

Diversity Inclusions

Insights

- 1.
- 2.

Recommendation

- 1.
- 2.

Age group

All

Department

All

Diversity Inclusion Report

Job Level

All

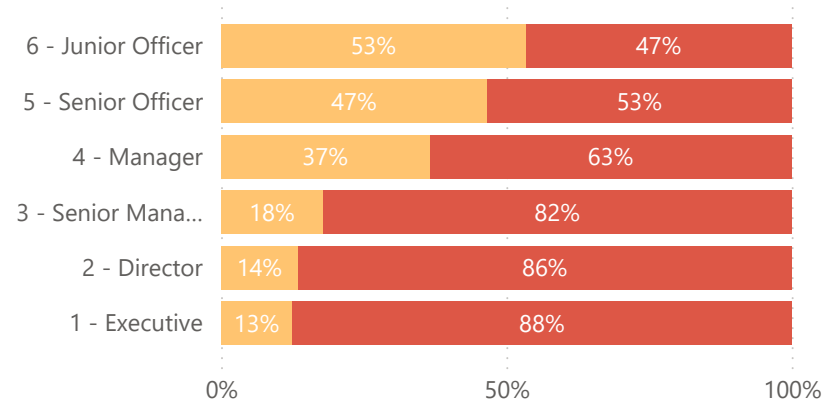
Broad region

All

Clear All

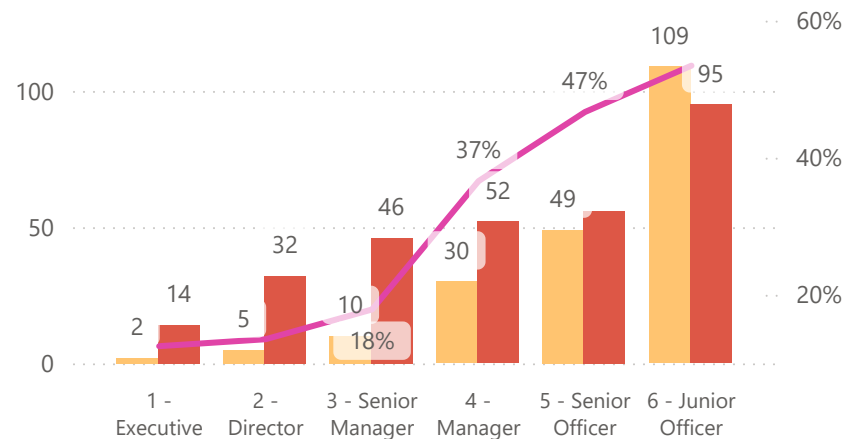
KPI 1 - Hiring

Gender Female Male



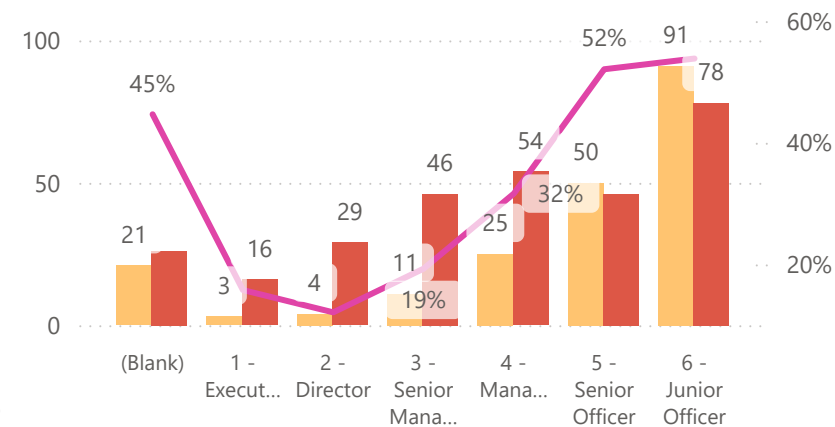
41% Female %
59% Male %

Gender Female Male Female %



