Task Force on Climate-Related Financial Disclosures

2022





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Where We're Headed

How We're Getting There



At CSAA Insurance Group, being a responsible corporate citizen is part of our DNA. We are setting goals to ensure we are good stewards on behalf of our constituencies—employees, customers, suppliers, communities and the environment — and working toward establishing a reliable framework for measurement of those goals.

We consider climate change a top risk and are working to integrate climate impacts into our planning across all aspects of our business. Given the role we play in helping policyholders who experience losses due to climate-related changes, we believe we have an individual and collective responsibility to reduce our climate-related risks.

To that end, we are adopting TCFD (Task Force on Climate–Related Financial Disclosures) recommendations and reporting to help us better prepare for impacts to our business and policyholders. We believe it's important to be transparent and share our progress against our goals and reinforce our vision for a better future. We want to lead by example and respond to the climate crisis with a sense of urgency, recognizing that climate change and environmental impacts are already here, and we know they are going to continue.

Thomas M. Troy

President and Chief Executive Officer



CSAA IG

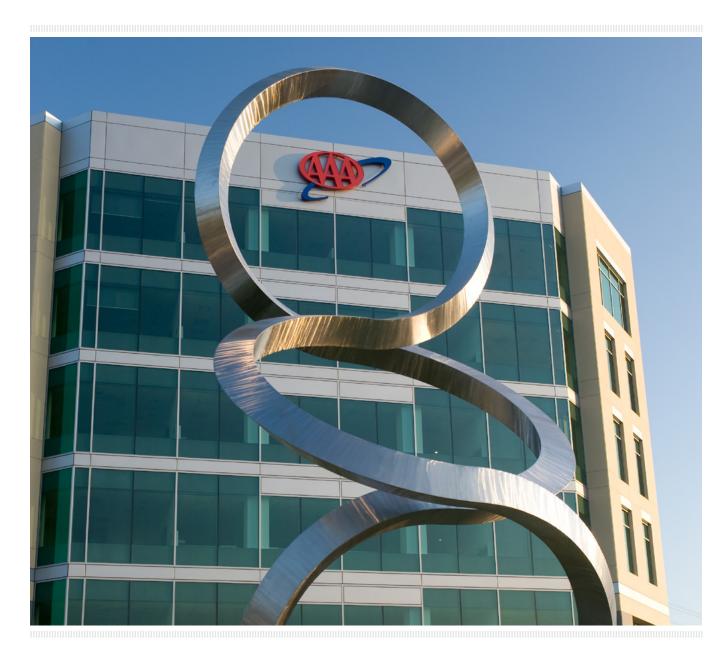
Introduction and History
Strategy and Culture Framework
Our Four Strategic Themes
Our Core Beliefs



Introduction and History

Based in Walnut Creek, California, CSAA Insurance Group (CSAA IG) employs approximately 3,800 individuals. CSAA IG offers reliable auto, home and other personal lines of insurance to AAA Members, in partnership with local AAA Clubs in 23 states and the District of Columbia, making it one of the nation's largest providers of personal lines of insurance.

Additionally, CSAA has created the Mobilitas brand of operating companies to pursue the commercial insurance market. CSAA IG is rated "A" (Stable) by A.M. Best. CSAA IG benefits from its affiliation with AAA, which enhances affinity for the company and customer loyalty, while providing a preferred risk.





Strategy and Culture Framework

CSAA IG is guided by its Enduring Purpose, Destination 2030, our four strategic themes and our Core Beliefs. CSAA IG primarily writes private passenger automobile and homeowners coverages. The Insurance Group writes in 23 states with its principal geographic region of operation in Northern California. CSAA IG is also a participating insurer in the California Earthquake Authority (CEA) and the Federal Write Your Own Program for flood insurance. Through the Mobilitas group of companies, CSAA is expanding into the commercial insurance market, as mentioned above.



Our Enduring Purpose

We are committed to excellence in everything we do to help members prevent, prepare for and recover from life's uncertainties. We continuously challenge ourselves to find innovative and better ways to serve members and communities with care and compassion.



Destination 2030

We are at the forefront of significant disruption in our industry.

As we navigate this disruption over the next 10 years, we will be the leader in meeting members' evolving needs and helping them manage emerging risks.

We will transform our company to ensure our success—working faster, thinking more broadly, and aiming higher.



Our Four Strategic Themes



Diversify

our personal lines business



Accelerate

growth in commercial and specialized services



Strengthen and Extend

our systems



Transform

how we work

Our Core Beliefs

We believe in...



Unwavering integrity

We hold ourselves to the highest standards in every interaction we have with members, partners, and each other.



Personal and mutual accountability

We commit to delivering on the promises we make as individuals and as members of one team, to drive exceptional personal and shared outcomes.



The power of inclusion

We embrace our unique identities, experiences, and points of view to advance our company and reflect our communities and members.



A passion for service excellence

We deliver unparalleled experiences, built on a legacy of caring, that exceed the emerging needs of members, communities, and one another.



Thinking big and moving fast

We explore bold ideas and execute decisively, celebrating successes and adapting from failures, to accelerate toward our vision of the future.



