

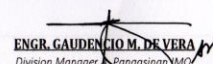

NATIONAL IRRIGATION ADMINISTRATION

Strategic Performance Management System (SPMS)
Individual Performance Commitment and Review (IPCR)
PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, **JANE L. ISALMO**, DATA ENCODER, AMBAYOAN DIPALO RIVER IRRIGATION SYSTEM, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO JUNE, 2021**.


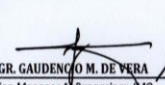


JANE L. ISALMO
Ratee

JAN 04 2021
Date

Reviewed by:	Date	Approved by:	Date
 ENGR. GAUDENCIO M. DE VERA Division Manager, Pangasinan IMO	JAN 04 2021	 ENGR. ANGELITOS MIGUEL Regional Manager	JAN 04 2021

MFO/PAP	SUCCRS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			Q ¹	E ²	T ³	A ⁴	
(1)	(2)	(3)	(4)				(5)
STRATEGIC PRIORITY/THEMES :							
A. CORE FUNCTIONS (70%)	9 IPCR of ADRIS Personnel Encoded EO June 2021	Prepare, encode and submitted of 10 Personnel of ADRIS	3.99	4.00	4.99	4.33	
	9 tabulated IPCR encoded EO June 2021	9 tabulated IPCR encoded EO June 2021	3.99	4.99	4.99	4.66	
	farming activities online uploaded four times a month	37 times farming activities online uploaded	5.00	5.00	5.00	5.00	
	Farming activities prepared four times a month and submitted on time	37 time farming activities prepared submitted on time	5.00	5.00	5.00	5.00	
	Encoded O&M performance report once a month and submitted on time		3.00	1.99	3.00	2.66	
Total Rating (Core Function 70%)						3.03	
B. SUPPORT FUNCTION (30%)	18 vouchers prepared EO June 2021	18 vouchers prepared EO June 2021	4.00	3.00	4.00	3.67	
	500 SOA Printed EO June 2021	41 SOA Printed EO June 2021	4.50	3.99	4.50	4.33	
	twice a month filing and sorting of reports / data	100% acted upon within a given time	3.99	3.00	4.99	3.99	
	12 Water Discharge Measurement Encoded EO June 2021	3 Water Discharge Measurement Encoded EO June 2021	4.00	1.99	4.00	3.33	
	Encoded of Seasonal O&M Performance Report	1 encoded report EO June 2021	3.99	4.99	4.99	4.66	
	12 IA updated data base management system		3.00	1.99	3.00	2.66	
	1 updated/encoded inventory of canals EO June 2021	1 updated/encoded inventory of canals EO June 2021	3.99	3.00	4.99	3.99	
	1 encoded inventory of steel gates EO June 2021	1 encoded inventory of steel gates EO June 2021	3.99	3.00	4.99	3.99	
	1 encoded/updated inventory of structures EO June 2021	1 encoded/updated inventory of structures EO June 2021	3.99	3.00	4.99	3.99	

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MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
(1)	(2)	(3)	Q ¹	E ²	T ³	A ⁴	(5)
STRATEGIC PRIORITY/THEMES :							
	1 encoded proposed project/repair EO June 2021	11 encoded proposed project/repair EO June 2021	4.00	3.00	4.00	3.67	
	6 encoded of ISG Schedule/Actual Duty EO June 2021	12 encoded of ISG Schedule/Actual Duty EO June 2021	4.00	3.50	4.00	3.83	
	100% acted upon within a given time	100% acted upon within a given time	4.00	3.00	4.00	3.67	
Total Rating (Support Function 30%)							1.14
Final Average Rating							4.18
Comments and Recommendations for Development Purposes							
Discussed with:  Data Encoder	Date: JUL 01 2021	Assessed by:  Division Manager, Pangasinan IMO	Date: JUL 01 2021	Final Rating by:  Regional Manager	Date: JUL 01 2021		
<div style="display: flex; justify-content: space-between;"> <div> <p>Legend:</p> <p>Q¹ - Quality</p> <p>E² - Efficiency</p> <p>T³ - Timeliness</p> <p>A⁴ - Average</p> </div> <div> <p>Rating Scale:</p> <p>Numerical</p> <p>5.00</p> <p>4.00 - 4.99</p> <p>3.00 - 3.99</p> <p>2.00 - 2.99</p> <p>1.00 - 1.99</p> </div> <div> <p>Adjectival</p> <p>- Outstanding (O) - target exceeded by 30%</p> <p>- Very Satisfactory (VS) - target exceeded by 15% to 29 %</p> <p>- Satisfactory (S) - met 100% to 114% target</p> <p>- Unsatisfactory (US) - only met 51% to 99 % target</p> <p>- Poor (P) - failed to deliver most target by 50% and below</p> </div> </div>							