

MEMORANDUM

DATE: October 3, 2012

TO: Chapters
Petitioning & Interest Groups
Sectional Chairs
Alumni Associations
National Board of Directors

FROM: Bob London
National Executive Director

RE: **2012 National Convention - Proposed Amendments & Resolutions**

Included for your review are proposed amendments to the Fraternity's Articles of Incorporation, National Bylaws, Standard Chapter Articles of Association, Rituals, Insignia, and Toast Song that were submitted to the National Office on or before September 30, 2012, as well as those Resolutions submitted to date. The files on the CD are saved as PDF. You will find 3 files: 1) general legislation, 2) Ritual related legislation, and 3) Vitae of candidates who have decided to run for the Board of Directors. You will need Adobe Acrobat's Reader (a free download) to open the files.

Each proposal has been assigned to a Convention Reference Committee. Each proposal has been assigned a unique Reference Number. This number has the following format: XXX-##Y-ZZ, where X is the Reference Committee abbreviation, ## is the number of legislation assigned to a particular Reference Committee, Y is the proposal type, and ZZ is the original number assigned to the proposal before being assigned to a Committee. The proposal types are:

A= Amendments to the National Bylaws, Standard Chapter Articles of Association, Rituals, Ceremonies, Insignia, and Toast Song
R= Resolutions (directives, changes to fraternity publications, changes in certain policies, etc.)

For example, a proposal that has the Reference Number CFO-3A-45 is assigned to the Chapter/Finance/Operations Reference Committee, is the third proposal for this committee to consider, is an amendment to the National Bylaws, and was originally numbered 45 when submitted to the National Office.

2014 NATIONAL CONVENTION SITES

The following locations are proposed as sites for the 2014 National Convention:

Chicago, Illinois
Minneapolis, Minnesota
St. Louis, Missouri

REFERENCE COMMITTEES

There are 10 Reference Committees at the Convention: Alumni Relations and Internal Volunteer Development (AIV), Awards and Appreciation (AWD), Chapter/Finance/Operations (CFO), Leadership Development (LDV), Membership & Extension (MEM), National Organization (NOR), Nominating (NOM), Rules and Credentials (RUL), and Service Scouting and Youth Services (SYS), and Time and Place (TPL). No proposals have been assigned to more than one committee. Some committees have no legislation assigned to them. All of the submitted proposals address significant questions that must be considered by the Convention.

Persons seeking an appointment to serve on any Reference Committee should possess a balanced and objective perspective and be willing to hear all testimony before reaching a final conclusion. Active Members wishing to serve on committees should submit their preferences, along with alternatives and a short summary of their qualifications, to the appropriate Regional Director, who will submit his or her recommendations to the National President for consideration. It is imperative if you want to serve on a Reference Committee for you to register for convention before October 15.

There will be several orientation meetings on December 27, 2010. Beginning at 1:00 p.m. there will be an orientation session for all Voting Delegates, Reference Committee Members, and Reference Committees Advisors. At the conclusion of this Orientation all Reference Committee Members, including advisors will be asked to remain for a discussion on their responsibilities. Advisors and Chairs will also participate in an online orientation prior to the convention.

I wish to point out that a number of Reference Committees will review the Fraternity's national programs. In order to accomplish this mission, most of these committees will review some legislation however most of their time will be spent reviewing Fraternity programs. These Committees will report their review to the legislative body. This analytical function, which will provide direct input by students to our programs, is extremely important and will affect Alpha Phi Omega's ability to fulfill its basic purposes.

Finally, submitting an abbreviated Curriculum Vitae and or indicating what office a candidate seeks are not a requirement to run for national office. If additional Vitae are received they will be posted on our web site.

I look forward to seeing everyone in Anaheim!

**Alpha Phi Omega
National Service Fraternity
2012 Biennial Convention
Anaheim, California**

Proposed Legislation



PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **XII**
 3 Section **2**
 4

PRESENT LANGUAGE

5
 6
 7 (4) Each recognized local Alumni Association shall
 8 annually reaffirm its recognition by ~~May~~ 15 by
 9 application to the National Alumni Relations and
 10 Internal Volunteer Development Committee. New
 11 Associations may apply for recognition at any time.
 12 Initial recognition for an Alumni Association or
 13 annual reaffirmation of recognition shall consist of
 14 the filing of the required forms with the National
 15 Alumni Relations and Internal Volunteer
 16 Development Committee. Recognition must be
 17 certified or rejected by the National Alumni
 18 Relations and Internal Volunteer Development
 19 Committee within one month from receipt of the
 20 properly prepared forms. The fee for formal
 21 recognition will be twenty-five (\$25) dollars. The
 22 minimum requirements for initial recognition will be
 23 no fewer than five alumni members. Additional
 24 requirements for alumni associations may be
 25 established at the discretion of the National Alumni
 26 Relations and Internal Volunteer Development
 27 Committee with majority approval of the National
 28 Board of Directors.
 29

PROPOSED LANGUAGE

(4) Each recognized local Alumni Association shall
 annually reaffirm its recognition by **January** 15 by
 application to the National Alumni Relations and
 Internal Volunteer Development Committee. New
 Associations may apply for recognition at any time.
 Initial recognition for an Alumni Association or
 annual reaffirmation of recognition shall consist of
 the filing of the required forms with the National
 Alumni Relations and Internal Volunteer
 Development Committee. Recognition must be
 certified or rejected by the National Alumni
 Relations and Internal Volunteer Development
 Committee within one month from receipt of the
 properly prepared forms. The fee for formal
 recognition will be twenty-five (\$25) dollars. The
 minimum requirements for initial recognition will be
 no fewer than five alumni members. Additional
 requirements for alumni associations may be
 established at the discretion of the National Alumni
 Relations and Internal Volunteer Development
 Committee with majority approval of the National
 Board of Directors.

30
 31 **PURPOSE:** To more closely align the reaffirmation of alumni associations with the calendar year.
 32

33 **RATIONALE:** While the formation of an alumni association can occur at any time, having the annual
 34 reaffirmation occurring in January will more closely align the operations of the individual alumni association to
 35 the calendar year. As one of the duties of an alumni association is to file the IRS Form 990 in February of
 36 each year, having both the reaffirmation and the tax reporting happening close together will greater ensure
 37 that both occur in a timely manner. Many geographical alumni associations conduct recruiting events at
 38 Regional Conferences or National Conventions, typically occurring in the 4th quarter of the year, also lending to
 39 a timely annual filing. With the reaffirmation date in January, and before the standard February Board
 40 Meeting, the Regional and Section alumni representatives will have more time during the 1st & 2nd quarter of
 41 the calendar year to effectively query the alumni associations to find out why they did not submit for
 42 reaffirmation and to supply assistance if needed in submitting for reaffirmation. As a historical note, alumni
 43 association reaffirmation date was originally January.
 44

45 **SUBMITTED BY:** Milton Smith, Kappa, Alumni.

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1 Amendment to the **National Bylaws**
 2 Article **XII**
 3 Section **2**
 4

PRESENT LANGUAGE

(4) Each recognized local Alumni Association shall annually reaffirm its recognition by May 15 by application to the ~~National Alumni Relations and Internal Volunteer Development Committee~~. New Associations may apply for recognition at any time. Initial recognition for an Alumni Association or annual reaffirmation of recognition shall consist of the filing of the required forms with the ~~National Alumni Relations and Internal Volunteer Development Committee~~. Recognition must be certified or rejected by the ~~National Alumni Relations and Internal Volunteer Development Committee~~ within one month from receipt of the properly prepared forms. The fee for formal recognition will be twenty-five (\$25) dollars. The minimum requirements for initial recognition will be no fewer than five alumni members. Additional requirements for alumni associations may be established at the discretion of the ~~National Alumni Relations and Internal Volunteer Development Committee~~ with majority approval of the National Board of Directors.

PROPOSED LANGUAGE

(4) Each recognized local Alumni Association shall annually reaffirm its recognition by May 15 by application to the **National Office for review by the appropriate alumni relations committee**. New Associations may apply for recognition at any time. Initial recognition for an Alumni Association or annual reaffirmation of recognition shall consist of the filing of the required forms with the **National Office**. Recognition must be certified or rejected by the **appropriate alumni relations committee** within one month from receipt of the properly prepared forms. The fee for formal recognition will be twenty-five (\$25) dollars. The minimum requirements for initial recognition will be no fewer than five alumni members. Additional requirements for alumni associations may be established **and published** at the discretion of the **appropriate alumni relations committee** with majority approval of the National Board of Directors.

PURPOSE: Because the name of the committee overseeing alumni relations is unwieldy, and may change its name from time to time, this proposal changes all references to the reviewing committee to it's bare essence.

RATIONALE: The actual application form for an alumni association and the document titled "How to Start an Alumni Association" never indicates that the application is being made to the National Alumni Relations and Internal Volunteer Development Committee. In actuality, the application is made or delivered to the National Office, where it is then delegated to the appropriate committee for review and action. The proposed wording makes no change in the actual process. By eliminating the actual full name of the committee overseeing alumni relations, the name of the committee can be changed at any time without having to update the wording of this section.

SUBMITTED BY: Milton Smith, Kappa, Alumni.

PROPOSED RESOLUTION – 42ND NATIONAL CONVENTIONMaterial removed is denoted in ~~striketrough~~ Material added is denoted in **bold****Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.**

	<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
1		
2		
3	None	RESOLUTION
4		
5		Whereas Alpha Phi Omega's first National Office
6		was located in 1927-28 at the Carnegie Library of
7		Homestead, in Munhall, PA.
8		
9		Be it Resolved, that Alpha Phi Omega have a
10		memorial plaque installed at that location to
11		memorialize this fact.
12		
13		
14		
15		
16	PURPOSE: Create a plaque recognizing the site of our first National Office.	
17		
18		
19	RATIONALE: As noted, after graduating from Lafayette, Frank Reed Horton, our First National President was	
20	working as a scout executive of the Homestead District Council, which was headquartered in the Carnegie	
21	Library of Homestead. Thus it also served as our first National Office.	
22		
23	Because of this historical fact, we should have a small plaque at the Library to memorialize this. A large	
24	medal plaque would probably not be needed. A reasonably sized engraved plaque would be. Some research	
25	would be needed to see if the Library would allow such a plaque, and what would be the requirements and	
26	size.	
27		
28	More information about the Library may be found at its website: <u>http://www.homesteadlibrary.org/</u>	
29		
30	SUBMITTED BY: Michael Brown, Alumnus- Alpha Delta Tau Chapter	

PROPOSED RESOLUTION – 42ND NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

	<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
1		
2		
3	None	RESOLUTION
4		
5		Whereas National Honorary Membership is the
6		highest honor that Alpha Phi Omega may bestow
7		on an individual,
8		
9		Be it Resolved that Alpha Phi Omega have a
10		perpetual plaque made that would list all National
11		Honorary Members and the year they were so
12		recognized.
13		.
14		
15	PURPOSE: Create a perpetual plaque listing all National Honorary Members.	
16		
17	RATIONALE: As noted, National Honorary Membership (NOT to be confused with honorary membership	
18	given by a chapter), is the highest honor APO may bestow on a person. Currently, National Honorary	
19	Membership is given by a 3/4ths vote of the National Board of Directors.	
20		
21	Over the years, several people have been so recognized. However, no list is readily available as to who has	
22	been so recognized. By creating a plaque, which would be on display at the National Office and brought to	
23	National Conventions, will help raise awareness of who our National Honorary Members are. A possibility	
24	would be to ask alumni members to help fund the cost of creating this plaque.	
25		
26	Per my own research, I am aware of the following people who have been so recognized:	
27	James West, Chief Scout Executive of BSA 1911-43, 1931	
28	William J Campbell, Nat Chair of the Catholic Scouting Committee	
29	Rear Adm W.T. Cluverius (NHM???)	
30	Harry C Good, National and Regional Scouter, Chair of Region 7 Sea Scout Committee	
31	Dean Frederick Rand Rogers, New England Scout leader	
32	George J. Fisher, MD, Deputy Chief Scout Executive of BSA 1919-41, on or before 1932	
33	Daniel Carter Beard, founder Sons of Daniel Boone, National Scout Commissioner of BSA, 1933	
34	E. Urner Goodman, founder Order of Arrow, National Program Director of BSA	
35	Perry A Lint, Deputy Chief Scout Executive.	
36	Raymond O Hanson, Region 12 Scout Executive.	
37	President Eisenhower, 1950s.	
38	Carlos Romulo, Philippine Ambassador to the US, 1950s.	
39	James Tarr, Chief Scout Executive of the BSA 1979-84.	
40	Jimmie Bartle Taylor, the Chief's daughter	
41	M. Byrnes MacDonald, Former head New York City crime prevention bureau, received Silver Buffalo Award in	
42	1950.	
43	John M. Schiff, National President of BSA. (1951-1956)	
44	Walter Dill Scott, President of Northwestern University (1920-1939)	
45		
46	SUBMITTED BY: Michael Brown, Alumnus- Alpha Delta Tau Chapter	

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Amendment to **The Standard Policy of Risk Management**
Article SEXUAL HARASSMENT / ABUSE / DISCRIMINATION
Page **41** of **National Bylaws and Standard Chapter Articles of Association**

PRESENT LANGUAGE

The Fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its members, whether physical, mental or emotional in respect to sex, race, ethnicity, physical or emotional ~~handicap~~, age, marital status, sexual orientation, gender identity, or religious affiliation. This is to include any actions, which are deemed to be demeaning to all but not limited to date/gang rape or verbal harassment.

PROPOSED LANGUAGE

The Fraternity will not tolerate or condone any form of abusive or discriminatory behavior on the part of its members, whether physical, mental or emotional in respect to sex, race, ethnicity, physical, **mental**, or emotional **disability**, age, marital status, sexual orientation, gender identity, or religious affiliation. This is to include any actions, which are deemed to be demeaning to all but not limited to date/gang rape or verbal harassment.

PURPOSE: To change the language of our bylaws to better reflect sensitivity to persons with disabilities, and include all potential disabilities

RATIONALE: A **disability** is a condition caused by such things as an accident or trauma, disease, or genetics that limits a person's vision, hearing, speech, mobility, or mental function. A **handicap** is a constraint imposed upon a person, regardless of that person's ability or disability. These constraints can be physical or attitudinal. For example, stairs and curbs are handicaps imposed on those who use wheelchairs. Many brothers, community members, and people we serve have disabilities. As an organization developed to leadership, friendship, and service it is of utmost importance that we are cognitive of the language we use and actively work to ensure that our organization does not inadvertently create handicaps for other human beings.

SUBMITTED BY: Jessi B. Davis- Active Brother of Eta Lambda Chapter- University of Wisconsin- Eau Claire, Region IX

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Amendment to the **National Bylaws**
Article **IX**
Section **7**

PRESENT LANGUAGE

~~A chapter shall be considered inactive when it fails to remain in good standing for two (2) consecutive years, unless good cause can be shown by the regional director. Those chapters still not in good standing for an additional consecutive year shall be declared inactive. The charter of an inactive chapter shall be declared null and void by the National President. Rechartering procedure shall consist of fulfilling all the requirements for a new chapter.~~

PROPOSED LANGUAGE

A chapter shall be considered inactive when any of the following situations occur:

The chapter fails to remain in good standing for two (2) consecutive years, unless good cause can be shown by the regional director.

The administration of the institution where the chapter is located withdraws permission for the chapter to operate. Written notification is received from an authorized chapter representative that it is or will be inactive

No active, associate, or inactive members of the chapter are enrolled at the institution.

The charter of an inactive chapter shall be declared null and void by the National President after an investigation conducted in accordance with the procedures set out in the Fraternity Operations and Policy manual confirms the chapter's inactive status. The rechartering procedure shall consist of fulfilling all the requirements for a new chapter.

PURPOSE: Reconcile discrepancies between the bylaws, Appendix D of the old Board Policy Manual, and actual current practice.

RATIONALE: The bylaws only list one reason why a chapter can be considered inactive – failing to remain in good standing for two years. In actual practice, the fraternity considers a chapter inactive if the school withdraws its recognition. As a practical matter, if the students have decided that they are no longer going to conduct business as a chapter, the chapter is inactive. Likewise, if there are no student members of the chapter remaining on campus, there is no active chapter on the campus. It is in the fraternity's best interest to void charters promptly on campus where there is no actual Alpha Phi Omega activity.