Investing in ourselves

We continuously learn and grow, with an eye to what's needed in the future, to address ever-changing member needs.



Governance

Organizational Structure



Organizational Structure

CSAA IG has a well-established, formalized center-led enterprise risk management (ERM) process with strong capabilities that are very well equipped to address our risk profile, including those associated with climate change. CSAA IG has outlined ERM roles and responsibilities for

management, the ERM core team,
ERM Leadership Team (ERM LT), the Risk
Committee (ELT) and the Board to discuss the
top organizational risks, risk status, mitigation
efforts, key risk and performance indicators
and new and emerging risks.





Strategy

Physical Risks

Scenario Analysis



Physical Risks

Confidence in physical risks from climate change is highest as it relates to temperature increase.

The direction, magnitude and location of other

hazards due to shifting weather patterns are much less clear or predictable.

| Driver | Peril | Time Horizon | |
|------------------------------------------------------|----------------------------------------------------|--------------------------------------------------------------------|--------------------|
| Increasing mean temperature | Sea level rise | Slow, steady increase over the coming decades. | |
| Increasing extreme temperatures | Heatwaves, drought, wildfire | Currently observed and increasing in coming decades. | |
| Increasing air moisture capacity | Extreme rainfall, flash floods, river floods | Currently observed in some areas and increasing in coming decades. | High Confidence |
| | | | Confidence Barrier |
| Changing weather patterns | Hurricane | Severe impact expected by end of century. | Low |
| Increased convection | Tornado, wind, hail | Severe impact expected by end of century. | Ce |

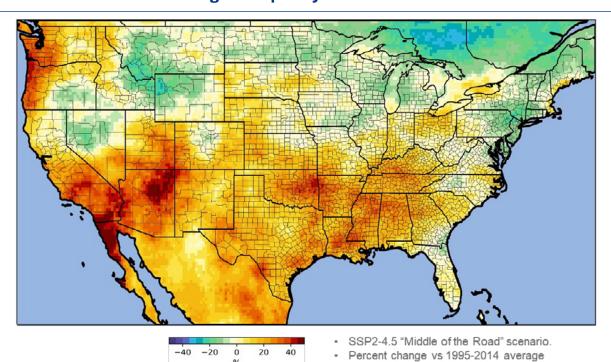


Drought

Increased heat and drought have already been observed in the Western United States and will continue to worsen.

Drought and heat will contribute to increased wildfire risk. Water scarcity could cause population migration, which will impact our employees, members and policyholders.

Drought Frequency Increase - 2035

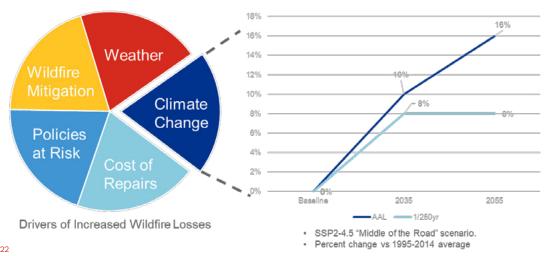


Source: Aon 2022

Wildfire

Wildfire risk is significant due to our concentration in Northern California as well as other states exposed to this risk. Many factors contribute to increased wildfire losses, including climate change.

Climate Change Increase to Wildfire Losses

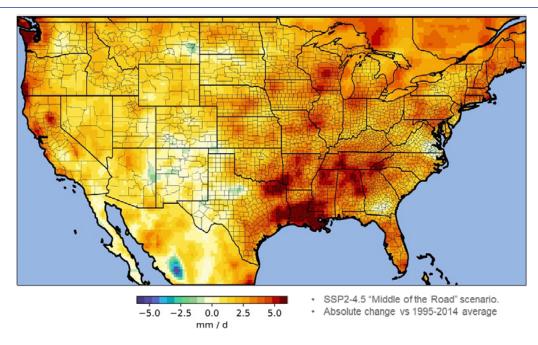


Source: Aon 2022

Inland Flooding

Hotter air holds more water, so when it does rain, those events will be more intense. Warmer temperatures mean more precipitation will fall as rain versus snow.

Extreme Rainfall Increase - 2035





Current mitigation efforts for material risks

| Driver | Peril | Current CSAA IG mitigation efforts | | |
|------------------------------------------------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Increasing extreme temperatures | Drought and wildfire | Mature wildfire risk evaluation and mitigation program: CAT models, underwriting, pricing, homeowner risk reduction incentives, forest management efforts. | | |
| Increasing air moisture capacity | Flooding | Flood damage exclusions minimize property risk. | | |
| Impacts to broader economy | Investment portfolio returns | Initial evaluation shows very low risk . Will continue to re–evaluate as the industry matures, and new tools and techniques become available. | | |

Drought and wildfire driven by increasing extreme temperatures

Due to our concentration in Northern California and other exposed states with a history of wildfire, CSAA IG has been highly focused on wildfire risk mitigation for decades. The series of deadly and destructive fires in 2017 and 2018 manifested the increasing danger from this peril and exposed weaknesses in our wildfire strategy. Since then we have made significant progress in maturing that strategy, from improved wildfire catastrophe modeling and more granular pricing and underwriting to a series of programs to increase homeowner mitigations in at-risk communities. Most recently, to address some

of the root causes of wildfire, we have partnered with Blue Forest as an anchor investor in the California Wildfire Innovation Fund I. This fund targets investments in emerging market opportunities related to forest restoration.

