



## Abdelhamid Ouassini

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### ABOUT ME

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My Project Management, Systems Integration and Business Intelligence experience allow me to highly understand and analyze business requirement in order to bring appropriate solution to the business owners. ■ Experience in international projects ■ More than 5 years of project management ■ 4 Years experience in Pharma sector ■ 8 years experience as BI Architect ■ 4 years experience working in complex IT infrastructure and Network (Cloud, Containers, Micro Services, SOA architecture) ■ Result-oriented approach, advanced communication skills ■ Flexibility, team spirit and a high level of commitment ■ Enterprise performance management (with special expertise in SAP Business Planning and Consolidation) ■ Over 11 years of Business & System Analysis experience

### WORK EXPERIENCE

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#### Financial Supervisor

**Consolidated Chemicals Industries Ltd** [ 1 Apr 2001 – 1 Jan 2003 ]

**Address:** (Belgium)

Consolidated Chemicals Industries Ltd was a newly created subsidiary and was looking for Junior Dynamic Persons with very strong theoretical accounting background to setup its new financial system ERP Navision Financials.

My main activities were to:

- Build new team for its accounting department
- Set up all Modules of Navision Financials (Chart of Account, General Ledger, Bank Accounts, Account Payables, Account Receivables, VAT Tax Codes, Inventory) regarding a Belgian GAAP in collaboration with IT Department and CFO
- Recording all accounting activities backlog
- Designing financial Reports

Navision Financials has been setup successfully and was running in production environment after 8 months, the accounting department has managed to catch up all backlog accounting transactions, and started to pay its invoices in time and to manage cash collection more efficiently. The parent company starts receiving accurate weekly and monthly figures through Navision Financials.

## Senior Accountant

**Risi (PaperLoop)** [ 1 Mar 2003 – 1 Aug 2006 ]

**Address:** (Belgium)

RISI is the leading information provider for the global forest products industry, I have been hired to join the controlling department in order to assist on closing activities and improving the reporting process:

- Oracle Financials Suite specialist (financial setup and report design)
- Monthly closing and reporting activities
- Accounts Reconciliation
- Developing customized applications using Visual Basic for Applications (**VBA**) for complex data handling procedures

Completing the setup of Oracle financials helps to automate a lot of data recording

The VBA tools developed to perform closing activities saved 2 days for 2 FTE during the monthly closing activities.

## Reverse Engineering Consultant

**Ingram Micro Coordination Center Belgium** [ 1 Sep 2006 – 1 Jun 2008 ]

**Address:** (Belgium)

To perform its Business Analysis the Coordination Center was using MS Access as a tool to transform flat files coming from its legacy system "Impulse" main frame. MS Access Data Bases were linked to Excel and Power Point to report the major KPIs and metrics, but a lot of improvements were needed regarding data consistency and redundancy.

The main objective of this project was to replace the existing reporting tools and processes with a more robust and centralized solution. I have:

- analyzed the existing business processes documentation
- performed a Reverse Engineering of the existing solutions
- defined the scope of Vendor Debit new solution with controlling department and senior Management of I.M. subsidiaries
- conducted feasibility study using Cost-Benefit measurement techniques and SWOT analysis
- drafted the business case document for selected solution and designed the new data base architecture
- **developed a new SQL Server 2005 DWH**
- **developed the required Reports (using SSRS)**
- **trained users in the new solutions**

With the new **Business Intelligence Solution** the Coordination Center was able to centralize its reporting activities, its business knowledge and increase information visibility and flexibility in reports presentation. Data are more protected with robust security and archiving mechanism using **SQL Server 2005**

## Senior Business Intelligence Consultant

**Philips Consumer Electronics (on Behalf of Atos Origin)** [ 1 Jul 2008 – 1 Jan 2009 ]

**Address:** Brugge (Belgium)

Philips Brugge was looking to improve their Planning and Forecasting processes and one of the main required improvement area was their reporting tools.

New automatic reporting tool was required that would allow them to compare actuals and planning from both sources production and sales.

Together with business owners we used strategic business goals and initiatives to direct purpose and goals for each phase of solution building.

- We defined business requirements by determining the specification of the solution, identifying the business owners needs and modeling the requirements
- During the data acquisition phase we defined the approach of ETL processes

New staging data base and Data Marts are created and integrated within the existing EDWH.

