

MFO/PAP (1)	SUCCESS INDICATOR (TARGET + MEASURE) (2)	ACTUAL ACCOMPLISHMENTS (3)	RATING				REMARKS
			Q ¹	E ²	T ³	A ⁴	
CORE FUNCTIONS (70%)	200 FISA Applications Evaluated EO June 2022						(5)
	5 IAs Assisted on various program of other government Agencies EO June 2022						
	1 IA strengthened EO June 2022						CARISMAK
	5 IAs to be sustained EO June 2022						CAPARA, ALISTO-ROSCU, PALAKIPAK, TIMPUCALAN & PAIDA
	6 Federation meetings Assisted EO June 2022						
	6 Staff meetings attended EO June 2022						
	50 Printed of FISA Forms 1,3,6 & 7 EO June 2022						
Total Rating (Core Functions 70%)							
SUPPORT FUNCTIONS (30%)							
Total Rating (Support Functions 30%)							
FINAL AVERAGE RATING							
Comments and Recommendations for Development Purposes							
Discussed with:		Date:	Assessed by:	Date:	Final Rating by:	Date:	
JOHN KYLE C. MURILLO Irrigators Development Officer B			ENGR. GERTRUDES A. VIADO Acting Division Manager, Pangasinan IMO	I certify that I discussed my assessment of the performance with the employee.			ENGR. GAUDENCIO M. DE VERA Acting Regional Manager
<p>Legend:</p> <p>Q¹ - Quality E² - Efficiency T³ - Timeliness A⁴ - Average</p> <p>Rating Scale:</p> <p>Numerical 5.00 4.00 - 4.99 3.00 - 3.99 2.00 - 2.99 1.00 - 1.99</p> <p>Adjectival - Outstanding (O) - target exceeded by 30% - Very Satisfactory (VS) - target exceeded by 15% to 29 % - Satisfactory (S) - met 100% to 114% target - Unsatisfactory (US) - only met 51% to 99 % target - Poor (P) - failed to deliver most target by 50% and below</p>							