

NATIONAL IRRIGATION ADMINISTRATION

Strategic Performance Management System (SPMS)
Individual Performance Commitment and Review (IPCR)
PANGASINAN IRRIGATION MANAGEMENT OFFICE

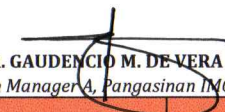
I, **WYNA SHIGELLA B. REYES, COLLECTION REPRESENTATIVE A, AGNO-SINOCALAN RIVER IRRIGATION SYSTEM**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY TO DECEMBER, 2021**.


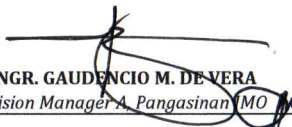


WYNA SHIGELLA B. REYES

Ratee

01 JUL 2021

Date

Reviewed by:		Date:	Approved by:				Date:
 ENGR. GAUDENCIO M. DE VERA Division Manager A, Pangasinan IMO		01 JUL 2021	SIGNED ENGR. ANGELITO S. MIGUEL Regional Manager A				01 JUL 2021
MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
			Q ¹	E ²	T ³	A ⁴	
(1)	(2)	(3)	(4)				(5)
STRATEGIC PRIORITY/THEMES							
CORE FUNCTIONS (70%)	Should evaluate and compile 110 sets of submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery for Dry Crop 2021 for updating of Farming Activities, EO December 2021	Evaluated and compiled 116 sets of submitted List of Irrigated & Planted Areas, Request for Water Delivery and Acknowledgement for Water Delivery of various IA's of ASRIS for Wet Crop 2021 for updating of Farming Activities, EO December 2021	4.70	3.60	4.70	4.33	
	Should encode and prepare 20 vouchers for IA Operation Compensation for Wet Crop 2021 of various IA's of Agno-Sinocalan RIS, EO December 2021	Encoded and prepared 18 vouchers (Sinocalan RIS) and 4 vouchers (Agno RIS) of Operation Compensation of various IA's for Wet Crop 2021, EO December 2021	4.80	3.30	4.70	4.27	
	Should encode and prepare 12 vouchers for Canal Remuneration for Wet Crop 2021 of various IA's of Agno-Sinocalan RIS, EO December 2021	Encoded and prepared 8 vouchers (Sinocalan RIS) and 4 vouchers (Agno RIS) of Canal Remuneration of various IA's for Wet Crop 2021, EO December 2021	4.70	3.00	4.50	4.07	
	Should encode and update 250 Registry of Landowners, Farmers and other Irrigation Users, EO December 2021	Encoded and updated 396 Registry of Landowners, Farmers and other Irrigation Users, EO December 2021	4.40	4.90	4.30	4.53	
	Should prepare 250 Statement of Accounts for the attachment needed to accomplish FISA Forms, EO December 2021	Prepared 396 SOAs for the attachment needed to accomplish FISA Processed Applications, EO December 2021	4.40	4.90	4.30	4.53	
	Should prepare/process 150 FISA Application for the Exemption, Condonation and Writing Off of Unpaid Irrigation Service Fee, EO December 2021	Prepared 264 FISA Applications for the Exemption, Condonation and Writing Off of Unpaid Irrigation Service Fee, EO December 2021	4.30	5.00	4.20	4.50	
Total Rating (Core Functions 70%)							4.37 x 0.70 = 3.06

MFO/PAP	SUCCESS INDICATOR (TARGET + MEASURE)	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS												
			Q ¹	E ²	T ³	A ⁴													
(1)	(2)	(3)	(4)				(5)												
SUPPORT FUNCTIONS (30%)	Should consolidate 2 reports on IA Computation of Operation Compensation and IA Canal Remuneration for Wet Crop 2021 of ASRIS, EO December 2021	Consolidated 2 reports on IA Computation of Operation Compensation and IA Canal Remuneration for Wet Crop 2021 of ASRIS, EO December 2021	4.50	3.00	4.50	4.00													
	Should consolidate 6 reports , on OSA form 2 (FISA Monitoring) for ASRIS and SFDRIS, EO December 2021	Consolidate 6 reports , on OSA form 2 (FISA Monitoring) for ASRIS and SFDRIS, EO December 2021	4.50	3.00	4.50	4.00													
	Should consolidate 6 reports , on Registry of Eligible & Non-Eligible Form Under FISA for ASRIS and SFDRIS, EO December 2021	Consolidate 6 reports , on Registry of Eligible & Non-Eligible Form Under FISA for ASRIS and SFDRIS, EO December 2021	4.50	3.00	4.50	4.00													
	Should assist in the Preparation of Training Needs for Seminars/Trainings, 3 Batches , EO December 2021	Assisted in the Preparation of Training Needs for Seminars/Trainings, 3 Batches , EO December 2021	4.50	3.00	4.50	4.00													
	Should act as an alternate Data Controller. Tracks, controls, accepts/receives, etc. of 25 documents in the absence of the Primary Data Controller of Agno-Sinocalan RIS, EO December 2021	Acted as an alternate Data Controller. Tracked, controlled, accepted/received, etc. of 33 documents in the absence of the Primary Data Controller of Agno-Sinocalan RIS, EO December 2021	4.50	4.10	4.30	4.30													
	Should encode 20 reports and other related documents as instructed by the chief and assistant chief of office, EO December 2021	Encoded 29 reports and other related documents as instructed by the chief and assistant chief of office, EO December 2021	4.20	4.50	4.20	4.30													
Total Rating (Support Functions 30%)							4.10 x 0.30 = 1.23												
FINAL AVERAGE RATING						4.29	Very Satisfactory												
Comments and Recommendations for Development Purposes																			
Discussed with:		Date:	Assessed by:		Date:	Final Rating by:	Date:												
 WYNA SHIGELLA B. REYES Collection Representative A		03 JAN 2022	 ENGR. GAUDENCIO M. DE VERA Division Manager A, Pangasinan MO		03 JAN 2022	 ENGR. ANGELITO S. MIGUEL Regional Manager A	03 JAN 2022												
<div> <div> Legend: Q¹ - Quality E² - Efficiency T³ - Timeliness A⁴ - Average </div> <div> Rating Scale: <table border="0"> <tr> <th>Numerical</th><th>Adjectival</th></tr> <tr> <td>5.00</td><td>- Outstanding (O) - target exceeded by 30%</td></tr> <tr> <td>4.00 - 4.99</td><td>- Very Satisfactory (VS) - target exceeded by 15% to 29 %</td></tr> <tr> <td>3.00 - 3.99</td><td>- Satisfactory (S) - met 100% to 114% target</td></tr> <tr> <td>2.00 - 2.99</td><td>- Unsatisfactory (US) - only met 51% to 99 % target</td></tr> <tr> <td>1.00 - 1.99</td><td>- Poor (P) - failed to deliver most target by 50% and below</td></tr> </table> </div> </div>								Numerical	Adjectival	5.00	- Outstanding (O) - target exceeded by 30%	4.00 - 4.99	- Very Satisfactory (VS) - target exceeded by 15% to 29 %	3.00 - 3.99	- Satisfactory (S) - met 100% to 114% target	2.00 - 2.99	- Unsatisfactory (US) - only met 51% to 99 % target	1.00 - 1.99	- Poor (P) - failed to deliver most target by 50% and below
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