THE
APACHE®
SOFTWARE FOUNDATION

2025

Annual Report

Contents

A Note From Our President

By Ruth Suehle

As we close out FY25, we do so at a time of profound transformation across the open source landscape. This milestone is not only a celebration of the Apache Software Foundation's legacy — it is a reflection point for how we evolve to meet the moment ahead.

Since its incorporation in 1999, The ASF has stood for community-led, open software development for the public good. These values remain our compass. Over the past 25 years, Apache projects have become embedded in the critical infrastructure of modern computing — from data infrastructure to machine learning pipelines, developer tooling to cloud orchestration. Yet the environment in which open source is built, used, and governed has changed significantly.

Today, open source is no longer a side project or a fringe model — it is the engine of digital innovation and global digital infrastructure. And with that prominence comes greater scrutiny, responsibility, and complexity. We are seeing an acceleration in legal and regulatory frameworks that directly impact how software–including open source–is developed and distributed: from the Cyber Resilience Act, Product Liability Directive, and AI Act in the European Union, to changing cybersecurity guidance and procurement rules

in the United States and beyond. The ASF has engaged constructively with these initiatives, grounded in our public good mission and our commitment to transparency, autonomy, and collaboration.

But regulation is only part of the picture. Technological shifts, including the rapid deployment of generative AI and new expectations for supply chain security, are redrawing the map of how software is created and sustained. These changes will pose real challenges in the coming years, but they also open new pathways for innovation, cross-community learning, and renewed investment in the human infrastructure that supports our digital world.

For The ASF, this means continuing to invest in foundational capabilities: in scalable infrastructure, modernized tooling, and security practices that empower our communities without compromising their independence. It means providing clear, supportive frameworks that enable our projects to grow, govern, and adapt. And it means continuing to build on what has always been our greatest strength: people.

The ASF's decentralized, community-first model has stood the test of time, because it is resilient, inclusive, and built on

trust. As we look to the future, expanding that trust through outreach, mentorship, and creating more accessible pathways for contribution is essential. Growing the next generation of contributors, maintainers, and leaders is not a parallel task to maintaining our software. It is the work. The world has changed dramatically since The ASF was founded. But the values that brought us here — collaboration, openness, and a belief in the power of people to build things greater than themselves — are more relevant than ever.

To our contributors, members, users, sponsors, and partners around the world: thank you. Your work and support ensures that open source remains not just viable, but vital. Together, we will continue to shape a future where software for the public good is the de facto way to create software.

It is a privilege to serve as president of the Apache Software Foundation. I am excited and energized about the work underway to ensure the foundation remains a steward of open source software for the public good for many years to come.

Board Members

The membership of The ASF elects a nine-member board to run the foundation, set policy, and ensure it is carried out. The directors of the board are:

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Justin Mclean

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The Board has appointed the following officers of The ASF:

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The President has appointed the following corporate officers of The ASF:

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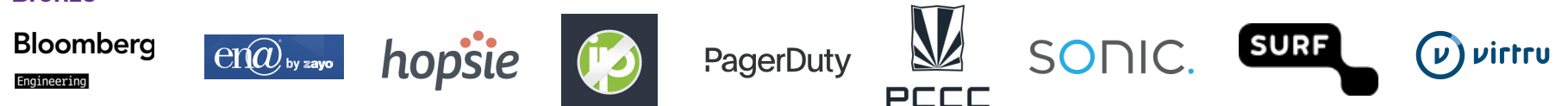# Targeted Sponsors

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As a 501(c)(3) membership corporation, ASF Members serve a similar role as shareholders do in publicly traded corporations. In FY25, The ASF elected 45 new members, bringing the total number of ASF Members to 1,1147 including 824 active members and 323 emeritus (non-voting) members.