The new solution allows collection, aggregation and analysis of information extracted from data residing in different internal applications from across an entire supply chain, then transformed into vital insight that is timely, relevant and valuable.

## SAP BPC Consultant

**Atos Origin UK** [ 4 Feb 2009 – 7 Dec 2009 ]

**Address:** London (United Kingdom)

Project Clarity has been initiated to address shortfalls in the current management and financial reporting in Atos Origin UK and to replace ALEA (UK's Current Financial Reporting tool).

My main activities were:

- planning project phases
- identifying all stakeholders
- analyzing the existing documentation of the current overall forecasting process and its constraints
- documenting, defining and analyzing the new business requirement (TO BE Business Process)
- defining the new end users roles (RACI Methodology) with respect to Atos' new Business Model "Verticalization")

The main deliverables are:

- Detailed design of business processes and technical solution
- **Implementation of the Revenue Forecasting Application (SAP BPC: Business, Planning and Consolidation)**

**A detailed analysis required by Sonaca Company for its entire EDWH in order to eliminate redundant and obsolete data flows, data Marts and reports (key deliverable of the work program: migration to SAP BI 7):**

- I have documented the following Data flows (**Purchasing, FI AP, Material Ledger, Production Planning, Stock Movements, MM Purchasing Orders, Project System - Controlling**)
- For these Data flows I documented: the purpose, Info Providers (**Info cubes, ODSs**), Info sources, Update rules, Transfer rules/Structures, info packages, etc
- I have performed the reverse engineering and completed the documentation of the **AS IS** architecture
- I have analysed and proposed the **TO BE** architecture with required improvement to allow Sonaca:
  - **more visibility on its ETLs solutions**
  - better maintenance and system support
  - higher performance

The reverse engineering was an essential step helped my team in the migration work program.

Technical Project Manager Business Intelligence Architect  
*Viropharma/Shire* [ 3 Mar 2012 – 4 Feb 2017 ]

**Address:** (Belgium)

European position based in Brussels, Belgium. The position is part of a cross-functional and cross-cultural (Europe & USA) team environment focused on providing highly automated, integrated and compliant business systems that address the needs of a fast growing organization.

To project-manage, implement and provide ongoing support for critical information systems related to biopharmaceutical development, supply chain, sales & marketing and support services (e.g. finance, HR, legal). I have been:

- in direct contact with senior level executives helping on how to better improve:
  - IT production control processes
  - Visibility on sales and marketing performance
- participating on the implementation of ITSM software for incident, problem and change management
- coordinating and planning the systems and data integrations activities mainly related to EDWH, ERP Microsoft Dynamic and other specialized applications
- collaborating with Logistics providers around Europe in terms of best approach for data integration

## Project Management & Enterprise Architecture Consultant

**Unisys** [ 1 Mar 2017 – Current ]

**Address:** (Belgium)

SRB is the European Resolution Authority within the European Banking Union, It works in close cooperation with the National Resolution Authorities of participating Member States, the European Commission and the European Central Bank.

I am a part of IT Strategy & Development Team and my main goals are to:

- Strengthen IT governance by Implementing and applying good practice frameworks (e.g. TOGAF, PM<sup>2</sup>, PMI, Scrum/Agile)
- Improve internal processes and recommending technical solutions related to the following platforms :
  - **Request to Report (r2r) Solution within Azure Platform (Common Data Service, Ms Flow, SharePoint Business Process Flow, Office 365 and Power Query)**
  - Document and Record Management System (EDRMS) and its integration with mailing application)
  - Resolution Planning (IMAS)
  - SharePoint as PM<sup>2</sup> repository
  - Reporting Tools (Critical Functions, Finrep Corep, ..)
- Coordinate communication and timelines on multiple, concurrent projects of different sizes
- Collaborate with solution providers, internal and external stakeholders
- Investigate, diagnose and follow up the resolution of issues, bugs and incidents
- Document and analyze the current systems architecture and its integration and propose improvement based on the required development
- Develop and support documentation from project Initiating to Closing phases:
  - Follow up business/project initiation requests
  - Gather the business requirements
  - Develop business case and project charter
  - Develop project work plan (WBS, estimated cost)
  - Develop use/test cases, scenarios, user manuals, trainings.
  - Manage meetings (preparation, organization, meeting minutes, follow up, ...)
  - Report on projects status and issues
  - Monitor the progress of the projects on a regular basis and escalate issues if necessary
  - Log project decisions
  - Assess and log the project risks

