

**ATTENTION EMPLOYERS: ARE YOU READY TO POST THE NEW
MINIMUM WAGE INCREASE NOTICES?**

Sarah S. Pillen, Esq.
Rembolt Ludtke LLP

The first phase of the new federal and state minimum wage increase goes into effect next Tuesday, July 24, 2007. This first phase raises the minimum wage from \$5.15 to \$5.85 per hour. The remaining two phases will be implemented on July 24, 2008, when the minimum wages increases to \$6.55 per hour and on July 24, 2009, when the minimum wage increases to \$7.25 per hour.

Every employer of employees subject to the Fair Labor Standard's Act (the "*FLSA*") is required to post, and keep posted, a notice regarding the current minimum wage. These notices must be posted in a common areas of each workplace location. An employer's failure to post such notice could result in large monetary fines. To view and download a minimum wage notice, click [here](#).

Not to be overlooked, it is imperative that all employers comply with the new minimum wage laws by adjusting their payroll records. As of July 24, 2007, all non-exempt employees must be paid \$5.85 per hour. Employers found to be in violation of the FLSA minimum wage provisions will face a variety of consequences including: monetary penalties and costly wage-hour lawsuits, as well as the bad public relations associated with such claims.

Please contact us if you desire more information on the minimum wage laws or want to determine whether your business is in compliance with the FLSA.

Sarah Pillen is an associate with the Lincoln-based law firm of Rembolt Ludtke LLP and may be reached at (402) 475-5100 or spillen@remboltludtke.com. This article is provided for general information purposes only and should not be construed as legal advice. Those requiring legal advice are encouraged to consult with their attorney.

**Employment/Labor Law
Practice Group**

David J. A. Bargaen
dbargaen@remboltludtke.com

Britt J. Ehlers
behlers@remboltludtke.com

Mark A. Fahleson
mfahleson@remboltludtke.com

Sarah S. Pillen
spillen@remboltludtke.com

Rembolt Ludtke LLP

1201 Lincoln Mall, Suite 102
Lincoln, NE 68508
Fax: 402 / 475-5087
402 / 475-5100

125 South 6th Street
Seward, NE 68434
Fax: 402 / 643-3969
402 / 643-4770

www.remboltludtke.com

We find the way®