Particular emphasis is placed on industries and projects that create value for non-merchantable timber and woody debris (biomass)—an under-utilized byproduct of forest restoration activities—and unlock carbon offset revenue through long-term carbon storage and sequestration outcomes.



Floods driven by increasing air moisture capacity

As the average temperature increases, two factors will result in increased risk of severe flooding. First, more water will be absorbed in the air as vapor. When conditions are right for rain, more water will fall, leading to increased rainstorm intensity and inland flooding. Second, in mountainous areas some precipitation falls as snow, where it is "stored" to slowly melt

throughout the year. Warmer temperatures mean some of this snow will instead fall as rain, running off into waterways much more quickly, contributing to increased flooding. Our potential exposure to this peril is largely mitigated by the exclusion of most flood damage from our property policies.

Economic impacts of the low-carbon transition

The transition away from the current carbonintensive economy will disrupt the status quo, with some industries more highly impacted than others. Being a service company, CSAA IG's carbon footprint is relatively small so the carbonreduction efforts will have a manageable impact. But, through our investment portfolio, we have exposure to a much wider range of industries and those impacts could be more significant. After initial evaluation, CSAA IG's portfolio has low exposure to the asset classes that are more negatively affected, and the estimated impact on our expected returns is not material, only 2–15 bps per annum.



Potential future mitigation efforts for material risks

| Driver | Peril | Future Actions | | |
|-------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------------------------|--|--|
| Increasing mean temperature | Sea level rise | Evaluate coastal risk and potential underwriting. | | |
| Increasing extreme temperatures | Heatwaves, drought, wildfire | Incorporating climate models into existing wildfire models. | | |
| Increasing air moisture capacity | Extreme rainfall, flash floods, river floods | Auto flood exposure should be evaluated, especially in California and the Mid–Atlantic states. | | |
| Impacts to broader economy | Investment portfolio returns | Climate-informed investment strategy vs. point-in-time, backward-looking evaluations. | | |
| Impacts to population | Population migration | How will population migration impact our marketing, product, pricing, service and claims efforts? | | |

Sea level rise driven by long-term average temperature increases

Sea level rise, driven by ice melt and thermal expansion, is accelerating as global temperature increases. At current levels, the most significant impacts to the CSAA IG footprint are increased storm surge in the Northeastern states and flooding from "King Tides" in Northern California. Sea levels are predicted to continue to rise

given current carbon concentrations, increasing these risks over time. Our current coastal underwriting guidelines are sufficient to mitigate the near-term risk, but we will need to continue to reevaluate as sea level rise progresses.



Drought and wildfire driven by increasing extreme temperatures

As climate change models have evolved, increasing the certainty of outcomes and the granularity of expected impacts, the industry has started incorporating them into its catastrophe

modeling. We are currently evaluating the available tools and will include them in our wildfire and other catastrophe planning as we develop confidence in their outputs.

Flood driven by increasing air moisture capacity

While our property book is mostly protected from the direct losses of a flood, our auto policies do cover this peril. Modeling the

expected losses to reflect the increasing risk is currently being evaluated.

Economic impacts of the low-carbon transition

As the tools available to evaluate the climate change impacts to our portfolio evolve, we will continue to evaluate the feasibility and value

of incorporating a forward-looking climate and sustainability-informed investment strategy.

Population migration due to local climate impacts

As local climates shift, certain regions may become more, or less, desirable places to live. Whether due to water availability, increased cost of cooling or transition impacts to local industry, among other things, these changes could result in hardships to employees, members and policyholders and create population migration.

Adding human response to the already complex climate change predictions makes this effect very difficult to predict, but the impacts could be significant to our business. One area where we've done an initial assessment is how the most relevant pieces of climate change might impact employees near our largest corporate locations.



CSAA Insurance Group, a AAA Insurer

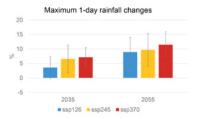
TCFD Report 2022

Walnut Creek, CA

Vildfire VPD mean changes 25 20 15 10 5 0 2035 2055

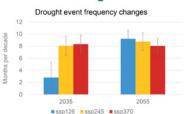
- Walnut Creek is situated in a valley in Concord County near the wildland-urban interface with high fire threat zones immediately to its east, west, and south, and serves as a junction point of several major highways connecting neighboring cities
- As wildfire severity and extent is projected to increase in the future, wildfires may spread to a greater portion of the surrounding area around Walnut Creek (given an ignition source)
- This could increase risk to employees' lives and property who live in the surrounding area, and could also affect business continuity if employees are unable to access the office due to road closures

