

Fabrikam — Sustainability Report 2024

Fabrikam Industries publishes its Sustainability Report for the year 2024, using 2022 as the base year for all greenhouse gas (GHG) calculations. The report covers Scope 1, Scope 2, and Scope 3 emissions in detail, as well as policies and governance measures in place.

The GHG inventory for 2024 shows: Scope 1 emissions of 12,430 tCO₂e, Scope 2 (market-based) emissions of 8,210 tCO₂e, Scope 3 emissions (categories 1-14 total) of 95,600 tCO₂e, and a total of 116,240 tCO₂e across all scopes.

The company's GHG intensity is 42.3 tCO₂e per million euros of revenue.

Policies in place as of December 31, 2024 include: Anti-corruption & Bribery Policy (implemented and monitored), Whistleblowing Policy (operational), Human Rights Policy (company-wide), Climate/Net Zero Policy (targeting a 50% reduction by 2030 vs 2022 levels). The Diversity, Equity, and Inclusion (DEI) Policy is still in development.

Assurance: Limited assurance of GHG data provided by Example & Co.

The remainder of the report provides narrative on environmental initiatives, social impact programs, and governance practices.