SUBMITTED BY: National Board of Directors

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

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1 Amendment to the **National Bylaws**
 2 Article **IX**
 3 Section **6**
 4

PRESENT LANGUAGE

7 Annual Charter Reaffirmation. Each chapter shall
 8 annually reaffirm its charter by November 15 by
 9 submitting a roster of the active members, a roster
 10 of the advisory members, payment of Annual
 11 Active Membership Dues, and certifications that the
 12 chapter is in compliance with the Membership and
 13 Risk Management Policies of the Fraternity and is
 14 in compliance with the Standard Chapter Articles of
 15 Association.
 16
 17
 18
 19

PROPOSED LANGUAGE

Annual Charter Reaffirmation. Each chapter shall
 annually reaffirm its charter by November 15 by
 submitting a roster of the active members, a roster
 of the advisory members, payment of Annual
 Active Membership Dues, **a copy of the current**
chapter bylaws, standing policies, membership
policies, and other policies that are specific to
the chapter's operation and management, and
 certifications that the chapter is in compliance with
 the Membership and Risk Management Policies of
 the Fraternity and is in compliance with the
 Standard Chapter Articles of Association.

20 **PURPOSE:** To ensure that the National Fraternity has an updated copy of each chapter's bylaws on file. This
 21 practice would coincide with the chapter's yearly obligation to submit and update other required documents.
 22

23 **RATIONALE:** There are several benefits to this legislation.

- 24 1) Submitting chapter bylaws and policies to the National Office will ensure that a chapter in good
 25 standing can recover their governing documents if copies are lost as brothers graduate and leave the
 26 chapter.
- 27 2) This measure will assist volunteers and paid staff members as they work with chapters to improve
 28 their bylaws and policies. A chapter's bylaws and chapter policies should reflect all national and
 29 regional rules and regulations, and these documents should be reviewed and updated on a periodic
 30 basis to ensure adherence to said regulations.
- 31 3) Lastly, any unofficial policies of chapters done in an "off-the-record" form should not be tolerated due
 32 to the risk of said policies violating the Fraternity's policy of risk management and positions on hazing.
 33 While we realize policies and traditions vary from chapter to chapter, they should still be documented
 34 to ensure no illicit activities are taking place that may knowingly or unwittingly subvert our national
 35 bylaws, regulations, and policies. This legislation would not require chapters to develop additional
 36 policies, but would merely ensure that any in place beyond stated national requirements are tracked.
 37

38 **SUBMITTED BY:** Jessica Lyn Connolly Bykowski, Alpha Zeta Pi Advisory Chair;

39 Michael Francis, Beta Zeta Advisor;

40 William Russell, Section 43 Chair;

41 Brandyn Fairchild, Section 67 Chair, Delta Alpha and Alpha Gamma Phi Advisor

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Amendment to the **Standard Chapter Articles of Association**
Article **X-Registration of Pledges, Active, and Advisors**
Section **1.2**

PRESENT LANGUAGE**ARTICLE X****REGISTRATION OF PLEDGES, ACTIVE MEMBERS, AND ADVISORS**

The officers of this Chapter shall cause Pledge Membership applications and the required National Pledge fees to be mailed to the National Office not later than ~~ten~~ days after the Pledge Ceremony. The officers shall also cause applications for Active Membership and the required National Active Initiation fees to be mailed to the National Office not later than ~~ten~~ days after the Initiation Ceremony. Any initiation not followed by the registration of Pledges or Active Members with the National Office shall be null and void.

The officers of this Chapter shall submit the required advisor registration form within ~~ten~~ days of adding an advisor to the Advisory Committee. No fees are required for Advisory Members.

In addition, the Officers of this Chapter shall submit the required Annual Active Membership Dues and confirm the Advisory Members no later than November 15.

PROPOSED LANGUAGE**ARTICLE X****REGISTRATION OF PLEDGES, ACTIVE MEMBERS, AND ADVISORS**

The officers of this Chapter shall cause Pledge Membership applications and the required National Pledge fees to be mailed to the National Office not later than **fifteen (15) days** after the Pledge Ceremony. The officers shall also cause applications for Active Membership and the required National Active Initiation fees to be mailed to the National Office not later than **fifteen (15) days** after the Initiation Ceremony. Any initiation not followed by the registration of Pledges or Active Members with the National Office shall be null and void.

The officers of this Chapter shall submit the required advisor registration form within **fifteen (15) days** of adding an advisor to the Advisory Committee. No fees are required for Advisory Members.

In addition, the Officers of this Chapter shall submit the required Annual Active Membership Dues and confirm the Advisory Members no later than November 15.

PURPOSE: The purpose of this proposal is to increase the number of days a chapter has to turn in required information to the national office.

RATIONALE: This proposal would put chair terms in line with region director terms to allow for increased continuity. Many section chairs have put in plans and extension efforts that take more than a year to implement. This change would allow better and consistent long term planning toward reaching fraternal goals.

SUBMITTED BY: Alpha Epsilon Chapter (Louisiana State University)

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1 Amendment to the **Bylaws**
 2 Article **X**
 3 Section 3: **Sectional Conferences**

PRESENT LANGUAGE

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 7 A Sectional Conference shall be held at least
 8 annually at a time and place determined by the
 9 Chapters in the Section, subject to the approval of
 10 the Regional Director. A Sectional Conference may
 11 formulate recommendations and propose
 12 amendments for the consideration of a Regional
 13 Conference, the National Convention or the
 14 National Board of Directors. Any Chapter not in
 15 good standing but represented at a Sectional
 16 Conference shall be entitled to all privileges as a
 17 Chapter in good standing, with the exception of
 18 voting.
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PROPOSED LANGUAGE

A Sectional Conference shall be held at least
 annually at a time and place determined by the
 Chapters in the Section, subject to the approval of
 the Regional Director. A Sectional Conference may
 formulate recommendations and propose
 amendments for the consideration of a Regional
 Conference, the National Convention or the
 National Board of Directors. Any Chapter not in
 good standing but represented at a Sectional
 Conference shall be entitled to all privileges as a
 Chapter in good standing, with the exception of
 voting. **A Sectional Conference may establish
 dues and assessments, in addition to those
 established by the National Fraternity, by a
 majority vote of the chapters present and
 deemed in good standing at the National level.
 If a Sectional Conference approves of any dues
 and/or assessments, and a Chapter fails to
 abide by this decision it shall cause the chapter
 to be considered not in good standing at the
 Regional and Sectional level, but will not
 impact the chapter's standing at the National
 level. The Region Director and Sectional Chairs
 shall keep track of any dues or assessments
 and whether or not chapters are in good
 standing at the Regional/Sectional level.**

35 **PURPOSE:** This amendment creates a procedure for Sections to enact, set the amount of, collect, and
 36 enforce payment of Section-level dues.
 37

38 **RATIONALE:** Some Regions and Sections currently asses Region or Section dues to fund local
 39 programming and provide contributions to Regional hospitality suites at conferences. This amendment will
 40 solve the problem concerning both how to establish and how to handle non-payment of Section dues. There
 41 currently are no established policies regarding consequence of non-payment. This amendment will deem a
 42 chapter that fails to pay its Section dues to be not in good standing at the Region and Section level. However,
 43 non-payment of Section-level dues will not affect a chapter's National-level standing. This amendment also
 44 charges the respective Region Director and Section Chairs with keeping accurate records of payment,
 45 relieving the National Office of any responsibilities in that regard.

46
47 SUBMITTED BY:
48 Kimberly Usselman, Section 96 Chair
49 Lisa Brandon, Section 94 Chair
50 Paul Galuskin, Section 97 Chair
51 Ashlee Iber, Theta Zeta Alum and Alumni Volunteer
52 Lillian Mondaro, Section 101 Chair
53 Christine Topacio, Region 1 Director

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

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1 Amendment to the **Bylaws**
 2 Article **XI**
 3 Section 3: **Regional Conferences**

PRESENT LANGUAGE

7 SECTION 3. REGIONAL CONFERENCES. A
 8 Regional Conference may be held at a time and
 9 place determined by the Chapters in the Region,
 10 subject to the approval of the Regional Director. A
 11 Regional Conference may formulate
 12 recommendations and propose amendments for
 13 the consideration of the National Convention or the
 14 National Board of Directors. Any Chapter not in
 15 good standing but represented at a Regional
 16 Conference shall be entitled to all privileges as a
 17 Chapter in good standing, with the exception of
 18 voting.

PROPOSED LANGUAGE

7 SECTION 3. REGIONAL CONFERENCES. A
 8 Regional Conference may be held at a time and
 9 place determined by the Chapters in the Region,
 10 subject to the approval of the Regional Director. A
 11 Regional Conference may formulate
 12 recommendations and propose amendments for
 13 the consideration of the National Convention or the
 14 National Board of Directors. Any Chapter not in
 15 good standing but represented at a Regional
 16 Conference shall be entitled to all privileges as a
 17 Chapter in good standing, with the exception of
 18 voting. **A Regional Conference may establish
 dues and assessments, in addition to those
 established by the National Fraternity, by a
 majority vote of the chapters present and
 deemed in good standing at the National level.
 If a Regional Conference approves of any dues
 and/or assessments, and a Chapter fails to
 abide by this decision it shall cause the chapter
 to be considered not in good standing at the
 Regional and Sectional level, but will not
 impact the chapter's standing at the National
 level. The Region Director and Sectional Chairs
 shall keep track of any dues or assessments
 and whether or not chapters are in good
 standing at the Regional/Sectional level.**

35 PURPOSE: This amendment creates a procedure for Regions to enact, set the amount of, collect, and
 36 enforce payment of Region-level dues.

38 RATIONALE: Some Regions and Sections currently asses Region or Section dues to fund local
 39 programming and provide contributions to Regional hospitality suites at conferences. This amendment will
 40 solve the problem concerning both how to establish and how to handle non-payment of Region dues. There
 41 currently are no established policies regarding consequence of non-payment. This amendment will deem a
 42 chapter that fails to pay its Region dues to be not in good standing at the Region and Section level. However,
 43 non-payment of Region-level dues will not affect a chapter's National-level standing. This amendment also
 44 charges the respective Region Director and Section Chairs with keeping accurate records of payment,
 45 relieving the National Office of any responsibilities in that regard.

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47 SUBMITTED BY:
48 Kimberly Usselman, Section 96 Chair
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52 Lillian Mondaro, Section 101 Chair
53 Christine Topacio, Region 1 Director

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
1 2 3 None. 4 5 6 7 8 9	Budget and raise Provide funds to reimburse each member of the board of directors up to \$500 for transportation to each national board meeting, apart from meetings at conferences and conventions. Board members are free to choose whether or not to accept reimbursement for their travel.
10 11 PURPOSE: Easing personal financial burden on board of directors to attend meetings. 12	
13 RATIONALE: members of the APO BOD must pay their own way to attend national board meetings. Whereas 14 it is right to expect officers to spend the same to attend conferences and events as unemployed students 15 would, board members must travel more frequently than other members of the fraternity, and must make 16 several long distance trips each year to fulfill their obligations. A board member likely spends an extra \$5000- 17 \$8000 a year of personal money to go to all needed meetings. Most nonprofits and organizations, including 18 one I am an officer in, subsidize and reimburse travel for region and society officers to go to meetings and 19 conduct official business. In addition to the personal expense, members of the board could be exposed to 20 financial liability in this organization should litigation happen for whatever reason. This is a huge financial 21 burden that hard-working directors have to shoulder, and those individuals of limited financial means would be 22 prevented from being able to thoroughly fulfill. 23	
24 Note that this is reimbursement for transportation only, not lodging, food, etc. 25	
26 Some members of the board may choose to decline reimbursement if it is not needed, but the option to 27 reimburse will exist for those who do. I would rather have a person's devotion to serve APO drive his/her 28 participation on the board rather than personal financial status. 29	
30 FINANCIAL IMPACT : \$500 maximum reimbursement per board member x (president, vice president, 6 31 program directors, 11 region directors, approximately 12 past presidents and life members of the board = 31 32 individuals) x 3 meetings = \$46,500. Say, \$50,000. For most meetings, some members may be absent, live 33 local, drive a short distance or expend less than \$500 to travel to the meeting, so actual cost would likely be 34 under \$30,000 for the year. Even less if some board members decline reimbursement. 35	
36 SUBMITTED BY: Richard E. Vehlow, section 88 chair	

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~striketrough~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

	<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
1		
2		
3	None.	Give life members the option to receive the Torch
4		and Trefoil in digital only (pdf) subscription, and a
5		\$10 discount on new life memberships for new life
6		members to opt for digital only.
7		
8		
9	PURPOSE: to save printing and mail costs to the fraternity.	
10		
11	RATIONALE: More and more, print is giving way to digital in order to save money and natural resources, allow	
12	for better organization of archived copies, and allow hotlinks for the reader to repond to the articles. Hotlinks	
13	may also be used to allow the reader to donate to the fraternity and save on a stamp.	
14		
15		
16	FINANCIAL IMPACT : If 10,000 life members switch to digital, it would save \$20,000 or more in printing and	
17	shipping each year. A \$10 svings on a new membership would be paid for in approx. 5 years, with the average	
18	life member living 50 years after graduation.	
19		
20	SUBMITTED BY: Richard E. Vehlow, section 88 chair	

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **IX: Chapters**
 3 Section **8: Chapters in Good Standing**

PRESENT LANGUAGE

7 SECTION 8. CHAPTERS IN GOOD STANDING. A
 8 Chapter in good standing is one which yearly
 9 meets its financial, administrative, and Annual
 10 Charter Reaffirmation obligations to the National
 11 Fraternity; is not more than 90 days delinquent in
 12 its financial accounts with the National Office; has
 13 confirmation of submission of a Spring Youth
 14 Service Day Report and a National Service Week
 15 Report; has at least one Active Member; and which
 16 has not been declared inactive or suspended, or
 17 had its charter revoked, or has not otherwise been
 18 deemed in violation of the policies or National
 19 Bylaws of Alpha Phi Omega; or of the rules,
 20 regulations, or policies of its school.

PROPOSED LANGUAGE

7 SECTION 8. CHAPTERS IN GOOD STANDING. A
 8 Chapter in good standing is one which yearly
 9 meets its financial, administrative, and Annual
 10 Charter Reaffirmation obligations to the National
 11 Fraternity; is not more than 90 days delinquent in
 12 its financial accounts with the National Office; **is**
 13 **not delinquent in the annual filing of the**
 14 **appropriate local, state and federal income tax**
 15 **forms, and has maintained their 501(c)3 not-for-**
 16 **profit status;** has confirmation of submission of a
 17 Spring Youth Service Day Report and a National
 18 Service Week Report; has at least one Active
 19 Member; and which has not been declared inactive
 20 or suspended, or had its charter revoked, or has
 21 not otherwise been deemed in violation of the
 22 policies or National Bylaws of Alpha Phi Omega; or
 23 of the rules, regulations, or policies of its school.

25 PURPOSE: Requiring chapters to file their taxes as a component of good standing

27 RATIONALE: Chapters annually have to file what is currently known as IRS Form 990-N (Annual Electronic
 28 Filing Requirement for Small Exempt Organizations) or IRS Form 990-EZ (Short Form Return of Organization
 29 Exempt From Income Tax) annually with the Internal Revenue Service in order to maintain their not-for-profit
 30 status, depending on their annual gross receipts. Failure to do so for three consecutive years will result in the
 31 revocation of the chapter's 501(c)3 status with the Internal Revenue Service. To regain their status takes
 32 significant amount of chapter and fraternity volunteer time, as well as a significant financial outlay by the
 33 chapter.

35 Under the current language in Article IX, Section 18 of the National Bylaws, chapters are required to annually
 36 submit all appropriate local, state, and federal forms. However, there is no penalty within the fraternity if a
 37 chapter fails to do this, which makes stressing the importance of the filing to chapters difficult when it does not
 38 impact their standing with Alpha Phi Omega, and makes it easier for them to pass the problem onto future
 39 generations of students who may not know that their non-profit status is at risk.

41 By making this part of good standing, this not only encourages the chapter to be more proactive about filing
 42 their appropriate tax forms, but also encourages Section Chairs and other alumni volunteers to be more
 43 proactive in making sure their chapters are in good standing.

45 For most chapters, their gross receipts are under \$50,000, which means they are filing the IRS 990-N, which is

46 an electronic postcard confirming that the gross receipts were under the limit. For the few chapters with gross
47 receipts of \$50,000 or more, they are required to file a more detailed return either by paper or electronically. In
48 all cases, the form is due by the 15th day of the 5th month after a chapter's fiscal year ends, which gives
49 chapters well over 150 days from the end of their fiscal year to submit the appropriate forms.