Extreme Rainfall



- An increase in wildfire risk can also indirectly contribute to an increase in flash flooding from extreme rainfall events as wildfires decrease the ground's ability to absorb water
- Extreme rainfall events in the future have the potential to dump more rainfall on any single location, since warmer air can hold more water, as explained by the Clausius-Clapeyron relationship
- An increase in the amount of rainfall falling in a short period of time coupled with decreased ground infiltration could increase flood risk in Walnut Creek, particularly in the downtown area, making the office inaccessible and/or unsafe

Drought



- Climate change will likely lead to more frequent droughts in the future, irrespective of emissions scenario
- Droughts decrease the ability of the ground to absorb water (as with wildfire), so when it does rain, flooding events can become more likely
- An increase in drought frequency, coupled with increased temperatures, causes drier vegetation, which means wildfires have the potential to spread faster, which could put employees lives and property at greater risk
- Increase drought conditions could also impact employee well being through imposed water restrictions and potentially via food supply/pricing constraints

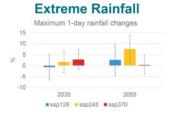
Source: Aon 2022

Glendale, AZ

- Currently Glendale averages around ~130 dangerous extreme heat events per year and this number is expected to increase 10-20% with very high confidence
- Increased extreme heat will further stress already limited water resources, contributing to drought and wildfire weather

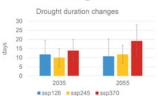
Wildfire VPD mean changes 20 15 3c 10 2035 2035 2055 2055

- Consistent with an increase in temperature, VPD changes are expected to increase in the future with high confidence
- The increase in VPD will enhance wildfire risk to the area immediately surrounding Phoenix, such as the Tonto National Forest



- Extreme rainfall is likely to increase, but there is large difference depending on the individual climate model
- The impacts of extreme rainfall events (such as from the monsoon) will increase flash flood risk since the land surface will be drier overall due to climate change

Drought



- Droughts are likely to become longer in the future in Arizona and rainfall variability is also likely to increase
- Longer periods of drought will be interrupted by short periods of intense rainfall events, increasing flash flood risk (e.g., 2022 Arizona floods)

Source: Aon 2022



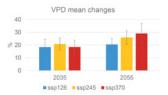
Oklahoma City, OK

Extreme Heat Change in days > 95 deg F



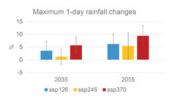
- Currently OKC averages around ~50 dangerous extreme heat events per year and this number is expected to increase significantly with very high confidence
- The increase in extreme heat will pose significant stress on human health, energy resources, crops/ livestock, and transportation infrastructure
- The "urban heat island effect" in OKC will exacerbate the extreme heat in the region

Wildfire



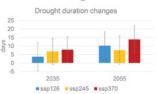
- Grassland wildfires in Oklahoma are perhaps an underappreciated hazard, with Oklahoma ranking 5th among all states in terms of number of properties at risk to wildfire (source: First Street Foundation)
- Wildfire risk is expected to increase significantly in OKC in the future, with VPD changes exceeding those in California
- The increase in VPD means that the grassland fires common to the area will likely burn faster and spread more quickly

Extreme Rainfall



- Extreme rainfall is expected to increase in the future, however there is a large degree of uncertainty surrounding the magnitude of changes
- OKC is already prone to severe storms and these storms will likely dump more rain in a short period of time, increasing flooding risk on the flat land surrounding OKC
- The increase in wildfire risk can also indirectly contribute to an increase in flash flooding from extreme rainfall events

Drought



- Droughts are likely to become longer near OKC, but again there is uncertainty surrounding the magnitude of these changes
- The increase in extreme heat coupled with increase drought conditions will significantly stress Oklahoma's extensive farm and cattle ranches
- The prolonged drought conditions coupled with extreme heat are compound drivers of enhanced wildfire risk in the future

Source: Aon 2022



Opportunities

| Opportunity | Benefits |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sustainability reputation | Highlighting CSAA IG's climate and sustainability actions to members and current and potential employees, CSAA IG could become a sustainability destination. |
| Electric Vehicle | Electric vehicle specific product, marketing, and repair network attracts a larger share of a growing market segment. |
| Home solar/ charging ecosystem | Product and marketing targeting solar panels, backup batteries, and EV charging ecosystem. |
| Commercial | Parametric insurance, crop insurance and alternative energy production. |

Reputation as a sustainability leader

We are living in a time of climate uncertainty. Its impacts are affecting our employees, customers and the communities we serve. It is embedded in our purpose and mission to help members

prevent, prepare for and recover from life's uncertainties. CSAA IG wants to lead by example and respond to the climate crisis with a sense of urgency because:

- 1. Climate change is an existential threat to our planet. We believe that the actions we all take now will affect the severity of the impacts of climate change, and collectively we can make a difference.
- 2. We already see that the increasing frequency and intensity of severe weather requires communities and individuals to build resilience through new building standards, technology, products and insurance. We want to influence this work and help people and communities be safer and more resilient. For that reason, we not only work to reduce our impact on the planet, but we actively seek innovative opportunities to demonstrate our commitment to the communities we serve.
- 3. Being a leader in reducing our environmental footprint is vital to protecting and enhancing our reputation, which is key to attracting and retaining customers, employees, vendors and other stakeholders who enable our success.