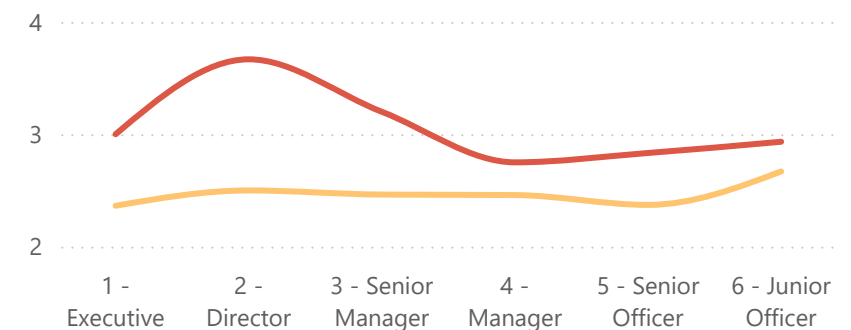
KPI 2 - Promotions

Gender Female Male % Promotees who were women

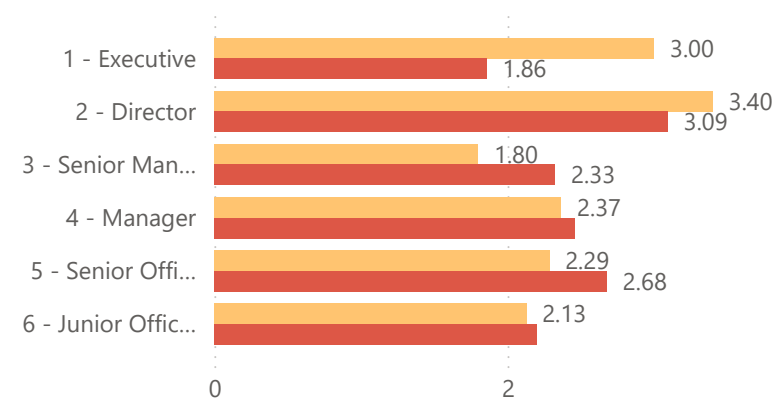


Analysis of Performance rating with Female employees(Both Leaver/ Non-Leaver)

FY20 leaver? No Yes

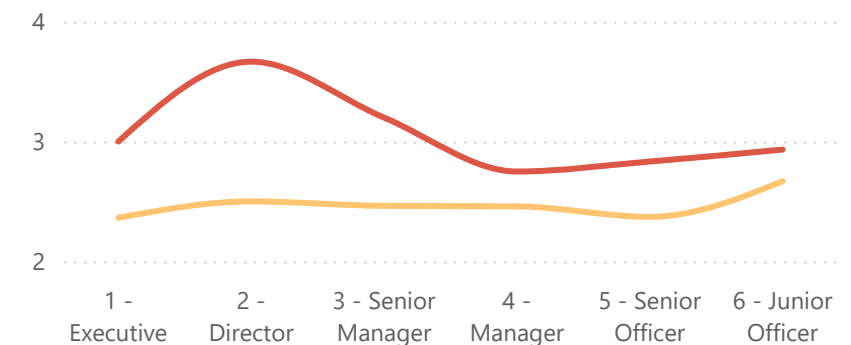


Gender Female Male



Analysis of Performance rating with Male employees(Both Leaver/ Non-Leaver)

