

TO WHOM IT MAY CONCERN

No.: HRP/Resign/IX-99/00475

The Management of P.T. Siemens Indonesia inform that :

Mr. Iskandar
(00475)

has been in our employment from **April 8, 1996 up to October 15, 1999** and holding the last position as **Project Engineer** in our EV Department.

Mr. Iskandar is leaving our company due to his own request and we would like to take this opportunity to thank him for the services he has rendered to our company and wish him all the best for his future.

Jakarta, October 15, 1999

PT. Siemens Indonesia



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Sugeng Widarsono
Manager
Human Resources/Personnel