50
51 This proposal seeks to require chapters to not be delinquent in the filing of their appropriate forms, as
52 specified in Article IX, Section 18, as a condition of good standing for a chapter of Alpha Phi Omega.

53
54 SUBMITTED BY: Justin Martin, Section 50 Chair

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **XII**
 3 Section **2**
 4

PRESENT LANGUAGE

(4) Each recognized local Alumni Association shall annually reaffirm its recognition by May 15 by application to the National Alumni Relations and Internal Volunteer Development Committee. New Associations may apply for recognition at any time. Initial recognition for an Alumni Association or annual reaffirmation of recognition shall consist of the filing of the required forms with the National Alumni Relations and Internal Volunteer Development Committee. Recognition must be certified or rejected by the National Alumni Relations and Internal Volunteer Development Committee within one month from receipt of the properly prepared forms. The fee for formal recognition will be twenty-five (\$25) dollars. The minimum requirements for initial recognition will be no fewer than five alumni members. Additional requirements for alumni associations may be established at the discretion of the National Alumni Relations and Internal Volunteer Development Committee with majority approval of the National Board of Directors.

PROPOSED LANGUAGE

(4) Each recognized local Alumni Association shall annually reaffirm its recognition by May 15 by application to the National Alumni Relations and Internal Volunteer Development Committee. New Associations may apply for recognition at any time. Initial recognition for an Alumni Association or annual reaffirmation of recognition shall consist of the filing of the required forms with the National Alumni Relations and Internal Volunteer Development Committee. Recognition must be certified or rejected by the National Alumni Relations and Internal Volunteer Development Committee within one month from receipt of the properly prepared forms. The fee for **initial** formal recognition will be twenty-five (\$25) dollars. **No fee will be required for subsequent consecutive years if reaffirmation is made by the stated deadline. Fee for reinstatement of recognition due to break in tenure will be \$25.** The minimum requirements for initial recognition will be no fewer than five alumni members. Additional requirements for alumni associations may be established at the discretion of the National Alumni Relations and Internal Volunteer Development Committee with majority approval of the National Board of Directors.

PURPOSE: To encourage the reaffirmation of alumni associations, the annual fee shall be eliminated for each consecutive year. In case of a break of tenure, or lateness, the fee shall be required for reinstatement.

RATIONALE: Alumni shall be encouraged to gather together and form alumni associations. By eliminating the fee when the alumni association submits for re-affirmation in a timely manner, and having a 'penalty' for not reaffirming, there is more incentive on the alumni association. If this amendment is adopted, Article VIII, Section 11, will need to be revised.

SUBMITTED BY: Milton Smith, Kappa, Alumni.

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **Bylaws**
 2 Article **XII – ALUMNI**
 3 Section 1 **(4) LOCAL ALUMNI ASSOCIATION.**

PRESENT LANGUAGE

(4) Each recognized local alumni association shall
~~annually~~ reaffirm its recognition by May 15 by
 application to the National Alumni Relations and
 Internal Volunteer Development Committee. New
 associations may apply for recognition at any time.
 Initial recognition for an alumni association or
 annual reaffirmation of recognition shall consist of
 the filing of the required forms and fees with the
 National Alumni Relations and Internal Volunteer
 Development Committee. Recognition must be
 certified or rejected by the National Alumni
 Relations and Internal Volunteer Development
 Committee within one month from receipt of the
 properly prepared forms. The minimum
 requirements for initial recognition will be no fewer
 than five alumni members. Additional requirements
 for alumni associations may be established at the
 discretion of the National Alumni Relations and
 Internal Volunteer Development Committee with
 majority approval of the National Board of
 Directors.

PROPOSED LANGUAGE

(4) Each recognized local alumni association shall
biannually reaffirm its recognition by May 15 by
 application to the National Alumni Relations and
 Internal Volunteer Development Committee. New
 associations may apply for recognition at any time.
 Initial recognition for an alumni association or
 annual reaffirmation of recognition shall consist of
 the filing of the required forms and fees with the
 National Alumni Relations and Internal Volunteer
 Development Committee. Recognition must be
 certified or rejected by the National Alumni
 Relations and Internal Volunteer Development
 Committee within one month from receipt of the
 properly prepared forms. The minimum
 requirements for initial recognition will be no fewer
 than five alumni members. Additional requirements
 for alumni associations may be established at the
 discretion of the National Alumni Relations and
 Internal Volunteer Development Committee with
 majority approval of the National Board of
 Directors.

PURPOSE: To alleviate the administrative burden on alumni chapters

RATIONALE: Alumni Associations may not meet enough due to geography and make up to allow them to
 always meet the annual deadline. This would remove the annual requirement in favor of a biannual
 reaffirmation.

SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

Amendment to the **Fraternity and Operations Policy Manual**

Category **3 - Awards**

Subcategory **1 – National**

Policy **XIX – NEW POLICY – The Howard R. Patton National Leadership Award**

PRESENT LANGUAGE

NONE. This is response to a 2010 National Convention directive from the 2010 National Leadership Development Committee.

PROPOSED LANGUAGE

NAMING THE NATIONAL LEADERSHIP AWARD AFTER BROTHER HOWARD R. PATTON.

PURPOSE: This is in response to a directive from the 2010 National Convention in which the 2010 National Leadership Development Reference Committee requested solicitations be made to name the National Leadership Award.

RATIONALE: This award is not named after someone and the reference committee and convention desired that a name be solicited.

We are submitting the nomination of Howard R. Patton for the namesake of the new National Leadership Award.

Brother Patton is the ideal namesake for this award. He was the leader who created the Fraternity's first national leadership program – known as the Leadership Development Workshop. Brother Patton also demonstrated leadership by recognizing the strengths of others and using a team of people in developing, evaluating and presenting a coordinated national leadership curriculum, thereby increasing the focus and importance of the first cardinal principle of our Fraternity.

Howard Patton is a true example of a Servant Leader. He spent 39 years as a professional scout executive and has been an alumni volunteer for the Fraternity since his induction in 1930. Brother Patton has been both a formal and an informal leader in the Fraternity. His impact on brothers of Alpha Phi Omega is monumental. Thousands of brothers over four decades were fortunate enough to have participated in the Leadership Development Workshop (LDW) and hundreds of brothers were developed into better presenters and leaders through Brother Patton's mentoring. The Torch and Trefoil article (Fall 1979) celebrating the dedication of the Brother Patton National Pledge Class outlines his Fraternity and non-Fraternity background (through 1979) and is attached as part of this nomination.

However, it is the personal stories of Brother Patton that shows his mentoring, role-modeling, and leadership that demonstrates his worthiness to have this award named for him. Betsy Ullrich, National DSK recipient and former National Board of Directors member relates this memory:

"I was a non-entity in the chapter as a first-semester freshman pledge. So when we went to the regional convention, I was the sacrificial lamb that was sent to Howard's then 14-hour Leadership Development Workshop. A year later, as Pledge Master, I was using parts of the LDW handout materials in leadership training with the pledges. I don't know how Howard found out about this, but I guess he decided he needed to keep an eye on me and asked me to help out with the LDW. That's how I became a LD staff member, yet as an undergraduate, and began working with Howard and the

47 other members of the development team.
48 Several times a year Howard would hold all-day meetings at his home for us to work on new ideas for
49 the LDW. This would be a time for discussion, evaluation, and debate. We would go out to eat for
50 lunch and his wife would make a wonderful dinner for us before we left for the day during which times
51 we would continue our discussions. Between meetings we would each work on our assignments and
52 exchange new drafts by snail-mail. During weekend conferences we would get together, typically on
53 Friday night, and plan the next day's LDW, especially if we were trying new material. After the
54 workshop, we would get together in the evening and evaluate how the day went. I'd say that, at any
55 given conference, we spent at least as much time, if not more, in planning and de-briefing the
56 workshop. I really think that is why the LDW and our training of brothers worked so well for so long -
57 Howard really had us work at being the best presenters and leaders for Alpha Phi Omega. We usually
58 did get to the banquets, but rarely spent much socializing until our work was done. Howard used to
59 say that, 'if you weren't decorative, you'd darn well better be useful.' He claimed that he didn't feel
60 decorative so he worked hard."

61
62 Brother Ullrich also reminds us of one of the many contributions by Brother Patton, "One thing a lot of folks
63 don't know is that the "Personal Action Plan" with the goal-setting piece (part of the LDW curriculum) came
64 from Howard's graduate thesis research." Again this demonstrates how Howard Patton helped brothers
65 develop through encouraging self-evaluation, goal-setting and implementation of plans; all key to effective
66 leadership.

67
68 Dr. Fred Heismeyer recalls Brother Patton as a premier facilitator and teacher as he sat through the LDW
69 course with the National Board of Directors. He was a young staff member working for the Fraternity and the
70 board wanted to experience the "new" National Leadership Development Program. Howard and members of
71 his team traveled to Kansas City and presented the workshop to the entire board. It was an experience of
72 learning "best practices" from the "best facilitators". Brother Heismeyer states "while certainly not the only
73 leadership development experience I have had in APO, it is one of the best. In my role over the years with the
74 APO LEADS program, I frequently think back to Howard and strive to continue the legacy of excellence he
75 instilled in each of us who had the privilege of interacting with him."

76
77 There are few people who have had the significant impact and vision on the leadership development of
78 brothers in our Fraternity than Howard Patton. His ability to lead, his mentoring, his service, and his friendship
79 with generations of brothers and generations of Fraternity leaders is unsurpassed. Therefore, it is with great
80 honor and respect that we recommend to the Leadership Development Reference Committee that Howard R.
81 Patton receive the well-earned recognition as the namesake of the National Leadership Award.

82
83 Respectfully Submitted
84 On Behalf of the Thousands of APO Brothers Impacted by Brother Patton

85
86 SUBMITTED BY: Fred C. Heismeyer, Past National President, and Betsy Ullrich, Past National Leadership
87 Development Director

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

Amendment to the **Fraternity and Operations Policy Manual**

Category **3 - Awards**

Subcategory **1 – National**

Policy **XIX – NEW POLICY – The Frank Reed Horton National Leadership Award**

PRESENT LANGUAGE

NONE. This is response to a 2010 National Convention directive from the 2010 National Leadership Development Committee.

PROPOSED LANGUAGE

**NAMING THE NATIONAL LEADERSHIP AWARD
AFTER FRANK REED HORTON**

PURPOSE: This is in response to a directive from the 2010 National Convention in which the 2010 National Leadership Development Reference Committee requested solicitations be made to name the National Leadership Award.

RATIONALE: This award is not named after someone and the reference committee and convention desired that a name be solicited.

Alpha Phi Omega is the story of the dreams of one man for an organization through which men (and later women) might better the conditions of other people, as well as of themselves. It is the story of how a college student worked with others to turn those dreams into a reality. This student was Frank Reed Horton.

Much has been written about what our Founder had said about his dream in creating our Fraternity throughout the years since APO was founded in 1925. I believe the following quote from the March 1929 edition of "The Lightbearer" speaks to the his vision of leadership at the highest level:

"Alpha Phi Omega is destined to be one of the greatest college fraternities in the world because it has as its foundation the highest ideals of the ages, the most perfect standard the generations have been able to produce, a standard accepted by all nations, all religions and all people, one where the motivating idea is to look for the good and try to do good to everyone regardless of who or what belief, and furthermore has the practical application in most commendable educational social services."

Some biographic information on Brother Horton

FRANK REED HORTON, born in Sewickley, Pennsylvania (near Pittsburgh), on July 17, 1896. Ensign on the minesweeper USS Whippoorwill during World War I. A.B. degree, Lafayette College, 1926. M.A. degree in history, Lafayette College in 1938. First National President of Alpha Phi Omega. Provided the leadership to extend the Fraternity to 18 campuses. Established the first national structure for the Fraternity. Studied law in law office; also student at Boston University Law School; L.L.B. degree, LaSalle Extension University, 1937. Taught history, government and English at Cedar Crest and Muhlenberg Colleges in Allentown, Pennsylvania for three years. Industrial accountant, Ingersoll-Rand Company. American Legion, VFW, Mason. Author of college text, *Poetry Writing and Appreciation*. Numerous Scouting and APO honors and awards. Passed away August 28, 1966.

SUBMITTED BY: Ed Richter, National Leadership Development Program Director

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strikethrough~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Rituals, Ceremonies, Insignia, and the Toast Song.

Amendment to the **National Bylaws**
Article **III - Membership**
Section **2 – Types and Conditions of Membership**
Sub-Section: **(4) ADVISORY MEMBERSHIP.**

and

Amendment to the **Standard Chapter Articles of Association**
Article **III - Membership**
Section: **5. ADVISORY MEMBERSHIP**

PRESENT LANGUAGE

Advisory members shall have all rights and privileges of active membership except those of voting, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies.

PROPOSED LANGUAGE

Advisory members shall have all rights and privileges of active membership except those of voting **within a chapter at meetings that are other than those of the Chapter Advisory Committee**, directing the supervision of pledges, and directing the establishment of pledge or active membership programs and policies

PURPOSE: Clarify restrictions on an advisory member's right to vote. Allow a Chapter Advisory Committee to function properly as a committee. Remove conflict with other National Bylaws sections which allow advisory members to vote outside of a chapter.

RATIONALE:

1. Allow advisors to vote in their own committee. A committee cannot function properly when all members of the committee are denied the right to vote.
2. Leave Chair of Advisory Committee with voice, but no vote on the Chapter Executive Committee.
3. Allow advisory members of a chapter to vote for their chapter at National Conventions in accordance with Article IV Section 1 of the National Bylaws.
4. Allow an advisor who is also serving the Fraternity outside of their chapter, for example on the National Board, regional and sectional staffs, to vote when performing non-chapter duties.
5. Allow an advisor who is also an alumni member of another chapter to have the full rights and privileges of alumni membership.

SUBMITTED BY: William Wells, Gamma Gamma Chapter Advisor, February 23rd, 2012.

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold****Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Rituals, Ceremonies, Insignia, and the Toast Song.**

1 Amendment to the **National Bylaws**
 2 Article **III – Membership**
 3 Section **4. Advisory Membership**

PRESENT LANGUAGE

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 5
 6
 7 (4) ADVISORY MEMBERSHIP. Advisory
 8 membership may be conferred upon persons
 9 approved by the chapter to serve on the advisory
 10 committee and whose chapter has completed the
 11 necessary forms and submitted them to the
 12 National Office. Those advisory members who
 13 have not previously held active or advisory
 14 membership shall be initiated according to the
 15 official Initiation Ritual of the Fraternity. Advisory
 16 members shall have all rights and privileges of
 17 active membership except those of voting, directing
 18 the supervision of pledges, and directing the
 19 establishment of pledge or active membership
 20 programs and policies. The only chapter office
 21 advisory committee members can hold is the office
 22 of the chair of the advisory committee. Such
 23 membership may not be conferred upon
 24 undergraduate students.

PROPOSED LANGUAGE

(4) ADVISORY MEMBERSHIP. Advisory
 membership may be conferred upon persons
 approved by the chapter to serve on the advisory
 committee and whose chapter has completed the
 necessary forms and submitted them to the
 National Office. Those advisory members who
 have not previously held active or advisory
 membership shall be initiated according to the
 official Initiation Ritual of the Fraternity. Advisory
 members shall have all rights and privileges of
 active membership except those of voting, directing
 the supervision of pledges, and directing the
 establishment of pledge or active membership
 programs and policies. The only chapter office
 advisory committee members can hold is the office
 of the chair of the advisory committee. Such
 membership may not be conferred upon
 undergraduate students. **Individuals who
 previously held advisory membership and
 whose advisory membership status concluded
 for any reason, may be reinstated to advisory
 membership in accordance with any provisions
 adopted by the chapter. The reinstatement to
 advisory membership will only be completed
 once the chapter notifies the National Office of
 the change in membership status and transmits
 to the National Office a written certification
 from the individual acknowledging their
 agreement with this change in their
 membership status.**

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 39
 40 PURPOSE: The purpose of this amendment is to include in the bylaws a specific process by which a
 41 previously recognized advisory member may be reinstated to advisory membership if the chapter chooses to
 42 reinstatement them.

