

500+ Full-Time Software / Tech Roles – India – 2025 Updated

I've curated a list of **500+ full-time Software/Tech placements** across India, based on verified public placement data from the 2025 graduating batch. This includes **Base Salary and Total Compensation (CTC)** figures wherever available. The data is collected from college placement cells (Tier 1, 2, and 3), Reddit threads, and student-shared spreadsheets.

Why am I sharing this?

Getting transparent and recent information about tech **job offers** in India has been tough — most public datasets are outdated or fragmented. This compilation is intended to help students understand **which companies made full-time offers**, the **roles offered**, and the **compensation details** in a volatile tech job market.

Company Name	Role	Base	CTC
Rubrik			145
Atlassian	Software Engineer		85
Apple	Software Development Intern (IS&T)	16	65
Apple	Software Development Intern (Ops)	16	65
Apple	Data Science and ML Intern (Ops)	16	65
Apple	Software Development Intern (Wireless)	16	65
Apple	Software Engineering ML Intern (AppleCare)	16	65
Rubrik			60
Zomato	Software Development Engineer - 1	24	56
CRED			55
D. E. Shaw	Software Development Engineer in Test	18	52
Google			52
Microsoft Inc.			51
Meesho	Data Scientist - 1	22	50
Amazon			42
Palo Alto Networks	Software Engineer	14	41.96
Palo Alto Networks	Business Systems Analyst	14	41.96
Visa	Software Engineer	16.57	41.64

Company Name	Role	Base	CTC
Eightfold.ai	Product Solutions Expert - 1	16.38	37.53
Trilogy Innovations	Software Development Engineer Intern	30	36.5
InMobi	Software Development Engineer - 1	22	35
BitGo	Software Engineer	15	35
Meesho	Software Development Engineer	20	34
Paypal	Software Engineer Intern	15	34
Paypal	Data Science Intern	15	34
Phonepe			33.57
Palo Alto			33.33
Commvault	Software Development Engineer	16	33
Cleartrip	Software Development Engineer - 1	18	32.57
Flipkart	Software Development Engineer - 1	18	32.57
PhonePe	Software Engineer	19.5	32.5
Expedia Group	Software Development Engineer - 1	15	32
Vyapar App	Software Engineer - 1	15	30
Arista Networks	Software Engineer	15.9	29.5
Arista Networks	Software Engineer Intern	15.9	29.5
Arista			29.5
Morgan Stanley	Technology Analyst Intern	13	29.48
Okta	Software Engineer	13.75	27.95
Couchbase	Dev	20	27.15
Couchbase	QE	20	27.15
Couchbase	Support	20	27.15
Coinbase	Software Development Engineer - 1	16.05	26.75
Amazon	AWS Cloud Support Associate	10.46	26.35
Samsung Semiconductors	Software Engineer (Embedded)	19	25.85
Wokelo	Data Scientist	15	25
SAP Labs	Dev	10	25
SAP Labs	DevOps	10	25

Company Name	Role	Base	CTC
SAP Labs	Support	10	25
SAP Labs	QA	10	25
HackerRank	Software Development Engineer - 1		25
CoinSwitch			24
Wayfair			24
Renesas	Analog Engineer	15	23.1
Renesas	Validation Engineer	15	23.1
Renesas	Digital Design Engineer	15	23.1
Renesas	Test Engineer	15	23.1
Tesco	Graduate Engineer	18	23
Cloudera	Software Engineer - 1	17	23
NXP Semiconductors	Software Engineer	15.5	23
DealShare	Software Development Engineer	13	23
Truva	Software Engineer	13	23
StockX	Associate Software Engineer	20	22.6
Walmart	Software Development Engineer - 2	16.88	22.6
Komprise	Software Engineer	17.41	22
Urban Company	Software Development Engineer - 1	16	22
Singularity Dynamics	Software Development Engineer	13	22
MakeMyTrip	Software Engineer	12	22
Cadence Design Systems			22
Serko	Software Engineer		21.28
CBX1	Software Engineer	17	21
Meesho	Business Analyst	13	21
Deutsche Bank	Graduate Analyst		20.2
Typeface	Software Engineer	16	20
Komprise	Software Test Engineer	15.54	20
Multiplier	Associate Software Engineer	15	20
Vyapar App	Software Engineer - 1	12	20
F5	Software Engineer Intern		20