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Steven Noels
Steven Rowe
Stian Soiland-Reyes
Sujen Shah
Sun Chao
Suneel Marthi
Sunil G
Supun
    Kamburugamuva
Suresh Marru
Susan Hinrichs
Susan Wu
Sven Meier
Sven Vogel
Swapnil Mane
Sylvain Lebresne
Sylvain Wallez

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T Jake Luciani
Taher Alkhateeb
Talat Uyarer
Tamas Cservenak
Tammo van Lessen
Ted Dunning
Ted Husted
Ted Leung
Ted Liu
Thamme Gowda
Thejas Nair
Theo Schlossnagle
Theo Van Dinter
Thiago Henrique De
    Paula Figueiredo
Thies Arntzen
Thom May

Thomas Andraschko
Thomas Dudziak
Thomas Fox
Thomas Graves
Thomas Mueller
Thomas Neidhart
Thomas Vandahl
Thomas Weise
Thomas White
Thorsten Scherler
Tianqi Chen
Till Westmann
Tilman Hausherr
Tilmann Zäschke
Tim Allison
Tim Ellison
Tim Williams
Timothy A. Bish
Timothy Chen
Tobias Bocanegra
Todd Lipcon
Tom Barber
Tom Chiverton
Tom Hobbs
Tom Jordahl
Tom Pappas
Tomaž Muraus
Tommaso Teofili
Tony Finch
Tony Stevenson
Torsten Curdt
Torsten Förtsch
Travis Loren Pinney
Trevor Grant
Trustin Lee
Tsz-wo Sze
Tyler Bui-Palsulich

U

Udo Schnurpfeil
Ugo Cei
Ulrich Stärk
Uma Maheswara Rao G
Upayavira
Uwe Korn
Uwe Schindler

V

Vadim Gritsenko
Val Mallder
Venkat Ranganathan
Venkatesh Seetharam
Victor J. Orlikowski
Vincent Hardy
Vincent Massol
Vincent Siveton
Vinod Kumar Vavilapalli
Vinoth Chandar
Violeta Georgieva
    Georgieva
Volkan Yazici
Volker Weber
Von Gosling

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Wangda Tan
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Wei-Chiu Chuang
Weiwei Yang
Wendy Smoak
Wenjun Ruan
Wenli Zhang
Werner Punz
Wes McKinney
Weston Pace
Whitney P True
Wido den Hollander
Wilfred Spiegelenburg
Wilfredo Sanchez
Will Stevens
Willem Ning Jiang
William A. Rowe Jr.
William Barker
William Colen
William Glass-Husain
Woonsan Ko
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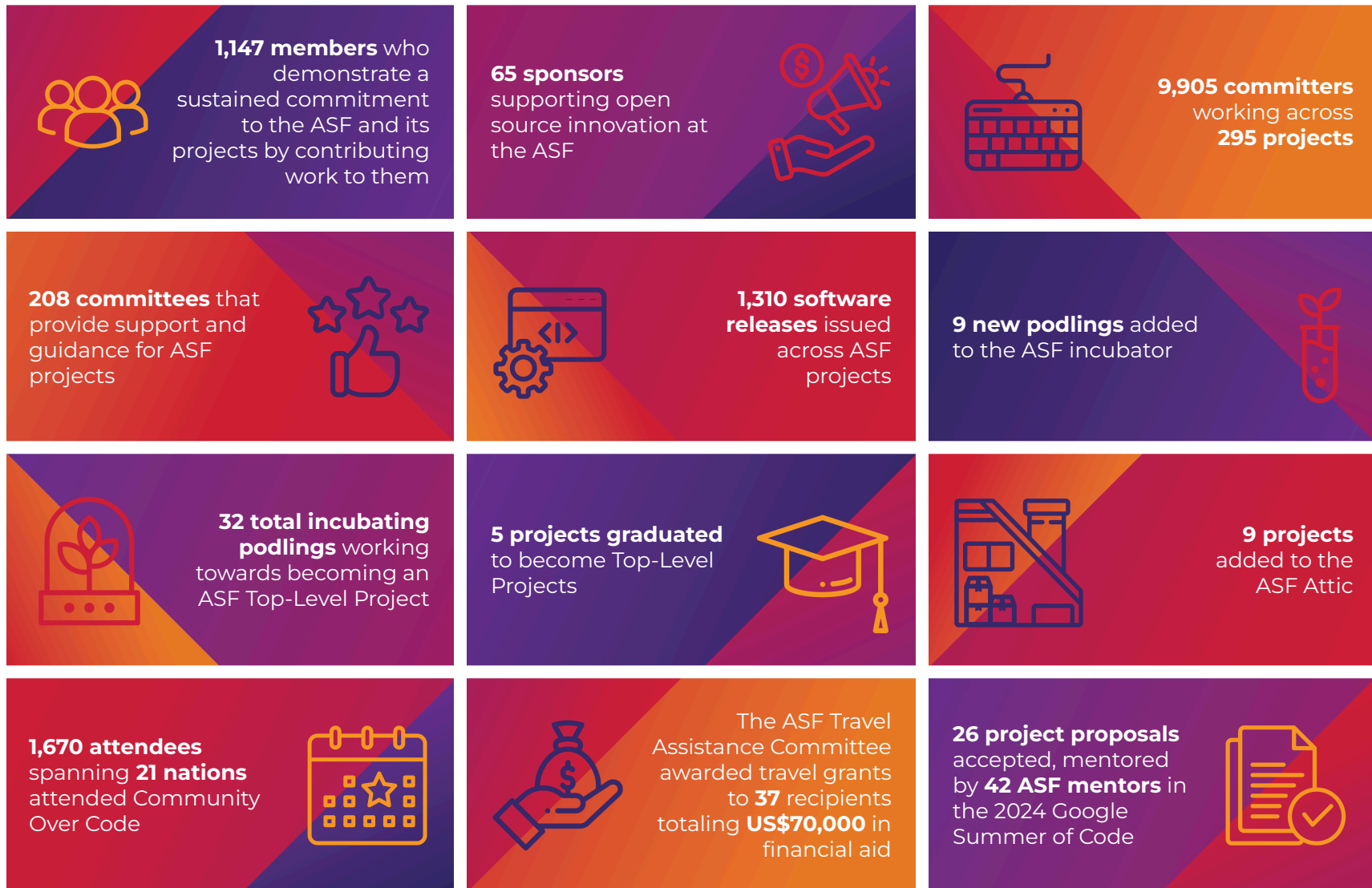Xiangdong Huang
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Yanhui Zhao
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Yoshiki Hayashi
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Zaheda Bhorat
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Zhaohui Feng
Zhe Zhang
Zhenxu Ke
Zhijie Shen
Zhiyuan
Zili Chen
Zoe Slattery
Zoran Regvart

