

Careers at BCIT

The British Columbia Institute of Technology campuses are located on the unceded traditional territories of the Coast Salish Nations, including xwməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh).

For more than 60 years, we've been supporting the vitality of BC's economy on Indigenous traditional lands, and for that, we are grateful. Everything we've achieved is a testament to our people. As one of the province's top employers for over a decade and counting, we're proud of the exceptional working environment we've created for our faculty and staff.

Reconciliation at BCIT

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Reconciliation at BCIT

We acknowledge that the relationship with Indigenous peoples in Canada has been troubled and must be reconciled; we are deeply committed to working with our partners to address these issues. We are guided by the Truth and Reconciliation Commission's Calls to Actions, the United Nations Declaration on the Rights of Indigenous People, and the Aboriginal Post-Secondary Education and Training Policy Framework and Action Plan: 2020 Vision for the Future by the British Columbia Ministry of Advanced Education, Skills, and Training. Advancing Reconciliation is a priority for BCIT, and we appreciate our relationship with Indigenous peoples at all levels, across all campuses, throughout the province, and beyond.

Please visit [BCIT's Strategic Plan \[1\]](#) and [BCIT's Indigenous Vision \[2\]](#) for more information.

[\[3\]](#) [\[4\]](#) [\[5\]](#) [See current openings \[6\]](#)

Achieve excellence

We hold ourselves to the highest standards, and push for real, measurable impact in our work.

Embrace innovation

We embrace innovation, imagination, and creativity to improve our approaches and outcomes across our organization.

Champion diversity and inclusion

We champion diversity of experiences, ideas, cultures and perspectives, building a workplace on inclusion and equality.

Pursue collaboration

We build each other up through collaboration, achieving common goals as a team.

Engage with respect

We work from a position of respect—for others' expertise, insight and inherent worth.

[Learn more about who we are \[7\]](#)

Why work with us?

Be a part of British Columbia's evolving economy—and join one of the top employers in the province!

Competitive benefits packages

For us, it's about more than just a paycheque. We believe in balance, so along with generous vacation entitlements, we make financial investments—exceeding 20% of your total salary—in your health and welfare, income protection, and retirement.

Balance at the office and beyond

We support our team with a flexible, balanced environment, because we believe that your health and wellbeing is integral to our success as an organization. We make every effort to foster a balanced workplace. Some of the perks? On-site childcare and free access to top-notch fitness facilities.

Opportunities for advancement

A job at BCIT is part of your larger career trajectory. As a post-secondary institution, we understand continuing education better than most employers—and we support our employees with in-house workshops, skills training, and funding for professional development.

[See current openings \[22\]](#)

What skills do I need to be a polytechnic instructor?

The BCIT [Associate Certificate in Polytechnic Teaching \[23\]](#) is designed to equip you with the essential skills to excel as a polytechnic instructor. Whether you're looking to enhance your teaching expertise or kickstart a rewarding career in education, this program provides a comprehensive foundation and introduction to exciting career opportunities in the field of polytechnic education.

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- [2] <https://www.bcit.ca/indigenous-vision/>
- [3] <https://reviews.canadastop100.com/top-employer-bcit#grads>
- [4] <https://reviews.canadastop100.com/top-employer-bcit>
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- [6] <https://careers.bcit.ca/>
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