43
 44 RATIONALE: While the bylaws contain provisions for reinstating active membership, there are currently no
 45 specific provisions for reinstating advisory membership. There has been confusion over the proper process
 46 that needs to be followed in order to reinstate someone to advisory membership in a chapter. To ensure that

47 there is a clear record in the National Office of who the recognized advisors for a chapter are, and to ensure
48 that the individuals who are being reinstated to advisory membership are actually in agreement with that
49 change in their membership status, it is important that the individuals have to confirm their agreement in
50 writing and that the National Office be notified before any reinstatement to advisory membership can officially
51 be recognized.

52
53 SUBMITTED BY: The National Board of Directors

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws, Chapter Articles of Association, and all subordinate documents**
 2 Article **All references/occurrences**

	<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
4		
5		
6	Rush	Recruitment
7		
8	Rushee	Potential new member
9		
10	Rushees	Potential new members
11		
12	Pledge	New Member
13		
14	Pledges	New Members
15		
16	Pledging	New Member Education Program
17		
18	Pledgemaster	New Member Educator
19		
20	Pledge Program	New Member Education Program
21		
22		
23		
24		

25 PURPOSE: Broad change of terminology used for describing all terms related to Pledge to New Member

26
 27 RATIONALE: As Universities and Colleges across the country are moving away from the following terms-
 28 “rush”, ‘rushee(s)”, “pledge(s)”, “pledging” “Pledge” and transitioning to complementary terms of
 29 “recruitment”, “potential new member(s)”, “new member education program”, “New Member Educator” it
 30 appears that it is time for Alpha Phi Omega move towards that standard terminology.

31
 32 SUBMITTED BY: Dana Lee Haines, Ed.D. 1985, Zeta Omega, Baylor University

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **III**
 3 Section **7**

PRESENT LANGUAGE

4
 5
 6
 7 ALUMNI MEMBERSHIP. Upon leaving their
 8 respective academic institution as a result of
 9 graduation or termination of student status or
 10 ~~university employment~~, all who have held Active,
 11 Associate, Advisory, or Honorary Membership in a
 12 collegiate Chapter and who have not been
 13 suspended or expelled by that Chapter or the
 14 National Fraternity, shall be recognized as Alumni
 15 Members.
 16
 17
 18

PROPOSED LANGUAGE

ALUMNI MEMBERSHIP. Upon leaving their
 respective academic institution as a result of
 graduation or termination of student status, **or**
termination of Advisory Committee
membership, all who have held Active, Associate,
 Advisory, Honorary, **or Inactive** Membership in a
 collegiate Chapter and who have not been
 suspended or expelled by that Chapter or the
 National Fraternity, shall be recognized as Alumni
 Members.

19 PURPOSE: Clarifying that Advisors and Inactive members who stop advising or leave the school are
 20 considered alumni members
 21

22 RATIONALE: The current language in the National Bylaws implies that the only Advisory members who can
 23 be considered alumni are the ones who stop being advisors because they no longer work for the host campus.
 24 However, the language in Article III, Section 7 of the Standard Chapter Articles of Association indicates that
 25 Advisors who leave the chapter are recognized as Alumni members. To clear up this ambiguity, this proposal
 26 seeks to clarify that when an individual terminates their membership on the Advisory Committee for reasons
 27 other than being suspended or expelled from the Chapter or National Fraternity, they are recognized as
 28 Alumni Members.
 29

30 Inactive and Suspended Membership was a class of membership that was added at the 2010 National
 31 Convention, and Alumni Membership was clarified at the 2006 National Convention to specifically apply only to
 32 those students who have actually left the host institution. Those who are considered Inactive members were
 33 not suspended or expelled; they simply ceased being active, and should be considered Alumni Members upon
 34 their departure from the host institution. Therefore, this proposal also seeks to clarify that all classes of
 35 membership except for Suspended Members are considered alumni upon their departure from the chapter and
 36 the academic institution.
 37

38 SUBMITTED BY: Justin Martin, Section 50 Chair

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

PART 1.Amendment to the **National Bylaws**Article **IX**Section **2****PRESENT LANGUAGE**

SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER. A charter shall be granted only upon successful completion of the requirements for recognition as a chapter at an accredited college or university. Prior to the issuance of a charter, a petitioning group shall be established when it meets the qualifications recommended by the Membership and Extension Committee 22and approved by the National Board of Directors. Should petitioning group status be denied, a written explanation of the reasons for denial must be submitted to the National Executive Director, who shall forward it within 14 days to the National Board of Directors and to the group seeking petitioning group status.

A group which submits an application for charter shall have four or more advisors including, at minimum, two advisors from the faculty, administration or staff of this educational institution, one advisor representing Scouting or other youth services, ~~and one advisor from the community.~~ The group shall meet the published requirements for charter recommended by the National Membership and Extension Committee and approved by the National Board of Directors.

PROPOSED LANGUAGE

SECTION 2. REQUIREMENTS FOR ESTABLISHING A CHAPTER. A charter shall be granted only upon successful completion of the requirements for recognition as a chapter at an accredited college or university. Prior to the issuance of a charter, a petitioning group shall be established when it meets the qualifications recommended by the Membership and Extension Committee 22and approved by the National Board of Directors. Should petitioning group status be denied, a written explanation of the reasons for denial must be submitted to the National Executive Director, who shall forward it within 14 days to the National Board of Directors and to the group seeking petitioning group status.

A group which submits an application for charter shall have four or more advisors including, at minimum, two advisors from the faculty, administration or staff of this educational institution **and one advisor representing Scouting or other youth services. It is encouraged that the additional advisor be from the faculty, administration or staff of this educational institution yet the individual may also be from the greater community.** The group shall meet the published requirements for charter recommended by the National Membership and Extension Committee and approved by the National Board of Directors.

46 **PART 2.**
47 Amendment to the **Standard Chapter Articles of Association**
48 Article **Article VI**
49
50

51 **PRESENT LANGUAGE**

52
53 **ADVISORS**

54 This chapter shall have an advisory committee
55 consisting of four or more advisors including, at
56 minimum, two advisors from the faculty,
57 administration or staff of this educational institution;
58 one advisor representing Scouting or other youth
59 services, ~~and one advisor from the community.~~
60 One of the advisors shall be elected by the chapter
61 as the chair of the advisory committee and shall
62 serve on the chapter's executive committee.
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PROPOSED LANGUAGE

ADVISORS

This chapter shall have an advisory committee
consisting of four or more advisors including, at
minimum, two advisors from the faculty,
administration or staff of this educational institution
and one advisor representing Scouting or other
youth services. **It is encouraged that the
additional advisor be from the faculty,
administration or staff of this educational
institution yet the individual may also be from
the greater community.** One of the advisors shall
be elected by the chapter as the chair of the
advisory committee and shall serve on the
chapter's executive committee.

69 **PURPOSE:** To resolve confusion regarding community advisors and to reaffirm the preference to have more
70 advisors from the faculty, administration and staff of the educational institution, when possible, yet still allow
71 latitude in the event a chapter cannot recruit a third advisor from the faculty, administration or staff.
72

73 **RATIONALE:** Prior to the current language chapters were required to have the same minimum total of four
74 advisors as now, but the breakdown was for at least three advisors from the faculty, administration or staff of
75 the educational institution and an advisor from Scouting or other youth services. The current language was
76 adopted after some chapters expressed great difficulty in obtaining three advisors from the educational
77 institution. The intent was to allow chapters to recruit advisors from the greater community when they were
78 unable to obtain a third advisor from among the faculty, administration or staff. Yet, the intent was never to
79 require chapters to choose someone specifically outside of the faculty, administration or staff as has been the
80 typical interpretation of the current language, nor was the intent to consider a chapter not in Good Standing for
81 failure to have a "community advisor."
82

83 These proposals clarify our desire to utilize campus advisors, when possible, in keeping with our foundation as
84 a collegiate organization. However, chapters will still have the leeway to select an advisor from the greater
85 community, if the situation arises. These changes also correct an issue where chapters have not been
86 considered in Good Standing if they were lacking an advisor from the greater community and yet had at least
87 three advisors from the faculty, administration, or staff and a Scouting/youth services advisor.
88

89 **SUBMITTED BY:** Cole Robertson, Region VII Director

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

1 Amendment to: **Fraternity Operations and Policy Manual**
 2 Category: **V – Membership and Extension**
 3 Sub-Category: **2. Chapter**
 4 Policy: **II. National Pledging Standards**

PRESENT LANGUAGE

8 The general objectives of pledging. An appropriate
 9 period of pledging consists of a well-rounded
 10 program of opportunities in Leadership, Friendship
 11 and Service...

PROPOSED LANGUAGE

The general objectives of pledging. An appropriate
 period of pledging consists of a well-rounded
 program of opportunities in Leadership, Friendship
 and Service **which has been documented,**
authorized by the chapter, and presented to
pledges at the beginning of the pledging
process...

16 PURPOSE: Ensure that chapter's pledge processes are documented, that the chapter is aware of their
 17 contents, and that they are shared with pledges.

19 RATIONALE: Documentation of the pledge program should help to accomplish two things:

20 1) provide consistency from term to term and officer to officer in how the program is implemented;

21 2) serve as a basis for thorough review of the pledge program required in Pledging Standard 18.

22 As a number of chapters lack the consistency which a documented program would provide and require
 23 consistent reinvention, this would result in improvement for these chapters.

25 Approval of the documented pledge program by the chapter will provide transparency and ensure that this
 26 program is based on the intentions of the chapter and not just the individual leading the program. Each year,
 27 some chapters' members are surprised to find out, after the fact, about activities or other elements of the
 28 pledge program added by the officer responsible for the pledge process without consultation of the chapter
 29 and that these activities would not have necessarily been consistent with those found acceptable by the
 30 chapter.

32 The presentation to pledges ensures that pledges know, up front, what they are getting into when they pledge
 33 a chapter of Alpha Phi Omega and what is expected of them. This should help our chapters set realistic
 34 expectations with their pledges so that they are getting the most out of the program.

36 SUBMITTED BY: Jeremy Bingman, Region VI Director

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTION

Material removed is denoted in strikethrough

Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

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PRESENT LANGUAGE

Fraternity Policy and Operations Manual
Category V - Membership and Extension
Sub-Category 1. General
Policy III. Alpha Phi Omega Membership
Policies
Section h.

Active brothers are responsible for
maintaining chapter membership practices
involving any members of the Fraternity,
including actives, in strict accordance with
the policies of Alpha Phi Omega and its
stated purpose in keeping with the
principles of ~~the Boy Scouts of America~~.

PROPOSED LANGUAGE

Fraternity Policy and Operations Manual
Category V - Membership and Extension
Sub-Category 1. General
Policy III. Alpha Phi Omega Membership
Policies
Section h.

Active brothers are responsible for
maintaining chapter membership practices
involving any members of the Fraternity,
including actives, in strict accordance with the
policies of Alpha Phi Omega and its stated
purpose in keeping with the **policies and**
principles of **Alpha Phi Omega**.

PURPOSE: The purpose is to reaffirm the principles that Alpha Phi Omega holds for its members.

RATIONALE: The rationale behind this change is to ensure that the principles stated in this document are an accurate reflection of the principles that Alpha Phi Omega stands for. Recently the BSA reaffirmed their position prohibiting members of the LGBTQ community to participate in any facet of their organization. This is a stark contradiction to the open and affirming principles held by APO.

SUBMITTED BY:
Delta Sigma Chapter
Omicron Iota Chapter

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
2 Article **VII – National Committees**
3 Section **2. National Advisory Committee**

PRESENT LANGUAGE

7 SECTION 2. NATIONAL ADVISORY
8 COMMITTEE. The National Advisory Committee
9 shall consist of a chair and members appointed by
10 the National President.
11 ~~It shall be the duty of the National Advisory~~
12 ~~Committee to advise the National President in~~
13 ~~matters concerning the welfare of the Fraternity~~

PROPOSED LANGUAGE

SECTION 2. NATIONAL ADVISORY
COMMITTEES. **The National President shall**
establish one or more National Advisory
Committees. The National Advisory Committees
shall consist of a chair and members appointed by
the National President.

(1) **NATIONAL STUDENT ADVISORY**
COMMITTEE. The National Student
Advisory Committee shall consist of the
National President as Chair, the
National Vice President as Vice Chair,
the National Executive Director, and a
number of Active Members. An Active
Member who ceases to hold Active
Membership is automatically removed
from the committee. All members are
voting members of the Student
Advisory Committee, with the exception
of the National Executive Director, who
shall have all rights of the other
members, except the right to vote.

Other requirements for membership on the
committee, as well as the method for
appointment and the number of Active
Members, are detailed in the Fraternity
Operations and Policy Manual.

The National Student Advisory Committee
shall meet at least one (1) time per year in
person, and may have any number of meetings
by teleconference or other electronic means.

The National Student Advisory Committee
shall advise the National President, and other
Fraternity entities as determined by the
National President, on matters of importance
and of interest to student members of the
Fraternity.

(2) **OTHER NATIONAL ADVISORY**

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Amendment to the **Fraternity Operations and Policy Manual**
Category **II – Organizational**
Sub-Category **I. NATIONAL – RESPONSIBILITIES/RIGHTS**
Policy **V. Special National Committees**

PRESENT LANGUAGE

Policy - V. Special National Committees.
The National President appoints all Special
National Committees with the concurrence of the
Board of Directors. All Special National
Committees expire at the close of the next National
Convention.

PURPOSE: To formally establish the National Student Advisory Committee, and to provide for the possibility
of additional advisory committees.

COMMITTEES. The National President may appoint other National Advisory Committees as deemed necessary, to advise the National President, and other Fraternity entities as determined by the National President, on matters concerning the welfare of the Fraternity.

PROPOSED LANGUAGE

Policy - V. Special National Committees.
The National President appoints all Special
National Committees with the concurrence
of the Board of Directors. All Special
National Committees expire at the close of
the next National Convention.

- 1. NATIONAL STUDENT ADVISORY COMMITTEE. The National President shall appoint, after consultation with and upon the recommendation of each Regional Director, a number of Active Members from each Region, according to the following chart:**

# of Chapters In Region	# of Students
0 – 20	1
21 – 40	2
41 or more	3

When a region gains or loses enough chapters to gain or lose a seat on the committee, that gain or loss is applied immediately. In the event that a region gains a seat, the Regional Director shall recommend one or more Active Members, from whom the National President shall appoint one. In the event that a region loses a seat, the Region Director shall notify the National President, within thirty (30) days of the loss, which Active Member from that region is to be removed from the committee.

102

103 RATIONALE: In 2011, the National President established the National Student Advisory Committee. There
104 are twenty-three (23) Active Members (though some had graduated, they were left as members of the
105 committee so that work that had begun could be completed.) The committee has advised the National
106 President, National Vice President, and National Executive Director on matters related to Fraternity
107 communications, Fraternity programs and resources, board restructuring, and items related to the national
108 headquarters. The committee's work and advice have proved to be invaluable, and formalizing the
109 establishment of the committee ensures that such advice will be able to continue in the future (rather than
110 being subject to the whim of any individual National President.) This also allows for students, through the
111 students on the committee, to be involved in the governance of the Fraternity in a manner other than having a
112 single seat on the National Board of Directors.

113

114 As well, this proposal seeks to add language to the Fraternity Operations and Policy Manual regarding the
115 manner in which Active Members are to be appointed.

116

117

118 SUBMITTED BY: Mark Allen Stratton, National President

119 The Hon. John K. Ottenad, National Vice President

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Rituals, Ceremonies, Insignia, and the Toast Song.

1 Amendment to the **National Bylaws**
2 Article **VI – National Board of Directors**
3 Section **2. Members of the National Board of Directors**

4
5 **PRESENT LANGUAGE**
6
7 The National Board of Directors shall consist of the
8 following elected members: National President,
9 National Vice President, six program directors,
10 eleven regional directors, and the following
11 ex.officio members: National Executive Director,
12 the National Legal Counsel, the National Archivist,
13 the International Relations Director, Past National
14 Presidents, Life Members of the Board, and a
15 representative of the National Council of the Boy
16 Scouts of America. The ex.officio members shall
17 also serve as advisors to the Board and assume
18 responsibility for special assignments on
19 appointment by the National President. Each
20 member of the Board shall have one vote at
21 meetings of the National Board of Directors, except
22 for the National Executive Director, the National
23 Archivist, and the National Legal Counsel, who
24 shall be non-voting members. Every two years,
25 past National Presidents and Life Members of the
26 National Board will be given the option to elect
27 emeritus/a status with voice but no vote. Unless a
28 voting member of the National Board of Directors is
29 appointed to serve as International Relations
30 Director, the International Relations Director shall
31 be a non-voting member. With the exception of
32 voting, non-voting members of the National Board
33 of Directors shall have the same rights as the
34 voting members.

