



ATSes - Candidates examples

Ashby

```
{
  "success": true,
  "results": {
    "id": "e9ed20fd-d45f-4aad-8a00-a19bfba0083e",
    "createdAt": "2022-08-12T20:29:56.964Z",
    "updatedAt": "2022-08-12T20:29:56.964Z",
    "name": "Adam Hart",
    "primaryEmailAddress": {
      "value": "test@ashbyhq.com",
      "type": "Work",
      "isPrimary": true
    },
  },
  "emailAddresses": [
    {
      "value": "test@ashbyhq.com",
      "type": "Work",
      "isPrimary": true
    }
  ],
  "primaryPhoneNumber": {
    "value": "test@ashbyhq.com",
    "type": "Work",
    "isPrimary": true
  },
  "phoneNumbers": [
```

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{
  "value": "test@ashbyhq.com",
  "type": "Work",
  "isPrimary": true
}
],
"socialLinks": [
  {
    "url": "https://linkedin.com/in/user",
    "type": "LinkedIn"
  }
],
"tags": [
  {
    "id": "e9ed20fd-d45f-4aad-8a00-a19bfba0083e",
    "title": "Senior Candidate",
    "isArchived": false
  }
],
"position": "Software Engineer",
"company": "Auction.com",
"school": "Princeton University",
"applicationIds": [
  "e9ed20fd-d45f-4aad-8a00-a19bfba0083e"
],
"resumeFileHandle": {
  "id": "15d2624d-0a81-4f94-a2ed-94980f430b3f",
  "name": "resume.pdf",
  "handle": "eyJJoYW5kbGUiOnsidHlwZSI6IkNhbmRpZGF0ZUZpbGUiLCJm"
},
"fileHandles": [
  {
    "id": "15d2624d-0a81-4f94-a2ed-94980f430b3f",
    "name": "resume.pdf",
    "handle": "eyJJoYW5kbGUiOnsidHlwZSI6IkNhbmRpZGF0ZUZpbGUiLCJm"
  }
]

```

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],
"customFields": [
  {
    "id": "650e5f74-32db-4a0a-b61b-b9afece05023",
    "title": "Expected start date",
    "value": "2022-11-10T19:47:56.795Z"
  }
],
"profileUrl": "string",
"source": {
  "id": "e9ed20fd-d45f-4aad-8a00-a19bfba0083e",
  "title": "Applied",
  "isArchived": false,
  "sourceType": {
    "id": "e9ed20fd-d45f-4aad-8a00-a19bfba0083e",
    "title": "Inbound",
    "isArchived": false
  }
},
"creditedToUser": {
  "id": "e9ed20fd-d45f-4aad-8a00-a19bfba0083e",
  "firstName": "Test",
  "lastName": "User",
  "email": "test@ashbyhq.com",
  "globalRole": "Organization Admin",
  "isEnabled": true,
  "updatedAt": "2022-08-12T20:29:56.964Z"
},
"timezone": "string",
"primaryLocation": {
  "id": "e9ed20fd-d45f-4aad-8a00-a19bfba0083e",
  "locationSummary": "United States, California, San Francisco",
  "locationComponents": [
    {
      "type": "Country",
      "name": "United States"
    }
  ]
}

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    },
    {
      "type": "Region",
      "name": "California"
    },
    {
      "type": "City",
      "name": "San Francisco"
    }
  ]
}
}
}

