

NATIONAL IRRIGATION ADMINISTRATION

Strategic Performance Management System (SPMS)
Individual Performance Commitment and Review (IPCR)
PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, JESSELLE U. LEAÑO, ECONOMIST A, ENGINEERING SECTION, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2021.

JESSELLE U. LEAÑO
Ratee

JAN 02 2021

Date

Reviewed by:	Date:	Approved by:	Date:				
ENGR. GAUDENCIO M. DE VERA Division Manager A, Pangasinan IMO	JAN 0 2 2021	ENGR. ANGELITO S. MIGUEL Regional Manager A	JAN 0 2 2021				
MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
(1)	(2)	(3)	Q ¹	E ²	T ³	A ⁴	(5)
STRATEGIC PRIORITY/THEMES							
CORE FUNCTIONS (70%)	1. Update procedures and measures evaluation of agricultural and economic data collected for the preparation feasibility (5 feasibility study) by the end of June, 2021.	1. Update procedures and measures evaluation of agricultural and economic data collected for the preparation feasibility (0 feasibility study) by the end of June, 2021.					No Feasibility Study proposed for CY 2022
	2. Coordinate and supervise studies on surveys and investigation conducted in connection with the propose irrigation projects (5 projects) by the end of June, 2021.	2. Coordinate and supervise studies on surveys and investigation conducted in connection with the propose irrigation projects (1 project) by the end of June, 2021.	4.20	2.60	4.00	3.60	
	3. Review and evaluate reports on surveys and investigations, on financial and economic viability studies including attachments in the overall project feasibility study report (10 projects) by the end of June, 2021.	3. Review and evaluate reports on surveys and investigations, on financial and economic viability studies including attachments in the overall project feasibility study report (2 projects) by the end of June, 2021.	4.19	2.60	4.00	3.60	
Total Rating (Core Functions 70%)						3.60	3.60*.70=2.52
SUPPORT FUNCTIONS (30%)	1. Attend all BAC activities and prepare reports/minutes of meeting as a member of the BAC-Secretariat.	Attended all BAC activities and prepared reports/minutes of meeting as a member of the BAC-Secretariat.	5.00	5.00	5.00	5.00	
	2. Establish and maintain e-files of projects implementation.	2. Established and maintained e-files of projects implementation.	5.00	5.00	5.00	5.00	
	3. Track Documents via Computer Document Tracking System (CDTS).	3. Tracked Documents via Computer Document Tracking System (CDTS).	5.00	5.00	5.00	5.00	
Total Rating (Support Functions 30%)						5.00	5.00*.30= 1.50
FINAL AVERAGE RATING						4.02	VERY SATISFACTORY
Comments and Recommendations for Development Purposes							

Discussed with:	Date:	Assessed by:	Date:	Final Rating by:	Date:
JESSELLE U. LEAÑO Economist A	JUL 01 2021	ENGR. GAUDENCIO M. DE VERA Division Manager A, Pangasinan IMO	JUL 01 2021	ENGR. ANGELITO S. MIGUEL Regional Manager A	JUL 01 2021

Legend:

Q¹ - Quality
E² - Efficiency
T³ - Timeliness
A⁴ - Average

Rating Scale:

Numerical
5.00
4.00 - 4.99
3.00 - 3.99
2.00 - 2.99
1.00 - 1.99

Adjectival
- Outstanding (O) - target exceeded by 30%
- Very Satisfactory (VS) - target exceeded by 15% to 29 %
- Satisfactory (S) - met 100% to 114% target
- Unsatisfactory (US) - only met 51% to 99 % target
- Poor (P) - failed to deliver most target by 50% and below