

NATIONAL IRRIGATION ADMINISTRATION
Strategic Performance Management System (SPMS)
Individual Performance Commitment and Review (IPCR)
PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, JANE L. ISALMO, DATA ENCODER, AMBAYOAN DIPALO RIVER IRRIGATION SYSTEM, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY TO DECEMBER, 2021**.

JANE L. ISALMO / **JUL 01 2021**
Ratee / Date

Reviewed by:	Date	Approved by:	Date
 ENGR. GAUDENCIO M. DE VERA Division Manager A Pangasinan IMO	JUL 01 2021	 ENGR. ANGELITO S. MIGUEL Regional Manager A	JUL 01 2021

MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			Q ¹	E ²	T ³	A ⁴	
(1)	(2)	(3)	(4)				(5)
CORE FUNCTIONS (70%)	9 IPCR of ADRIS Personnel Encoded EO Dec. 2021	Prepare, encode and submitted of 10 Personnel of ADRIS	3.99	4.00	4.99	4.33	
	9 tabulated IPCR encoded EO Dec. 2021	9 tabulated IPCR encoded EO Dec. 2021	3.99	4.99	4.99	4.66	
	farming activities online uploaded four times a month	24 times farming activities online uploaded	3.99	4.99	4.99	4.66	
	Farming activities prepared four times a month and submitted on time	24 times farming activities prepared submitted on time	3.99	4.99	4.99	4.66	
	Encoded O&M performance report once a month and submitted on time	1 encoded report EO Dec. 2021	3.99	4.99	4.99	4.66	
Total Rating (Core Function 70%)						3.21	

MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			Q ¹	E ²	T ³	A ⁴	
(1)	(2)	(3)	(4)				(5)
B. SUPPORT FUNCTION (30%)	18 prepared utility vouchers EO Dec. 2021	18 vouchers prepared EO June 2021	3.99	3.99	3.99	3.99	
	100 Printing of Statement of Account (SOA) for Condonation EO Dec. 2021	24 SOA Printed EO June 2021	1.99	2.99	1.99	2.32	
	Prepared ISF Billing of Landholding more than 8 hectares of Ambayaoan Dipalo RIS each Cropping Season	100% acted upon within a given time	3.99	3.00	3.99	3.66	
	twice a month filing and sorting of reports / data	100% acted upon within a given time	4.00	1.99	4.00	3.33	
	12 Water Discharge Measurement Encoded EO Dec. 2021	7 Water Discharge Measurement Encoded EO Dec. 2021	2.99	2.99	2.99	2.99	
	1 Encoded of seasonal O&M performance report EO Dec. 2021	1 encoded report EO Dec. 2021	3.00	1.99	3.00	2.66	
	12 IA updated Data Base Management System	15 IA updated Data Base Management System	3.99	3.00	4.99	3.99	
	1 encoded/updated inventory of canals EO Dec. 2021		1.99	1.99	3.00	2.33	
	1 encoded/updated Inventory of Steel Gates EO Dec. 2021		1.99	1.99	3.00	2.33	
	1 encoded/updated Inventory of Structures EO Dec. 2021		1.99	1.99	3.00	2.33	
	1 Encoded of Proposed Project/Repair EO Dec. 2021		1.99	1.99	3.00	2.33	
	6 Encoded of ISG Schedule/Actual Duty	12 encoded of ISG Schedule/Actual Duty EO Dec. 2021	4.50	3.00	4.00	3.83	
	perform other related functions that may be assigned from time to time	100% acted upon within a given time	3.99	3.00	3.99	3.66	
Total Rating (Support Function 30%)						0.92	
Final Average Rating						4.13	VERY SATISFACTORY
Comments and Recommendations for Development Purposes							

Discussed with:	Date:	Assessed by:	Date:	Final Rating by:	Date:
 JANE L. ISALMO Data Encoder	03 JAN 2022	 ENGR. GAUDENCIO M. DE VERA Division Manager A Pangasinan IMO	03 JAN 2022	 ENGR. ANGELITO S. MIGUEL Regional Manager A	FEB 10 2022

Legend:

Q¹ - Quality

E² - Efficiency

T³ - Timeliness

A⁴ - Average

Rating Scale:

Numerical

5.00

4.00 - 4.99

3.00 - 3.99

2.00 - 2.99

1.00 - 1.99

Adjectival

- Outstanding (O) - target exceeded by 30%

- Very Satisfactory (VS) - target exceeded by 15% to 29 %

- Satisfactory (S) - met 100% to 114% target

- Unsatisfactory (US) - only met 51% to 99 % target

- Poor (P) - failed to deliver most target by 50% and below