AGENT ENGINEER INTERN EMPLOYMENT AGREEMENT

THE GALACTIC SWARM CORPORATION *A Delaware Corporation*

INTERNSHIP EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is entered into on _____, 2025, between The Galactic Swarm Corporation, a Delaware corporation ("Company"), and _____ ("Intern").

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1. EMPLOYMENT AND DUTIES

1.1 Position: Intern is hereby employed as an Agent Engineer Intern.

1.2 Direct Supervisor: Intern shall report directly to Kye Gomez and work under his guidance and direction.

1.3 Primary Duties: Intern shall perform the following duties:

- Address and resolve GitHub issues across Company repositories
- Debug, troubleshoot, and fix software bugs in agent systems
- Develop and implement new features for agent frameworks
- Code review and testing of agent-related software components
- Documentation of code changes and feature implementations
- Collaborate with the engineering team on agent architecture improvements
- Participate in agile development processes and sprint planning
- Contribute to open-source agent libraries and frameworks
- Research and implement cutting-edge AI agent technologies
- Maintain and optimize existing agent codebases

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1.4 Work Standards: All work must meet Company's engineering standards and be approved by Kye Gomez before deployment.

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2. COMPENSATION AND SCHEDULE

2.1 Base Salary: Company shall pay Intern a monthly salary of Two Thousand Dollars ($2,000.00), paid bi-weekly in the amount of One Thousand Dollars ($1,000.00) per payment.

2.2 Payment Schedule: Payments shall be made every two weeks on 31/1st and 15th of every month in accordance with Company's payroll practices.

2.3 Work Schedule:

- **School Days:** Intern shall work every day after school hours, with specific hours to be determined based on Intern's academic schedule
- **Weekends:** Intern shall work full days on both Saturday and Sunday
- **Holidays and Breaks:** Work schedule during school holidays and breaks to be determined by mutual agreement
- **Minimum Hours:** Intern commits to a minimum of 25 hours per week

2.4 Flexibility: Schedule may be adjusted with supervisor approval to accommodate academic requirements, provided minimum hour commitments are met.

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3. TERM AND TERMINATION

3.1 Term: This Agreement shall commence on _____, 2025, and continue for an initial period of six (6) months, renewable by mutual agreement.

3.2 Academic Priority: Company acknowledges that Intern's academic commitments take priority, and reasonable accommodations will be made for exam periods and academic emergencies.

3.3 Termination: Either party may terminate this Agreement with two (2) weeks written notice. Company may terminate immediately for cause.

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4. NON-DISCLOSURE AGREEMENT

4.1 Confidential Information: Intern acknowledges access to Confidential Information including:

- Proprietary agent architectures and algorithms
- Source code, repositories, and development methodologies
- AI model configurations and training data
- Business strategies and product roadmaps
- Client information and usage analytics
- Internal engineering processes and tools
- Unreleased features and experimental technologies

4.2 Non-Disclosure Obligations: Intern agrees to:

- Maintain absolute confidentiality of all Confidential Information
- Not disclose any Confidential Information to third parties
- Use Confidential Information solely for authorized Company work
- Not post or discuss confidential work on personal social media or public forums
- Secure all access credentials and development environments

4.3 Return of Materials: Upon termination, Intern shall immediately return all Company property, including code, documentation, and access credentials.

4.4 Survival: Non-disclosure obligations survive termination indefinitely.

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5. INVENTION ASSIGNMENT AND INTELLECTUAL PROPERTY

5.1 Assignment of Work Product: Intern hereby assigns to Company all rights, title, and interest in:

- All code, algorithms, and software developments
- Bug fixes, features, and system improvements
- Documentation, technical specifications, and design documents
- Any inventions, discoveries, or improvements related to agent technology
- All contributions to Company repositories and projects

5.2 Work Made for Hire: Intern acknowledges that all work performed constitutes "work made for hire" under U.S. copyright law, with Company as the sole owner.

5.3 Pre-existing IP: Intern represents that no pre-existing intellectual property will be incorporated into Company work without prior written disclosure and approval.

5.4 GitHub and Open Source: All contributions to Company's public repositories shall be made under Company's chosen open-source licenses, with Company retaining all rights to relicense or modify licensing terms.

5.5 Patent Cooperation: Intern agrees to execute all necessary documents to perfect Company's intellectual property rights and assist in patent applications.

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6. CODE OF CONDUCT AND PROFESSIONAL STANDARDS

6.1 Professional Behavior: Intern shall maintain professional standards in all communications and interactions with team members and the broader developer community.

6.2 Code Quality: All code contributions must follow Company coding standards, include appropriate testing, and undergo code review processes.

6.3 Security Compliance: Intern must follow all security protocols, including secure coding practices and proper handling of sensitive data.

6.4 Learning and Development: Company encourages Intern's professional growth and may provide learning opportunities and mentorship.

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7. NON-COMPETE AND NON-SOLICITATION

7.1 Limited Non-Compete: During the internship and for six (6) months thereafter, Intern shall not work for direct competitors developing substantially similar agent technologies without Company approval.

7.2 Non-Solicitation: Intern shall not solicit Company employees or contractors for competing ventures during employment and for six (6) months thereafter.

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7.3 Academic Exception: These restrictions shall not apply to academic projects or research conducted as part of Intern's educational program.

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8. GENERAL PROVISIONS

8.1 Independent Study: This internship may qualify for academic credit at Intern's educational institution, subject to school requirements.

8.2 Mentorship: Kye Gomez will provide technical mentorship and career guidance throughout the internship period.

8.3 Performance Reviews: Regular performance evaluations will be conducted to provide feedback and identify areas for improvement.

8.4 Governing Law: This Agreement is governed by Delaware law.

8.5 Entire Agreement: This constitutes the complete agreement between parties.

8.6 Amendments: Changes must be in writing and signed by both parties.

8.7 Severability: Invalid provisions do not affect the remainder of the Agreement.

SIGNATURES

COMPANY:

The Galactic Swarm Corporation

By: _____

Date: _____

Name: _____

Title: _____

INTERN:

Date: _____

Print Name: _____

Intern Signature _____

Date of Birth: _____

Home Address: _____