

Who is Bethany Bagwell (Renewed Vision)

- According to LinkedIn, **Bethany Bagwell** works at Renewed Vision as a **People Operations Coordinator**. [LinkedIn](#)
- As People Operations Coordinator, her role is likely HR-focused (recruiting, onboarding, culture, operations), rather than a technical engineering lead.
- There is no public evidence (from LinkedIn, public profiles) that she is a software engineer or technical manager; her title suggests she handles more of the people/operations side for the company.
- On company/team directories (e.g., Datanyze), she is listed under Renewed Vision's team. [Datanyze](#)

Implication for your interview: Because her role is in People Ops, she may be coordinating or facilitating the interview rather than deeply evaluating your technical work. She's likely handling scheduling, candidate experience, and HR logistics, though she may also participate in more general culture-fit questions.

About Renewed Vision (the Company)

Here's a summary of what Renewed Vision does, its mission, and what working there might be like, especially in the macOS Software Engineer role.

1. What is Renewed Vision / What they Build

- Renewed Vision is a software company that makes **live presentation and media tools**, especially used in **churches, live events, broadcasting, education, and sports**. [Renewed Vision+1](#)
- Their main products include:
 - **ProPresenter** — presentation software for live worship and events. [Renewed Vision](#)
 - **ProContent** — a media library with motion backgrounds, graphics, etc. [Renewed Vision](#)
 - **ProVideoPlayer** — for multi-screen video playback, media server capabilities. [Renewed Vision](#)
 - **ProScoreboard** — scoreboard software for live sports, supporting real-time stats, video, lower thirds, etc. [Renewed Vision](#)

2. Company Mission and Values

- Their core objectives:
 1. *Create* — build technologies that “dramatically enhance environments.” [Renewed Vision](#)
 2. *Develop* — make software that is stable, practical, and easy to use. [Renewed Vision](#)
 3. *Enable* — make these tools affordable, reducing cost and complexity for organizations. [Renewed Vision](#)
- They seem to have a user-centric philosophy: focusing on usability, stability, and real needs rather than just pushing cutting-edge for its own sake. [Renewed Vision+1](#)

3. Culture, Size, and Employee Experience

- According to BuiltIn, the company is relatively small (~57 employees) and is remote-hybrid friendly. [Built In](#)
- On Glassdoor, employee reviews are generally quite positive: culture is noted as “low ego,” collaborative, with leadership that listens. [Glassdoor](#)
- Some reviews mention that the company has a **faith-based mission** (church / ministry roots), which may or may not align with every candidate’s preferences. [Glassdoor](#)
- Benefits: According to their “About” page, they provide paid time off, health & dental insurance, profit sharing, and even a paid sabbatical after 7 years. [Renewed Vision](#)