

# BETSY MERZENICH

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|---------|---|------------|---------------|
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## OBJECTIVE

To apply my skills and knowledge in a volunteer capacity with a visionary nonprofit engaged in international work.

## EMPLOYMENT

- 2003-2006     *Associate Executive Director*  
**Community Network for Youth Development**, San Francisco, CA  
<http://www.cnyd.org>
- Led and managed capacity building organization serving youth development organizations and initiatives throughout the United States.
  - Created internal management systems including staff supervision, project planning, communication, and program evaluation.
  - Built a successful, high-functioning team providing quality services to diverse partner and client organizations.
  - Developed new curricular tools and innovative online training approaches used nationally.
  - Managed multiple staff, consultants, budgets, and training and development projects.
- 2002-2003     *Funding Consultant*  
**Oakland Fund for Children and Youth**, Oakland, CA <http://www.ofcy.org>
- Consulted on the redesign of a public grant program providing \$7 million in annual youth development funding.
  - Negotiated scopes of work for diverse funding grantees.
  - Restructured grant decision-making body to ensure authentic participation by appointed youth representatives.
- 2001-2003     *Independent Consultant*  
**Secondary schools, philanthropic and community organizations**, Bay Area, California
- Provided consultation to youth and educational programs in areas of curricular innovation, program evaluation and accountability, system efficiencies, and project management.
- 1999-2001     *Support Services Coordinator*  
**Sequoia High School**, Redwood City, CA <http://www.sequoiahhs.org>
- Created and managed multiple support programs serving 1200 secondary student annually, including: literacy development program, Latino parent center, bilingual after-school academic support center, crisis-intervention team and site-based health services.

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- 1996-1999    *Program Director*  
Mayor's Youth Employment & Education Program, San Francisco, CA  
<http://www.myeeep.org>
- Led citywide collaboration of 13 community based organizations partnering to provide low-income students with employment and leadership development services annually. Raised and managed \$1.2 million in annual funding.
- 1994-1996    *Teacher Instructor and Mentor*  
University of California, Berkeley and Stanford University
- Taught courses and provided mentoring to beginning and experienced teachers, with specialty in the areas of serving English-language learning students, project based learning, and classroom uses of technology.
- 1991-1996    *Secondary School Teacher and Department Chairperson*  
Various secondary schools in California
- Restructured and managed school programs and support services in collaboration with community stakeholders. Instructed diverse urban and rural student populations.

## EDUCATION

- 1992-1993    Master of Arts in Education, Stanford University
- 1986-1990    Bachelor of Arts with Honors in Political Science, Cornell University

## COMMUNITY WORK

- 2000 - 2005    *Chair of the Board of Directors*  
Japanese Community Youth Council, San Francisco, CA <http://www.jcyc.org>
- Led the board of the largest community based youth-serving organization in San Francisco
- 2001-2002    *Co-Founder and Event Coordinator*  
Real Youth Sharing Expression
- Developed a collaboration of youth agencies and leaders to provide opportunities for youth to dialogue about 9.11 and political dissent.

References available on request