Company Name	Role	Base	CTC
NetApp	Software Engineer (Cloud)		20
Akamai Technologies	Software Engineer	14.36	19.89
Akamai Technologies	SDET	14.36	19.89
Akamai Technologies		14.36	19.89
JPMorgan Chase & Co.	Software Engineer Intern	13.5	19.5
Applied Materials			19.5
Oracle	Associate Application Developer	14.5	19.18
American Express	Engineer Trainee	13.87	19.15
Superjoin	Engineering Explorer	13	19
Gupshup Technologies			19
Lowe's	Associate Software Engineer	14.15	18.76
IBM	Software Developer (Systems)	17	18.75
IBM	Software Developer (Software Labs)	17	18.75
IBM	Software Developer (Cloud)	17	18.75
Amagi	Product Software Engineer	15.17	18.17
IDFC First Bank	Application Engineer	14	18.1
Rapido	Associate Product Engineer	15	18
Cynlr	Software Developer	14	18
RTCamp	WordPress Developer		18
Sixt	Software Development Engineer - 1	13	17.5
HPE	Software Engineer (R&D)	12	17.5
HPE	Software Engineer (Operations)	12	17.5
HPE	Software Engineer (CTY)	12	17.5
Druva Inc.			17.5
Ion Group			17.3
Dezerv	Software Engineer	15	17
BT Group	Software Engineering Professional	13	17
Dolat Capital	Software Developer C++		17
Druva			17
Nike	Software Engineer - 1	13.85	16.85

Company Name	Role	Base	CTC
Juniper Networks	Software Engineering Intern		16.5
Sandvine	Software Engineer	12.5	16.37
Sandvine	Software Test Engineer	12.5	16.37
Applied Materials	IT Solutions Management	9.46	16.3
GE Healthcare	Edison Engineering Developer	13	16.2
Zeta	Software Development Engineer	14.4	16
Licious	Software Engineer	12	16
Ciena			16
Ittiam			16
Aveva	Software Developer	13.5	15.8
TOM TOM Intl.			15.7
Media.net	Site Reliability Engineer	13	15.67
Akamai Technologies	Software Engineer (Cyber Security)		15.44
Akamai Technologies	SDET (Cyber Security)		15.44
Gigsky	Software Engineer	14	15
Prime Numbers	Software Engineer - 1	12	15
Gajabuja	Associate Software Engineer	10	15
Lemnisk	Software Engineer - 1	6	15
Lemnisk	Software Engineer - 1 (UI)	6	15
Lemnisk	Software Engineer - Tech Integration	6	15
Aurva	Software Engineer		15
Cadence			15
G2			15
McKesson	Software Development Engineer (Data)		15
SigLens			15
Thorogood	Data and AI Consultant		14.81
Gameberry Labs	Software Development Engineer	13	14.8
Phillips	Software Engineer	11.5	14.5
UBS Business Solutions			14.5

Company Name	Role	Base	CTC
Lam Research	Software Engineer - 1	10.9	14.49
DISH Networks	Engineer	12	14.1
Egnyte	Software Engineer	13	14
Signify Innovation Lab	Assistant Development Engineer	11	14
Netradyne	Software Development Engineer in Test	10	14
Bain	Analyst	9.9	14
Avaya			14
Barclays	Technology Graduate Analyst		14
BMC Softwares			14
BMC Softwares			14
ConcentricAI			14
Lumber	Full Stack Developer Intern		14
NVIDIA			14
eQ Technologic			13.88
Maersk Global Service Center			13.88
ZS Associates			13.65
IG Group		12	13.63
eQ Technologie (SDE)			13.4
Mastercard			13.4
PubMatic India Pvt Ltd			13.39
Talkdesk		12	13
Körber	Software Engineer	11.26	13
Consuma	Software Engineer (Backend)	9	13
Pubmatic			13
Seclore	Product Manager		13
Amadeus	Software Development Engineer - 1	10	12.6
ACI Worldwide			12.5
Flexera	Software Engineer		12.5
Schlumberger (SLB)			12.5

