

## EXECUTIVE ORDER ISSUED REQUIRES FEDERAL CONTRACTORS TO USE THE ELECTRONIC EMPLOYMENT ELIGIBILITY VERIFICATION SYSTEM

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**O**n June 6, 2008, President Bush issued an executive order which addresses the interplay between the electronic employment eligibility verification system and the federal government.

The Order requires all Federal government contractors to use the electronic employment verification system called E-verify, to confirm the identity and work eligibility of all new employees and existing personnel that are assigned to perform work on future federal contracts. The Order does not address whether or not subcontractors also will be required to use E-Verify.

The Order specifically directs that all executive departments and agencies that enter into contracts must require, as a condition of each contract, that the contractor agree to use an electronic employment eligibility verification system designated by the Secretary of Homeland Security to verify the employment eligibility of: (i) all persons hired during the contract term by the contractor to perform employment duties within the United States; and (ii) all persons assigned by the contractor to perform work within the United States on the Federal contract.

A full body of the Executive Order can be found [here](#).

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