

**National Irrigation Administration**  
Strategic Performance Management System (SPMS)  
Individual Performance Commitment and Review (IPCR)

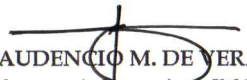

I, **WYNA SHIGELLA B. REYES**, Collection Representative A of **Agno-Sinocalan River Irrigation System**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO JUNE, 2020**.




  
**WYNA SHIGELLA B. REYES**

Ratee

**JAN 02 2020**

Date

Reviewed by:		Date:	Approved by:				Date:
 <b>ENGR. GAUDENCIO M. DE VERA</b> Division Manager A, Pangasinan IMO		<b>JAN 02 2020</b>	 <b>ENGR. ANGELITO S. MIGUEL</b> Regional Manager A				<b>JAN 02 2020</b>
MFO/PAP	SUCCESS INDICATOR (TARGETS + MEASURES)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
(1)	(2)	(3)	(4)				(5)
<b>STRATEGIC PRIORITY / THEMES</b>							
Updating of Registry of Landowners, Farmers and other Irrigation Users	Should encode and update <b>500</b> Registry of Landowners, Farmers and other Irrigation Users, EO June 2020	Have encoded and updated <b>627</b> Registry of Landowners, Farmers and other Irrigation Users, EO June 2020 Prepare <b>278</b> FISA Forms for the Exemption, Condonation and Writing Off of Unpaid Irrigation Service Fee, EO June 2020	4.50	4.50	4.00	4.33	
Evaluate and Compile of Submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery	Should evaluate and compile <b>60 sets</b> of submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery for Dry Crop 2020 for updating of Farming Activities, EO June 2020	Have evaluated and compiled <b>71 sets</b> of submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery for Dry Crop 2020 for updating of Farming Activities, EO June 2020	4.50	4.20	4.00	4.23	
Updating of Data on Database Management System for Irrigators Association	Should encode/input and update data of <b>90 IA's</b> in Database Management System for Irrigators Association, EO June 2020	Have encoded/inputed and update data of <b>97 IA's</b> in Database Management System for Irrigators Association, EO June 2020	4.50	3.50	4.50	4.17	
Preparation of Vouchers for Canal Remuneration	Should encode and prepare <b>50 vouchers</b> for Canal Remuneration for Dry 2020 of various IA's, EO June 2020	Have encoded and prepared <b>45 vouchers</b> for Canal Remuneration for Dry 2020 of various IA's, EO June 2020	4.00	2.80	4.50	3.77	Target was not obtained because only 45 IAs submitted pictures of canal maintenance
Preparation of Vouchers for Operation Compensation	Should encode and prepare <b>90 vouchers</b> for Operation Compensation for Dry Crop 2020 of various IA's, EO June 2020	Have encoded and prepared <b>106 vouchers</b> for Operation Compensation for Dry Crop 2020 of various IA's, EO June 2020	4.00	4.20	4.50	4.23	

MFO/PAP	SUCCESS INDICATOR (TARGETS + MEASURES)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS	
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		
(1)	(2)	(3)	(4)				(5)	
Act as an alternate Data Controller	Should act as an alternate Data Controller. Tracks, controls, accepts/ receives, etc. of <u>50 documents</u> in the absence of the Primary Data Controller of Agno-Sinocalan RIS, EO June 2020	Have acted as an alternate Data Controller. Tracks, controls, accepts/ receives, etc. of <u>62 documents</u> in the absence of the Primary Data Controller of Agno-Sinocalan RIS, EO June 2020	4.00	4.60	4.50	4.37		
Other Related Functions	Encodes <u>20</u> reports and other related documents as instructed by the chief of office, EO June 2020	Encoded <u>36</u> reports and other related documents as instructed by the chief of office, EO June 2020	4.50	3.00	4.50	4.00		
FINAL AVERAGE RATING						4.16	V.S.	
Comments and Recommendations for Development Purposes								
Discussed with:   WYNA SHIGELLA B. REYES Collection Representative A		Date:  JUL 0 2 2020	Assessed by:   ENGR. GAUDENCIO M. DE VERA Division Manager A, Pangasinan IMO		Date:  JUL 0 2 2020	Final Rating by:   ENGR. ANGELITO S. MIGUEL Regional Manager A		Date:  JUL 0 2 2020
Legend: Q <sup>1</sup> - Quality E <sup>2</sup> - Efficiency T <sup>3</sup> - Timeliness A <sup>4</sup> - Average		Rating Scale: Numerical 5.00 4.00 - 4.99 3.00 - 3.99 2.00 - 2.99 1.00 - 1.99 Adjectival - Outstanding (O) - target exceeded by 30% - Very Satisfactory (VS) - target exceeded by 15% to 29 % - Satisfactory (S) - met 100% to 114% target - Unsatisfactory (US) - only met 51% to 99 % target - Poor (P) - failed to deliver most target by 50% and below						