FY25 At-A-Glance

1,147 members who demonstrate a sustained commitment to the ASF and its projects by contributing work to them

65 sponsors supporting open source innovation at the ASF

9,905 committers working across **295 projects**

208 committees that provide support and guidance for ASF projects

1,310 software releases issued across ASF projects

9 new podlings added to the ASF incubator

32 total incubating podlings working towards becoming an ASF Top-Level Project

5 projects graduated to become Top-Level Projects

9 projects added to the ASF Attic

1,670 attendees spanning **21 nations** attended Community Over Code

The ASF Travel Assistance Committee awarded travel grants to **37** recipients totaling **US$70,000** in financial aid

26 project proposals accepted, mentored by **42 ASF mentors** in the 2024 Google Summer of Code

Software The World Relies On

For over 25 years, The ASF has been at the forefront of open source innovation, shaping industry standards in areas like licensing and security, and delivering software that powers the modern world — all driven by communities guided by The Apache Way.

The Foundation remains dedicated to upholding the principles of open source through education, community-building, and policy engagement, with independence as a fundamental pillar.

Evolving the ASF Brand

The ASF is evolving its logo and brand identity to better reflect its long-standing ethos of "community over code" and to foster a more inclusive and welcoming environment. After careful reflection and community feedback, The ASF has made the decision to retire its iconic feather logo due to its use of Indigenous imagery, which is not appropriate for a non-Indigenous organization.

The feather has been a defining part of The ASF identity since the 1990s, but the Foundation is taking proactive steps to ensure its branding aligns with its values of openness and respect. In FY25, ASF Members, through a Branding Steering Committee and a Logo Project Management Committee, have been guiding this process in collaboration with design

partners. ASF Members have also had the opportunity to contribute and vote throughout the design process.

Read the blog for more details.

Shaping Policy, Setting Standards

As software regulation accelerates worldwide, The ASF continues to play a key role in ensuring open source remains recognized, supported, and protected in this shifting landscape.

The ASF's Public Affairs office represents The ASF in global policy discussions. In FY25, this office's efforts — in collaboration with peer foundations — helped shape key legislation in the EU, including the Product Liability Directive (PLD) and the Cyber Resilience Act (CRA). These laws, coming into force in 2026 and 2027 respectively, introduce new requirements around software accountability and cybersecurity.

