H&M H&M   ↗ •••

Business Analyst, Supply Planning 🛡

Stockholm, Stockholm County, Sweden · Reposted 1 week ago · Over 100 people clicked apply

Promoted by hirer · Responses managed off LinkedIn

(On-site) (Full-time)

⛔ No longer accepting applications

People you can reach out to

TATA CONSULTANCY SERVICES tcs   Company alumni from Tata Consultancy Services and others in your network   (Show all)

About the job

Job Description

WHAT YOU'LL DO

We are looking for a curious and self-driven Business Analyst to join our Supply Planning Unit. In this role, you will lead analytics initiatives and maintain and develop systems for all three Reverse Supply areas (External Exit and overstock selling, faulty items and garment collection). You'll play a key part in the team in helping unwanted garments get a new life, and ensure the garments end up in the right place! As a proactive self-starter, you will take ownership of projects from hypothesis to insight and delivery, thrive on ambiguity, ask the right questions, and challenge the status quo. This position requires a blend of business acumen and analytical skills.

Your key responsibilities include:

- Lead analytics initiatives from hypothesis to delivery, turning data into actionable insights.
- Own and develop internal applications supporting overstock sales and partner management.
- Use SQL and Power BI to gather, clean, and visualize data.
- Develop and maintain web-based applications, hence exposure to C#, JavaScript, and PowerApps or similar languages and programs are required.
- Maintain and follow-up on sustainability KPIs for business development and public disclosure.
- Act as the go-to person for data and application-related questions and incidents
- Drive automation and data validation in areas with manual processes.
- Collaborate cross-functionally within Supply Planning and across H&M Group.

Who You Are

Just like everyone at H&M, we believe you are a business-minded, open, communicative, and ambitious team player full of drive and optimism. You have a robust analytical ability, business acumen, self-drive with an eye for change and improvement opportunities.

We are looking for people with

- Minimum 3 years of experience in a data-driven role within supply chain operations, ideally in overstock handling, returns management, or circular fashion initiatives.
- Proven hands-on experience with SQL for querying large datasets, and Power BI for building dashboards and visualizing KPIs. Experience with Python or other programming language for automation, C# for application logic, and JavaScript for web-application development is needed.
- Experience with Power Automate for workflow optimization is a strong plus.
- Some experience from working with Cloud Platforms and maintaining web-based applications, especially in the context of internal business applications and data pipelines

And people who are

- Strong communicators and storytellers with the skills and ability to communicate and explain data and its implications to various different stakeholders.
- Curious and take the initiative, driven to explore new ideas, ask questions, and take ownership from start to finish
- Based in Stockholm and able to commute to the office 4 days/week (no relocation support).

This is a permanent position starting as soon as possible and you will report to Julia Lindberg, Reverse Supply Manager within Supply Planning.

Apply by sending in your CV and English as soon as possible. Due to data policies, we only accept applications through our career page.

Who We Are

H&M Group is a global company of strong fashion brands and ventures. Our goal is to prove that there is no compromise between exceptional design, affordable prices, and sustainable solutions. We want to liberate fashion for the many, and our customers are at the heart of every decision we make.

We are made up of thousands of passionate and talented colleagues united by our shared culture and values. Together, we want to use our power, our scale, and our knowledge to push the fashion industry towards a more inclusive and sustainable future.

WHY YOU'LL LOVE WORKING HERE

At H&M Group, we are proud to be a vibrant and welcoming company. We offer our employees attractive benefits with extensive development opportunities around the globe

- 25% Staff discount on all our H&M Group brands, both in stores and online (H&M, COS, Weekday, Monki, H&M HOME, & Other Stories and ARKET).
- H&M Incentive Program – HIP. Learn more about the program here.
- In addition to our global benefits, our local markets offer different competitive perks and benefits. (Example: Competitive compensation for your dedication and long-term commitment. A day off on your birthday to relax and celebrate your special day. Special gift to celebrate the birth of your child, etc.)

JOIN US

Our uniqueness comes from a combination of many things – our inclusive and collaborative culture, our strong values, and opportunities for growth. But most of all, it's our people who make us who we are.

Take the next step in your career together with us. The journey starts here.

We are committed to a recruitment process that is fair, equitable, and

based on competency. We therefore kindly ask you to not attach a cover letter in your application.