An important part of CSAA IG's climate journey is accountability and transparency. Although not a public company, we have decided to submit our information to CDP to hold ourselves accountable to our ambitious climate goals and targets. In addition, we have been reporting our progress toward these goals in our annual ESG reports that began in 2020. Reducing our carbon

footprint is in line with our core beliefs, personal and mutual accountability and unwavering integrity. It supports our purpose to help AAA members prevent, prepare for and recover from life's uncertainties, which includes climate change. We will continue to strive to be leaders in this space and be transparent on our status toward our goals.

Electric Vehicles, home electricity generation and storage, and the charging ecosystem

The increasing adoption of electric vehicles and home solar electricity generation and storage is creating a home-based electrical ecosystem. We are exploring opportunities to better serve this market as it matures.

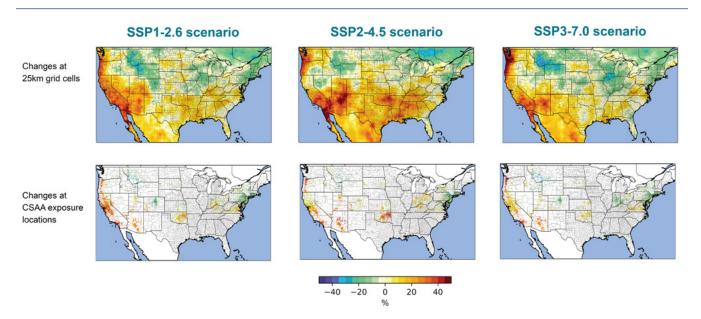
New growth opportunities in commercial lines

Through Mobilitas we are pursuing commercial insurance opportunities, primarily focused on the mobility sector. Climate change may present additional opportunities in the commercial space such as parametric insurance, sustainable

energy generation insurance and similar. We will continue to investigate new products and markets that might see growth as a result of climate change.

Scenario Analysis

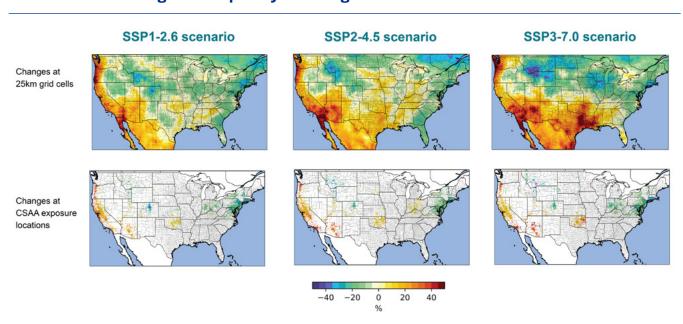
Change in Frequency of Drought Events Around Year 2035*



Source: Aon 2022

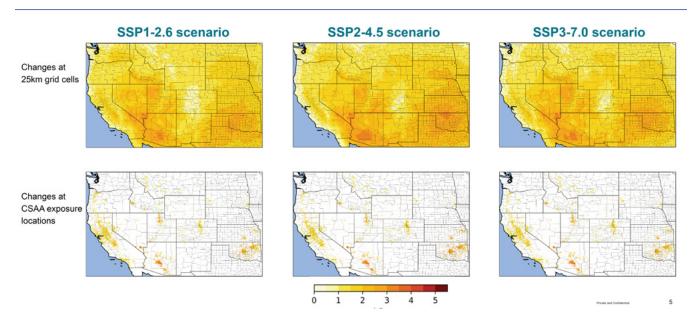
*Changes around year 2035 defined as 2025–2045 average minus 1995–2014 historical average

Change in Frequency of Drought Events Around Year 2055*



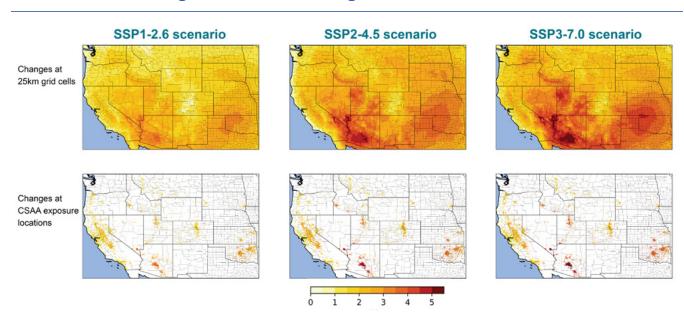
 $^{\star}\text{Changes}$ around year 2055 defined as 2045–2065 average minus 1995–2014 historical average

Change in Summer VPD Magnitude Around Year 2035*



 * Changes around year 2035 defined as 2025–2045 average minus 1995–2014 historical average