The PLD modernizes existing EU liability rules by explicitly including all types of software — such as applications, operating systems, and AI systems — under strict liability. It

also expands the definition of harm to cover data loss and related impacts, including emotional distress (e.g., the loss of digital family photos due to a software bug).

The CRA, along with related regulations like NIS2, DORA, and the AI Act, focuses specifically on software security and resilience. It establishes baseline requirements for secure development practices — many of which align with long-standing ASF standards — including bug handling, security triage, software bills of materials (SBOMs), responsible disclosure, and CVE issuance.

Many of the regulatory proposals and emerging standards closely mirror practices that ASF projects have followed for many years. ASF communities have long embraced secure release processes, including our well-established voting procedures, responsible disclosure, and CVE management. Some ASF projects are already investing in tools to support SBOMs and other supply chain security measures. These long-standing practices not only meet new compliance expectations — they continue to shape what's recognized as industry best practice.

The ASF's commitment to transparency, collaboration, and security continues to set the benchmark for trustworthy software development. With continued support from our members and sponsors, we are helping ensure that open source is not only compliant, but central to the future of secure, reliable technology.

Addressing Global Cybersecurity Regulations

The open source software ecosystem is at a pivotal moment as cybersecurity becomes a global regulatory priority. The European Union's Cyber Resilience Act (CRA) introduces new requirements for how software is developed, tested, audited, and maintained to enhance security — posing significant implications for the open source projects that form the backbone of today's digital infrastructure.

In September 2024, to ensure open source has a voice in the technical standards that will guide implementation, The ASF joined the Eclipse Foundation and 25 other open source foundations, individuals, and organizations to launch the **Open Regulatory Compliance Working Group**. Now composed of more than 300 member organizations, the ORCWG has quickly become a critical venue for aligning industry-wide efforts and advocating for open source realities in compliance frameworks.

Security and Trust in a Distributed System

Security is a shared responsibility — and at The Apache Software Foundation, it is also a shared commitment. With nearly 300 active top-level projects spanning a broad range of languages, domains, and community structures, The ASF's approach to security must balance scale with consistency, autonomy with accountability.

While each project maintains its own governance and technical roadmap, all projects operate under a common process for responsibly handling security vulnerabilities. This process is overseen by the ASF Security Committee, which provides coordination, triage, and support across the entire Foundation.

In FY25, the Security Committee continued to play a vital role in helping our communities identify, assess, and address reported vulnerabilities. The Committee — composed of dedicated volunteers and supported by a full-time administrator — handled the lifecycle of security reports in close collaboration with each project's management committee (PMC). This model reflects The Apache Way: enabling decentralized development while ensuring responsible oversight.

Communications and Engagement

Over the course of FY25, the ASF Security Committee received over 29,000 emails. After spam filtering and thread grouping, this became 1,584 non-spam threads, a modest 3% decrease from the previous fiscal year. These threads fell into several categories:

- **Apache License Confusion (27%):** A recurring issue arises from users discovering references to the Apache License in their devices — often in software not authored by The ASF (e.g. the Android OS). This accounted for 434 threads.
- **Support and Dependency Inquiries (24%):** 374 threads reflected questions concerning dependencies, usage, regulatory compliance, or general support. While not always security-related, these inquiries reflect how widely ASF software is used and trusted.
- **Website and Infrastructure Reports (8%):** We received 126 reports related to our infrastructure, mostly pertaining to websites. The majority of these reports were deemed invalid, encompassing instances of open directory listings, public source code, SPF email issues, and similar matters. We give credits for any of these reports which are valid.

Vulnerability Reporting and Response

The Security Committee triaged 650 reports of potential vulnerabilities affecting 136 top-level ASF projects. When we confirm the issues were valid, we address them with updates. We published 239 CVE records in FY25.

We recognize that response times can vary, and it is not uncommon for issues with lower-severity or impact to take some time before being incorporated into new releases. At the close of FY24, 191 open security issues were pending across 68 projects. By the end of FY25, this number rose to 216 open issues across 66 projects, with a median age of 98 days.

In response, the Security Committee implemented a more structured escalation protocol. When PMCs are unresponsive to critical security issues, notifications are now sent directly to the ASF Board. This process led to the retirement of Apache Oozie, a project that no longer met our standards for security responsiveness, and strengthened engagement across other projects.