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42 PURPOSE: There has been confusion over the use of the emeritus status. This change clarifies the status to
43 a permanent selection.

44
45 RATIONALE: There are no emeritus members in this term, but there have been in the past. By clearly stating
46 the term for which emeritus status will run (ongoing until revoked in writing by the Brother), this change

PROPOSED LANGUAGE

The National Board of Directors shall consist of the following elected members: National President, National Vice President, six program directors, eleven regional directors, and the following ex.officio members: National Executive Director, the National Legal Counsel, the National Archivist, the International Relations Director, Past National Presidents, Life Members of the Board, and a representative of the National Council of the Boy Scouts of America. The ex.officio members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall be non-voting members. **Every two years, By the first Board meeting following each National Convention,** past National Presidents and Life Members of the National Board will be given the option to **self** elect emeritus/a status with voice but no vote. **Once emeritus status is elected it will remain in place until revoked by that Brother, in writing to the National Executive Director.** Unless a voting member of the National Board of Directors is appointed to serve as International Relations Director, the International Relations Director shall be a non-voting member. With the exception of voting, non-voting members of the National Board of Directors shall have the same rights as the voting members.

47 clarifies any ambiguity that may have existed. Additionally, this adds some clarity and consistency to the
48 structure of the Board, whereas having the self-election every two years leaves the make-up of the voting
49 members of Board subject to change depending on who opts in, opts out, or simply does not respond at the
50 time members are asked to consider emeritus status.

51
52 SUBMITTED BY: The National Board of Directors
53

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **X-Sections**
 3 Section **2 (1)**
 4

PRESENT LANGUAGE

SECTION 2. SECTIONAL LEADERSHIP

(1) SECTIONAL CHAIR. The sectional chair shall be elected for a ~~one~~ year term, or until his or her successor has been elected, by a majority vote of those chapters in good standing belonging to that section that are present and voting at a sectional conference. The sectional chair is under the guidance of the regional director of that area.

In the event that the office of sectional chair becomes vacant, the regional director shall appoint an interim sectional chair to serve until the next sectional conference.

Results of elections shall be reported to the National Office within 15 days. Appointments shall be reported to the chapters in the section within 15 days by the National Office.

PROPOSED LANGUAGE

SECTION 2. SECTIONAL LEADERSHIP

(1) SECTIONAL CHAIR. The sectional chair shall be elected for a **two** year term, or until his or her successor has been elected, by a majority vote of those chapters in good standing belonging to that section that are present and voting at a sectional conference. The sectional chair is under the guidance of the regional director of that area.

In the event that the office of sectional chair becomes vacant, the regional director shall appoint an interim sectional chair to serve until the next sectional conference.

Results of elections shall be reported to the National Office within 15 days. Appointments shall be reported to the chapters in the section within 15 days by the National Office.

27 PURPOSE: The proposal would change the term of section chairs from one year to two years to put on par
 28 with region directors.
 29

30 RATIONALE: This proposal would put chair terms in line with region director terms to allow for increased
 31 continuity. Many section chairs have put in plans and extension efforts that take more than a year to
 32 implement. This change would allow better and consistent long term planning toward reaching fraternal goals.
 33

34 SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **XI - REGIONS**
 3 Section **2. REGIONAL LEADERSHIP**

PRESENT LANGUAGE

7 SECTION 2. REGIONAL LEADERSHIP. The
 8 Regional Director shall be the administrative
 9 director of the Region represented. The Regional
 10 Director shall enforce due observance of the
 11 National Bylaws and Standard Chapter Articles of
 12 Association, and shall maintain the standards of
 13 the Fraternity throughout the Region.

15 The Regional Director shall facilitate
 16 communication among Chapters and Sections
 17 within the Region and between the Chapters and
 18 Sections in the Region and the National Office.
 19 Regional Directors are responsible for developing
 20 and implementing activities to meet the
 21 components of National Goals for their respective
 22 Regions and have responsibility for maintaining a
 23 positive relationship with university faculty and staff
 24 of the Region on behalf of the National Fraternity.
 25 For administrative purposes, Regional Staff
 26 Members may be appointed by the Regional
 27 Director to serve concurrently with the term of the
 28 Regional Director. The Regional Director shall
 29 define their duties.

31 Nomination and election of the Regional Directors
 32 shall take place in Regional Meetings at National
 33 Conventions in accordance with the procedures
 34 established in the Standing Rules of the National
 35 Convention. Only registered delegates entitled to
 36 vote, representing Chapters within the appropriate
 37 region, may nominate and elect their Regional
 38 Director. Regional Directors' term of office shall
 39 begin upon adjournment of the final legislative
 40 session of the National Convention at which they
 41 are elected or upon their election, whichever is
 42 later. Regional Directors may be impeached
 43 pursuant to Article VI, Section 9.

PROPOSED LANGUAGE

SECTION 2. REGIONAL LEADERSHIP. The
 Regional Director shall be the administrative
 director of the Region represented. The Regional
 Director shall enforce due observance of the
 National Bylaws and Standard Chapter Articles of
 Association, and shall maintain the standards of
 the Fraternity throughout the Region.

The Regional Director shall facilitate
 communication among Chapters and Sections
 within the Region and between the Chapters and
 Sections in the Region and the National Office.
 Regional Directors are responsible for developing
 and implementing activities to meet the
 components of National Goals for their respective
 Regions and have responsibility for maintaining a
 positive relationship with university faculty and staff
 of the Region on behalf of the National Fraternity.
 For administrative purposes, Regional Staff
 Members may be appointed by the Regional
 Director to serve concurrently with the term of the
 Regional Director. The Regional Director shall
 define their duties.

Nomination and election of the Regional Directors
 shall take place in Regional Meetings at National
 Conventions in accordance with the procedures
 established in the Standing Rules of the National
 Convention. Only registered delegates entitled to
 vote, representing Chapters within the appropriate
 region **and the Alumni Voting Delegate for that**
region, may nominate and elect their Regional
 Director. Regional Directors' term of office shall
 begin upon adjournment of the final legislative
 session of the National Convention at which they
 are elected or upon their election, whichever is
 later. Regional Directors may be impeached
 pursuant to Article VI, Section 9.

46

47

48 PURPOSE: Granting the Regional Alumni Voting Delegate a voice and a vote in the election of a Regional
49 Director

50

51 RATIONALE: Currently, the Alumni Voting Delegate has a vote in all business during the National
52 Convention, including the election of the Board of Directors during the legislative session (National President,
53 National Vice-President, and all of the Program Directors). Currently, they do not vote for the election of the
54 Region Director during the Regional Meetings held during the convention.

55

56 The Regional Alumni Council (as defined in Article XII, Section 3) is chaired by that Region's representative to
57 the Alumni Relations and Internal Volunteer Development committee, who is often recommended to the
58 position by the Regional Director. The Regional Alumni Council's purpose is to aid local alumni associations,
59 coordinate regional alumni meetings and activities, and is the body that elects the Alumni Voting Delegate.

60

61 Additionally, many students are not even aware that the Regional Alumni Voting Delegate exists. Neither are
62 many of them aware that when they become alumni, they continue to have a voice and a vote in the National
63 Fraternity through this delegate. By having the Regional Alumni Voting Delegate present and participating in
64 the election of the Regional Director, it makes them aware that our fraternity does value the contributions and
65 opinions of our alumni, and reinforces that there is a place for them to continue their involvement with Alpha
66 Phi Omega beyond being on the fraternity volunteer staff.

67

68 While this proposal does add a vote where one previously did not exist, the Regional Alumni Delegate Vote
69 would still be outweighed by a minimum of 12 student votes in our smallest region to almost 100 student votes
70 in our larger regions.

71

72 SUBMITTED BY: Justin Martin, Section 50 Chair

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **X-Sections**
 3 Section **2 (1)**
 4

PRESENT LANGUAGE

SECTION 2. SECTIONAL LEADERSHIP

(1) SECTIONAL CHAIR. The sectional chair shall be elected for a one year term, or until his or her successor has been elected, by a majority vote of those chapters in good standing belonging to that section that are present and voting at a sectional conference. The sectional chair is under the guidance of the regional director of that area.

In the event that the office of sectional chair becomes vacant the regional director shall appoint an interim sectional chair to serve until the next sectional conference.

Results of elections shall be reported to the National Office within 15 days. Appointments shall be reported to the chapters in the section within 15 days by the National Office.

PROPOSED LANGUAGE

SECTION 2. SECTIONAL LEADERSHIP

(1) SECTIONAL CHAIR. The sectional chair shall be elected for a one year term, or until his or her successor has been elected, by a majority vote of those chapters in good standing belonging to that section that are present and voting at a sectional conference. The sectional chair is under the guidance of the regional director of that area.

In the event that the office of sectional chair becomes vacant, **the sectional vice chair, if appointed or elected, shall serve the remainder of the term. If no sectional vice chair is in place,** the regional director shall appoint an interim sectional chair to serve until the next sectional conference.

Results of elections shall be reported to the National Office within 15 days. Appointments shall be reported to the chapters in the section within 15 days by the National Office.

PURPOSE: To provide for increase continuity in Sectional Leadership

RATIONALE: This amendment would allow a sectional vice chair who is familiar with the chapters and section goals to assume the office of sectional chair in case of vacancy. This would allow continuity of operations within the section.

SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
2 Article **X-Sections**
3 Section **3**
4

PRESENT LANGUAGE

SECTION 3. Sectional Conferences

SECTIONAL CONFERENCES

A sectional conference shall be held at least annually at a time and place determined by the chapters in the section, subject to the approval of the regional director. A sectional conference may formulate recommendations and propose amendments for the consideration of a regional conference, the National Convention or the National Board of Directors. Any chapter not in good standing but represented at a sectional conference shall be entitled to all privileges as a chapter in good standing, with the exception of voting.

PROPOSED LANGUAGE

SECTION 3. Sectional Conferences **& Meetings**

(1) SECTIONAL CONFERENCES

A sectional conference shall be held at least annually at a time and place determined by the chapters in the section, subject to the approval of the regional director. A sectional conference may formulate recommendations and propose amendments for the consideration of a regional conference, the National Convention or the National Board of Directors. Any chapter not in good standing but represented at a sectional conference shall be entitled to all privileges as a chapter in good standing, with the exception of voting.

(2) Sectional Meetings

Between Sectional Conferences, Sectional Meetings may be called by the section chair, regional director, or majority of the chapter presidents to conduct the business of the section from time to time. Meetings may be held in person with 10 days notice, via teleconference or other electronic means with 48 hours notice. A meeting by teleconference does not preclude the Section from taking any action that could take if the meeting had been in person. The notice of meeting of the Section must include the items to be considered at that meeting, and no action may be taken on any item other than those which appear in the meeting's notice. Each chapter shall be allotted two votes at any such meeting.

PURPOSE: To allow sections to conduct official business between sectional conferences

45 RATIONALE: Sections sometimes have the need to conduct business between conventions such as
46 awarding DSKs or other actions as allowed by their sectional bylaws or policies. This amendment will officially
47 allow that business to be conducted with notice guidelines.

48

49 SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
 2 Article **IV - NATIONAL CONVENTIONS**
 3 Section **2. VOTING POWER.**

PRESENT LANGUAGE

8 SECTION 2. VOTING POWER. Each chapter in
 9 good standing represented at a National
 10 Convention shall have two votes. If a chapter has
 11 only one delegate registered, that delegate shall
 12 have the power to cast both votes. Each voting
 13 member of the National Board of Directors and
 14 each alumni voting delegate registered at a
 15 National Convention shall have only one vote. Non-
 16 voting members of the National Board of Directors,
 17 ~~sectional chairs, or their designees~~, delegates from
 18 chapters not in good standing but represented at a
 19 National Convention, and delegates from
 20 petitioning groups shall be entitled to all privileges
 21 of delegates from chapters in good standing, with
 22 the exception of voting.

PROPOSED LANGUAGE

SECTION 2. VOTING POWER. Each chapter in
 good standing represented at a National
 Convention shall have two votes. If a chapter has
 only one delegate registered, that delegate shall
 have the power to cast both votes. Each voting
 member of the National Board of Directors, **each**
sectional chair, and each alumni voting delegate
 registered at a National Convention shall have only
 one vote. Non-voting members of the National
 Board of Directors, delegates from chapters not in
 good standing but represented at a National
 Convention, and delegates from petitioning groups
 shall be entitled to all privileges of delegates from
 chapters in good standing, with the exception of
 voting.

26 PURPOSE: To allow sectional chairs the ability to vote at national convention in representation of chapters

28 RATIONALE: Section chairs are elected to directly represent the chapters they serve. They are in regular
 29 with the chapters they serve and are the most equipped to represent those chapters interest. Giving them the
 30 right to vote at national convention would further allow them to better represent the section as a whole and
 31 those chapters that may not be present at national convention.

32 SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly
 33

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

REF.#: OFFICE USE ONLY

1 Amendment to the National Bylaws
 2 Article **V - NATIONAL OFFICERS**
 3 Section 1. **ELECTED NATIONAL OFFICERS.**

PRESENT LANGUAGE

7 The National Convention shall elect the following
 8 national officers to serve for a term of two years or
 9 until their successors shall have been elected and
 10 qualified: National President, National Vice
 11 President.

12 The National Convention shall also elect six
 13 members to the Board of Directors as Program
 14 Directors to serve for a term of two years or until
 15 their successors shall have been elected and
 16 qualified.

17 The National President, National Vice President
 18 and program directors shall be nominated and
 19 elected in accordance with the procedures
 20 established in the Standing Rules of the National
 21 Convention and shall begin their term of office
 22 upon adjournment of the final legislative session of
 23 the National Convention at which they are elected.

PROPOSED LANGUAGE

The National Convention shall elect the following
 national officers to serve for a term of two years or
 until their successors shall have been elected and
 qualified: National President, National Vice
 President.

The National Convention shall also elect six
 members to the Board of Directors as Program
 Directors to serve for a term of two years or until
 their successors shall have been elected and
 qualified.

**There shall also be elected three student
 representatives to serve a term of two years or
 until their successors shall have been elected
 and qualified.**

The National President, National Vice President,
student representatives, and program directors
 shall be nominated and elected in accordance with
 the procedures established in the Standing Rules
 of the National Convention and shall begin their
 term of office upon adjournment of the final
 legislative session of the National Convention at
 which they are elected.

30 PURPOSE: To provide for student representatives direct election to the Board of Directors

32 RATIONALE: Active members are the lifeblood of our organization and should be represented on the national
 33 board of directors. This is a practice employed by multiple fraternal and service organizations to make sure
 34 the input of students is not forgotten.

36 SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **National Bylaws**
2 Article **X**
3 Section **2 (2)**
4

PRESENT LANGUAGE

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7 (1) SECTIONAL CHAIR. The sectional chair shall
8 be elected for a one year term, or until his or her
9 successor has been elected, by a majority vote of
10 those chapters in good standing belonging to that
11 section that are present and voting at a sectional
12 conference. The sectional chair is under the
13 guidance of the regional director of that area.
14 In the event that the office of sectional chair
15 becomes vacant, ~~the regional director shall appoint~~
16 ~~an interim sectional chair to serve until the next~~
17 ~~sectional conference.~~

18
19 Results of elections shall be reported to the
20 National Office within 15 days. Appointments shall
21 be reported to the chapters in the section within 15
22 days by the National Office.
23

24 (2) SECTIONAL VICE CHAIRS. ~~Sectional vice~~
25 ~~chairs may be appointed by the sectional chair to~~
26 ~~serve at the pleasure of the sectional chair.~~ The
27 duties of sectional vice chairs shall be assigned by
28 the sectional chair.
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44 PURPOSE: Sectional vice chairs would replace sectional chairs if a vacancy arises. Sectional vice chairs will
45 be elected by the section.

PROPOSED LANGUAGE

(1) SECTIONAL CHAIR. The sectional chair shall
be elected for a one year term, or until his or her
successor has been elected, by a majority vote of
those chapters in good standing belonging to that
section that are present and voting at a sectional
conference. The sectional chair is under the
guidance of the regional director of that area.
In the event that the office of sectional chair
becomes vacant, **the sectional vice chair shall**
become sectional chair for the remainder of the
term.

