To: Iota Phi Chapter Actives

From: Brother Sherry

Date: 2/13/12

Subject: Proposed Bylaw Amendments

This memo is to report my observations on the current ineffectiveness of the Risk Management committee, and a proposal to remedy the situation and effectively enforce RM in our Chapter.

The Motion

Strikeout:

- Section 3.3.10.11: To be chairperson of the Risk Management Committee
- Section 4.2.11 and all sub-sections detailing the duties of the Risk Management Committee

Add:

 "Enforce Risk Management" to the duties of the President and Sergeant-at-Arms, with appropriate section numbers

The Current Risk Management Committee

Contrary to common belief, RM Comm is a fairly new addition to our Chapter Bylaws; it was only created during McKenzie term. It is chaired by SAAs and consists of SAAs; three active brothers appointed by President, SVPs, and MVPs; and three advisors. Since its creation, its purpose has been to weigh in on alleged infractions of the RM policy and make recommendations to the Chapter. The committee is charged with reporting to the SAAs and the President, as well as the Chapter, before action is taken - the committee is granted no formal powers.

Of late, RM Comm has been overstepping the duties outlined in the Chapter Bylaws, including contacting Region X staff about lota Phi events without notifying the relevant ExComm positions and chairs, deleting posts in the lota Phi Facebook group without notifying the original poster, and announcing unilateral control over the content of the Facebook group.

Furthermore, the RM Comm has proven ineffective in actually addressing RM events. The committee has had virtually no success in either preempting RM events from occurring, or effectively resolving the situation once it has occurred. Efforts by the committee to encourage discussion and education have failed to prevent RM infractions. What the RM Comm has been successful in doing is overstepping the boundaries set forth by the Chapter, exacerbating delicate situations, and fostering a mentality of "us vs. them" with regards to Chapter members.

Proposed Solution

Its clear that the RM Comm as it stands now is more of a hindrance on our Chapter. To fix this, I propose that we remove the unnecessary bureaucratic structure of RM Comm from the Chapter Bylaws, and instead place responsibility for effective RM enforcement with the Sergeant-At-Arms and the President. By placing these duties with all duly elected Chapter officers, it should become easier to preempt RM infractions between Chapter officers, and keep officers accountable for any actions they may take without Chapter permission.