We also began working with projects to publicly define and document their security models — improving clarity for researchers and helping reduce misaligned vulnerability reports.

Threat Landscape

In FY25, several ASF project vulnerabilities — including issues in Apache Flink and Apache OFBiz — were added to the U.S. Cybersecurity and Infrastructure Security Agency (CISA) Known Exploited Vulnerabilities (KEV) catalog, a list that highlights high-impact vulnerabilities that are confirmed to be under active exploitation. We continue to respond to these reports with transparency and urgency.
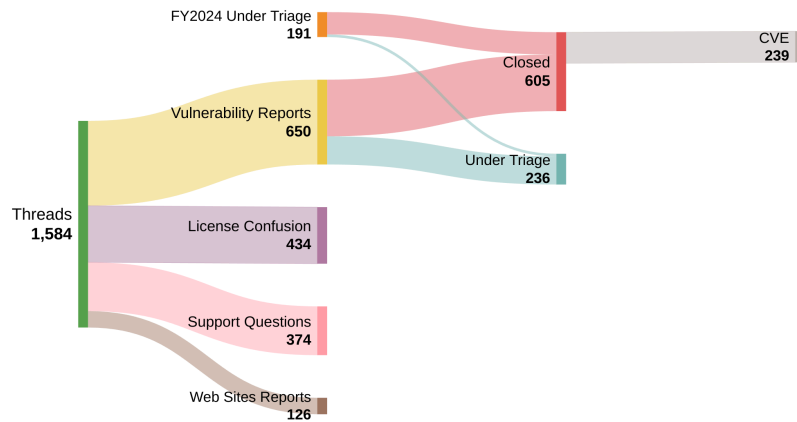
Looking Ahead

As regulatory expectations evolve and the software ecosystem becomes increasingly complex, our approach to security must be proactive, adaptive, and inclusive. The ASF remains committed to:

- Supporting our project communities with clear processes, modern tooling, and practical guidance.
- Collaborating globally to ensure our practices align with emerging risk and compliance frameworks and standards.
- Upholding the trust that users place in ASF software every day.

We encourage researchers, users, and contributors to report security issues to the private list **security@apache.org**, and to engage in broader discussions at **security-discuss@community.apache.org**. For more detail on recent vulnerabilities and improvements, visit the ASF Security Blog or explore our processes at apache.org/security.

Security is not a one-time achievement — it is a critical task. At the ASF, that investment is made possible by a community that takes its responsibilities seriously, and a Foundation committed to public good.

ASF Top-Level Projects

In FY25, five ASF projects became Top-Level Projects (TLP).

Communities That Endure

Open source initiatives rely on vibrant, engaged communities to succeed. The ASF supports projects with tools and guidance to cultivate strong, enduring communities at every stage of their development. By upholding strict neutrality, the Foundation guarantees that everyone can collaborate on equal footing.

Spotlighting Community Impact

Across the Foundation, ASF projects continue to power mission-critical infrastructure used in every industry and geography. Yet the pace of daily activity — development, releases, community events — can make it easy to overlook the achievements happening in plain sight.

The ASF Project Spotlight blog series helps amplify and support this work. These stories showcase the diversity, depth, and dedication that sustain the ASF's ecosystem.

Recent Project Spotlights are at right.

Answer	A modern, community-driven Q&A platform.
apachecloudstack open source cloud computing	An open source IaaS platform trusted by service providers around the world.
DolphinScheduler	An enterprise-grade data workflow orchestrator.
NuttX RTOS	A real-time operating system for embedded systems, now powering next-generation aerospace and IoT.
Apache SeaTunnel	A streamlined solution for data integration across heterogeneous environments.
Apache™ Tika	A content analysis toolkit used for parsing and indexing rich document types.

Strengthening Privacy and Trust

The ASF Data Privacy team focused FY25 efforts on strengthening data protection practices, improving systems, addressing community inquiries, and guiding ASF projects on compliance with data privacy regulations like the GDPR. The introduction of a Content Security Policy (CSP) and updates to tools like Kapa.AI enhanced compliance across project websites. The privacy committee became more active, driving a major reduction in the use of unauthorized analytics and supporting policy enforcement. Key areas of focus included mailing list transparency, downloadable software privacy, and data processing agreements. To support long-term sustainability, new members and volunteers were brought into the privacy team, though several tasks remain in progress, including documentation and infrastructure ownership clarification.

