		דו target by 50% and below	<ul> <li>Poor (P) - failed to deliver most target by 50% and below</li> </ul>	1.00-1.99	
		114% target	- Satisfactory (5) - met 100% to 114% target	3.00-3.99	A4- Average
		exceeded by 15% to 29%	<ul> <li>Very Satisfactory (VS) - target exceeded by 15% to 29%</li> </ul>	4.00-4.99	T3- Timeliness
		2ded by 30%	<ul> <li>Outstanding (o) - target exceeded by 30%</li> </ul>	5,00	E2- Effeciency
			Adjectival	Numerical	Q1- Quality
		March C		Rating Scale:	Legend:
and the second s	gional	Division Manager A N	Divis	ervices Aide	Administrative Services Aide
	VICENCE VICINO DO, Ph.D.	GAUDENCIO (M. DE YERA	LUIS GAUDE	JAN U 4	WARC BRY WING
	1			3	3
Date	Hind Rading by:	he morformance with the	I notifie that I discussed by assessment of the performance with the		(the ratee signs here discussions of evaluation with division
1.70	The state of the s			Comments and Recommendations for Development Purpose Discussed with:	Discussed with:
17111	ammente de la companya de la compan La companya de la co				Average Rating
1.36	v 4.40 4.5 4.5 4.46	2. Llason works assigned succesfully completed at every end of the day		2. Do liason works assigned from time to time	
	4.5 4.5 4.5 4.5	<ol> <li>Assist in routing/ dissemination of various documents to concerned office/officials.</li> </ol>	1. Assist in routing/dissemination of various documents to concerned office/ officials.	<ol> <li>Assist in routing/disseminat office/ officials.</li> </ol>	SUPPORT FUNCTION (30%) Information Gathering & Dissemination
				andere de la companya de la company	
3.1164	4.5 4.5 4.25 4.92	<ol><li>Monitored and Listed Present/Absent Employees Every Flag Raising Ceremony of the week.</li></ol>	enderfolississische Ausweise Ausweise der der der der der der der der der de	5. Monitoring Flag Raising Ceremony Attendace	
	4.25 4.30 4.5 4.35	4. 2312 DTR's printed, consolidated and assessed at the end of December 31, 2018.	sment of DTK's of all	PIMO Personnel	
Magazota sana anto da desponsación de contrata de la magazota de l	7.00	leave balances to their Balance of Leave Form.		individual index card.	
Tregadhause de la Présidence d'Additionnée. Prince de la place de la page de la page de la page de la page de l	27 7 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3. Issued Application for leaves for employees and Recorded earned	3. Posting/Recording of Absences/Tardiness/Undertimes in the	3. Posting/Recording of Absen	
	4.25 4.25 4.5 4.33	2. File Copy (all official documents filed every end of the day.)	<ol><li>Filling services in 201 files and all other official documents of PINO.</li></ol>	<ol><li>Filling services in 201 files a PIMO.</li></ol>	
	Mai 4.754.5 4.5 A.SA.SA	every end of the month and other reports needed to submit to Regional Office/Central Office/CSC/ & others.		office/Regional Office.	CORE FUNCTIONS (70%)
		1. Encoded and prepared reports of Personnel Manpower Compliment	1. Encoding and and preparation of Reports required by the central	1. Encoding and and preparat	STRATEGIC PRIORITY/THEMES
(5)	(4)	(3)	(2)		(2)
Remarks	Rating (Numerical)	ACTUAL ACCOMPLISHMENTS	SUCCESS INDICATOR	Sec	MPO/PAP
ertresiantemente procure es especialmente estre es		Regional	Paraellipethe adaptive description and the paraellipethe description and t	Division Manager A	Protestioning metals similar protestionism in the parameter and protestioning in the protestion of the parameter of the param
		VICENCIA DICINUDO, Ph.D.	JUL 0 5 2018	GAUDENCIO NI BE VERA	G
	period)	the rating period)		at the beginning of the rating period)	at the beginn
Date	ent is made	Approved by:  (the Office Head who approves the performance Commitment is made	Date	( the Division Manager reviews the performance commitment signs	the Division Manager reviews
and substitute the transfer is the substitute of the following the substitute of the	Date	Ratee	esan idan primario idendicamenta primario anteres estados, monorado presidente amendo interpreta productivo actividades estados estado	as ten valdes de Person (1896) en julierandes des estempens increas qui de la Regiona de la commission de la c	To the state of th
	JULY 07,2018	MARC BRYAN O. DUZON			
	at the beginning of the rating period)				
made	(date when performance commitment is made	(the ratee signs here at the beginning of the rating period			
	tainment of the	I, MARC BRYAN O. DUZON, Administrative Services Aide of the Administrative and Finance Section, Pangasinan IMO, commit to deliver and agree to be rated on the attainment of the argument of the accordance with the indicated measures for the period July 01, 2018 to December 31, 2018	l, MARC BRYAN O. DUZON, Administrative Services Aide of the Administrative and Finance Section, Pfoliowing targets in accordance with the indicated measures for the period July 01, 2018 to December 31, 2018	AN O. DUZON, Administrative Servardance with the indicated measure	following targets in acco
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