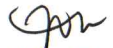


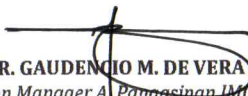

NATIONAL IRRIGATION ADMINISTRATION




Strategic Performance Management System (SPMS)
Individual Performance Commitment and Review (IPCR)
PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, **WYNA SHIGELLA B. REYES, COLLECTION REPRESENTATIVE A, AGNO-SINOCALAN RIVER IRRIGATION SYSTEM**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY TO JUNE, 2021**.


WYNA SHIGELLA B. REYES
Ratee

JAN 02 2021
Date

Reviewed by:		Date:		Approved by:				Date:	
 ENGR. GAUDENCIO M. DE VERA <i>Division Manager A, Pangasinan IMO</i>		JAN 02 2021		 ENGR. ANGELITA S. MIGUEL <i>Regional Manager A</i>				JAN 02 2021	
MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS		
			Q ¹	E ²	T ³	A ⁴			
(1)	(2)	(3)	(4)				(5)		
STRATEGIC PRIORITY/THEMES									
CORE FUNCTIONS (70%)	Should encode and prepare 13 vouchers for Canal Remuneration for Dry Crop 2021 of various IA's of Agno-Sinocalan RIS, EO June 2021	Encoded and prepared 14 vouchers (Sinocalan RIS) and 4 vouchers (Agno RIS) of Canal Remuneration of various IA's for Dry Crop 2021, EO June 2021	4.50	3.50	4.50	4.17			
	Should encode and prepare 15 vouchers for Operation Compensation for Dry Crop 2021 of various IA's of Agno-Sinocalan RIS, EO June 2021	Encoded and prepared 18 vouchers (Sinocalan RIS) and 4 vouchers (Agno RIS) of Operation Compensation of various IA's for Dry Crop 2021, EO June 2021	4.50	4.35	4.50	4.45			
	Should evaluate and compile 100 sets of submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery for Dry Crop 2021 for updating of Farming Activities, EO June 2021	Evaluated and compiled 115 sets of submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery of various IA's of AASRIS for Dry Crop 2021 for updating of Farming Activities, EO June 2021	4.60	4.00	4.50	4.37			
	Should encode and update 200 Registry of Landowners, Farmers and other Irrigation Users, EO June 2021	Encoded and updated 214 Registry of Landowners, Farmers and other Irrigation Users, EO June 2021	4.50	3.40	4.50	4.13			
	Should prepare 150 SOAs for the attachment needed to accomplish FISA Forms, EO June 2021	Prepared 164 SOAs for the attachment needed to accomplish FISA Processed Applications, EO June 2021	4.50	3.65	4.50	4.22			
	Should prepare 100 FISA Forms for the Exemption, Condonation and Writing Off of Unpaid Irrigation Service Fee, EO June 2021	Prepared 107 FISA Applications for the Exemption, Condonation and Writing Off of Unpaid Irrigation Service Fee, EO June 2021	4.70	3.50	4.50	4.23			

MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS												
			Q ¹	E ²	T ³	A ⁴													
(1)	(2)	(3)	(4)				(5)												
CORE FUNCTIONS (70%)	Should consolidate <u>6 reports</u> , on OSA form 2(FISA Monitoring) for ASRIS and SFDRIS, <u>2 reports</u> on Computation of Operation Compensation and Canal Remuneration for Dry Crop 2021 of ASRIS, EO June 2021	Consolidated <u>6 reports</u> , on OSA form 2(FISA Monitoring) for ASRIS and SFDRIS, <u>1 report</u> on Operation Compensation and <u>1 report</u> Canal Remuneration for Dry Crop 2021 of ASRIS, EO June 2021	4.60	3.00	4.70	4.10													
Total Rating (Core Functions 70%)						4.24	4.24 x 0.70 = 2.97												
SUPPORT FUNCTIONS (30%)	Should encode/input and update data of <u>50 IA's</u> in Database Management System for Irrigators Association, EO June 2021	Encoded/inputted and updated data of <u>20 IA's</u> in Database Management System for Irrigators Association, EO June 2021	4.50	2.00	4.50	3.67	Partially updated. . . The updating of DBMS for IA's was fully designated to permanent Senior IDO's of the System.												
	Should act as an alternate Data Controller. Tracks, controls, accepts/receives, etc. of <u>25 documents</u> in the absence of the Primary Data Controller of Agno-Sinocalan RIS, EO June 2021	Acted as an alternate Data Controller. Tracks, controls, accepts/receives, etc. of <u>32 documents</u> in the absence of the Primary Data Controller of Agno-Sinocalan RIS, EO June 2021	4.60	4.80	4.70	4.70													
	Encodes <u>20</u> reports and other related documents as instructed by the chief of office, EO June 2021	Encoded <u>24 reports</u> , letters, transmittals and other documents instructed by the chief and assistant chief of office, EO June 2021	4.40	4.35	4.40	4.38													
Total Rating (Support Functions 30%)						4.25	4.25 x 0.30 = 1.28												
FINAL AVERAGE RATING						4.25	Very Satisfactory												
Comments and Recommendations for Development Purposes																			
Discussed with:	Date:	Assessed by:	Date:	Final Rating by:	Date:														
 WYNA SHIGELLA B. REYES Collection Representative A	JUL 0 1 2021	I certify that I discussed my assessment of the performance with the employee.  ENGR. GAUDENCIO M. DE VERA Division Manager A, Pangasinan IMO	JUL 0 1 2021	 ENGR. ANGELITO S. MIGUEL Regional Manager A	JUL 0 1 2021														
<p>Legend:</p> <p>Q¹ - Quality E² - Efficiency T³ - Timeliness A⁴ - Average</p> <p>Rating Scale:</p> <table border="0"> <tr> <th>Numerical</th><th>Adjectival</th></tr> <tr> <td>5.00</td><td>- Outstanding (O) - target exceeded by 30%</td></tr> <tr> <td>4.00 - 4.99</td><td>- Very Satisfactory (VS) - target exceeded by 15% to 29 %</td></tr> <tr> <td>3.00 - 3.99</td><td>- Satisfactory (S) - met 100% to 114% target</td></tr> <tr> <td>2.00 - 2.99</td><td>- Unsatisfactory (US) - only met 51% to 99 % target</td></tr> <tr> <td>1.00 - 1.99</td><td>- Poor (P) - failed to deliver most target by 50% and below</td></tr> </table>								Numerical	Adjectival	5.00	- Outstanding (O) - target exceeded by 30%	4.00 - 4.99	- Very Satisfactory (VS) - target exceeded by 15% to 29 %	3.00 - 3.99	- Satisfactory (S) - met 100% to 114% target	2.00 - 2.99	- Unsatisfactory (US) - only met 51% to 99 % target	1.00 - 1.99	- Poor (P) - failed to deliver most target by 50% and below
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