```

Greenhouse

```

{
  "id": 53883394,
  "first_name": "John",
  "last_name": "Locke",
  "company": "The Tustin Box Company",
  "title": "Customer Success Representative",
  "created_at": "2017-08-15T03:31:46.591Z",
  "updated_at": "2017-09-28T12:29:30.497Z",
  "last_activity": "2017-09-28T12:29:30.481Z",
  "is_private": false,
  "photo_url": null,
  "attachments": [
    {
      "filename": "John_Locke_Offer_Packet_09_27_2017.pdf",
      "url": "https://prod-heroku.s3.amazonaws.com/...",
      "type": "offer_packet",
      "created_at": "2020-09-27T18:45:27.137Z"
    }
  ],

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```
"application_ids": [
  69102626,
  65153308
],
"phone_numbers": [
  {
    "value": "555-555-5555",
    "type": "mobile"
  }
],
"addresses": [
  {
    "value": "123 City Street\nNew York, Ny 10001",
    "type": "home"
  }
],
"email_addresses": [
  {
    "value": "test@work.com",
    "type": "work"
  },
  {
    "value": "test@example.com",
    "type": "personal"
  }
],
"website_addresses": [
  {
    "value": "mysite.com",
    "type": "personal"
  }
],
"social_media_addresses": [
  {
    "value": "twitter.com/test"
  }
]
```

```

],
"recruiter": {
  "id": 92120,
  "first_name": "Greenhouse",
  "last_name": "Admin",
  "name": "Greenhouse Admin",
  "employee_id": "67890"
},
"coordinator": {
  "id": 453636,
  "first_name": "Jane",
  "last_name": "Smith",
  "name": "Jane Smith",
  "employee_id": "12345"
},
"can_email": true,
"tags": [
  "Python",
  "Ruby"
],
"applications": [
  {
    "id": 69102626,
    "candidate_id": 53883394,
    "prospect": false,
    "applied_at": "2017-09-27T12:03:02.728Z",
    "rejected_at": "2017-09-27T12:11:40.877Z",
    "last_activity_at": "2017-09-28T12:29:30.481Z",
    "location": {
      "address": "New York, New York, USA"
    },
    "source": {
      "id": 16,
      "public_name": "LinkedIn (Prospecting)"
    },
    "credited_to": {

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```
"id": 165372,
"first_name": "Joel",
"last_name": "Job Admin",
"name": "Joel Job Admin",
"employee_id": null
},
"rejection_reason": {
  "id": 9504,
  "name": "Hired another candidate",
  "type": {
    "id": 1,
    "name": "We rejected them"
  }
},
"rejection_details": {
  "custom_fields": {
    "custom_rejection_question_field": null
  },
  "keyed_custom_fields": {
    "custom_rejection_question_field": {
      "name": "Custom Rejection Question Field",
      "type": "short_text",
      "value": null
    }
  }
},
"jobs": [
  {
    "id": 149995,
    "name": "DevOps Engineer"
  }
],
"job_post_id": 123,
"status": "rejected",
"current_stage": {
  "id": 1073533,
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    "name": "Take Home Test"
  },
  "answers": [
    {
      "question": "How did you hear about this job?",
      "answer": "A friend"
    },
    {
      "question": "Website",
      "answer": "https://example.com"
    },
    {
      "question": "LinkedIn Profile",
      "answer": "https://linkedin.com/example"
    }
  ],
  "prospective_office": null,
  "prospective_department": null,
  "prospect_detail": {
    "prospect_pool": null,
    "prospect_stage": null,
    "prospect_owner": null
  },
  "attachments": [
    {
      "filename": "John_Locke_Offer_Packet_09_27_2017.pdf",
      "url": "https://prod-heroku.s3.amazonaws.com/...",
      "type": "offer_packet",
      "created_at": "2020-09-27T18:45:27.137Z"
    }
  ]
},
"educations": [
  {
    "id": 561227,

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```

    "school_name": "University of Michigan - Ann Arbor",
    "degree": "Bachelor's Degree",
    "discipline": "Computer Science",
    "start_date": "2012-08-15T00:00:00.000Z",
    "end_date": "2016-05-15T00:00:00.000Z"
  }
],
"employments": [
  {
    "id": 8485064,
    "company_name": "Greenhouse",
    "title": "Engineer",
    "start_date": "2012-08-15T00:00:00.000Z",
    "end_date": "2016-05-15T00:00:00.000Z"
  }
],
"linked_user_ids": [
  989604
],
"custom_fields": {
  "desired_salary": "1000000000",
  "work_remotely": true,
  "graduation_year": "2018"
},
"keyed_custom_fields": {
  "desired_salary": {
    "name": "Desired Salary",
    "type": "short_text",
    "value": "1000000000"
  },
  "work_remotely": {
    "name": "Work Remotely",
    "type": "boolean",
    "value": true
  },
  "graduation_year_1": {

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    "name": "Graduation Year",
    "type": "single_select",
    "value": "2018"
  }
}
}

```

Lever

```

{
  "data": {
    "id": "250d8f03-738a-4bba-a671-8a3d73477145",
    "name": "Shane Smith",
    "headline": "Brickly LLC, Vandelay Industries, Inc, Central Perk",
    "contact": "7f23e772-f2cb-4ebb-b33f-54b872999992",
    "emails": [
      "shane@exampleq3.com"
    ],
    "phones": [
      {
        "value": "(123) 456-7891"
      }
    ],
    "confidentiality": "non-confidential",
    "location": "Oakland",
    "links": [
      "indeed.com/r/Shane-Smith/0b7c87f6b246d2bc"
    ],
    "createdAt": 1407460071043,
    "updatedAt": 1407460080914,
    "lastInteractionAt": 1417588008760,
    "lastAdvancedAt": 1417587916150,
    "snoozedUntil": 1505971500000,
    "archivedAt": null,
  }
}

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"archiveReason": null,
"stage": "00922a60-7c15-422b-b086-f62000824fd7",
"stageChanges": [
  {
    "toStageId": "00922a60-7c15-422b-b086-f62000824fd7",
    "toStageIndex": 1,
    "userId": "df0adaa6-172c-4cd6-8520-49b203660fe1",
    "updatedAt": 1407460071043
  }
],
"owner": "df0adaa6-172c-4cd6-8520-49b203660fe1",
"tags": [
  "San Francisco",
  "Full-time",
  "Support",
  "Customer Success",
  "Customer Success Manager"
],
"sources": [
  "linkedin"
],
"origin": "sourced",
"sourcedBy": "df0adaa6-172c-4cd6-8520-49b203660fe1",
"applications": [
  "cdb4ff13-f7aa-49b0-b6ec-eb4617009cfa"
],
"resume": null,
"followers": [
  "df0adaa6-172c-4cd6-8520-49b203660fe1",
  "ecdb6670-d9f3-4b87-8267-1cde26d1bc42",
  "022d6639-1333-419b-9635-31f93015335f"
],
"urls": {
  "list": "https://hire.lever.co/candidates",
  "show": "https://hire.lever.co/candidates/250d8f03-738a-4bba-a671-8a3d73477145"
}

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},
"dataProtection": {
  "store": {
    "allowed": true,
    "expiresAt": 1522540800000
  },
  "contact": {
    "allowed": false,
    "expiresAt": null
  }
},
"isAnonymized": false
}
}