Company Name	Role	Base	CTC
IDeaS			12.4
Commonwealth Bank of Australia	Graduate Software Engineer		12.3
Societe Generale	Software Engineer	10	12.21
Societe Generale	Cybersecurity Engineer	10	12.21
eLitmus	Software Developer	8	12.11
Cars24	Software Development Engineer	11.4	12
McKinsey	Software Development Engineer	10.91	12
General Mills	ECP Trainee	10.5	12
ABB	Associate Software Engineer (Analytics)	10	12
BigEndian Semiconductors	ASIC Developer	10	12
Epsilon	Software Engineer	10	12
Fidelity Investments	Data Engineering Intern	10	12
Fidelity Investments	Software Engineering Intern	10	12
Infibeam	Software Development Engineer	10	12
Jar App	Software Development Engineer - 1	10	12
WNS Analytics	Analyst	10	12
Baxter Healthcare	Software Engineer - 1 (Digital)	9.9	12
Baxter Healthcare	Software Engineer - 1 (Embedded)	9.9	12
Schneider Electric	Graduate Engineer Trainee	9	12
Qest	Software Engineer	7.2	12
OneCap	Software Development Engineer	6	12
Aspect Ratio			12
Bizom (Mobisy Technologies Pvt Ltd)			12
Candescent	Software Engineer		12
Cimpress	Software Engineer		12
ConSecure	Software Engineer - NextGen Intelligence		12
Dell			12
Gnani	AI Engineer Intern		12

Company Name	Role	Base	CTC
iNube	Software Analyst		12
Logik	Software Development Engineer		12
MortgageKart			12
NCR Atleos			12
Netcore	Associate Software Engineer		12
Physics Wallah	Software Development Trainee		12
Platform9			12
Purple Block	Data Science Intern		12
Schneider Electric			12
Tredence	Data Analyst		12
Zensar Technologies			12
Northern Trust			11.7
Mastercard			11.55
Toshiba Software	Associate Software Engineer	10	11.5
Havells India Limited	IoT and Software Roles	8	11.5
Toshiba			11.5
eQ Technologic (QA)			11.13
AccioJob	Data Engineer		11.1
AccioJob	Infrastructure Engineer		11.1
Thoughtworks			11.1
Superleap	Technical Product Analyst	6	11
Altometa			11
Cashfree Payments	DevOps Intern		11
Dover	Software Engineer		11
Energy Exemplar	Software Developement Intern		11
Energy Exemplar			11
Hindustan Uniliver Limited			11
OnlineSales.ai			11
Siemens			11
Siemens DISW			11

Company Name	Role	Base	CTC
Siemens Regular			11
Eurofins	Associate Software Engineer		10.75
nVent			10.56
IDeaS - A SAS Company (Associate Software Developer)			10.5
TIAA			10.48
Conga			10.44
Telstra		9.43	10
Oracle	Associate Consultant	9.34	10
Tejas Networks	NMS	8.97	10
Tejas Networks	Hardware	8.97	10
Jar App	Data Analyst	8.1	10
Bluebird	Software Engineer	6	10
Consuma Technologies Pvt. Ltd.	Analyst	6	10
Avegen			10
Azentio	Software Development Engineer in Test		10
Bizom	Product Trainee		10
Broadridge			10
CloudLex			10
Cummins			10
GKN Aerospace	Graduate Trainee		10
IDfy			10
Philips			10
SAS			10
SEDEMAC Mechatronics			10
ST Telemedia			10
Tejas Networks	Software		10
UPL	NextGen Intern		10
UPL	Automation Engineer		10

Company Name	Role	Base	CTC
UST			10
Whirpool			10
Zensar			10
Zoomcar	DevOps Intern		10
Signify Innovations India Ltd. (Cooper Lighting Solutions)			9.87
Havells India Limited	Power Electronics and Solar Roles	7	9.5
Infosys	Specialist Programmer		9.5
Infosys			9.5
Oracle Financial Services			9.5
Oracle 2			9.34
PeopleBox	Software Engineer	8	9
Altizon			9
Bentley Systems			9
Bhoomi Software			9
Eaton Supply Chain Management			9
Emplay	Associate Data Scientist		9
Flex Trade			9
HSBC			9
HummingBird Web Solutions			9
Jones Lang Lasalle Technologies			9
Metro GSC			9
OneSubsea			9
Oro Labs.AI Dev			9
Principal Global			9
TCS R&1			9
The Digital Fifth	Analyst		9
Gensol EPC (Blusmart)			8.85
EY India		7.5	8.59
Merkle	Software Engineer	7	8.5

