





**NATIONAL IRRIGATION ADMINISTRATION**  
Strategic Performance Management System (SPMS)  
Individual Performance Commitment and Review (IPCR)  
PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, **KRYSHIELL B. DUCUSIN**, CLERK PROCESSOR C, ADMINISTRATIVE & FINANCE SECTION- PROPERTY UNIT, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY TO DECEMBER, 2021**.

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**KRYSHIELL B. DUCUSIN**  
Ratee

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**JUL 01 2021**  
Date

Reviewed by:	Date:	Approved by:	Date:			
 <b>ENGR. GAUDENCIO M. DE VERA</b> <i>Division Manager, Pangasinan IMO</i>		 <b>ENGR. ANGELITO S. MIGUEL</b> <i>Regional Manager A</i>				
MFO/PAP (1)	SUCCESS INDICATOR (TARGET + MEASURE) (2)	RATING (4)				REMARKS (5)
		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>STRATEGIC PRIORITY/THEMES</b>						
<b>CORE FUNCTIONS (70%)</b>	Encode at least 800 various documents (RIS, PR, RFQ, PO & IAR) to the assigned signatories at the end of December 2021.	4.20	4.50	4.20	4.30	
	Assign Control numbers to at least 800 various documents (RIS, PR, RFQ, PO & IAR) to the assigned signatories at the end of December 2021.	4.25	4.50	4.20	4.32	
	Route at least 800 various documents (RIS, PR, RFQ, PO & IAR) to the assigned signatories at the end of December 2021.	4.35	4.65	4.20	4.40	
	Prepare and encode 2 Quarterly Procurement Report at the end of December 2021.	4.45	4.67	4.50	4.54	
	Prepare and encode 2 Quarterly Procured and Assets Report at the end of December 2021.	4.50	4.75	4.50	4.58	
<b>Total Rating (Core Functions 70%)</b>		4.35	4.61	4.32	4.43	3.10