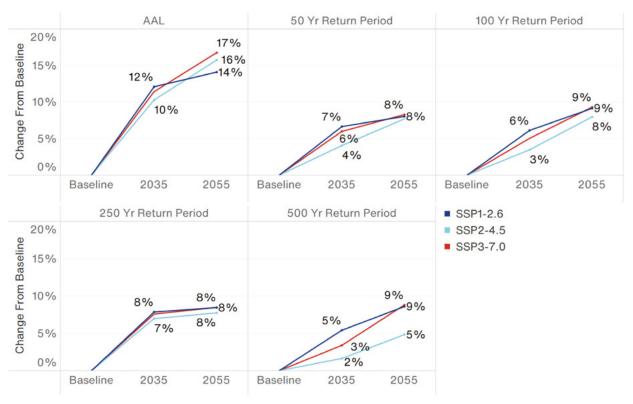
Change in Summer VPD Magnitude Around Year 2055*



Source: Aon 2022 *Changes around year 2055 defined as 2045–2065 average minus 1995–2014 historical average

Vapor Pressure Deficit (VPD) is used to predict increased wildfire severity due to climate change.

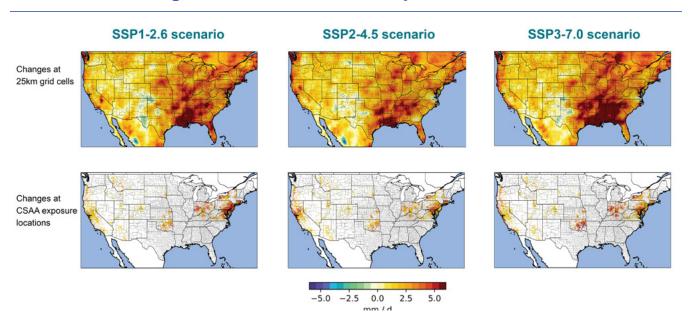
Climate Change Impact to Modeled Wildfire Losses



Source: Aon 2022



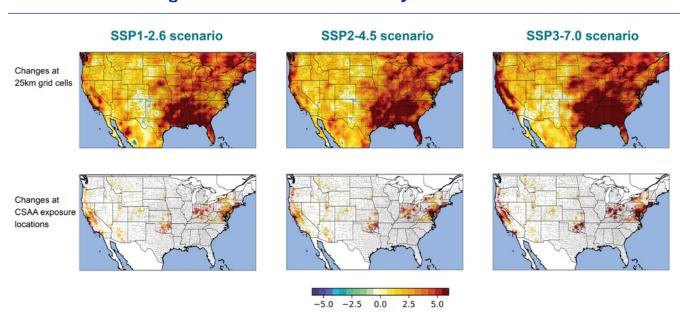
Change in Extreme Rainfall Intensity Around Year 2035*



Source: Aon 2022

 * Changes around year 2035 defined as 2025–2045 average minus 1995–2014 historical average

Change in Extreme Rainfall Intensity Around Year 2055*

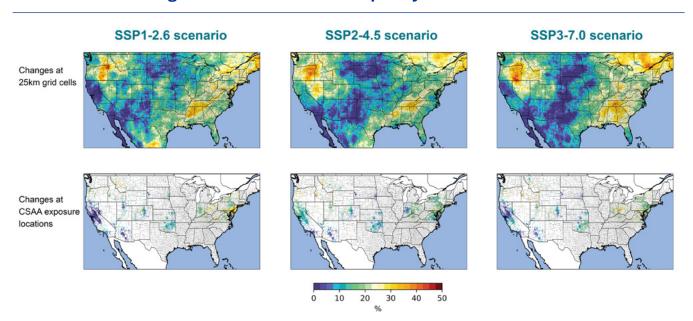


Source: Aon 2022

 $^{\star}\text{Changes}$ around year 2055 defined as 2045–2065 average minus 1995–2014 historical average



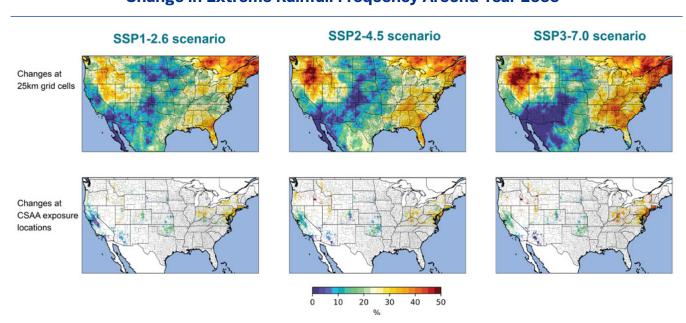
Change in Extreme Rainfall Frequency Around Year 2035*



Source: Aon 2022

 * Changes around year 2035 defined as 2025–2045 average minus 1995–2014 historical average

Change in Extreme Rainfall Frequency Around Year 2055*



Source: Aon 2022

 $^\star\text{Changes}$ around year 2055 defined as 2045–2065 average minus 1995–2014 historical average

*Figure adapted from Myhre, G., Alterskjær, K., Stjern, C.W. et al.,

 $Frequency\ of\ extreme\ precipitation\ increases\ extensively\ with\ event\ rareness\ under\ global\ warming.\ Sci\ Rep\ 9,\ 16063\ (2019).\ https://doi.org/10.1038/s41598-019-52277-4$



Risk Management

Risk Identification and Prioritization

Risk Appetite

Risk Tolerances and Limits

Audit Committee Quarterly Update



Our climate risk is incorporated into our existing enterprise risk management process.