Key accomplishments:
- Introduction of Content Security Policies (CSP) on project websites.
- Expanded use of Kapa.AI for managing privacy-related inquiries and compliance automation.
- Reduction in the use of unauthorized analytics across ASF properties.
- Transparency improvements for mailing list usage and downloadable artifacts.
- Recruitment of new team members to ensure long-term sustainability of privacy operations.

Ongoing efforts are focused on documentation and clarifying ownership of key infrastructure to support future growth.

Building a Foundation for Tooling

Recognizing the importance of contributor experience and operational resilience, The ASF created the Vice President of Tooling position in FY25 to lead strategic improvements in developer tools and internal infrastructure. This role has already driven progress on several critical fronts:

- **Apache Trusted Release (ATR)** reached Alpha, laying the groundwork for reproducible builds and SBOM generation — key requirements under emerging security and compliance frameworks.
- **The Board Agenda Tool (BAT)** resumed development to support ASF governance with better transparency and automation.
- **A new Workbench Platform,** built in collaboration with the Treasury team, is being developed to streamline internal administrative processes.

These efforts are supported by a growing team and the launch of **tooling.apache.org**, a hub for community collaboration around ASF-wide infrastructure.
In parallel, The ASF launched **ASF Initiatives**, a new fundraising and engagement model to support high-priority investments across the Foundation. The Tooling Initiative was the first to launch, with early support from Alpha-Omega helping the program reach 33% of its initial fundraising goal. Additional initiatives in FY26 will focus on advancing security capabilities and preparing ASF projects to meet rising global standards such as the EU Cyber Resilience Act and U.S. CISA guidance.

View the **ASF Initiatives**.

Fostering Global Connections

The Apache Local Community (ALC) program continues to expand the Foundation's footprint across diverse regions, helping connect local developers and users with global projects and peers. There are now 11 ALCs across 6 countries: China, Hungary, India, Nigeria, Poland, and Taiwan.

ALC charters help spread awareness and share information of The ASF and its projects; host local events for the open source community; and unite project users and developers together to spur innovation. Composed of ASF and open source enthusiasts, ALC charters provide a platform for project committers to exchange knowledge, ideas and help further grow the open source community in a given region. More details on ALC can be found at **https://s.apache.org/alc**.

Mentoring the Next Generation

Google Summer of Code

The ASF has been a Google Summer of Code (GSoC) mentor organization since 2005. GSoC is a mentorship program focused on welcoming new contributors into the community and helping them learn best practices with the hope that they will become long-term OSS contributors. For GSoC 2024, a total of 22 project proposals were accepted, mentored by 27 ASF mentors and 20 candidates completed their projects successfully.

Responsible Project Lifecycle

Not all software projects endure indefinitely — and that's okay. When an ASF project no longer has a sustainable contributor base or active development community, it is moved to the Apache Attic. This preserves the project's code, communications, and documentation for future reference or potential revival.

In FY25, nine projects were formally retired: Apache Archiva, Apache Bahir, Apache Bloodhound, Apache Cocoon, Apache HAWQ, Apache Oozie, Apache Pivot, Apache Streams, and Apache Submarine.

Everything Open, Everyone Welcome

Openness is not just a principle — it's the operating model of The Apache Software Foundation. Transparency, meritocracy, and equal opportunity are cornerstones of The Apache Way, ensuring that every project, contributor, and idea has a seat at the table.

The ASF remains committed to providing a neutral, vendor-independent home for open source innovation. Whether a project is newly incubating or powering critical systems around the globe, it benefits from the same foundational support, community governance model, and inclusive environment. Our goal is not just to foster good code — but to sustain the people and communities behind it.

Growing the Next Generation: Apache Incubator

The Apache Incubator continues to serve as the entry point for projects joining the Foundation. It provides a structured path for emerging communities to adopt the ASF's

collaborative governance model, align with our policies, and prepare for long-term sustainability as Top-Level Projects.