FY20 leaver? No Yes

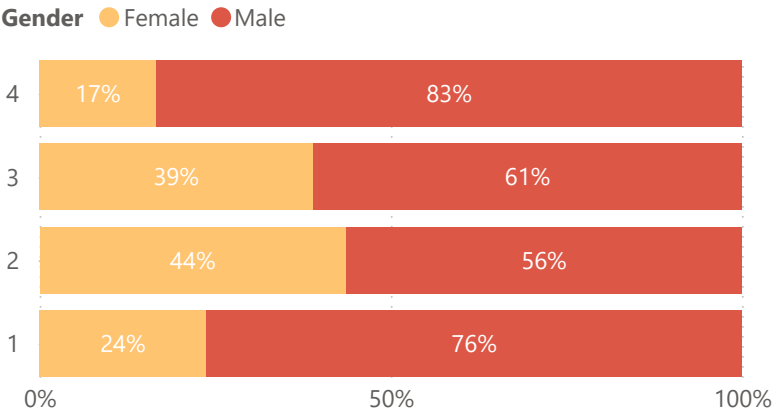


KPI 4 - Performance Rating

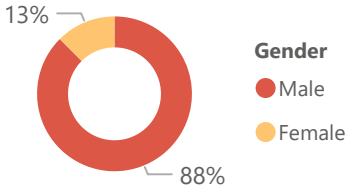
KPI 5 - Gender Balance Insights

KPI 4 - Performance Rating

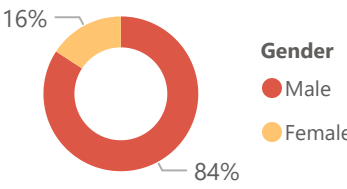
Average Performance Rating of Employees



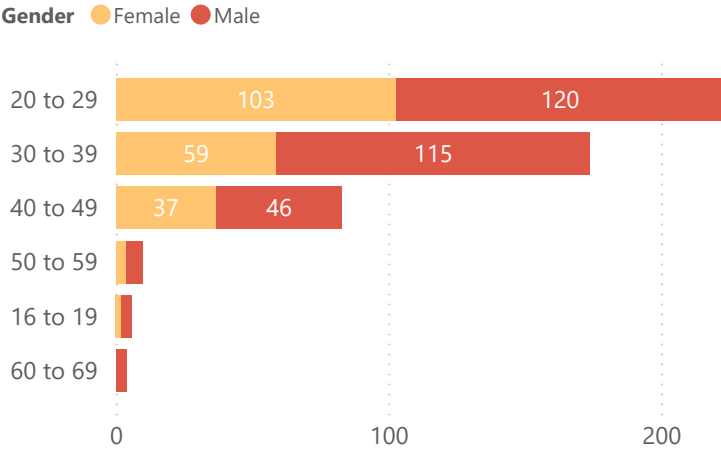
Executive Level in 2020



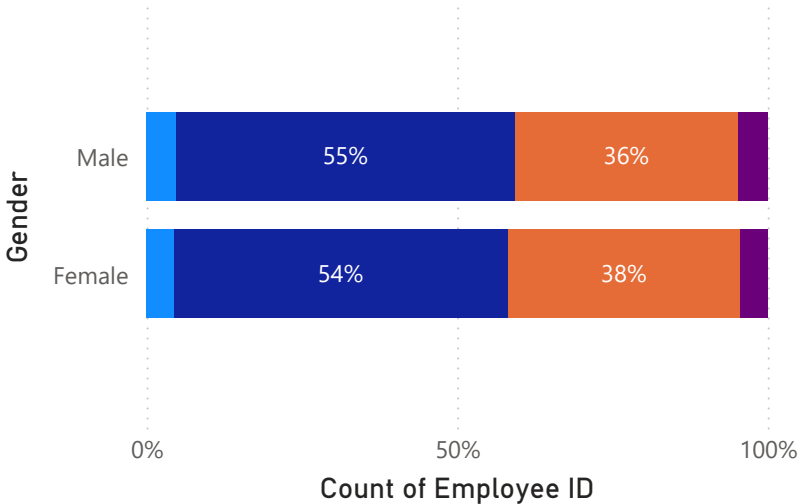
Executive Level in 2021



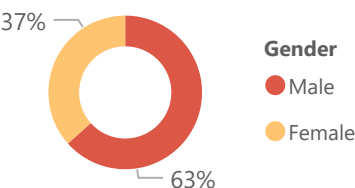
Age Group Distribution



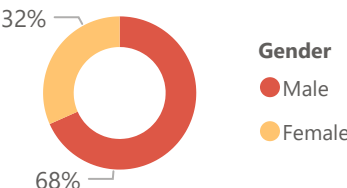
FY20 Perform... ● 1 ● 2 ● 3 ● 4



Manager Level in 2020



Manager Level in 2021



Age Group Distribution Among Job Level

