## 1. Problem

An industry-leading company seeks a qualified candidate for a management position. A management consultancy carries out an assessment center which concludes in making a positive or negative recommendation for each candidate: From previous assessments they know that of those candidates that are actually eligible for the position (event E) 74% get a positive recommendation (event R). However, out of those candidates that are not eligible 73% get a negative recommendation. Overall, they know that only 13% of all job applicants are actually eligible.

What is the corresponding fourfold table of the joint probabilities? (Specify all entries in percent.)

- (a)  $P(E \cap R)$
- (b)  $P(\overline{E} \cap R)$
- (c)  $P(E \cap \overline{R})$
- (d)  $P(\overline{E} \cap \overline{R})$

## Solution

Using the information from the text, we can directly calculate the following joint probabilities:

$$\begin{array}{lcl} P(E \cap R) & = & P(R|E) \cdot P(E) = 0.74 \cdot 0.13 = 0.0962 = 9.62\% \\ P(\overline{E} \cap \overline{R}) & = & P(\overline{R}|\overline{E}) \cdot P(\overline{E}) = 0.73 \cdot 0.87 = 0.6351 = 63.51\%. \end{array}$$

The remaining probabilities can then be found by calculating sums and differences in the fourfold table:

|                | R     | $\overline{R}$ | sum    |
|----------------|-------|----------------|--------|
| E              | 9.62  | 3.38           | 13.00  |
| $\overline{E}$ | 23.49 | 63.51          | 87.00  |
| sum            | 33.11 | 66.89          | 100.00 |

- (a)  $P(E \cap R) = 9.62\%$
- (b)  $P(\overline{E} \cap R) = 23.49\%$
- (c)  $P(E \cap \overline{R}) = 3.38\%$
- (d)  $P(\overline{E} \cap \overline{R}) = 63.51\%$