NATIONAL IRRIGATION ADMINISTRATION

Strategic Performance Management System (SPMS) Individual Performance Commitment and Review (IPCR) PANCASINAN IRRIGATION MANACEMENT OFFICE

I, JANINE L. GALARAGA, CASHIERING ASSISTANT, ADMINISTRATIVE & FINANCE SECTION, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY TO JUNE, 2021.

LAN 0 2 2021

	T				7		Ţ			
	71.₽	02.₽	01. <u>p</u>	02.₽	18 Reports	Fund 501 CARP -	12	- Fund 501 CARP -		
	4.33	05'₺	0T.₽	04,4	SI - TSOO	M & O 102 bru¶	8 - TSO) M & O 102 bau4.2		
	£1.4	01.4	01.4	02.₽	oy MISRIP - 12 Reports	Fund 501 SUBSIE	Y NISRIP - 10	GISBUS 102 bruf.4		
	£4.43	04.4	05'₺	04.4	AL OUTLAY -10 Reports	Fund 501 CAPITA	Fund 501 CAPITAL OUTLAY - 8		FUNCTIONS (70%)	
	££.4	02.₽	05'₺	4.30	8 Верогіз	Fund 501 COB - 18 Reports		Z.Fund 501 COB - 1		
	0ħ.p	01.4	2'00	01.A	21 Reports	Fund 501 LFPS - 21 Reports		1. Fund 501 LFPS -		
							of Check Issued \ h Disbursement of the	To Prepare Report Cash in Bank \ Cas Following Funds:		
									PRIORITY/THEMES	
(2)		(1))		(3)		(z)		(1)	
BEWARKS	*A	L ₃	E ₂	7,0	COMPLISHMENTS COMPLISHMENTS	OΑ	INDICATOR + MEASURE)	SUCCESS	MFO/PAP	
1202 S 0 NAL			(A 19)	ODE TILOS	ENCK' VI		s o nal		ENGR. GAUDENCIO M. D	
Date:		Approved by:					h: pate:			
nng.		,		A 22						

SACE RATING						12.4	Very Satisfactory (VS)
3 (Support Functions 309	pport Functions 30%)					SI.A	1.25
(av ag) gyayyaya	4.Act as Unit Document Controller	Acted as Unit Document Controller	01.4	01.4	01.4	01.4	
NACTIONS (30%)	3.Receive & Dissiminate various documents through Tracking System (500 Vouchers)	Received & Dissiminated various documents through Tracking System (700 Vouchers)	02.₽	01.4	0Z.4	71. ₽	
DUCTIONS (30%)	2.Prepare endorsement letter to Landbank requesting ATM for wages (3 endorsement letter)	7 епдогѕетелі јейег	0T. p	01. <u>p</u>	01.A	0T.P	
(7000) SROILDINI	1.Release / prepared checks to various checks respective payee (300 Checks)	Released / prepared checks to various checks	4.30	4.30	01.A	£2.₽	i i
g (Core Functions 70%)						82.₽	3.00
	£13.Stamp DV number on each attachments of various funds - 600 Paid Vocuhers	Stamp DV number on each attachments of various funds - 800 Paid Vocuhers	0T. 1	0€.4	4.30	4.23	
	12.Stamp "Paid" all payrolls including other attachments of Various funds - 14 Payrolls	25 Personal Services	01.4	04.4	0†'ħ	4.30	
	o srandowa all paid wouchers of Parious 1.2. Trans of 1900 wouchers	800 Paid Vouchers	0€.4	04,4	4:30	4.33	
	10.Provide an advance copy of various vouchers & payrolls for Abstract Report (590 Abstract)	Flog Abstract Report	02.₽	4.30	05'₺	££.4	
*	& Segragate 600 Paid Vouchers & 1970 Paid Vouchers & 04	522 Paid Vouchers & 60 Payrolls	02.₽	0Z.₽	02.₽	0Z.₽	
	8 - T2UAT bauf.8	Fund TRUST - 12 Reports	0₺.₽	0Z.4	0T.4	£2.4	
	7.Fund 102 NISRIP PC - 8	Fund 102 NISRIP PC - 12 Reports	0₽.₽	0T.4	01. <u>p</u>	02.₽	
(I)	(z)	(3)	(4)			(2)	
MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL AC	δ ₁	$egin{array}{c c c c c c c c c c c c c c c c c c c $		KEWARKS	

NIM P-----

	4		I certify that I discussed my assessment of the performance with the employee.						
ith:	:ρατε:	ea A	Assessed by:	Date:		Final Rati	:ત્રવ છા	Date:	
па Весоттепатіот	s for Development Purposes	53							
(4)	(z)		(3))	(+)		(2)	(2)

- Poor (P) - failed to deliver most target by 50% and below

- Very Satisfactory (VS) - target exceeded by 15% to 29 %

JUL O 1 202T

ENGR. ANGELITO'S MIGUEL

DUL 0 1 2021

- Unsatisfactory (US) - only met 51% to 99 % target

- Satisfactory (S) - met 100% to 114% target

- Outstanding (O) - target exceeded by 30%

Adjectival

Division Manager A Pangasinan IM

ENGR. GAUDENCIO M. DE VERA

1.00 - 1.99

2.00 - 2.99

3.00 - 3.99

4.00 - 4.99

Numerical

00.2

Rating Scale:

170T 0 7 2021

A* - Average

 $\ensuremath{\mathrm{T}}_3$ - Timeliness

 Q^2 - Efficiency

Cashièring Assistant

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National Inigation Administration

Strategic Performance Management System (SPMS) Individual Performance Commitment and Review (IPCR)

Date:	0	ENC.	± 202 €	by 30% seded by 15% target	ENGR. GAUDENCIO M. DE VERA Division Munagal 22 Parsasinan M.V.	MAL O 4 202 Scaling Scaling Scaling Scaling Scaling Male Male Male Male Male Male Male Male	Discussed with: Discussed with: And the Academic Castiliant Assistant A		
				······································		ejobweuj Lutboses	Comments and Recommendations for Dev		
	∠£ * ₽						EINAL AVERAGE RATING		
	1.28								
	4.26	0I.A	02. <u>4</u>	05.£	bərləilqmossA	to encode of Cash in Bank	Encoding of Cash in bank per system		
	9 7 °5	00°₽	01.4	02.4	bərləilqmoəəA	to update all funds of Report of Check Issued & Cash Disburement	omit of		
	60℃						SUPPORT FUNCTIONS (30%)		
	0Z.A	01.4	4.20	4.30	esoivrse lanoers batroe OLI	sort Personal Services to COA & Cashies File	Sorting Paid Voucehers / Personal to Services		
	62.4	01. 2	09'₺	00.₽	encoded 170 Report of Collection / 170 Cash Receipt / deposit	to encode 15 Report of Collection / 15 Cash Receipt	Encoding of Report Collection / Cash Receipts		
	05.£	05°#	05°F	05.£	esoivied Innoers 78 beboons	to encode 50 Personal Services	Encoding / Recording of Cash Disbursement Report		
							CORE FUNCTIONS (70%)		
	9Z.A	4.20	00.₽	09'7	ersohouov bing 638 to ebnut transitib beboone	bing 021 to abruit fransitib abcone of erantour	Encoding / Recording of Report of Check Jesued		
							STRATEGIC PRIORITY/THEMES		
(6)	ȴ	.I. ₃	728	, ō,	(r)	(IARCETS + MEASURES)	(I)		
KEMVKKS			IVA /		ACTUAL ACCOMPLISHMENTS	SUCCESS INDICATOR	MEO/PAP		
JUL 0 1 2020	ENGR. GAUDENGROM, DE VERA Division Manager & Pangasinan King Regional Manager & Pangasinan King Reg								
Date:	,	/		PLARAGA	Approved by:	Dates	<u> </u>		
L JANINE L. CALARAGA, Data Encoder of Administrative & Finance Section, Pangasinan IMO, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY TO DECEMBER, 2020.									

Mational Instation Administration

Shalegic Performance Management System (**)

- Poor (P) - failed to deliver most target by 50% and below 46.1 - 00.1 - Unsatisfactory (US) - only met 51% to 99 % target 2.00 - 2.99 - Satisfactory (S) - met 100% to 114% target 86.6 - 00.5 98s19vA - *A - Very Satisfactory (VS) - target exceeded by 15% to 29 % 4.00 - 4.99 $\rm T^{5}$ - Timeliness - Outstanding (O) - target exceeded by 30% ${\rm F}_{\rm 5}$ - Ethciency Numerical Q^1 - Quality Rating Scale: regend: Regional Munager A ENGR. GAUDENCIO M. DE VERA Division Manager & Pangasinan IMG ENCE PROEFILION MICHEL 10 2 2020 705 S 0 705 7NF 0 \$ 5050 Final Rating by: Date: :hq pəssəssy Date: Discussed with: Comments and Recommendations for Development Purposes SA 4.73 HINYL AVERAGE RATING I.43 SUPPORT FUNCTIONS (30%) 94°F 0Z.A 08.₽ Accomplished Encoding of Cash in Bank 94.A 04°5 08.₽ Accomplished COKE LUNCTIONS (70%) to sort Personal Services to COA & Cashies 047 0Z.A 09°F Receipt 4.80 Encode 95 Receipts / Deposit 30 to encode 80 Report of Collection / Cash 04°b 04.70 09₺ 08.A Encoded 390 Payrolls to encode 200 Personal Services £7.73 08.£ 09₺ Encoded different funds of 1,506 paid vouchers PRIORITY/THEMES to encode different funds of 500 paid STRATEGIC REMYEKS (LARGETS + MEASURES) ACTUAL ACCOMPLISHMENTS MFO/PAP SUCCESS INDICATOR KATING Regional Mahaker ENGR. GAUDENCIO M. DE VERA Division Managet A. Panguennan IMO JAN 0 2 2020 ENGE ANGELITO'S. MIGNEL 050S S 0 NAL Date: shq paaosddy Date: Reviewed by: January 02, 2020 of the following targets in accordance with the indicated measures for the period January 2, 2020 to June 30, 2020 I, JANINE L. CALARACA, Data Encoder of Administrative & Finance Section, Pangasinan IMO, commit to deliver and agree to be rated on the attainment Individual Performance Commitment and Re