTD	Trainee Solution Architect	6	6
Aspire IIT & Medical	Physics Faculty; Chemistry Faculty; Mathematics Fa	6	6
AAA Global	Recruitment Analyst	5.98	6
ALLEN CARRIER INSTT.	Trainee Faculty	5.55	6
Bakliwal Tutorials	Trainee Faculty	5.4	6
CreditAccess Grameen Limited	Data Analyst	5.2	6
Snapmint	Junior Analyst	5	6
Cubic Logics	Software Development Engineer	4.5	6
Tsalla Aerospace	Junior Engineer	4.2	6
BCE Global Tech	Dev	4	6
Walter P Moore			6
Wafer Space (An ACL Digital Company)			6
Vayavya Lab			6
Siemens	Multiple Profiles		6
SecPod	Test automation Engineer		6
Nouveau Labs	Software Engineer		6
miniOrange			6
Man Truck			6
L&T	Graduate Engineer Trainee		6
Jacobs			6
Fluidyn			6
FleetGaurd Filters			6

Company Name	Role	Base	CTC
Dataeaze			6
ConSecure	PreSales		6
Cloudstrats			6
Bizom	Marketing		6
Bizom			6
Allied Softech			6
6D Technologies	AI & Data Science Engineering		6
Worley Services India Pvt Ltd			5.8
NCS			5.62
PeopleBox	SDET	4.5	5.5
MathCo (The MathCompany)	Trainee Analyst	4.5	5.5
Wipro	Turbo Telecom, Automotive, Embedded & CPPE		5.5
Toyo Engineering			5.5
Thyssenkrupp			5.5
Tech Mahindra	Graduate Trainee		5.5
Tata Consulting Engineers (TCE)			5.5
Smile Lab			5.5
Jisa Softech			5.5
Harman			5.5
Harman			5.5
DoubleTick			5.5
Centiro			5.5
Capgemini			5.5
AmpereHour Energy			5.5
Ellicium			5.1
Winman Software	Software Engineer - L2		5
Tsalla Aerospace	Junior Engineer		5
Safran Engineering service			5
Kenscio	Software Developer		5

Company Name	Role	Base	CTC
Jones Lang LaSalle Incorporated India (JLL)			5
Invimatic			5
International Design & Engg. Sol.			5
Healthasyst	Software Developer Trainee		5
Eximietas Design	Engineer		5
ConSecure	Software Engineer - Full Stack Dev		5
Cognizant			5
BYLD Group	R&D Engineer		5
IBM	Assoicate System Engineer		4.75
Torrent Power			4.5
Telamon			4.5
TATA Technologies			4.5
Quality Power			4.5
IBM			4.5
Healthasyst	Software QA Trainee		4.5
Cognizant			4.5
Bosch			4.5
Ascendion	Associate Engineer		4.5
Adani Cement			4.5
Accenture	Associate Software Engineer		4.5
HCLTech	Graduate Engineer Trainee		4.25
Eram Magnaflux			4.25
Enpro Industries			4.25
Capgimini	4.25 LPA Role		4.25
Shah Technical Consultant			4.2
Rudder Analytics			4.2
LTIMindTree	Graduate Engineer Trainee		4.05
VRF Aircon Pvt Ltd			4
SimplyFI Softech	Innovation Trainee & Innovation Engineer		4

Company Name	Role	Base	CTC
Microland	Engineering Trainee		4
Cognizant GenC			4
Arys Garage	Software Engineer		4
CGI	Associate Software Engineer		3.92
Shapoorji Pallonji			3.75
Nagarjuna Construction Company (NCC)			3.75
Infosys	Systems Engineer		3.6
Infosys			3.6
Wipro	Elite - Telecom, Automotive, Embedded & CPPE		3.5
TCS Ninja			3.3
Tech Mahindra	Graduate Trainee		3.25

✓ Notes:

- There may be **duplicates** (e.g., the same company listed via multiple colleges or with slightly different role names).
- I do **not own or validate** this data — it's curated from **public sources** including Reddit, placement cells, and community spreadsheets.
- If you find errors or want to add more verified entries, feel free to raise a **Pull Request or Issue** on GitHub.

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Thanks, and best of luck to upcoming batches preparing for placements and internships! 🎯🚀

~ @anxkhn 01/06/25 - v1.1