

ISR-Partial list of tasks to be implemented

Tasks	Who	Time[Hours]	Time Kiril [Hours]	HR Priority	Status 17/04/13	Status 22/04/13	Comments
ISR-Lessons learnt Implementations							
Functionalities from email 14th Nov 2012							
Allow the user to resize the grid columns	Andrei	1			Y		
Add new filters: 1. Candidate Engagement; 2. Range of Position Reference Numbers	Andrei	8			1-Y, 2-N		
Remove filters: 1. Division; 2. Department	Andrei	0.5			Y		
Implement the ability for multiple selections of candidates for the screening. The multiple candidates will be screened with the same status and remarks/justification;	Andrei	8			Y-Partially	Y	R:Remove messages that are not needed, simplify logic for the user and
Implement the ability for an individual candidate to be screened for all positions he/she applied for;					Y-Partially	Y	R:Remove messages that are not needed, simplify logic for the user and
Within the remarks form the label "Coordinator Remarks" to be renamed to "HR Remarks"	Andrei	8			Y		number of clicks
	Andrei	0.1			Y		
4. APPLICATION MANAGEMENT							
4.1 Adding the priority & regime of candidates; HRO should be able to add any priority to candidate's application or change a priority or regime of the candidate. For the moment these changes can only be done by SDU.	Kiril			16	Y		
4.2 Opening multiple windows for invalid applications during Importing: Should be able to process multiple application forms and have the windows open for all invalid ones separately. Currently only when one application at a time is registered the correction window pops up; if multiple applications are being registered there is no possibility to correct them unless opened one by one.	Andrei	8			Y		
Partial working hours:		33.6					
Partial working days:		4.2					
5. SCREENING							
5.1 Resize the grid view together with the whole window	Andrei	4			Y		Implemented for all forms displaying
5.2 DOB column: year is not visible.	Andrei	1			Y		
5.3 Sorting by DoB should be by year, not day.	Andrei	4			Y		Implemented for all forms displaying
5.4 Nat (Nationality)column: should be renamed to "Country".	Andrei	0.1			Y		candidate with PNR
5.5 DrvLic (Driving license) column: the values should be "Yes" and "No" instead of "True" and "False".	Andrei	1			Y		
5.6 Engagement column: should be renamed to "Regime" (in all ISR, not only here)	Andrei	0.1			Y		
5.7 "Item" (Remarks) button: instead of such button remarks should be visible in a separate table placed down of the candidates' list and above the candidate details. OR in the same line next to Professional experience and Education. Remarks fields should be renamed: Coordinator Remarks to be changed to "HRO Remarks"and Panel Remarks to "Remarks".	Andrei	4			Y		R: The same way for Shortlist Screening
5.8 Window of Conditional Screening: "Please enter a relevant comments". The wording should be changed to "Please enter a relevant comment".	Andrei	0.1			Y		
5.9 The HRO screening decision that is changed later on should be made invisible to the panel. E.g. conditional screening decision is changed to positive or negative screening; therefore the conditional decision should be visible for HRO only but not for the panel.							
5.10 When the decision on the candidate is entered in ISR, he/she is removed from the list of not processed candidates; however data about his/her experience and education still remain in the respective tables down. To ensure that the latter data are updated/refreshed immediately after the entry of respective decision.	Andrei	8			N	Y	
Partial working hours:	Andrei	25.3			Y		
Partial working days:		3.1625					
Total estimated time [Hours]:		58.9		16			
Total estimated time [Working Days]:		7.3625		2			