Results of elections shall be reported to the
National Office within 15 days. Appointments shall
be reported to the chapters in the section within 15
days by the National Office.

(2) SECTIONAL VICE CHAIRS. **The sectional**
vice chair shall be elected for a one year term,
or until his or her successor has been elected,
by a majority vote of those chapters in good
standing belonging to that section that are
present and voting at a sectional conference.
The duties of sectional vice chairs shall be
assigned by the sectional chair.

In the event that the office of sectional vice
chair becomes vacant, the sectional chair shall
appoint an interim sectional vice chair to serve
until the next sectional conference.

Results of elections shall be reported to the
National Office within 15 days. Appointments
shall be reported to the chapters in the section
within 15 days by the National Office.

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RATIONALE: Several individuals have voiced concern about students lacking input in the selection of an interim section chair. This proposed amendment would ensure that students actively select both the sectional chair and the sectional vice chair. The sectional vice chair, elected to that position by students, would replace the sectional chair if he or she is unable to complete the term of office.

SUBMITTED BY: Cheryl Nelson (Gamma Gamma '03)

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 **PART 1.**

2

3 Amendment to the **National Bylaws**4 Article **5**5 Section **10**

6

7

PRESENT LANGUAGE

8

9 ~~SECTION 10. DUTIES OF THE~~10 ~~REPRESENTATIVE OF THE NATIONAL~~11 ~~COUNCIL OF THE BOY SCOUTS OF~~12 ~~AMERICA. A representative of the National~~13 ~~Council of the Boy Scouts of America shall serve~~14 ~~as a liaison between the Boy Scouts of America~~15 ~~and the National Board of Directors.~~

16

17 **PART 2**

18

19 Amendment to the **National Bylaws**20 Article **VI**21 Section **2**

22

23

PRESENT LANGUAGE

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25 National Board of Directors shall consist of the
 26 following elected members: National President,
 27 National Vice President, six program directors,
 28 eleven regional directors, and the following ex-
 29 officio members: National Executive Director, the
 30 National Legal Counsel, the National Archivist,
 31 the International Relations Director, Past National
 32 Presidents, Life Members of the Board, ~~and a~~
 33 ~~representative of the National Council of the Boy~~
 34 ~~Scouts of America.~~ The ex-officio members shall
 35 also serve as advisors to the Board and assume
 36 responsibility for special assignments on
 37 appointment by the National President. Each
 38 member of the Board shall have one vote at
 39 meetings of the National Board of Directors,
 40 except for the National Executive Director, the
 41 National Archivist, and the National Legal
 42 Counsel, who shall be non-voting members.
 43
 44
 45

PROPOSED LANGUAGE

National Board of Directors shall consist of the
 following elected members: National President,
 National Vice President, six program directors,
 eleven regional directors, and the following ex-
 officio members: National Executive Director,
 the National Legal Counsel, the National
 Archivist, the International Relations Director,
 Past National Presidents, **and** Life Members of
 the Board. The ex-officio members shall also
 serve as advisors to the Board and assume
 responsibility for special assignments on
 appointment by the National President. Each
 member of the Board shall have one vote at
 meetings of the National Board of Directors,
 except for the National Executive Director, the
 National Archivist, and the National Legal
 Counsel, who shall be non-voting members.

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48 PURPOSE: The purpose of this amendment is to remove the representative of the National Council of
49 the Boy Scouts of America from the Alpha Phi Omega National Board.

50

51 RATIONALE: Alpha Phi Omega has many National Partner organizations, and the BSA is currently the
52 only organization with a member on our national board. We feel this is unfair and creates a bias. We
53 also do not have a representative on the BSA National board. Due to the recent statement by the BSA
54 against having LGBTQ members, we believe that the views of the BSA do not match the open and
55 affirming principles we hold so highly in Alpha Phi Omega.

56

57 SUBMITTED BY:

58 The Delta Sigma Chapter

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

PART 1.

Amendment to the **National Bylaws**
Article **V**
Section **10**

PRESENT LANGUAGE

~~SECTION 10. DUTIES OF THE
REPRESENTATIVE OF THE NATIONAL
COUNCIL OF THE BOY SCOUTS OF AMERICA.
A representative of the National Council of the Boy
Scouts of America shall serve as a liaison between
the Boy Scouts of America and the National Board
of Directors.~~

[Renumber Sections 11-13 as 10-12]

PROPOSED LANGUAGE

PART 2.

Amendment to the **National Bylaws**
Article **VI**
Section **2**

PRESENT LANGUAGE

SECTION 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS. The National Board of Directors shall consist of the following elected Members: National President, National Vice President, six Program Directors, and eleven Regional Directors, and the following ex-officio Members: National Executive Director, the National Legal Counsel, the National Archivist, the International Relations Director, Past National Presidents, Life Members of the Board, ~~and a representative of the National Council of the Boy Scouts of America.~~ The ex-officio Members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each Member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall have voice, but no vote. Every two years, past

PROPOSED LANGUAGE

SECTION 2. MEMBERS OF THE NATIONAL BOARD OF DIRECTORS. The National Board of Directors shall consist of the following elected Members: National President, National Vice President, six Program Directors, and eleven Regional Directors, and the following ex-officio Members: National Executive Director, the National Legal Counsel, the National Archivist, the International Relations Director, Past National Presidents, **and** Life Members of the Board. The ex-officio Members shall also serve as advisors to the Board and assume responsibility for special assignments on appointment by the National President. Each Member of the Board shall have one vote at meetings of the National Board of Directors, except for the National Executive Director, the National Archivist, and the National Legal Counsel, who shall have voice, but no vote. Every two years, past National Presidents and Life Members of the National Board will be given the

46 47 48 49 50 51 52 53	National Presidents and Life Members of the National Board will be given the option to elect Emeritus/a status with voice but no vote. Unless a voting Member of the National Board of Directors is appointed to serve as International Relations Director, the International Relations Director shall have voice but no vote.	option to elect Emeritus/a status with voice but no vote. Unless a voting Member of the National Board of Directors is appointed to serve as International Relations Director, the International Relations Director shall have voice but no vote.
--	--	---

54 PURPOSE: The purpose of this and related submissions is to remove the BSA Representative from the
55 National Board of Directors.
56

57 RATIONALE: Alpha Phi Omega has a rich history founded upon the principles of the Boy Scouts of America.
58 This heritage is a source of great pride for all members. Though our fraternity was founded upon Scouting
59 principles, we have grown to adopt our own unique set of values. These values are reflected in our fraternity's
60 membership policy which states that we "will not tolerate or condone any form of abusive or discriminatory
61 behavior on the part of its members, whether physical, mental or emotional in respect to sex, race, ethnicity,
62 physical or emotional handicap, age, marital status or sexual orientation." The Boy Scouts of America's
63 recently reaffirmed decision to discriminate against LGBTQ youth directly conflicts with our accepted
64 membership policy. It is time for our Fraternity to distinguish itself as a separate organization by removing the
65 representative of the National Council of the Boy Scouts of America to the National Board of Directors. This
66 action is intended to convey a clear message to the leadership of the BSA and to our many community
67 partners about how seriously we stand in support of a truly open and inclusive membership policy without
68 removing all references to our shared and honorable history.
69

70 Our founding principles, the Scout Oath and Law, remain. Our ability at the chapter level to cooperate and
71 participate in Scouting activities is unchanged as well. But at the National level, we can no longer allow an
72 organization whose membership policy is so blatantly counter to that of our Fraternity's to continue to seat a
73 representative on our governing board to the exclusion of other youth services organizations with more
74 compatible membership policies.
75

76 SUBMITTED BY: Brother Michael S. Cashman, Alumnus ABX Chapter, Brother Jim Hahn, CFRE, former
77 Scout and Past National Program Director, Brother Dave Emery, former National Board Member (1986-2006;
78 Region X Director, National Service Director, Leadership Development Director, International Relations
79 Director; first Chair of the International Council of Alpha Phi Omega, openly gay)

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **Bylaws**
2 Article **XIII - AMENDMENTS**
3 Section 3. **VOTE REQUIRED TO AMEND.**
4

PRESENT LANGUAGE

5
6
7 SECTION 3. VOTE REQUIRED TO AMEND. An
8 affirmative vote equivalent to ~~three-fourths~~ of the
9 total votes cast by registered delegates present
10 and voting at any session of the National
11 Convention shall be necessary for the adoption of
12 any amendment to the Articles of Incorporation,
13 Bylaws, Standard Chapter Articles of Association,
14 rituals, ceremonies, symbols, or Toast Song.
15

PROPOSED LANGUAGE

SECTION 3. VOTE REQUIRED TO AMEND. An
affirmative vote equivalent to **two-thirds** of the total
votes cast by registered delegates present and
voting at any session of the National Convention
shall be necessary for the adoption of any
amendment to the Articles of Incorporation,
Bylaws, Standard Chapter Articles of Association,
rituals, ceremonies, symbols, or Toast Song.

16
17
18 PURPOSE: To reduce the vote required to adopt amendments
19

20 RATIONALE: Because the national convention is the highest authority made up of hundreds of voting
21 delegates a three-fourths vote requires 75% to agree to amend policies this can become almost impossible
22 with such a large body. 2/3rds vote would be sufficient to protect the rights of the minority while requiring
23 more than a simple majority for passage of amendments to very important documents.
24

25 SUBMITTED BY: Ralph Johnson, Section 45 Chair and the Section 45 Legislative Assembly

PROPOSED AMENDMENT – 42ND NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Rituals, Ceremonies, Insignia, and the Toast Song.

- 1 Amendment to the **National Bylaws**
 2 Article VII – **National Committee**
 3 Section 8 – **National Scouting and Youth Services Committee**

PRESENT LANGUAGE

7 SECTION 8. NATIONAL SCOUTING AND
 8 YOUTH SERVICES COMMITTEE. The National
 9 Scouting and Youth Services Committee shall
 10 consist of a Chair appointed by the National
 11 President, a representative of the Boy Scouts of
 12 America, and other Members nominated by the
 13 Chair and appointed by the National President.

14 It shall be the duty of the National Scouting and
 15 Youth Services Committee to advise ~~the National~~
 16 ~~Service Director,~~ the National President, and the
 17 National Board of Directors on relations between
 18 the Fraternity and youth service organizations; to
 19 offer suggestions to enable the Fraternity to be of
 20 greater service to youth; and to promote interest in
 21 Alpha Phi Omega among professional and
 22 volunteer leaders of youth-service organizations.

PROPOSED LANGUAGE

7 SECTION 8. NATIONAL SCOUTING AND
 8 YOUTH SERVICES COMMITTEE. The National
 9 Scouting and Youth Services Committee shall
 10 consist of a Chair appointed by the National
 11 President, a representative of the Boy Scouts of
 12 America, and other Members nominated by the
 13 Chair and appointed by the National President.

14 It shall be the duty of the National Scouting and
 15 Youth Services Committee to advise the National
 16 President, and the National Board of Directors on
 17 relations between the Fraternity and youth service
 18 organizations; to offer suggestions to enable the
 19 Fraternity to be of greater service to youth
 20 **servicing organizations; to help with the**
 21 **recruitment of new membership; to help with**
 22 **the establishment of new Chapters; to**
 23 **reconnect with alumni working with youth**
 24 **servicing organizations** and to promote interest in
 25 Alpha Phi Omega among professional and
 26 volunteer leaders of youth-service organizations.

31 PURPOSE: To more clearly define the purpose of the National Scouting and Youth Services Committee as a
 32 standing committee as proscribed in the National Bylaws and not a subcommittee of another standing
 33 committee.

35 RATIONALE: The National Scouting and Youth Services Committee has to work with all of the Standing
 36 Committees by providing service projects related to Youth Servicing Organizations, promoting the
 37 development of new Chapters to the Fraternities Exhibits displays at Youth Servicing Organizations meetings
 38 at the National, Regional and Local level; promoting the membership of Alpha Phi Omega at Youth Servicing
 39 Organizations meeting at the Nation, Regional and Local levels through the use of the Alpha Phi Omega
 40 exhibits displays; and reconnect with Alumni that are volunteers of Youth Servicing Organizations.

42 SUBMITTED BY: Michael Brown, Alumnus – Alpha Delta Tau Chapter

PROPOSED AMENDMENT – 42ND NATIONAL CONVENTIONMaterial removed is denoted in ~~strike through~~ Material added is denoted in **bold****Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Rituals, Ceremonies, Insignia, and the Toast Song.**

Amendment to the **National Bylaws**
 Article **VII- National Committees**
 Section **6**

PRESENT LANGUAGE

It shall be the duty of the National Service and Communication Committee to develop a two-year National Service Program for consideration and action by the biennial National Convention; to stimulate effective and well-rounded service programs through an effective program of promotion and recognition of Chapter service activities, opportunities and incentives; ~~and to coordinate the Fraternity's youth service activities, including those related to scouting organizations, such as the Boy Scouts of America, the Girl Scouts of the United States of America and similar associations.~~

PROPOSED LANGUAGE

It shall be the duty of the National Service and Communication Committee to develop a two-year National Service Program for consideration and action by the biennial National Convention; to stimulate effective and well-rounded service programs through an effective program of promotion and recognition of Chapter service activities, opportunities and incentives.

PURPOSE: To more clearly define the purpose of the National Scouting and Youth Services Committee as a standing committee as proscribed in the National Bylaws and not a subcommittee of another standing committee.

RATIONALE: The National Scouting and Youth Services Committee has to work with all of the Standing Committees by providing service projects related to Youth Servicing Organizations, promoting the development of new Chapters to the Fraternities Exhibits displays at Youth Servicing Organizations meetings at the National, Regional and Local level; promoting the membership of Alpha Phi Omega at Youth Servicing Organizations meeting at the Nation, Regional and Local levels through the use of the Alpha Phi Omega exhibits displays; and reconnect with Alumni that are volunteers of Youth Servicing Organizations.

SUBMITTED BY: Michael Brown, Alumnus- Alpha Delta Tau Chapter.

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTION

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
	Be it resolved that the National Service Week program of emphasis for 2013-2014 be “APO Does Not Harm.”
	Be it further resolved that the project theme for 2013 be “Do No Harm to Self” and that the 2014 project theme be “Do No Harm to Others.”
PURPOSE: The purpose of this national service week is to have APO brothers across the nation promoting the idea of wellness in the form of self-respect and mutual respect.	
RATIONALE: In the past five years, there have been one too many news stories making national headlines about children, teens, and adults that suffer from and struggle with poor body image, low self-esteem, and suicide ideation. Too often these issues are not only internal, but caused by outside influences such as bullying. What may start as “innocent” name calling, can lead to serious social/physical disorders and unfortunately, can lead some to consider taking their own lives. Every fifteen minutes in the United States, someone dies by suicide (Source: American Foundation for Suicide Prevention – afsp.org). Consequently, every sixteen minutes someone finds their loved one is the victim of suicide. One death by suicide, regardless of race, creed, gender, or sexual orientation, is one too many. Additionally, the harm that abuse, bullying, and discrimination causes has the potential to last a lifetime. Therefore, Alpha Phi Omega will use National Service Week in 2013 and 2014 to promote the themes “Do No Harm to Self” and “Do No Harm to Others,” respectively.	
The 2013 theme, “Do No Harm to Self,” will focus on, but is not limited to, the issues of self-injury, drug and alcohol abuse, poor body image, and suicide. Different service projects that could be incorporated in this week include filming a video for the It Gets Better Project, an organization that promotes the idea that bullying does not last forever and that there is a brighter side to life; writing letters to teens and young adults in rehab facilities reminding them that life is worth living; holding fundraisers for organizations dedicated to suicide prevention such as the American Foundation for Suicide Prevention; holding fundraisers for organizations dedicated to rehabilitation and encouragement for victims of self-injury such as To Write Love On Her Arms; participating in local walks or 5Ks that sponsor organizations that stand for these issues; tabling for organizations that promote positive body image, such as Get Real Barbie and the National Association for Anorexia Nervosa and Associated Disorders; hosting an after school program at a local elementary school dealing with drug and alcohol resistance.	
The 2014 theme, “Do No Harm to Others,” will focus on, but is not limited to, the issues of bullying, discrimination, abuse towards children and/or animals, sexual assault, and hazing. Different service projects that could be incorporated in this week include putting on an anti-bullying assembly at a local elementary, middle, or high school; table or fundraise for anti-sexual assault groups such as Rape And Incest National Network (RAINN); partner with other clubs on campus that support human rights and anti-discrimination efforts to host an informational event; partner with other Greek-letter organizations to host an event for StopHazing.org; volunteer at a local, no-kill animal shelter for rescued animals.	