## EDUCATION AND TRAINING

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### Continuous professional education - other important courses and certificates

At IBM Training Center: 2013

- Essentials for IBM Cognos BI (V10.1)

At SAP Belgium: 2010

- SAP BI7 330 - Modeling & Implementation, 5 days
- SAP BI7 310 - Data Warehousing, 5 days
- SAP BI7 350 - BI Data Acquisition, 5 days
- SAP BI7 305 - Enterprise Reporting, Query and Analysis I, 5 days
- SAP BI7 306 - Enterprise Reporting, Query and Analysis II, 5 days
- SAP **BPC V7** for MS office (Business Planning and Consolidation), 5 days
- SAP **BO Webi**, 3 days

At 3COM Belgium: 2008

- #2063-Introduction to VB and ASP.Net

At Ingram Micro E-Learning: 2007

- Microsoft Business Intelligence Implementation & Maintenance, 10 days:
- SSRS (Reporting)
- SSAS (OLAP, Modeling, Data Mining)
- SSIS (ETL)

At Ingram Micro: 2006

- Camtasia for web videos production to build users' web based Applications tutorials

At RISI: 2005

- Excel VBA
- Microsoft Access Relational Data base and VBA Programming

At IEC (Institut des Experts Comptables) : 2003

- Chartered Accountant trainings

At CCI Ltd: 2001

- Navision Financials Set Up and Implementation

## TOGAF 9.1 Foundation & Examen

**BUSINESS TRAINING** [ 2017 ]

**Address:** (Belgium)

## Agile/Scrum

**BUSINESS TRAINING** [ 2018 ]

**Address:** (Belgium)

## Project Management PM <sup>2</sup> V2.5

**European Commission** [ 2018 ]

**Address:** (Belgium)

## BACHELOR'S DEGREE IN ACCOUNTING

**At Institute Cooremans** [ 1 Sep 1997 – 15 Jun 2001 ]

**Address:** (Belgium)

## MASTER 2 DEGREE IN CORPORATE MANAGEMENT

**Institute Cooremans** [ 1 Sep 2008 – 24 Jun 2011 ]

**Address:** (Belgium)

**National classification :** Master 2

**Finance & Auditing at Institute Cooremans – Distinction.** (Thesis : le rôle du Business Analyste « une cohabitation entre métiers et technologie d'information »).

## LANGUAGE SKILLS

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Mother tongue(s):

**Arabic**

### French

**LISTENING: C2 READING: C2 UNDERSTANDING: C2**

**SPOKEN PRODUCTION: C2**

**SPOKEN INTERACTION: C2**

### Spanish

**LISTENING: B1 READING: B1 UNDERSTANDING: A2**

**SPOKEN PRODUCTION: A2 SPOKEN INTERACTION: B1**

### English

**LISTENING: C2 READING: C2 UNDERSTANDING: C2**

**SPOKEN PRODUCTION: C2**

**SPOKEN INTERACTION: C2**

### Maltese

**LISTENING: A2 READING: A2 UNDERSTANDING: A2**

**SPOKEN PRODUCTION: A2 SPOKEN INTERACTION: A2**

## RECOMMENDATIONS

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References are available on demand.

## ORGANISATIONAL SKILLS

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### Organisational skills

Driving change, empowering people.

Continuous learning as lifestyle.

Strong experience in analyses and business process improvement for large and medium enterprises.

Leading, managing and supervising small and medium projects with a mix of business process improvement as well as enterprise ICT implementation and integration.

## COMMUNICATION AND INTERPERSONAL SKILLS

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### Communication and interpersonal skills

Active Listening with friendly tone and a smile.

Trust and respect are the cornerstones of my relationships.

I am always ready to listen and understand the other person's point of view.

I support and encourage my team members rather than focusing solely on their duties.

I am willing to share information, ideas, and assets to help each other in achieving our goals.

## PERSONAL

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### Personal

Swimming, running and reading