In FY25, The ASF welcomed nine new podlings to the Apache Incubator:

- Apache Cloudberry
- Apache Grails
- Apache Gravitino
- Apache Iggy
- Apache OpenServerless
- Apache OzHera
- Apache Otava
- Apache Polaris
- Apache Texera

With these additions, the Incubator supports a wide range of technical domains — from real-time messaging to web frameworks to data processing — reflecting the dynamic and expanding nature of open source development.

Complete podling directory follows:

Amoro	HugeGraph	Pony Mail
Annotator	Iggy	ResilientDB
Baremaps	KIE	Seata
Cloudberry	Livy	StormCrawler
DevLake	Nemo	Teaclave
Fory	NLPCraft	Training
Gluten	OpenServerless	Texera
GraphAr	Otava	Toree
Gravitino	OzHera	Wayang
HertzBeat	Pegasus	XTable
HoraeDB	Polaris	

Strengthening the Community: Plus One Newsletter

To improve transparency and build deeper connections across the global ASF ecosystem, the Foundation launched **Plus One** — a monthly newsletter designed to keep contributors, users, and open source advocates informed and engaged.

Each edition highlights recent project releases, project graduation news, and spotlights, while also encouraging community involvement by highlighting contributors and sharing opportunities to participate. It provides updates on events such as Community Over Code, offers insight into governance decisions and working group progress, and shares relevant open source policy news and collaborations.

By reinforcing the values of transparency, open communication, and collaboration, *Plus One* helps foster a stronger, more informed, and inclusive open source community.

#FirstASFContribution: Every Journey Matters

Open source thrives because people of all backgrounds and skill levels find meaningful ways to contribute. Every day, thousands of individuals contribute in diverse ways — not only by writing code but also by creating documentation, crafting marketing materials, translating content, mentoring newcomers, and organizing or participating in events. Contributions are not just about code. We all start somewhere and all forms of contributions can have an equal, positive impact on a project's health and longevity.

The #FirstASFContribution campaign highlights the journeys that bring people into open source while celebrating open source projects that go the extra mile to welcome new contributors.

Featured stories from FY25 include:

- First-Time ASF Contributors Share Technical Chops to Improve User Experience
- Community Collaboration Encourages First-Time ASF Contributors to Continue Their Journey with Open Source Software
- ASF Contributors Help ASF Software Remain Functional and Reliable for Users
- Why Marketing is Important for Open Source Projects
- First-Time ASF Contributors Identify and Help Fix Bugs to Enhance Software Performance for Users

Community Over Code: A Global Gathering

For more than 25 years, Community Over Code (formerly known as ApacheCon) has united the ASF community and its open source contributors while providing a forum for discussion, learning and networking. Community Over Code is held multiple times a year with events held in North America, Europe, and Asia in 2024. The event aims to be an inclusive and collaborative meeting ground for all members of the ASF ecosystem — from technical contributors like developers and engineers to open source community members who contribute their expertise in marketing, security, public policy, community development, documentation and much more. Attendees from 21 nations came to our Denver event, with 275 attendees at our EU event in Bratislava, Slovenia, and nearly 500 people attending the 2024 Community Over Code conference in China.
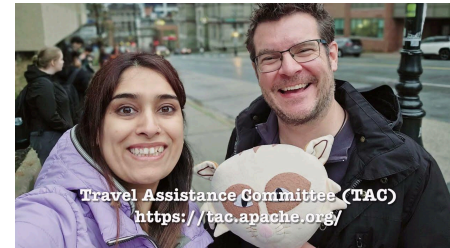
Travel Assistance Committee

The ASF Travel Assistance Committee (TAC) was established to support members of the open source community facing economic barriers to participating in Community Over Code gatherings. TAC funding is intended to help offset costs such as travel, lodging, and conference registration for individuals.

In FY25, the TAC supported travel to Community Over Code (CoC) events in 2024–2025 across three regions: EU (Bratislava), Asia (Hangzhou), and North America (Denver).

Visa, flight, and accommodation logistics were handled for 37 grant recipients traveling from India, Germany, Turkey, Argentina, Brazil, USA, Estonia, Pakistan, Cameroon, Uruguay, Taiwan, China, UK, and Uganda. In total, $66,885.42 USD was awarded in travel assistance.

Looking forward, the TAC hopes to continue supporting FOSDEM and smaller open source community events like Berlin Buzzwords.