48

49 SUBMITTED BY:

50 Moira E. Kelly, Chapter President, Alpha Delta Phi. Seton Hall University, NJ

51 Alpha Delta Phi Chapter, Seton Hall University

52 Lillian Mondaro, Section 101 Chair

53 Rory Manning, Alumna, Alpha Delta Phi

54 Colleen Kelly, Active Brother, Theta Zeta, University of New Hampshire. Durham, NH

55 Eric Strickland, National AR&IVD Committee Marketing Chair

56 Paul Galuskin, Section 97 Chair

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTIONMaterial removed is denoted in strikethrough Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
	Be it resolved that the National Service Week program of emphasis for 2013-2014 be, “Openness and Affirming to All”
	Be it further resolved that the project theme for 2013 be, “Anti-Bullying & Ending Homophobia” and that the 2014 project theme be, “Support and Respect for Members of the LGBTQ Community”.
PURPOSE: In this resolution we are trying to support members of the LGBTQ community. Bullying and homophobia are trends that have caused a rise in teen suicide and depression due to their orientation. Education is a powerful tool which can curb bullying. This also reaffirms friendship, and Alpha Phi Omega’s open and affirming principles.	
RATIONALE: The rationale behind this resolution is that our fraternity is comprised of many members of the LGBTQ community and we want to support their status as equal members of society. We would like to participate in as many service events as possible to support the community. There are a number of support initiatives such as the It Gets Better Project, The Trevor Project and the NOH8 Campaign which promote education and understanding.	
“LGB youth are 4 times more likely, and questioning youth are 3 times more likely, to attempt suicide as their straight peers.” (2011, Centers for Disease Control and Prevention, “Sexual Identity, Sex of Sexual Contacts, and Health-Risk Behaviors Among Students in Grades 9-12: Youth Risk Behavior Surveillance”).	
The possibilities for projects and benefits to teens and other members of the community are unlimited. While the fraternity cannot act in a political fashion regarding this subject, we can promote a wider understanding and respect toward members of the LGBTQ community.	
SUBMITTED BY: Delta Sigma Chapter	

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
	Be it resolved that the National Service Week program of emphasis for 2013-2014 be, "Enhancing Opportunities in the Arts". Be it further resolved that the project theme for 2013 be "Enhancing Art Opportunities for Children" and that the 2014 project theme be "Enhancing Art Opportunities for Adults".
PURPOSE: This program would aid Brothers in finding opportunities to assist people with this wide variety of arts for children and adults. It will encourage them to continue current projects and find new volunteer opportunities in the arts area.	
RATIONALE: The arts have been identified as an area where Chapters and Brothers could continue to find new opportunities to volunteer in their local communities. The arts is a board area that not only encompasses traditionally thought of arts such as painting, molding, drawing, etc. but also fine arts such as theatre, plays, music, etc. Many schools and local governments have had to reduce funding for such programs leading to fewer children and adults having access to such programs. This is an opportunity for Alpha Phi Omega to help bring attention to an area that is becoming less of a focus in schools and communities.	
According to Americans for the Arts, "Students who participate in the arts, both in school and after school, demonstrate improved academic performance and lower dropout rates." According to the National Endowment for the Arts' 2002 Survey of Public Participation in the Arts, the public wants to increase its arts attendance: 67 percent would like to visit more museums. 54 percent want to see more theater productions or musicals. 50 percent would like to attend more dance performances. There are a variety of different opportunities for Chapter and Brothers to participate in this proposed theme.	
SUBMITTED BY: Glen S. Kinder IV, National Service Program Direction and the National Service Committee.	

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
	Service Program of Emphasis for 2013-2014 shall be “Serving Those who Serve: Military Families and Veterans.”
PURPOSE: This Program of Emphasis would allow us to focus on service benefitting U.S. military families and Active Duty military personnel for National Service Week one year and U.S. military Veterans of all eras for the other National Service Week theme during 2013-2014.	
RATIONALE: Service to the Nation is one of our Cardinal Principles laid out by our Founder, Frank Reed Horton who was a Veteran himself. This Program of Emphasis is timely, there is a wide range of appropriate service opportunities throughout the nation and the need is great. Service to the Nation is an area many chapters wish to do more service in and this would be the perfect time to start or enhance such service. Many organizations such as Fisher House, the USO, Operation Troop Support, Wounded Warrior Project, Homes for Our Troops and others rely on volunteers and APO could make a positive impact helping those here at home and those who are serving abroad or have previously. Many Veterans are returning home missing limbs and facing other challenges that volunteer programs seek to address.	
SUBMITTED BY: Carla Moran, Finance & Operations Program Director and Cole Robertson, Region Seven Director	

PROPOSED RESOLUTION – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for resolutions, directives, and other items which are *not* amendments as defined in Article XIII of the National Bylaws.

	<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
1		
2		
3	None	Whereas Alpha Phi Omega was founded on the
4		principles of Scouting as shown in the Scout
5		Oath and Law of the Boy Scouts of America,
6		and
7		
8		Whereas our Founder, Frank Reed Horton, said
9		that “as scouting is worldwide, so should APO
10		be worldwide”, and
11		
12		Whereas we have APO Information Booths at
13		National Scout Jamborees, to promote
14		ourselves to scouts and scouters, and
15		
16		Whereas the World Scout Movement has
17		regular World Scout Moots, bringing together
18		older scouts from around the world,
19		
20		Be it Resolved, that all Alpha Phi Omega-USA
21		work with Alpha Phi Omega-Philippines and
22		ICAPO to have an APO Information Booth at the
23		upcoming 2013 World Scout Moot, which would
24		allow us to promote our Fraternity to the scouts
25		of the world.
26		
27		
28	PURPOSE: Have an APO Information Booth at the 2013 World Scout Moot in Canada.	
29		
30	RATIONALE: Just as the BSA has a National Scout Jamboree every four years, world scouting has two	
31	events for youth. One is the World Scout Jamboree, for youth 14-18. The other is the World Scout Moot, for	
32	older youth 18-25. APO has had an information booth at National Jamborees, but we don’t have one at World	
33	Moots, and such a booth would be a good idea, especially as the participants of World Moots are 18-26.	
34		
35	At the recent World Scout Jamboree, there were several groups who had exhibit booths, including Rotarian	
36	Scouters, International Scout and Guide Association, International Badgers, and more. Hopefully, the similar	
37	thing is done at World Scout Moots. There is little reason why APO couldn’t also have a booth. There would	
38	most likely be a cost, as we would have to pay for the booth, and for any display materials we send. Those	
39	who staff the booth would have to pay to be on staff, which at the last World Scout Jamboree was about	
40	\$1900 for BSA scouters, not including airfare.	
41		
42	The next World Scout Moot is rapidly approaching in 2013 in Canada. It may be difficult to get a booth	
43	organized at such an event, and get people to man it. Such effort would be valuable as we have been trying	
44	for years to get APO going there, this may help us. The next BSA National Scout Jamboree is the same year,	
45	however the events are on different dates.	
46		

47 This effort would take the involvement of APO-USA, APO-Philippines, and ICAPO. We would need to also
48 coordinate with the organizers of the World Scout Moot.

49

50 SUBMITTED BY: Michael Brown, Alumnus- Alpha Delta Tau Chapter

For Initiated Members Only

**If you are not an
initiated member of
Alpha Phi Omega
please stop reading.**

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **Initiation Ritual of Alpha Phi Omega**
2 Article **n/a**
3 Section **n/a**

<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
Our Greek motto is: αρχη φιλια ωφελια	Our Greek motto is: αρχη φιλια ωφελια
Pronounced: Ark hē, Phī-lí-ā, Oh-phī-lí-ā	Pronounced: Ār- kā, Phī-lí-ā, Oh-phē-lí-ā

14 PURPOSE: The purpose of this amendment is to correct the inaccuracies in the Greek words and clarify the
15 pronunciation of our motto in the Ritual Ceremony; the Greek currently does not reflect the English translation
16 nor pronunciation guides. There are also many misused letters, such as θ for φ, which must be corrected.

18 RATIONALE: Our Greek motto is important; the written Greek in our ritual needs to reflect the meaning we
19 know and by which we all live. The written Greek was changed to reflect spelling accuracy. The pronunciation
20 reflects the proper indicative mood, which yields the meaning “Be a leader, be a friend, be of service.”

22 SUBMITTED BY: Justin Michael Penny, Alpha, Zeta Chapter, 2012 National Convention Voting Delegate
23 Stephanie Gibson, Alpha Zeta Chapter, Active Brother

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in strikethrough

Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

	<u>PRESENT LANGUAGE</u>	<u>PROPOSED LANGUAGE</u>
1		
2		
3	Ritual Book	Ritual Book
4	Pledge Ritual	Pledge Ritual
5	Pg. 14	Pg. 14
6		
7	President: Pledges, you will note that your	President: Pledges, you will note that your
8	Pledge Pin bears the three Greek letters of	Pledge Pin bears the three Greek letters of
9	Alpha Phi Omega, and has the letter "P" in	Alpha Phi Omega, and has the letter "P" in
10	the center standing for "Pledge". It	the center standing for "Pledge". It
11	indicates that you are preparing for active	indicates that you are preparing for active
12	membership. The pin is the property of this	membership. The pin is the property of this
13	chapter and is to be worn until your	chapter and is to be worn until your
14	induction into active membership. Wear	initiation into active membership. Wear
15	your Pledge Pin with honor. On behalf of	your Pledge Pin with honor. On behalf of
16	all members, I welcome you as pledges.	all members, I welcome you as pledges.
17	We wish you a very enjoyable and helpful	We wish you a very enjoyable and helpful
18	experience in your preparation for active	experience in your preparation for active
19	membership.	membership.
20		
21	PURPOSE: The purpose is to correct the terminology used in the ritual.	
22		
23	RATIONALE: The rationale is that people are inducted as pledges, and initiated as brothers.	
24	The induction ritual references the initiation ritual but calls it being inducted into active	
25	membership.	
26		
27	SUBMITTED BY:	
	Geno Bologna (Delta Sigma Chapter)	
	Patrick Gero (Delta Sigma Chapter)	

PROPOSED AMENDMENT – 42nd NATIONAL CONVENTION

Material removed is denoted in ~~strike through~~ Material added is denoted in **bold**

Note: To be used only for AMENDMENTS to the Articles of Incorporation, National Bylaws, Chapter Articles of Association, Fraternity Policies, Rituals, Ceremonies, Insignia, and Toast Song.

1 Amendment to the **Pledge Ritual**
2 Article **none**
3 Section **none**
4

PRESENT LANGUAGE

7 MEDITATION PERIOD: The sergeant-at-arms and
8 assistants take the pledges to a lighted room. The
9 pledges remain blindfolded (if blindfolds are being
10 used) and silent. They separate them, turn out the
11 lights, lose the door and let them remain ther with
12 at least one brother present for about five minutes.

14 The president instructs the sergeant-at-arms to
15 bring in the pledges blindfolded (if blindfolds are
16 being used) and silent and arrange them in a
17 semicircle before the ritual table. The sponsors
18 stand immediately behind each pledge. The other
19 members stand behind the sponsors.

26 PURPOSE: Allowing chapters to forgo leading blindfolded pledges from one room to another and back, if they
27 choose to do so.

29 RATIONALE: As section chair, I have witnessed three instances in the past year of a chapter opting to forgo
30 leading pledges with their eyes closed to another room and back for meditation. In the case of one chapter on
31 two instances, the pledge class was simply too large to move to another room. Jockeying pledges unable to
32 see may be a challenge and possibly an unneeded extra risk of accidental injury. Also, having pledges
33 meditating the room preserves the solemnity for all participants, brother and pledge alike. This proposed
34 amendment makes it clear that a chapter can opt to either continue with the use of a separate room or decide
35 to use one room for the whole ceremony.

37 SUBMITTED BY: Richard E. Vehlow, section 88 chair

PROPOSED LANGUAGE

MEDITATION PERIOD: The sergeant-at-arms and
assistants take the pledges to a lighted room. The
pledges remain blindfolded (if blindfolds are being
used) and silent. They separate them, turn out the
lights, lose the door and let them remain there with
at least one brother present for about five minutes.

The president instructs the sergeant-at-arms to
bring in the pledges blindfolded (if blindfolds are
being used) and silent and arrange them in a
semicircle before the ritual table. The sponsors
stand immediately behind each pledge. The other
members stand behind the sponsors.

**The chapter may opt to have the pledges
remain in place for the five minute (or less)
meditation, without needing to lead them to
another room and back again.**

Alpha Phi Omega

Board Candidate Vitae

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Mark Allen Stratton

Position Sought: National President

Current (most prominent) Role in APO: National President

Other current roles in APO (national level): APO LEADS Presenter (Discover); workshop presenter/facilitator at sectional and regional conferences

Past National, Regional, Sectional positions: National Vice President (2006-2010); Vice-Chair National Membership & Extension Committee (2002-2004); Region VI Director (2004-2006); Region VI representative to various national committees; Section 52 Volunteer Staff

Current Alumni Roles with Chapter(s): None

Past Alumni Roles with Chapter(s) Faculty Advisor for Tau Omicron Chapter (1998-2004); Advisory Chair (1998-2002)

Position(s) held while an active: Chapter President (2 years); Sergeant-at-Arms; voting delegate to the 1996 National Convention (and member of the Rules and Credentials Reference Committee)

Initiating Chapter(s) (Greek and School): Delta Xi (Ball State University, Muncie, IN)

Recognitions Received: Distinguished Service Keys from Delta Xi and Tau Omicron Chapters, Section 52, and Region VI. Section 52 Advisor of the Year.

Relevant non APO Experience: Professionally, I am the Co-manager for the Office of Census Data, Indiana Legislative Services Agency (the non-partisan staff for the Indiana General Assembly). Part-time, I am also Adjunct Instructor of Political Science at IUPUI. I am a previous member of both the National Association of Parliamentarians and American Institute of Parliamentarians. I have served as a presenter at the National Conference of State Legislatures Annual Summit. Father of two.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Hon. John K. Ottenad

Position Sought: National Vice President

Current (most prominent) Role in APO: National Vice President

Other current roles in APO (national level): Executive Committee of the Board of Directors (2006-2012); National Pledge Class Namesake Committee (2005, 2007-2010 & Chair 2011-2012); National Spirit & Standards Committee (frequent member from 2006-2010 & Chair 2011-2012); National Student Advisory Committee (Vice-Chair 2011-2012); Membership University Staff (2012)

Past National, Regional, Sectional positions: Membership & Extension Program Director and Chair of the Membership & Extension Committee (2006-2010); Region VIII Director (2004-2006); Section 49 Chair (1992-2000); National Convention Planning Committee (1990 and 2004); Region VIII Volunteer (2000 - 2004) (Leadership Development and Service and Communication Committees)

Current Alumni Roles with Chapter(s): Advisor--Alpha Phi Chapter

Past Alumni Roles with Chapter(s) Advisor--Alpha Phi Chapter (1991-present); Workshop presenter at all levels including past CPW, National Convention, and National Volunteer Conference workshop presenter, as well as Membership Academy Staff

Position(s) held while an active: Chapter President (2 terms); Membership Vice President; Chapter Voting Delegate to the 1990 National Convention (Nominations Committee member)

Initiating Chapter(s) (Greek and School): Alpha Phi Chapter (Fall 1989) at Washington University in St. Louis

Recognitions Received: Alpha Phi Chapter Distinguished Service Key; Section 49 Distinguished Service Key; Region VIII Distinguished Service Key; Pledge Class Namesake for the Alpha Phi Chapter; Eagle Scout, Vigil Honor Member of the Order of the Arrow & Silver Beaver recipient (Boy Scouts)

Relevant non APO Experience: Administrative Law Judge for the Missouri Division of Workers' Compensation; Speaker/Presenter at various Missouri Bar and other law-related educational programs; Long-time Troop, District and Council Volunteer in various positions for the Greater St. Louis Area Council of the Boy Scouts of America; Member of the Board of Directors for Kids Chance of Missouri; Former member and Chair of the East Area Resource Development Team for Special Olympics of Missouri

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Robert M. Coop, PE

Position Sought: Program Director

Current (most prominent) Role in APO: National Risk Management Program Director

Other current roles in APO (national level): National Board - Facilities Committee, Life Member, Torch Bearer.

