Paul Anzel

Senior Data Scientist

H-E-B

**SciPy 2019** 

Hi, I'm your technical interviewer:
Advice for breaking into industry



www.phdcomics.com

### About me

- Grad school in Applied Physics 2009-2016.
- Left ABD for industry.
  - Was the right thing for me!
- 4 years apparently makes you "senior" in this business;)

## Hi, I'm your technical interviewer!

Submit resume

Initial resume screening

Phone interview with recruiter

On-site technical interview

Take-home assignment(?)

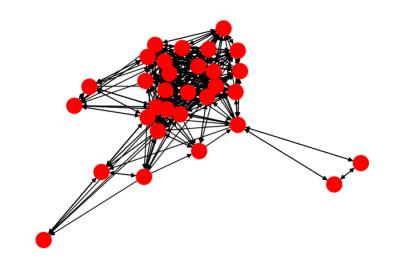
Offer (hopefully)



# Please, don't make these mistakes

(I have made some of these mistakes)

## 1. Not networking



Thanks, network analysis tutorial!

Good job making it here, now meet people!

~80% of jobs don't get posted.

I hate glad-handing. Finding hobbies, excuses to be social, and just getting out works.

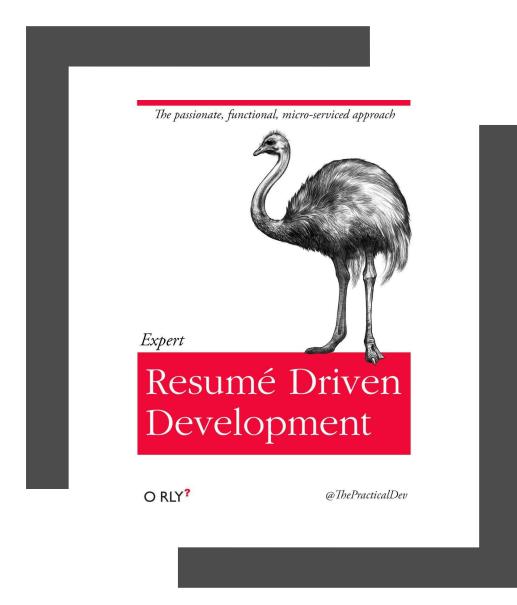
## 2. Not using referrals

Referrals can help you skip the first few steps in the process.

Sometimes referrers get a bonus for hires.

*IMPORTANT*: Once you know which positions you want, have your referrer submit your resume.





# 3. Not using exact job description language

Automated systems aren't very smart.

Sometimes technical recruiters aren't either.

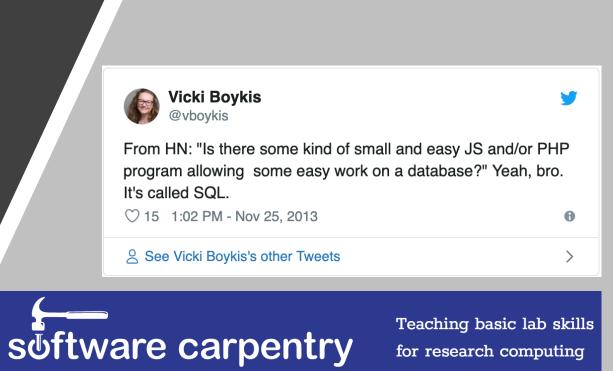
Copy exact wording from job descriptions.

## 4. Not covering your bases

You're probably in good shape, here at SciPy.

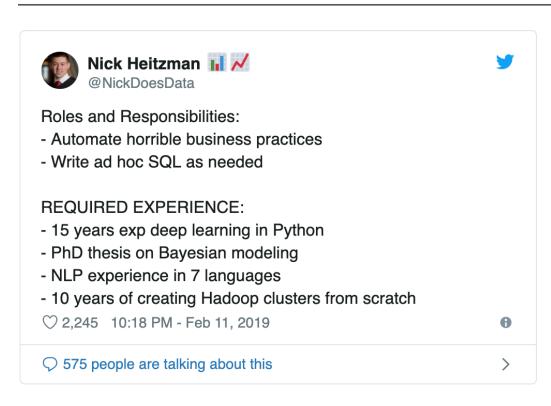
Make sure you understand SQL and version control.

Software Carpentry (+ extended lessons) is a good Minimum Viable Knowledge test.



<u>Twitter link</u> https://software-carpentry.org/

# 5. Worrying about every job line item



A few items are truly required, many (even "required") ones are flexible.

A hit rate of 66-75% or so is good.

#### Twitter link

## 6. Not having a portfolio or blog

### Paul Anzel's portfolio



A few of my projects.

View My GitHub Profile

#### Introduction

Hello there, my name is Paul Anzel! I'm a Data Scientist currently employed with H-E-B, building product recommendation systems and handling general data-science dev-ops work. Before that, I worked at Metromile, where I use telematics data to detect vehicle crashes and evaluate potential insurance fraud, and Wiser, doing price-demand estimation.

I did doctoral research (left ABD) in Applied Physics at Caltech with Chiara Daraio where I worked on developing a new type of acoustic imaging system for non-destructive evaluation. During my graduate research I received a NASA Space Technology Research Fellowship and a M.S. in Applied Physics. I have a B.S. and B.A. in Chemical Physics and Mathematics (respectively) from Rice University.

Outside of work I spend much of my time advocating for building housing. I now volunteer with San Antonio Neighbors For Everyone, and before that helped out with East Bay For Everyone. I am an instructor with Software Carpentry. I managed Caltech's bicycle repair cooperative for three years, play accordion and piano, and have started getting into ham radio.

I live with my lovely wife Rose, young son Isaac, and fussy cat Coltrane.

#### Some projects

#### **Statistics Study Group Notes**

During my time at Wiser, I started a journal club to go over some techniques I wanted to learn more about, and to teach some of the other analysts some basic techniques (e.g. what a Fourier transform is). Upon moving to Metromile, I was pleased to see that they had an active study group there. Here is a collection of iPython notebooks where I go through implementing various algorithms myself and demonstrate their use.

Some ones I'm particularly proud of:

Please, give me something substantial to talk about!

Can you code? Communicate?

Fill in README's. GitHub, BitBucket, and GitLab let you use Jekyll to create nice looking pages.

anzelpwj.github.io

 ${\sf Hosted} \ {\sf on} \ {\sf GitHub} \ {\sf Pages} - {\sf Theme} \ {\sf by} \ {\sf orderedlist}$ 

## Final bits



https://cheezburger.com/8029803520

- I'll be in room 210 tomorrow 10-11 AM if anyone would like to get more advice.
- https://cheekyscientist.com/blog/
- https://www.nextscientist.com/
- Linear Digressions podcast: <u>Advice for those trying to get a first job in data science</u>
- http://anzelpwj.github.io/