Company Name	Role	Base	CTC
Merkle	Analyst	7	8.5
Aptiv			8.5
HelpShift			8.5
Merilytics			8.5
Quantiphi	Business Analyst		8.5
Quantiphi	Framework Engineer		8.5
Quantiphi	Machine Learning Engineer		8.5
Quantiphi			8.5
AstraZeneca			8.43
ICICI Bank	Software Engineer		8.3
Nibrus Technologies	Software Engineer Intern	6.5	8.2
HashedIn Technologies			8.1
Krazybee Services	Software Engineer	7	8
JSW Group	Graduate Engineer Trainee	6.8	8
Consilio	Associate	5	8
Morphle Labs	Software Testing Intern	5	8
Bizom	Presales		8
BlackBuck	Associate Software Engineer		8
Bounteous x Accolite			8
Celstream	Software Engineer		8
CerenceAI			8
Ciklum			8
Colgate	Data Analysis		8
ConSecure	Software Engineer (Next-Gen Cybersecurity)		8
Crestron			8
Digital.ai			8
Embitel Technologies	Trainee Engineer		8
Emerson			8
EPAM	Junior Software Engineer		8

Company Name	Role	Base	CTC
Esyasoft Technologies	Software Engineer Trainee		8
Honeywell			8
HP	GIT Role		8
KPMG	Consultant Intern		8
KreditBee	Software Engineer		8
Kylas			8
Media.net	Web Application Developer		8
Meeraq	Software Intern		8
National Petroleum Construction Company (NPCC)			8
Nice			8
Nice Systems			8
Nihilent			8
O9 Solutions	SDET Intern		8
Panzura			8
Principal Global			8
Promobi			8
Rackware Automation			8
Rockwell			8
Sedemac			8
Shadowfax			8
Think41			8
Tyfone	Software Engineer		8
Wissen technology			8
Dassault Systems			7.8
Mahanagar Gas Limited			7.8
Godrej & Boyce			7.75
RSM USI			7.7
Delloite India	HC HRT	6	7.6
Delloite India	QE	6	7.6

Company Name	Role	Base	CTC
Delloite India	ADMM	6	7.6
Delloite India	M&C	6	7.6
Delloite India	ET&P SAP	6	7.6
Delloite India	FT GBS	6	7.6
Delloite India	ET&P Oracle	6	7.6
Delloite USI	Consulting Analyst	6	7.6
Bizom	Business Development Manager		7.5
IdeaS- A SAS Company (Product Success Specialist)			7.5
Quorum			7.5
Rahi Technolgies			7.5
Reliance Industries Ltd			7.5
Schlumberger (SLB)			7.5
Sell.do			7.5
Tata Power			7.5
Volvo	Associate Graduate Engineer		7.5
HP	Managed Services		7.48
Oracle			7.27
Sun Life	Gradute Engineer Trainee		7.25
Evam Labs	Intern		7.2
Evam Labs	DS/DE/FS/UI		7.2
Wynum Automation			7.1
PhData	Consultant	6.39	7
KPMG	GRCS Telecom	6	7
Webknot Technologies	Software Developer Trainee	6	7
KPMG	Digital Trust	5	7
KPMG	Analyst	5	7
(NTT solutions)SAP			7
7-Eleven GSC	Cybersecurity Intern		7
Accelya			7

Company Name	Role	Base	CTC
Bizom	Sales Developement Representative	7	
Cencora		7	
DeltaX		7	
DeltaX		7	
EMIDS	Associate Software Engineer	7	
Entrata		7	
Equifax		7	
Fractal analytics		7	
Honeywell		7	
Hourglass		7	
Incubyte		7	
Mphasis		7	
Mphasis		7	
Ninjacart	Tech Intern	7	
Oro Labs. AI		7	
PayU		7	
Rhythmflow		7	
Ria Advisory		7	
TCS Digital		7	
TCS Digital		7	
Think 41	Full Stack Engineer	7	
Tyfone	QA Engineer	7	
Xceedance		7	
NCS Technologies			6.82
Cognizant GenC Next			6.75
Larson & Toubro			6.72
Siemens Limited			6.6
Greenway Health India	Associate Software Engineer	5.5	6.5
L7 Informatics		3.25	6.5
Adani Group			6.5

