



PANGASINAN IRRIGATION MANAGEMENT OFFICE

This  
*Certificate of Participation*

is presented to

**MARICHU F. BONDAD**

for having participated in the

*Seminar on Conflict Management:  
Managing Conflicts and Difficult Situations*

held at the NIA Regional Training Center, Bayaoas, Urdaneta City, Pangasinan on July 22, 2021.

*Presented this 22<sup>nd</sup> day of July, 2021*

*In serbi bu an*  
**RHEA M. AGIBUAY, MAELL**  
Resource Person

*A*  
**ENGR. ANGELITO S. MIGUEL**  
Regional Manager A

*[Signature]*  
**ENGR. GAUDENCIO M. DE VERA**  
Division Manager A, Pangasinan IMO