Enterprise Risk Management (ERM) Process and Center-Led Elements

We have a risk governance structure that supports the continued development and maintenance of an effective risk and control culture, which encompasses our most significant risk categories.

Risk Identification and Prioritization

The Enterprise Risk Office uses a variety of sources to develop a listing of potential enterprise risks:

- Individual interviews with executives from across the organization
- Collaboration with Internal Audit and Compliance on its risk assessment process
- External publications
- Discussion of new and emerging risks
- Review of 10K reports of competitors
- Risk Committee and ERM Leadership Team meetings

Through this research, the Enterprise Risk Office identifies a universe of enterprise risks. The ER Office proactively aligns with Internal Audit and Compliance to prioritize the risk universe into three tiers:

- 1. Top Enterprise Risks
- 2. Tier 2
- **3.** Tier 3

The ER Office and Risk Committee developed CSAA IG's definition of a Top Enterprise Risk as one that meets some or all of the following conditions:

- Is very severe or catastrophic in nature
- Will benefit (risk owners and or enterprise leadership) from increased insight, understanding and focus from a risk-explicit discussion (i.e., meets the "add value" test)
- Is concerning to enterprise leadership (i.e., keeps leaders awake at night)
- Can include new and emerging risks that may not manifest themselves for many years

We believe that prioritizing the Top Enterprise Risks that go through the in-depth ERM framework allows company leadership to focus its time on the most important risk discussions and leads to more meaningful and impactful risk management outcomes.

Tier 2 risks are less concerning and less apt to benefit from the more formalized Top Enterprise Risk governance process, but we would be remiss if they were not reviewed by the ERM function using a lighter governance framework, such as our quarterly risk dashboard. Tier 3 risks are the remaining risks in the universe that were identified but not as highly prioritized.



Risk Appetite

At CSAA IG, we clearly define and evaluate our risk appetite as the level of uncertainty we are willing to assume. We identify our appetite for risks as low, moderate or high. For risks that we state we have a low appetite for, we monitor more frequently, note changes to the risk and assess how those changes impact us. We are also more likely to have specific individuals monitoring these risks. For risks that we state we have a high appetite for, we review less frequently and our position and stance on the risk does not change often. A moderate level of risk tolerance results in periodic review.

The Risk Appetite Statement goes through five levels of in-depth discussions, including conversations with the multiple risk owners, Enterprise Risk Office, ERM Leadership Team, Risk Committee and Audit Committee. In these discussions, we identify areas in our Risk Appetite Statement that are aspirational and analyze what needs to be different for us to make the statements a reality. We redirect our risk focus on these aspirational areas to drive "right conversations with the right people at the right time." We view our Risk Appetite Statement as a living document that is updated at least annually and as needed.

Risk Tolerances and Limits

For each Top Enterprise Risk, the risk owner identifies the tolerance to which the risk is managed. These risk tolerances are discussed

with the risk owner, Enterprise Risk Office, ERM Leadership Team and Risk Committee.

Risk Monitoring, Reporting and Communication

The periodic monitoring and reporting of enterprise risks includes five gates: risk owner, Enterprise Risk Office, ERM Leadership Team, Risk Committee and Board/Committee.

The Enterprise Risk Office approaches risk reporting and communication through two lenses:

- Reporting and communication of our enterprise risks
- Reporting and communication of our ERM process

The Enterprise Risk Office facilitates the enterprise risk reporting process with the designated risk owner. Where it adds value, risk owners of Top Enterprise Risks report the following:

- Initial in-depth ERM framework through the five gates
- Annual refresh of the ERM framework through the five gates
- Quarterly risk certification and reporting to Enterprise Risk Office
- Other governing bodies



As a function of our center-led ERM process, the Enterprise Risk Office communicates and reports the following information on our ERM process:

- Frequent reporting to ERM Leadership Team, generally several times a year
- Frequent reporting to Risk Committee, generally several times a year
- Periodic reporting to Audit Committee, generally quarterly
- Periodic reporting to F&I Committee, generally quarterly

- Periodic, generally annual, reporting to Board of Directors
- Annual reporting to A.M. Best
- Regulatory reporting and other internal and external bodies (as needed)

The Audit Committee is the governing body that oversees CSAA IG's risk assessment and risk management process and structure. The CRO provides an ERM update during each Audit Committee meeting and generally reports to the full Board once a year on the ERM program.

Audit Committee Quarterly Update

For the quarterly ERM update to the Audit Committee, the Enterprise Risk Office prepares, and the Chief Risk Officer presents, the following information:

- The Top Enterprise Risk Dashboard reports the quarterly certification of risks and associated mitigation actions by the risk
- owners. Changes from the prior Audit Committee meeting are generally identified and discussed.
- The Tier 2 Risk Dashboard highlights company risk positions across multiple key risks versus stated risk tolerances.