Company Name	Role	Base	CTC
Afcons			6.5
Atlas Copco Gecia			6.5
Burns & McDonnell			6.5
Cognizant	GenC		6.5
EY	Senior Analyst		6.5
Faurecia Forvia			6.5
Hyosung T&D India			6.5
Johnson Control			6.5
Qualys			6.5
Techbulls SoftTech			6.5
Technimont			6.5
Technip Energies			6.5
GW DeepConnect Technologies	Software Engineer	5	6.48
Siemens Energy			6.38
Columbia Sportswear Company	Software Engineer Trainee		6.26
Textron			6.25
CCTech			6.2
HomeVille	FullStack Developer		6.1
Sgurr Energy			6.1
CreditAccess Grameen Limited	Data Analyst	5.2	6
Snapmint	Junior Analyst	5	6
Cubic Logics	Software Development Engineer	4.5	6
Tsalla Aerospace	Junior Engineer	4.2	6
BCE Global Tech	Dev	4	6
6D Technologies	AI & Data Science Engineering Intern		6
Allied Softech			6
Bizom	Marketing		6
Bizom			6
Cloudstrats			6
ConSecure	PreSales		6

Company Name	Role	Base	CTC
Dataeaze			6
FleetGaurd Filters			6
Fluidyn			6
Jacobs			6
L&T	Graduate Engineer Trainee		6
Man Truck			6
miniOrange			6
Nouveau Labs	Software Engineer		6
SecPod	Test automation Engineer		6
Vayavya Lab			6
Wafer Space (An ACL Digital Company)			6
Walter P Moore			6
Worley Services India Pvt Ltd			5.8
NCS			5.62
MathCo (The MathCompany)	Trainee Analyst	4.5	5.5
PeopleBox	SDET	4.5	5.5
AmpereHour Energy			5.5
Capgemini			5.5
Centiro			5.5
DoubleTick			5.5
Harman			5.5
Harman			5.5
Jisa Softech			5.5
Smile Lab			5.5
Tata Consulting Engineers (TCE)			5.5
Tech Mahindra	Graduate Trainee		5.5
Thyssenkrupp			5.5
Toyo Engineering			5.5
Wipro	Turbo Telecom, Automotive, Embedded & CPPE		5.5

Company Name	Role	Base	CTC
Ellicium			5.1
Cognizant			5
ConSecure	Software Engineer - Full Stack Dev		5
Eximietas Design	Engineer		5
Healthasyst	Software Developer Trainee		5
International Design & Engg. Sol.			5
Invimatic			5
Jones Lang LaSalle Incorporated India (JLL)			5
Kenscio	Software Developer Intern		5
Safran Engineering service			5
Tsalla Aerospace	Junior Engineer		5
Winman Software	Software Engineer - L2		5
IBM	Assoicate System Engineer		4.75
Winman Software	Software Engineer - L1	3.75	7.2
Accenture	Associate Software Engineer		4.5
Adani Cement			4.5
Ascendion	Associate Engineer		4.5
Bosch			4.5
Cognizant			4.5
Healthasyst	Software QA Trainee		4.5
IBM			4.5
Quality Power			4.5
TATA Technologies			4.5
Telamon			4.5
Torrent Power			4.5
Capgimini	4.25 LPA Role		4.25
Enpro Industries			4.25
Eram Magnaflux			4.25
HCLTech	Graduate Engineer Trainee		4.25
Rudder Analytics			4.2

Company Name	Role	Base	CTC
Shah Technical Consultant			4.2
LTIMindTree	Graduate Engineer Trainee		4.05
Arys Garage	Software Engineer		4
Cognizant GenC			4
Microland	Engineering Trainee		4
SimplyFI Softech	Innovation Trainee & Innovation Engineer		4
VRF Aircon Pvt Ltd			4
CGI	Associate Software Engineer		3.92
Nagarjuna Construction Company (NCC)			3.75
Shapoorji Pallonji			3.75
Infosys	Systems Engineer		3.6
Infosys			3.6
Wipro	Elite - Telecom, Automotive, Embedded & CPPE		3.5
TCS Ninja			3.3
Tech Mahindra	Graduate Trainee		3.25

✓ Notes:

- There may be **duplicates** (e.g., the same company listed via multiple colleges or with slightly different role names).
- I do **not own or validate** this data — it's curated from **public sources** including Reddit, placement cells, and community spreadsheets.
- If you find errors or want to add more verified entries, feel free to raise a **Pull Request or Issue** on GitHub.

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Thanks, and best of luck to upcoming batches preparing for placements and internships! 🎯🚀

~ @anxkhn