See less ⌃

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Business Analyst, Stockholm, Stockholm County, Sweden

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🟨 PREMIUM   ❓

See how you compare to others who clicked apply

Candidates who clicked apply

1,131 total

0 in the past day

Candidate seniority level

53% Senior level candidates

29% Entry level candidates

6% Manager level candidates

3% Director level candidates

Candidate education level

31% have a Master's Degree (Similar to you)

23% have a Master of Business Administration

15% have a Master of Science

31% have other degrees

■ PREMIUM   ?

Exclusive Job Seeker Insights about H&M
Powered by Bing

Company focus areas

- **Sustainability and Environmental Objectives:** H&M is focused on achieving sustainability and environmental objectives by ensuring high-quality production and reducing its environmental impact.   ...show more

Sources: businessmodelanalyst.com +1 more   👍   👎
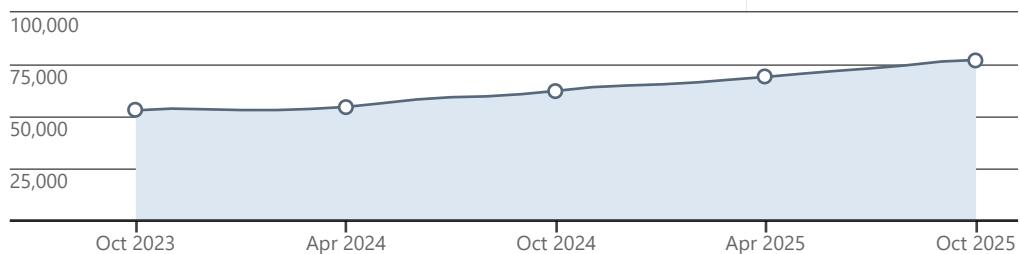
Hiring & headcount

Significant growth in sales: The 'Sales' department has seen a 10% increase in employee count over the past year, indicating a strong focus on expanding their sales capabilities and market reach. Expansion in customer support: The 'Cust ... show more

                                                                     👍   👎

The latest hiring trend

77,166	▲ **46%**	▼ **2%**
Total employees	Company-wide	Sales
	2 year growth	2 year growth

🕐 Median employee tenure · **2 years**

H&M hires candidates from some of these companies and schools

TATA CONSULTANCY SERVICES tcs   H&M hired 118 people from Tata Consultancy Services. See all

Competitors

Hennes & Mauritz AB (H&M) operates in a highly competitive fashion retail industry, facing significant competition from global brands like PVH Corp, Inditex, and American Eagle Outfitters. The company maintains its competitive edge ... show more

A E O   INDITEX   PVH

Sources: tracxn.com   👍   👎

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About the company

H&M
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Retail • 10,001+ employees • 77,166 on LinkedIn

At H&M, we welcome you to be yourself and feel like you truly belong. Help us reimagine the future of an entire industry by making everyone look, feel, and do good....
... show more

Show more

More jobs

Strategy and Operations Project Intern (GBS) - 2026 Start (BS/MS) ✓
TikTok
Stockholm, Stockholm County, Sweden

11 school alumni work here

2 weeks ago

Business Analyst ✓
Intelligenz IT
Stockholm County, Sweden (Hybrid)

⟳ Actively reviewing applicants

1 week ago   in Easy Apply

Projektledare/Business analyst
Wise IT
Kalmar, Kalmar County, Sweden (Hybrid)

3 days ago

Senior Business Analyst ✓
Cognizant
Stockholm, Stockholm County, Sweden (On-site)

1 connection works here

1 week ago

Business Analyst inom försäkring ✓
CGI
Stockholm, Stockholm County, Sweden

132 school alumni work here

1 week ago

Business Analyst ✓
Nexer Group
Gothenburg, Västra Götaland County, Sweden

15 company alumni work here

2 weeks ago

Business Analyst within eHealth ✓
Cambio Group
Linköping, Östergötland County, Sweden (Hybrid)

2 company alumni work here

1 week ago

System Business Analyst ✓
Siemens Energy
Finspång, Östergötland County, Sweden (On-site)

152 company alumni work here

50 minutes ago

Senior Business Analyst ✓
Adecco
Stockholm, Stockholm County, Sweden (On-site)

13 school alumni work here

Business Analyst till PostNord ✓
Jefferson Wells Sverige
Solna, Stockholm County, Sweden (On-site)

2 weeks ago

1 company alum works here

1 week ago

Senior Business Architect

Releye

Stockholm, Stockholm County,
Sweden (Hybrid)

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3 weeks ago   **Be an early applicant**

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Senior Industry Business
Analyst

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59 school alumni work here

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