Metrics and Targets

Where We're Headed How We're Getting There



Where We're Headed

In 2021, CSAA Insurance Group publicly announced for the first time its greenhouse gas (GHG) emission targets, including:

- A science-based target for real reductions that aligns with a 1.5°C future
- A carbon-neutral target for its Scope 1,
 Scope 2 and Scope 3 emissions from business travel and employee commute.

More specifically, CSAA Insurance Group has publicly committed to the following:

By 2025

- Achieve a 50% direct reduction (vs. 2016 baseline) in Scope 1, Scope 2 and Scope 3 emissions from business travel, employee commute and work from home.
- Achieve carbon neutrality for the remainder of Scope 1, Scope 2 and Scope 3 emissions from business travel and employee commute through the purchase of carbon offsets and renewable energy (i.e., renewable energy certificates [RECs], virtual power purchase agreements, etc.)



How We're Getting There

CSAA IG core GHG inventory includes the sources that are covered by our 2025 GHG reduction goals. Office electricity use remains our largest source of emissions. Our progress toward our 2025 GHG reduction goals was accelerated due to the pandemic. We saw a shift from a predominantly in-person work force to over 80% working from home. Our second largest emission source is the emissions associated with home offices. Although paper is not currently in our 2025 goals, we have been quantifying paper use alongside our other emission sources is it remains our third-largest source. We are evaluating targets associated with our paper use in the near future. Our fleet vehicles contribute our next source of emissions. Employee commute has significantly decreased with the switch in employee modality but remains 2% of our current inventory.

The remainder of the inventory (1%) is composed of natural gas use, accounted for in Scope 1 as stationary combustion and in Scope 2 as purchased heating.

As of 2021, CSAA IG was achieving its 2025 target to reduce by 47% its Scope 1, Scope 2 and Scope 3 emissions from from business travel, employee commute and work from home, compared to the 2016 baseline. The sharp decrease in 2021 emissions compared to baseline can largely be attributed to operational changes resulting from the COVID-19 pandemic, but CSAA IG has also undertaken many initiatives to reduce enterprise emissions.

The greatest reductions from 2016 to 2021 are observed in Scope 3 business travel (96% drop), Scope 3 employee commute (94% drop) due to the transition to virtual work environments and work from home (WFH) arrangements since the start of the pandemic. Emissions associated with office building energy use have dropped off for the same reason. But CSAA IG has made a concerted effort to reduce energy use, including consolidation of our data operations for greater overall efficiency, building an energy-efficient data center and locating a significant portion of our operations in LEED certified and Energy Starrated office buildings. The 66% drop in Scope 1 fleet emissions reflects efforts to transition our fleet to high-fuel-efficiency vehicles. As of 2021, 92% of our active fleet is composed of hybrid electric vehicles.

CSAA Insurance Group is currently reviewing its Scope 3 measurement and reporting strategy. This includes assessing available data and quantification methods, as well as our supply chain and vendor management systems. We seek potential ways to gather data in support of our carbon management and sustainability programs. Through this process, CSAA IG will assess the relevance and feasibility of measuring emissions in this category, and as such may include estimates in future inventories.



| Scope | Emission Category | Emission Source | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|------------------|---------------------------------------|----------------------------------------------------------|--------|--------|--------|--------|--------|-------|
| Scope 1 | Direct mobile combustion | Transport– fleet vehicles | 1,656 | 1,668 | 1,497 | 1,364 | 723 | 554 |
| | Direct stationary combustion | Natural gas combustion | 187 | 175 | 180 | 182 | 117 | 74 |
| Scope 2 | Indirect– purchased electricity | Electricity generation | 10,261 | 9,629 | 9,150 | 8,423 | 6,736 | 5,896 |
| | Indirect– purchased heating | Natural gas combustion | 330 | 330 | 330 | 330 | 221 | 67 |
| | WFH Energy Use | Electricity generation & natural gas combustion | 422 | 504 | 467 | 477 | 2,890 | 3,318 |
| | Paper consumption | Pulp and paper production | 3,177 | 3,152 | 3,441 | 2,937 | 3,270 | 2,830 |
| | Business travel | Flights | 1,080 | 764 | 895 | 1,189 | 208 | 25 |
| Scope 3 | | Hotel stays | 91 | 133 | 89 | 112 | 32 | 6 |
| Scope 3 | | Transport – rental cars & rideshare | 703 | 728 | 763 | 654 | 117 | 25 |
| | | Transport – personal vehicles | 149 | 145 | 144 | 119 | 39 | 23 |
| | Employee commute | Transport – personal vehicles | 5,237 | 4,924 | 5,176 | 4,410 | 1,119 | 320 |
| Subtotal Scope 1 | | 1,843 | 1,843 | 1,677 | 1,546 | 840 | 628 | |
| Subtotal Scope 2 | | 10,591 | 9,958 | 9,480 | 8,753 | 6,957 | 5,962 | |
| Subtotal Scope 3 | | 10,879 | 10,351 | 10,975 | 9,899 | 7,674 | 6,546 | |
| Grand Total | | 23,313 | 22,152 | 22,132 | 20,199 | 15,471 | 13,137 | |

CSAA IG Inventory- Emissions by source and scope (MTCO2e); location-based accounting

