



## Tech & Innovation

# Functional Specialist - Supply Chain Development

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## Job Description

**Job ID:** R0012453

**Date posted:** 28/07/2025

### Company description

Together, we create a workplace where everyone feels free to be themselves – to experiment, try new ways, and dare to ask, “What if...?” We believe in everyday personal growth and offer the opportunity to develop your career globally. At IKEA we have a vibrant culture where ideas are heard, where there is opportunity to learn new skills and where the goal always is “to create a better everyday life for the many people”.

Inter IKEA Group brings together: Retail Concept, Range and Supply. Together we work constantly to improve the IKEA home furnishing offer and make it more accessible for the many people. You will be part of IKEA Supply and the Supply Chain Development organisation. IKEA Supply is responsible for securing that the product offer is produced and delivered to our customers. We lead the supply agenda across many functions and work together with all business areas, different business units, but also retail markets to secure customer availability in all markets and sales channels at lowest total cost.

**We are now looking for a Functional Specialist that will be one of our domain experts in Supply Chain Planning - with a curious, agile and problem solving mindset!**

### Job description

Are you passionate about advancing IKEA's mission to enhance everyday life for many by driving digital development that delivers value to both business and end-users? Do you thrive in engaging with stakeholders, identifying improvement opportunities, and bringing new ideas to life through teamwork and efficient backlog management? Can you seamlessly transition from a big-picture perspective to detailed execution, facilitating dialogue between business and developers? If so, you may be the one we're looking for!



This role will involve contributing to business development activities across your areas of expertise, but also allowing for continuous learning and growth. Additionally, you will lead and mentor the support team, ensuring quality support for end users through education and coaching.

**In Supply Chain Planning Development, Functional Specialists are our domain experts who acts as the link between business needs and technology development!** You ensure that digital products are user-friendly, relevant, and aligned with business goals, and are driving and contributing in business development, lifecycle management, daily operations, and enhancements. In your everyday worklife you address tactical and operational needs within specific applications, driving domain-specific requirements and end-user engagement – all the time together with the development team and in contact with the end-users!

***Your responsibilities will include, but will not be limited to:***

- Responsible for the delivery of the assigned applications including business development according to Digital Product priorities, release management, life cycle management and the operation (run) of the applications, business continuity and business support. Contribute to continuous improvement of the applications.
- Contributes to key stakeholder management and expectations through strong relationships. Interact with process and business functions, user community, application management and software suppliers, Service Operations, Architecture and other relevant functions for applications performance improvement.
- Responsible for applications compliance with rules and standards, legal/regulatory requirements as well as adherence to relevant delivery process standards.
- In co-operation with the product team and relevant business functions, develop and secure established ways of working for the applications, relevant learning and communication for the applications.

**Qualification**

We are looking for an experienced person with a strong capability to understand both the end-to-end process, the technical requirements and have a very good knowledge of the business context in Supply Chain Development. You do not hesitate to try out new ways and adapt and improve how we work and deliver to IKEA. We see that you have the ability to prioritize, take initiative and move needed development in the backlog. With your strong business mindset and build trustful relationships while both collaborating and challenging stakeholders to determine what is relevant.

- To be successful in this role you are interested in the rapid digital developments in the world around us in general, and within your area of work in specific. You have an open mindset and you are eager to stay on top of the latest in your field. This will help you to adapt smoothly to for example architectural changes, evolving roadmaps, and new business developments that can help you create even more value for your end-users!
- We work in an agile way, so it will be beneficial for you to have experience of how agile digital development could be done and how a high performing digital product team works. We are all on a journey to constantly develop both as agile teams and as persons, so no worries if you have just started your own agile journey, we will find a good way forward together!
- Furthermore, we believe you are an analytic person with the ability to interpret facts, make analysis and explain needed development in a simple and straightforward way. You have strong communication skills and contributes to the team dynamics with your personality, openness and social skills.
- You have experience from working with backlogs and leading the work to write stories and structure backlogs in an efficient way, for example as solution owner or similar role.

**More Information**

**We look forward to receiving your application in English.** Please note that we will be interviewing continuously, which means that we may close the application process earlier than stated if we find the right candidate. **This position is permanent role, no international relocation support and based in Älmhult, Sweden with the possibility to work from home 1-2 days/week.**

**We regret that we are unable to handle applications made by e-mail.** We encourage you to apply for our SmartRecruiters System, but no later than **22 Aug. 2025**.

For more information about the position, please contact **the Hiring Manager, Competence Hub Development Manager Andreas Castor** at [Andreas.castor1@inter.ikea.com](mailto:Andreas.castor1@inter.ikea.com). For questions regarding the recruitment process, please contact **People & Culture Specialist Katie Pettersson** at [katie.pettersson2@inter.ikea.com](mailto:katie.pettersson2@inter.ikea.com).

We look forward to receiving your application.

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