## NATIONAL IRRIGATION ADMINISTRATION

Strategic Performance Management System (Shass) Individual Performance Commitment and Review (IPCR) PANGASINAN IRRIGATION MANAGEMENT OFFICE

I, BERNADETH C. CELESTE, DATA ENCODER of San Fabian-Dumoloc RIS, commit to deliver and agrees to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2022.

0 3 JAN 2022

BERNADETH C. CELESTE Ratee Date Reviewed by: Date: Approved by: Date: ENGR. GERTRODES A. VIADO O 3 JAN 2022 ENGR. GAUDEN GIO M. DE VERA Acting Regional Manager 0 3 JAN 2022 Division Manager A SUCCESS INDICATOR MFO/PAP **ACTUAL ACCOMPLISHMENTS** REMARKS (TARGET+ MEASURES) (1) (2) (3) (4) (5) A. FISA Application 1. To compute /encode/edit 600 SOA for attachment of FISA application from January to June 2022 2. To prepare/process 500 sets of FISA application for CORE FUNCTIONS (70%) submission from January to June 2022 B. Farmers Registry 3. To update 300 lot information of farmers from January to June 2022 Total Rating (Core Functions 70%) A. Record Keeping To receive and maintain 20 official documents and SUPPORT FUNCTIONS records from January to June 2022 B. Assist on Seminars/Trainings (30%)To assist seminars and trainings of 14 IAs end of June 2022

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en:	ations for Development Purposes Date: Assessed by:	THE PARTY OF THE P	Date:	Final Ratir	ig hv:	Date:
	I certify that I discussed my assessment of the performance of the employee.		Date.	i ma kadi	ENGR. GAUDENCIO M. DE VERA Acting Regional Manager	
BERNADETH C. CELESTE  Data Encoder	ENGR. GERTRUDES A. V Division Manager A, Pangas	STATE OF THE LOSS				
Legend: Q1- Quality E2- Effeciency T3- Timeliness A4- Average	Rating Scale: Numerical 5.00 4.00-4.99 3.00-3.99 2.00-2.99 1.00-1.99	Adjectival  - Outstanding (o) - target exceeded by 30%  - Very Satisfactory (VS) - target exceeded by 15% to 29%  - Satisfactory (S) - met 100% to 114% target  - Unsatisfactory (US) - only met 51% to 99% target  - Poor (P) - failed to deliver most target by 50% and below				
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