Apache Travel Assistance Committee (TAC) - Chris Dutz and Atita Arora

Stefan Vodita: TAC recipient

FY2025 Financial Statement

By Craig McClanahan, Treasurer

Profit and Loss

Revenue	2023/2024	2024/2025
Event Sponsorship	$258,699.39	$77,488.61
Event Registration	$56,637.49	$61,147.50
Public Donations	$125,316.76	$112,078.75
Sponsorship Program	$1,938,748.25	$1,830,146.59
Total Revenue	**$2,379,401.89**	**$2,080,861.45**

Expenses	2023/2024	2024/2025
General & Admin	$127,244.20	$27,319.48
Brand Management	$99.80	$60,294.16
Community Development	$6,720.66	$10,335.03
Conferences	$195,834.17	$297,372.22
Fundraising	$108,315.00	$108,310.00
Infrastructure	$1,477,350.17	$1,464,767.34
Publicity	$183,298.20	$201,028.80
Treasury Services	$46,146.15	$22,888.78
Travel Assistance	$10,237.11	$68,850.48
Government Affairs	$5,038.65	$16,920.47
Security Team	$391.14	$1,183.54
Bad Debt Expense	$2,000.00	$0.00
Total Expenses	**$2,162,675.25**	**$2,279,270.30**
Net Operating Revenue	**$216,726.64**	**-$198,408.85**

Other Revenue	2023/2024	2024/2025
Interest Inc/Foreign Exch	-$696.46	-$640.06
Operating Reserve Interest	$40,699.39	$75,330.68
Oper Res Unrealized Gain	$56,414.43	$64,705.58
Total Other Revenue	**$96,417.36**	**$139,396.00**

Other Expenditures	2023/2024	2024/2025
Oper Res Unrealized Loss	$23,639.27	$0.00
Foreign Exchange Expense	$0.00	$0.00
Prior Period Adjustments	$0.00	$50,000.00
Bank Charges	$0.00	$5,457.93
Total Other Expenditures	**$23,639.27**	**$55,457.93**
Net Other Rev/Exp	**$72,778.09**	**$83,938.07**

Net Income	2023/2024	2024/2025
Net Income	**$301,210.00**	**-$114,470.78**

Balance Sheet

Assets	2023/2024	2024/2025
Cash and Equivalents	$2,522,091.00	$2,882,464.87
Other Current Assets	$54,196.00	
Total Current Assets	**$2,576,287.00**	**$2,882,464.87**
Accounts Receivable	$497,845.00	$409,583.33
Operating Reserve Basis	$2,000,100.00	$2,000,100.00
Unrealized Gain/Loss	$27,255.00	$156,435.80
Total Operating Reserve	**$2,027,355.00**	**$2,156,535.80**
Prepaid Expenses	$1,195.00	$918.06
Contributed Services	$72,916.00	$10,833.34
Total Other Assets	**$74,111.00**	**$11,751.40**
Total Assets	**$5,175,601.00**	**$5,460,335.40**

Liabilities	2023/2024	2024/2025
Accounts Payable	$304.00	$20,165.60
Short Term Debt	$7,540.00	$894.18
Deferred Revenue	$784,975.00	$1,232,912.16
Conditional Gift	$500,000.00	$500,000.00
Restricted Donations	$127,566.00	$127,285.37
Total Liabilities	**$1,462,052.00**	**$1,881,257.31**

Equity	2023/2024	2024/2025
Opening Balance Equity	$1,570,838.00	$1,570,838.40
Retained Earnings	$1,853,205.00	$2,122,710.47
Net Revenue	$289,504.00	-$114,470.78
Total Equity	**$3,713,548.00**	**$3,579,078.09**

Total Liability & Equity	2023/2024	2024/2025
	$5,175,601.00	$5,460,335.40

The Apache Software Foundation (ASF) is the global home for open source software, powering some of the world's most ubiquitous software projects including Apache Airflow, Apache Camel, Apache Cassandra, Apache Groovy, Apache HTTP Server, and Apache Kafka. Established in 1999, The ASF is at the forefront of open source innovation, setting industry standards to advance software for the public good. Learn more at apache.org.

The ASF's annual Community Over Code event is where open source technologists convene to share best practices and use cases, forge critical relationships, and learn about advancements in their field. communityovercode.org/

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bsky.app/profile/apache.org