

EMP CODE: DM001017
EMP NAME: Demo22
S.No: 8

Demo India Pvt. Ltd.
Form 16

Employee Name Demo22
Employee Pan DUMPP6234A
Employee Designation ASSISTANT MANAGER-IT
Financial Year 2015-2016
Name of Signatory Demo
Designation of Signatory Finance Head

ANNEXURE TO FORM 16

| Description | Gross Amount | Exempted | Taxable |
|-------------------|--------------|-----------|-----------|
| BASIC | 360000.00 | 0.00 | 360000.00 |
| HRA | 180000.00 | 144000.00 | 36000.00 |
| CONVEYANCE | 19200.00 | 19200.00 | 0.00 |
| Special Allowance | 49812.00 | 0.00 | 49812.00 |
| Medical | 15000.00 | 0.00 | 15000.00 |
| Total | 624012.00 | 163200.00 | 460812.00 |

PART B (Annexure)

Details of Salary paid and any other income and tax deducted

| | | | |
|--|---------------|---------------|-------------------|
| 1. Gross Salary | | | |
| (a) Salary as per provisions contained in Sec 17(1) | Rs. 624012.00 | | |
| (b) Value of perquisites Under Section 17(2) (as Per Form No.12 BA, whenever applicable) | Rs. 0.00 | | |
| (c) Profits in lieu of salary Under Section 17(3) (as per Form No.12BA, wherever applicable) | Rs. 0.00 | | |
| (d) Total | | Rs. 624012.00 | |
| 2. Less: Allowance to the extent Exempt under Section 10 | | | |
| Allowance | | | |
| HRA | 144000.00 | | |
| CONVEYANCE | 19200.00 | | |
| | Rs. 163200.00 | Rs. 163200.00 | |
| 3. Balance (1-2) | | Rs. 460812.00 | |
| 4. Deductions: | | | |
| (a) Entertainment Allowance | Rs. 0.00 | | |
| (b) Tax on Employment | Rs. 0.00 | | |
| 5. Aggregate of 4 (a) and (b) | | Rs. 0.00 | |
| 6. Income Chargeable under the head 'Salaries' (3-5) | | | Rs. 460812.00 |
| 7. Add: Any other Income reported by the employee | | | Rs. 0.00 |
| 8. Gross total income (6 + 7) | | | Rs. 460812.00 |
| 9. Deductions under Chapter VI-A | | | |
| (A) Sections 80C, 80CCC and 80CCD | | Gross amount | Deductible amount |
| (a) Under 80C | | | |
| (i) Provident Fund | Rs. 43200.00 | | |
| (ii) Public Provident Fund | Rs. 40000.00 | | |
| (iii) LIC DIRECT | Rs. 15000.00 | | |
| (iv) ULIP | Rs. 24000.00 | | |
| (v) Tuition Fee | Rs. 48000.00 | | |
| Note: 1.Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1), shall not exceed one lakh fifty thousand rupees. | | Rs. 170200.00 | Rs. 150000.00 |

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| | | | |
|---|--------------|-------------------|-------------------|
| (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. | Gross amount | Qualifying amount | Deductible amount |
| (i) Under 80D-Medical Insurance Premium | Rs. 17660.00 | Rs. 17660.00 | Rs. 17660.00 |
| 10. Aggregate of deductible amount under Chapter VI-A | | | Rs. 167660.00 |
| 11. Total income (8-10) | | | Rs. 293152.00 |
| 12. Tax on Total income | | | Rs. 4316.00 |
| 13. Tax Rebate u/s 87a | | | Rs. 2000.00 |
| 14. Net Tax (12 - 13) | | | Rs. 2316.00 |
| 15. Surcharge | | | Rs. 0.00 |
| 16. Education Cess @ 3% on (tax at S.No. 14 and 15) | | | Rs. 69.00 |
| 17. Tax payable (14 + 15 + 16) | | | Rs. 2385.00 |
| 18. Relief under section 89 (attach details) | | | Rs. 0.00 |
| 19. Tax payable (17 -18) | | | Rs. 2385.00 |

| | | |
|---|-------------|--|
| Verification | | |
| I, Demo son of Father of Demo working in the capacity of Finance Head do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. | | |
| Place | GURGAON | |
| Date | 27 May 2016 | |
| | | (Signature of person responsible for deduction of tax) |
| Designation: Finance Head | | Full Name: Demo |

FORM NO. 12BA
[See rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the Employer

:

Demo India Pvt. Ltd.
Test 24
2. TAN

:

GURGAON, HARYANA - 122001
TTTT12345T
3. TDS Assessment Range of the Employer

:
4. Name Designation and PAN of Employee

:

Demo22 , ASSISTANT MANAGER-IT
DUMPP6234A
5. Is the employee a director or a person with Substantial interest in the company (where the employer is a company)

:

No
6. Income under the head 'Salaries' of the Employee: (other than from perquisites)

:

460812.00
7. Financial year

:

2015 - 2016
8. Valuation of Perquisites

:

| S. No. | Name of perquisites (See rule 3) | Value of perquisite as per rules(Rs.) | Amount, if any, recovered from the employee (Rs.) | Amount of perquisite chargeable to tax [Col(3)-Col(4)](Rs.) |
|--------|---|---------------------------------------|---|---|
| (1) | (2) | (3) | (4) | (5) |
| 1 | Car Perquisite | 0.00 | 0.00 | 0.00 |
| 2 | CLA - Accomodation | 0.00 | 0.00 | 0.00 |
| 3 | Excess Interest Credited | 0.00 | 0.00 | 0.00 |
| 4 | Free Education | 0.00 | 0.00 | 0.00 |
| 5 | Gas, Electricity, Water | 0.00 | 0.00 | 0.00 |
| 6 | Gifts, Vouchers etc | 0.00 | 0.00 | 0.00 |
| 7 | Interest free or concessional Loans | 0.00 | 0.00 | 0.00 |
| 8 | PF in excess of 12% | 0.00 | 0.00 | 0.00 |
| 9 | Remuneration paid on behalf of employee | 0.00 | 0.00 | 0.00 |
| 10 | Stock Options | 0.00 | 0.00 | 0.00 |
| 11 | Superannuation Perg | 0.00 | 0.00 | 0.00 |
| 12 | Sweeper, Gardener, Watchman, Personal Attendant | 0.00 | 0.00 | 0.00 |
| 13 | Transfer of assets to employees | 0.00 | 0.00 | 0.00 |
| 14 | Use of movable assets by employees | 0.00 | 0.00 | 0.00 |
| 15 | Value of Other Benefit/Amenity/Service/Privilege | 0.00 | 0.00 | 0.00 |
| 16 | Total value of perquisites | 0.00 | 0.00 | 0.00 |
| 17 | Total value of profits in lieu of salary as per section 17(3) | 0.00 | 0.00 | 0.00 |

9. Details of tax -

(a) Tax deducted from salary of the employee under sec. 192(1)

(b) Tax paid by employer on behalf of the employee under section 192(1A)

(c) Total tax paid

(d) Date of payment into Government treasury
- Rs. 2385.00

Rs. 0.00

Rs. 2385.00

Various Dates as mentioned on Page 2 of the Form 16

DECLARATION BY EMPLOYER

I, **Demo**, son of Father of Demo working as **Finance Head** do hereby declare on behalf of Demo India Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place : GURGAON

Date : 27 May 2016

Signature of the person responsible for deduction of tax

Full Name : Demo

Designation: Finance Head