



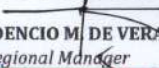
NATIONAL IRRIGATION ADMINISTRATION

Strategic Performance Management System (SPMS) Individual Performance Commitment and Review (IPCR) PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, **LEO B. MONSES**, WRF Operator C, of San Fabian-Dumoloc RIS, commit to deliver and agrees to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2022**.


LEO B. MONSES
Ratee

03 JAN 2022
Date

Reviewed by: 		Date: 03 JAN 2022	Approved by: 		Date: 03 JAN 2022		
ENGR. GERTRUDES A. VIADO Division Manager A, Pangasinan IMO		ENGR. GAUDENCIO M. DE VERA Acting Regional Manager					
MFO/PAP	SUCCESS INDICATOR (TARGET+ MEASURES)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
(1)	(2)	(3)	Q ¹	E ²	T ³	A ⁴	(5)
CORE FUNCTIONS (70%)	A. OPERATION To release agreed NIA-IA water delivery schedule from head of the irrigable area up to the tail end from July to October 2021						
	B. MAINTENANCE a. To maintain regularly eighteen (18) steel gates and one (1) sluice gate (oiling/greasing) EO June 2022 b. To maintain MCF from Sta. 0+000 to 1+020 from Jan. to June 2022						
	Total Rating (Core Functions 70%)						
SUPPORT FUNCTIONS (30%)	• To assist SWRFT in the collection of weekly LIPA in coordination with IA's EO January 2022						
	• To assist SWRFT on water delivery and distribution EO February 2022						
Total Rating (Support Functions 30%)							
FINAL AVERAGE RATING							
Comments and Recommendations for Development Purposes							
Discussed with:	Date:	Assessed by: <i>I certify that I discussed my assessment of the performance of the employee.</i>	Date:	Final Rating by:	Date:		
LEO B. MONSES WRF Operator C		ENGR. GERTRUDES A. VIADO Division Manager A, Pangasinan IMO		ENGR. GAUDENCIO M. DE VERA Acting Regional Manager			