Past National, Regional, Sectional positions: Region VI Director, National Convention Sergeant-at-Arms, National Volunteer Conference Planning Committee, National Convention Planning Committees: 1998, 2002, 2006; Region VI Volunteer Staff - 1997-2006;

Current Alumni Roles with Chapter(s): Alumni member for Tau Omicron, Tau Lambda, and Mu Chapters

Past Alumni Roles with Chapter(s) Mu Chapter Advisor, Tau Omicron Chapter Advisor

Position(s) held while an active: Sergeant-at-Arms, member of various committees

Initiating Chapter(s) (Greek and School): Tau Omicron: Indiana University-Purdue University Indianapolis (IUPUI) Fall 1991

Recognitions Received: Region 6 DSK, Section 52 DSK, Section 52 Advisor of Year, Tau Omicron Most Valuable Pledge fall 1991, many thank yous from groups served, Actives, and Alumni

Relevant non APO Experience: Bridge Inspection Manager and Certified Team Leader for all inspection types for 17 county bridge inspection projects in Indiana. Professional Engineer in Indiana and Michigan. PADI certified Rescue Diver. Eagle Scout. Blood Donor.

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Michael E. Haber

Position Sought: Program Director, Board of Directors

Current (most prominent) Role in APO: Region II Director, Board of Directors

Other current roles in APO (national level): APO LEADS Trainer/Observer/Director, National Personal information Taskforce Chair, National Resources Taskforce Member

Past National, Regional, Sectional positions: Section 88 Chair, Section 88 Vice-Chair, Section 88 Representative (Xi Rho, SUNY - Oneonta; Alpha Gamma Delta, SUNY - New Paltz), Section 96 Liason (Kappa Omicron, UMass - Amherst), Region II Representative (International Relations - Canadian Extension Committee)

Current Alumni Roles with Chapter(s): Advisor (Xi Rho, SUNY - Oneonta), President (Epsilon Zeta Alumni Association)

Past Alumni Roles with Chapter(s) Member-at-Large (Epsilon Zeta Alumni Association)

Position(s) held while an active: President, Service Vice-President, Historian, Voting Delegate, Lost & Found Chair

Initiating Chapter(s) (Greek and School): Epsilon Zeta, Rensselaer Polytechnic Institute, Troy, NY

Recognitions Received: Section 88 Distinguished Service Key, Epsilon Zeta Distinguished Service Key, Section 88 Golden Eagle Staff Award, Regional Directors Membership Cup, Chapter Pledge Class Namesakes (Xi Rho, SUNY - Oneonta, Delta Eta, University at Albany, Epsilon Zeta, RPI)

Relevant non APO Experience: Project Manager and trainer with a focus on technology and volunteer management, experienced with both public agencies and private corporations

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Glen S. Kinder IV

Position Sought: Program Director

Current (most prominent) Role in APO: National Service Program Director (2010-2012)

Other current roles in APO (national level): Alpha Phi Omega Endowment Trustee

Member Search Committee (2012)

Membership University Presenter (2012)

Youth Service Grant Review Committee (2011-2012)

National Pledge Class Namesake Committee (2011)

Past National, Regional, Sectional positions: Section 49 Leadership Vice-Chair (2005-2009)

National Service Committee (2006-2008)

Region VIII Service Chair (2006-2008)

Current Alumni Roles with Chapter(s): APO LEADS, Launch Presenter

APO LEADS, Discover Presenter

Conference Workshop Presenter

Past Alumni Roles with Chapter(s) National Convention and Conference Workshop Presenter

Position(s) held while an active: President, Vice President-Service, Conference Chair, Chaplin, Chapter Voting Delegate at 2000 National Convention

Initiating Chapter(s) (Greek and School): Chi Omega (April 1999), McKendree University

Recognitions Received: Diamond Torchbearer (2011-2012)

Section 49 Distinguish Service Key (2008)

Society of Life Members (2002)

Chi Omega Chapter Distinguish Service Key (2001)

Relevant non APO Experience: Procurement Analyst for Acquisition Systems, USDA Forest Service

Vice-President, Marshall County 4-H Council

Vice-President, West Kentucky 4-H Camp Improvement Committee

Treasurer, Eddyville Riverport and Industrial Development Authority, Incorporated

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Marilyn L Mims

Position Sought: Program Director

Current (most prominent) Role in APO: Membership & Extension Program Director

Other current roles in APO (national level): Pledgeclass namesake committee, APO LEADS trainer and presenter, Spirits and Standards Committee

Past National, Regional, Sectional positions: Region 1 Director (8 years) Section 96 Chair (3.5 years) , Sponsor Nu Alpha, various section and region roles.

Current Alumni Roles with Chapter(s): Advisor to Theta Zeta Chapter

Past Alumni Roles with Chapter(s) Region 1 Director, Section 96 Chair, Sponsor-Nu Alpha, Region 2 Service Chair,

Position(s) held while an active: Recording Secretary, Pledgemaster, President

Initiating Chapter(s) (Greek and School): Phi Chapter Syracuse University

Recognitions Received: Chapter DSK, Section 96 DSK, Region 1 DSK, Pledgeclass namesake for: Nu Alpha First pledgeclass after rechartering, Phi Chapter Spring 2003, Alpha Chi Spring 2010,

Relevant non APO Experience: 14 years as a professional educator

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: **Carla Moran**

Position Sought: **Program Director**

Current (most prominent) Role in APO: **Program Director**, Finance & Operations 2010-Present. (*External Relations: 2008-2010; Service & Communication: 2002-2008*).

Other current roles in APO (national level):

- 1) Nominated three National Pledge Class Namesakes (2012, 2007 & 2004).
- 2) APO Youth Service Grant Review Team.
- 3) Torchbearer (*Silver Founders Circle*).
- 4) APO "Impact LIVE!" Webinar Creator/Presenter.
- 5) Capital Campaign (Exploration) Steering Committee.

Past National, Regional, Sectional Positions:

- 1) International Service Project Co-Chair: 125,000 kids' books gathered/given (2001/02).
- 2) National Service (& Communication) Committee (1994-2010).
- 3) Region One Service Chair (1994-1998 & 2000-2002).
- 4) Presented/Developed several workshops including Chutes & Ladders of Service.
- 5) As Service PD: 4X donor support/applications for Youth Service Grants (2002-2008).

Position(s) held while an Active:

- 1) National Convention Chair (1992, Boston).
- 2) Membership Vice-President.
- 3) Advisor Liaison.
- 4) Service & Fellowship Project Chair.
- 5) APO Panelist at Corporation for National and Community Service conference.

Initiating Chapter(s) (Greek and School): Theta Zeta, University of New Hampshire.

Recognitions Received:

- 1) Received all awards given by Theta Zeta including a Distinguished Service Key.
- 2) Theta Zeta Pledge Class Co-Namesake (*Spring, 1995*).
- 3) Outstanding Alumna Award 1998, UMass-Boston/Women in Politics & Government.
- 4) Member of the Year Award 2010, Friends of Wollaston Beach (grant writing, etc.)
- 5) Represented APO at the White House (*President's Remarks on Volunteering, 2008*).

Relevant non-APO Experience:

- 1) Chief of Staff to a member of the Mass. Legislature where I have worked since 1996.
- 2) AmeriCorps VISTA: recruited, trained & placed volunteers in Boston Public Schools.
- 3) Lifetime Member of the Girl Scouts of the U.S.A.
- 4) Volunteer at & through my church including monthly brownie baking for homeless.
- 5) Married to George Kober, P.E. (*Alpha Phi & Alpha Psi; Omicron Iota Advisor*).

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Ed Richter

Position Sought: National Program Director

Current (most prominent) Role in APO: National Leadership Development Program Director, 2006-2012

Other current roles in APO (national level): APO LEADS presenter, director and observer; various board task forces and committees as assigned; National Executive Committee member 1998-2008 and 2010-2012.

Past National, Regional, Sectional positions: National Membership and Extension Program Director, 2002-2006; National Service/Communication Program Director, 1998-2002; Chapter Program Workshop Coordinator, 1996-1998; Sectional Resource Weekend Coordinator, 1993-1996; Section 57 Chairman (Ohio), 1988-1994.

Current Alumni Roles with Chapter(s): Community/Scouting Adviser, Zeta Delta Chapter, Miami University (Ohio), 1994 to present; served two years as chapter Advisory Chairman.

Past Alumni Roles with Chapter(s) Served as a Sectional Representative to the Zeta Kappa Chapter; advisor, 1995 Region V Conference.

Position(s) held while an active: Fellowship Chair, Founders Day Chair, Service Vice President

Initiating Chapter(s) (Greek and School): Alpha Iota at The Ohio State University, Pledged fall 1982 but depledged; repledged in fall 1983 and inducted as a Brother in January 1984

Recognitions Received: Dennis Wallis Memorial Award to the Alpha Iota Chapter; Zeta Kappa Distinguished Service Key; Section 57 Distinguished Service Key; Region V Distinguished Alumni Medal; Region V Distinguished Service Key.

Relevant non APO Experience: Reporter, Cox Media Group Ohio; Member, Society of Professional Journalists; Advocate for The Ohio State University Alumni Association; At-large member of the Hopewell District Committee, Dan Beard Council, Boy Scouts of America; U.S. Marine Corps Reserve, 1981-1987..

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: **John T. Strada, Jr.**

Position Sought: **Program Director**

Current (most prominent) Role in APO: Alumni Relations & Internal Volunteer Development
Program Director

Other current roles in APO (national level):

1. APO LEADS (Launch Director/Observer, Discover Director/Observer, Serve Director/Presenter)
2. Basic Skills Courses Trainer
3. Membership Academy Presenter
4. Committee roles and responsibilities, as assigned, as a member of the Board of Directors

Past National, Regional, and Sectional positions:

1. Region V Director (2008-2010)
2. Region V Membership Chair (2007-2008)
3. Section 67 Chair (2003- 2007)
4. Advisor to the Membership & Extension reference committee at the 2008 National Convention.
5. Membership Academy Design & Development Team Leader

Current Alumni Roles with Chapter(s):

1. Advisor, Alpha Zeta Chapter (University of Kentucky) (2000-Present)
2. Advisory Chair, Alpha Zeta Kappa Chapter, (Eastern Kentucky University) (2006-Present)
3. Advisor, Pi Omega Chapter (Kentucky State University) (Fall 2012-Present)

Past Alumni Roles with Chapter(s):

1. Extension sponsor for the Alpha Zeta Kappa Chapter at Eastern Kentucky University (new charter 2006)
2. Extension co-sponsor for the Pi Omega Chapter at Eastern Kentucky University (re-charter 2012)

Position(s) held while an active:

1. President
2. VP of Membership
3. Head Trainer for the Auburn University War Eagle VI Mascot Program
4. Delta Chapter Student Book Exchange Vice President / Manager
5. Voting delegate for the 1996 National Convention in Phoenix, AZ (member of the nominations reference committee)

Initiating Chapter (Greek and School): Delta Chapter, Auburn University (Spring 1993)

Recognitions Received:

1. Section 67 Distinguished Service Key
2. Delta Chapter Distinguished Service Key
3. Alpha Zeta Chapter Distinguished Service Key
4. Alpha Zeta Kappa Chapter Distinguished Service Key,
5. Pledge class namesake honoree for Alpha Gamma Phi Chapter (Spring '08), Alpha Zeta Chapter (Spring '09), and Alpha Zeta Kappa Chapter (Spring '10).

Relevant non APO Experience:

1. Full time Communication Studies faculty at Eastern Kentucky University, with 17 years experience teaching Communication Studies on the college level, including courses in Interpersonal Communication, Small Group Communication, and Business and Professional Communication, Rhetoric, and Public Speaking.
2. Member of the ECU Honors faculty.
3. Served on numerous university hiring committees, and on the planning and advisory board for the \$2.8 million dollar Noel Studio for Academic Creativity at ECU.
4. Involved in yearly strategic planning, curriculum assessment/review, and recruiting for the Communication Studies major.
5. Member, Toastmasters International (local club treasurer).

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Jeremy Bingman

Position Sought: Region VI Director

Current (most prominent) Role in APO: Region VI Director

Other current roles in APO (national level):

APO LEADS Launch Director

Past National, Regional, Sectional positions:

2010 National Convention Legislative Director

Region VI Extension Coordinator (2008-2010)

Section 51 Chair (2003-2009)

Section Volunteer (2000-2003)

Chicagoland Area Alumni Association Vice-President (2010)

Current Alumni Roles with Chapter(s): none

Past Alumni Roles with Chapter(s) none

Position(s) held while an active: President, 2nd Vice President-Pledge Trainer, 4th Vice President-Membership, Secretary, and Treasurer

Initiating Chapter(s) (Greek and School): Alpha Alpha Chapter, University of Illinois at Urbana – Champaign (Fall 1996)

Recognitions Received:

Section 51 Distinguished Service Key;

Section 48 Distinguished Service Key;

Alpha Alpha Chapter Robert E. Lee Exceptional Service Award;

Alpha Alpha Chapter Distinguished Service Key;

a Platinum Service Disk for 1000 hours of total service

Relevant non APO Experience:

Project Manager for Morningstar, Inc.

Member of the Boy Scouts of America (1990-current),

Eagle Scout,

Order of the Arrow Vigil Honor Member

NESA Chicago Steering Committee

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Matt Cross

Position Sought: Region IV Director

Current (most prominent) Role in APO: Region IV Director

Other current roles in APO (national level): Member of Executive Committee for Board of Directors; LAUNCH Director; DISCOVER Director

Past National, Regional, Sectional positions: Region IV Director (2004-Present); Section 74 Chair (2000-2004); Member, 2003 Legislative Task Force; Member, 2006 Fall Pledgeclass Namesake Committee; Member, Board Executive Committee (2008-2010)

Current Alumni Roles with Chapter(s): none

Past Alumni Roles with Chapter(s) Psi Omega Chapter Advisor (2000-2011)

Position(s) held while an active: President, Service Vice President (multiple terms), Treasurer, Pledgetrainer

Initiating Chapter(s) (Greek and School): Psi Omega, University of Central Florida

Recognitions Received: Region IV Distinguished Service Key (DSK) (2008); Multiple Section DSKs; Psi Omega Chapter DSK (2000); Region IV Jack A. McKenzie Alumni Award (2009); Psi Omega Spring Pledge Class Namesake (2005)

Relevant non APO Experience: Seminole County Hearing Officer/Teen Court Judge (2006-2008); Member of Board of Directors, Orlando International Fringe Festival (2000-2004); Head of Security, Orlando International Fringe Festival (1995-2004)

VITAE OUTLINE FORM

(Limit each answer to the 5 most relevant items)

Name: Laura Fowler

Position Sought: Region IV Director

Current (most prominent) Role in APO: Chapter Advisor (Gamma Zeta, Delta Iota, Mu Mu and Alpha Eta Zeta) and Section 76 Staff

Other current roles in APO (national level): APO-LEADS Director for Launch, Achieve, Discover and SERVE Courses;

Past National, Regional, Sectional positions: Section 72 Chair; Region IV Staff ; Alumni Relations National Committee Chair; Alumni Relations/Internal Volunteer Development and Membership & Extension Committees; National Volunterr Conference staff member/presenter;

Current Alumni Roles with Chapter(s): Chapter Advisory Chair (Gamma Zeta); Chapter Advisor/Community (Delta Iota, Mu Mu and Alpha Eta Zeta); Section 76 staff; Member of the Metro Atlanta Alumni Association).

Past Alumni Roles with Chapter(s) Section 76 Liaison to Beta Zeta; State of Georgia Alumni Association (Founder, President and Secretary); sponsor/ co-sponsor of Delta Iota Recharter and Alpha Eta Zeta Chartering

Position(s) held while an active: Chapter secretary

Initiating Chapter(s) (Greek and School): Mu Mu Chapter, Oglethorpe University and Alpha Eta Zeta Chapter, Clayton State University.

Recognitions Received: Chapter DSKs: Delta Iota and Gamma Zeta; Section DSKs: 72, 98 and 76; Region DSK: IV; and Section 76 Laura K. Fowler Inter- Chapter Relations Award (namesake and first recipient) and other recognitions from chapters, section and region(s).

Relevant non APO Experience: Grants Management Specialist for the US EPA; EPA Earth Day Events Committee (Charter and current member); EPA Southeast Employee Recreation Association (Founder/President); Oglethorpe University Alumni Board (past member); and Georgia State Defense Force – G5 Section (Strategic Planning and Workforce Development)