

Employment Offer Letter

Software Developer Position

Optech AI (A Unit of Optistaff Solutions Pvt. Ltd.) – Offer of Employment

Date: 2nd July 2025

Candidate Name: Abhishek Yadav

Address: Near PAC Colony , Raebareli , UP

Dear ,Abhishek Yadav

On behalf of Optech **A Unit of Optistaff Solutions Pvt. Ltd.** , we are pleased to offer you the position o **Fullstack Software Developer**.

This is a Full-time position, and you will report to Rajeev Ranjan Jha, CMD, Founder. Your primary work location will be at 294, Sahara Shopping Center, Faizabad Road Indira Nagar, Lucknow UP, Pin- 226016

Responsibilities

As a **Fullstack Software Developer**, your responsibilities will include, but are not limited to:

- Designing, developing, and testing software applications.
- Collaborating with cross-functional teams to define, design, and ship new features.
- Participating in code reviews and contributing to improving code quality.
- Troubleshooting, debugging, and upgrading existing systems.
- Staying up-to-date with the latest technologies and trends.
- Front-end and Backend Developer
- SEO Development

Compensation and Benefits

Your starting salary will be 10000 per Month till 6 Months **Probation period**

In addition to your salary, you will be eligible for the following benefits, subject to the terms and conditions of the applicable plans:

- **Health Insurance:** NA
- **Dental Insurance:** NA
- **Vision Insurance:** NA
- **Paid Time Off (PTO):** 4
- **Holidays:** As per Govt. Norms

A comprehensive summary of benefits will be provided to you upon your start date. You may also be eligible for performance-based bonuses, subject to company policy and individual performance.

Terms of Employment

Your employment with Optistaff Solutions Private Limited will be "at-will," meaning that either you or the Company may terminate the employment relationship at any time, with or without cause or notice. This offer is contingent upon the successful completion of a background check and verification of your eligibility to work in India.

Your start date will be 2Nd July, or another mutually agreed-upon date.

This offer letter constitutes the entire agreement between you and Optech AI - A Unit Of Optistaff Solutions Private Limited regarding the terms of your employment and supersedes all prior or contemporaneous communications and proposals, whether oral or written.

Acceptance

To accept this offer, please sign and return a copy of this letter to [Contact Person] by [Acceptance Date]. We are excited about the possibility of you joining our team.

Sincerely,

Puja Jha

Hiring Manager

Optech AI (A Unit Of Optistaff Solutions Pvt. Ltd.)

Candidate Acceptance:

I, **Abhishek Yadav**, accept the terms and conditions of employment as described in this letter.

Signature: _____

Date: _____

Summary

This offer letter outlines the terms of employment for the Software Developer position at [Company Name]. It includes details regarding responsibilities, compensation, benefits, and the conditions of at-will employment. The candidate is requested to sign and return the letter by the specified date to formally accept the offer.