```

Workable

```

{
  "candidate": {
    "id": "108d1748",
    "name": "Cindy Sawyers",
    "firstname": "Cindy",
    "lastname": "Sawyers",
    "headline": "Operations Manager",
    "image_url": null,
    "account": {
      "subdomain": "groove-tech",
      "name": "Groove Tech"
    },
  },
  "job": {
    "shortcode": "GROOV005",
    "title": "Office Manager"
  },
  "stage": "Applied",

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"disqualified": false,
"disqualified_at": null,
"disqualification_reason": null,
"sourced": false,
"profile_url": "https://groove-tech.workable.com/backend/jobs/376844767/ca
"address": "332 Clemmie Roads, Colorado, USA",
"phone": "(785)991-6256",
"email": "cindy_sawyers@gmail.com",
"outbound_mailbox": "azjp_gws@outbound.workable.mailgun.org",
"domain": "twitter.com",
"uploader_id": null,
"created_at": "2015-07-01T00:00:00Z",
"updated_at": "2015-07-06T12:16:51Z",
"cover_letter": null,
"summary": "A focussed, results-driven team player with many year experienc
"education_entries": [
  {
    "id": "3fcbeee1",
    "degree": "B.A. Business Studies",
    "school": "University of Chicago",
    "field_of_study": null,
    "start_date": "2001-01-01",
    "end_date": "2005-01-01"
  },
  {
    "id": "3fcbeee2",
    "degree": "Diploma",
    "school": "Juliet Hargreaves High School",
    "field_of_study": null,
    "start_date": "1997-01-01",
    "end_date": "2001-01-01"
  }
],
"experience_entries": [
  {
    "id": "3fdbfd0e",

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    "title": "Executive Assistant",
    "summary": "<ul><li>Dealt with contacts and correspondence.</li><li>Man
    "start_date": "2013-01-01",
    "end_date": null,
    "company": "Overflow Furnishings",
    "industry": null,
    "current": true
  },
  {
    "id": "3fdbfd0f",
    "title": "Resources Manager",
    "summary": "<ul><li>Coordinated agendas and papers, minute taking and n
    "start_date": "2009-01-01",
    "end_date": "2013-01-01",
    "company": "Kidlaw Supplies",
    "industry": null,
    "current": false
  },
  {
    "id": "3fdbfd10",
    "title": "Administrative Officer",
    "summary": "<ul><li>Managed the implementation and development of an e
    "start_date": "2005-01-01",
    "end_date": "2009-01-01",
    "company": "Spakes IT Services",
    "industry": null,
    "current": false
  }
],
"skills": [
  {
    "name": "Administration"
  },
  {
    "name": "Organization"
  }
],

```

```

{
  "name": "Budgeting"
},
{
  "name": "Project Management"
},
{
  "name": "MS Office"
},
{
  "name": "Event Management"
}
],
"answers": [],
"resume_url": null,
"social_profiles": [
  {
    "type": "twitter",
    "name": "Twitter",
    "username": "cindy_sawyers",
    "url": "http://www.twitter.com/cindy_sawyers"
  },
  {
    "type": "linkedin",
    "name": "LinkedIn",
    "url": "http://www.linkedin.com/in/cindy_sawyers"
  },
  {
    "type": "googleplus",
    "url": "https://plus.google.com/1849771376195546"
  }
],
"tags": [],
"location": {
  "location_str": "Los Angeles, California",
  "country": "USA",

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```
    "country_code": "US",  
    "region": "California",  
    "region_code": "CA",  
    "city": "Los Angeles",  
    "zip_code": "90001"  
  },  
  "originating_candidate_id": "4dbadd20"  
}
```